

CLASS ACTION SETTLEMENT AGREEMENT

This Class Action Settlement Agreement (“Settlement Agreement”) is entered into between and among the Class Representatives, all Class Members, and the Defendants.

1. Article 1 - Recitals

1.1 On September 28, 2006, Gary Grabek, Mark Geuder, Dwite Russell, Julie Spicer and Shirley Waldbuesser filed a complaint (Case No. 06-CV-06213) on behalf of the Northrop Grumman Savings Plan and the Northrop Grumman Financial Security and Savings Program (collectively referred to as the “Plans”) alleging breach of fiduciary duty under 29 U.S.C. §1132(a)(2) in the United District Court for the Central District of California. The matter was later consolidated with a January 5, 2007 action filed by plaintiff Andrew Heidecker (*Heidecker v. Northrop Grumman Corp.*, No. 07-CV-0153). Thereafter, the two cases proceeded as a consolidated action titled *In re Northrop Grumman Corporation ERISA Litigation*, No. 06-CV-6213. Plaintiff Shirley Waldbuesser was dismissed on February 28, 2007. Doc. 28. Later in the litigation, defendants Northrop Grumman Corporation, the Northrop Grumman Corporation Compensation and Management Development Committee of the Board of Directors (“Compensation and Development Committee”), John T. Chain, Jr., Lewis W. Coleman, Philip Frost, Kevin Sharer, Philip A. Odeen, Richard Myers, Stephen Frank, Vic Fazio, Charles Larson, Aulana Peters, Ronald D. Sugar, and Gary McKenzie were dismissed from the consolidated action. The operative complaint is the revised consolidated second amended complaint filed on September 15, 2010 against the following defendants: the Northrop Grumman Corporation Administrative Committees to the Northrop Grumman Savings Plan and Financial Security and Savings Program (“Administrative Committees”), the Northrop Grumman Corporation Investment Committees to the Northrop Grumman Savings Plan and Financial Security and Savings Program (“Investment Committees”), J. Michael Hateley, Ian Ziskin, Dennis Wootan, Ryan Hamlin and Rose Mary Abelson (the “Complaint”). Doc. 338. On November 24, 2015, the Court granted in part Defendants’ motion for summary judgment and dismissed Defendants Investment Committees, Mr. Hamlin, and Ms. Abelson on all claims. Doc. 606. Following the Court’s summary judgment order, Plaintiffs remaining claims were that certain Defendants violated 29 U.S.C. §§ 1104 and 1106 by distributing plan assets to Northrop Grumman Corporation.

1.2 On March 29, 2011 [Doc. 421], upon motion by Plaintiffs, the Court certified Plaintiffs’ action as a class action under Federal Rule of Civil Procedure 23(b)(1), appointed Plaintiffs’ undersigned attorneys as Class Counsel, appointed Plaintiffs Grabek, Geuder, Spicer, and Russell as Class Representatives and defined the certified class as follows:

All persons, excluding defendants, the Committees and/or other individuals who are or may be liable for the conduct described in the complaint, who within the period of the statute of limitations are or were participants or beneficiaries of the Northrop Grumman Plans who were, are, or may have been affected by the conduct set forth in this Complaint, as well as those who will become participants or beneficiaries of either Plan in the future.

- 1.3 The trial of Plaintiffs' remaining claims began on March 14, 2017. On March 19, 2017, the parties reached a tentative settlement of those claims. The terms of the parties' settlement are memorialized in this Settlement Agreement.
- 1.4 The Class Representatives and Class Counsel consider it desirable and in the Class Members' best interests that the claims against Defendants be settled on behalf of the Class Representatives and the Class upon the terms set forth below, and they have concluded that such terms are fair, reasonable, and adequate and that this Settlement will result in benefits to Class Representatives and the Class.
- 1.5 Defendants deny all liability for the claims made in the Class Action and maintain that they are without any fault or liability. This Settlement Agreement, and the discussions between the Settling Parties preceding it, shall in no event be construed as, or be deemed to be evidence of, an admission or concession on Defendants' part of any fault or liability whatsoever.
- 1.6 Defendants contend that the fees incurred by the Plans for administrative services performed by Northrop Grumman employees were, at all relevant times, prudent, reasonable, and commensurate with the services required given the Plans' size and complexity, and consistent with the prohibited transaction provisions set forth under ERISA and applicable regulations.
- 1.7 The Settling Parties have concluded that it is desirable that the Class Action be finally settled upon the terms and conditions set forth in this Settlement Agreement.
- 1.8 Therefore, the Settling Parties, in consideration of the promises, covenants, and agreements herein described, acknowledged by each of them to be satisfactory and adequate, and intending to be legally bound, do hereby mutually agree as follows.

2. **Article 2 - Definitions**

As used in this Settlement Agreement and the Exhibits hereto (as listed in Paragraph 11.20), unless otherwise defined, the following terms have the meanings specified below:

- 2.1 "Active Account" means an individual investment account in either of the Plans with a balance greater than \$0.
- 2.2 "Administrative Expenses" means expenses incurred in the administration of this Settlement Agreement, including (a) all fees, expenses, and costs associated with providing the Settlement Notices to the Class; (b) related tax expenses of the Settlement Fund (including taxes and tax expenses as described in Paragraph 5.3); (c) all expenses and costs associated with the distribution of funds pursuant to the Plan of Allocation, including but not limited to the fees of the Plans' recordkeeper associated with implementing this Settlement Agreement, facilitating the distribution of funds pursuant to the Plan of Allocation, and gathering the data necessary to prepare the Plan of Allocation; (d) all fees and expenses of the Independent Fiduciary, Settlement Administrator, and Escrow Agent; and (e) all fees, expenses, and costs associated with providing notices required by CAFA. Excluded from Administrative Expenses are Defendants' internal expenses and the Settling Parties' respective legal expenses. Administrative Expenses shall be paid from the Gross Settlement Amount.

- 2.3** “Alternate Payee” means a person other than a Plan participant or Beneficiary who is entitled to a benefit under the Plan as a result of a Qualified Domestic Relations Order.
- 2.4** “Attorneys’ Fees and Costs” means the amount awarded by the Court from the Settlement Fund as compensation for the services provided by Class Counsel and to be provided in the future during the Settlement Period.
- 2.5** “Authorized Former Participant” means a Former Participant who has submitted a completed, satisfactory Former Participant Claim Form that is postmarked before the Claims Deadline set by the Court in the Preliminary Order, whose Former Participant Claim Form is accepted by the Settlement Administrator.
- 2.6** “Beneficiary” means a person who currently is entitled to receive a benefit under a Plan upon the death of a Plan participant, other than an Alternate Payee. A Beneficiary includes, but is not limited to, a spouse, surviving spouse, legally recognized domestic relations partner, or child who currently is entitled to a benefit.
- 2.7** “CAFA” means the Class Action Fairness Act of 2005, 28 U.S.C. §§1711–1715.
- 2.8** “Claims Deadline” means a date that is no later than ten (10) calendar days before the Fairness Hearing.
- 2.9** “Class” means the class certified by the Court for purposes of settlement and defined as: all persons, excluding Defendants, who were participants in or beneficiaries of the Northrop Grumman Plans at any time between September 28, 2000 and May 11, 2009.
- 2.10** “Class Action” means *Waldbuesser v. Northrop Grumman Corp.*, No. 06-CV-6213 in the United States District Court for the Central District of California, as consolidated with the action *Heidecker v. Northrop Grumman Corp.*, No. 07-CV-0153, under the caption *In re Northrop Grumman Corporation ERISA Litigation*, No. 06-CV-6213.
- 2.11** “Class Counsel” means Schlichter Bogard & Denton LLP, 100 South Fourth Street, Suite 1200, St. Louis, Missouri, 63102.
- 2.12** “Class Members” means all individuals in the Class.
- 2.13** “Class Period” means the period from September 28, 2000 through May 11, 2009.
- 2.14** “Class Representatives’ Compensation” means an amount to be determined by the Court, but not to exceed \$25,000 for each Class Representative, which shall be paid from the Gross Settlement Amount.
- 2.15** “Confidentiality Order” means the Protective Order signed by the Court in the Class Action on July 3, 2007. Doc. 77.
- 2.16** “Court” means the United States District Court for the Central District of California.
- 2.17** “Court of Appeals” means the United States Court of Appeals for the Ninth Circuit.

- 2.18** “Current Participant” means a member of the Class who participated in either of the Plans during the Class Period and has an Active Account balance as of the date of the preparation of the Settlement Notice. This includes any Current Participant who dies before the allocation pursuant to the Plan of Allocation is credited to his or her account, as long as the decedent still has an Active Account at the time of crediting.
- 2.19** “Defendants” means the Administrative Committees, J. Michael Hateley, Ian Ziskin and Dennis Wootan.
- 2.20** “Defense Counsel” means counsel for Defendants, including Nancy G. Ross, Brian D. Netter, and Laura Hammargren, Mayer Brown LLP, 71 South Wacker Drive, Chicago, Illinois 60606.
- 2.21** “Escrow Agent” means Commerce Bank, or another entity as agreed to by the Settling Parties.
- 2.22** “Fairness Hearing” means the hearing scheduled by the Court to consider (a) any objections from the Class to the Settlement Agreement, (b) Class Counsel’s Petition for Attorneys’ Fees and Costs and Class Representatives’ Compensation, and (c) whether to finally approve the Settlement under Federal Rule of Civil Procedure 23.
- 2.23** “Final Order” means the order and final judgment approving the Settlement Agreement, implementing the terms of this Settlement Agreement, and dismissing the Class Action with prejudice, to be proposed by the Settling Parties for approval by the Court, in substantially the form attached as Exhibit 5 hereto.
- 2.24** “Final” means with respect to any judicial ruling, order, or judgment, that the period for any motions for reconsideration, rehearing, appeals, petitions for certiorari, or the like (“Review Proceeding”) has expired without the initiation of a Review Proceeding, or, if a Review Proceeding has been timely initiated, that it has been fully and finally resolved, either by court action or by voluntary action of any party, without any possibility of a reversal, vacatur, or modification of any judicial ruling, order, or judgment, including the exhaustion of all proceedings in any remand or subsequent appeal and remand. The Settling Parties agree that absent an appeal or other attempted review proceeding, the period after which the Final Order becomes Final is thirty (30) calendar days after its entry.
- 2.25** “Former Participant” means a member of the Class who participated in the Plan during the Class Period and as of the date of the preparation of the Settlement Notice did not have an Active Account.
- 2.26** “Former Participant Claim Form” means the form described generally in Paragraph 3.4.2 and substantially in the form attached as Exhibit 1.
- 2.27** “Gross Settlement Amount” means the sum of sixteen million, seven hundred and fifty thousand dollars (\$16,750,000), contributed to the Qualified Settlement Fund pursuant to Article 5. The Gross Settlement Amount shall be the full and sole monetary payment to the Class, Plaintiffs, and Class Counsel made on behalf of Defendants in connection with the Settlement effectuated through this Settlement Agreement.

- 2.28** “Independent Fiduciary” means Gallagher Fiduciary Advisors, LLC, an independent fiduciary, who will serve as a fiduciary to the Plans and who currently has no relationship to or interest in any of the Settling Parties and is mutually agreed to by the Settling Parties.
- 2.29** “Net Settlement Amount” means the Gross Settlement Amount minus: (a) all Attorneys’ Fees and Costs paid to Class Counsel or Other Counsel; (b) all Class Representatives’ Compensation as authorized by the Court; (c) all Administrative Expenses; and (d) a contingency reserve not to exceed an amount to be mutually agreed upon by the Settling Parties that is set aside by the Settlement Administrator for: (1) Administrative Expenses incurred before the Settlement Effective Date but not yet paid; (2) Administrative Expenses estimated to be incurred after the Settlement Effective Date but before the end of the Settlement Period; and (3) an amount estimated for adjustments of data or calculation errors.
- 2.30** “Other Counsel” means any counsel other than Class Counsel acting on behalf of, or seeking to advance the interests of, Plaintiffs or the Class.
- 2.31** “Plaintiffs” means the Class Representatives and the Class Members.
- 2.32** “Plan” or “Plans” refers to the Northrop Grumman Savings Plan (f/k/a Northrop Grumman Savings and Investment Plan) and/or the Northrop Grumman Financial Security and Savings Program.
- 2.33** “Plan of Allocation” means the methodology for allocating and distributing the Net Settlement Amount pursuant to Article 6 below.
- 2.34** “Plan Fiduciary” means the current named fiduciary for administration of the Plan in the Plan document or its delegate.
- 2.35** “Plan Sponsor” means Northrop Grumman Corporation.
- 2.36** “Preliminary Order” means the order proposed by the Settling Parties and approved by the Court in connection with the Motion for Entry of the Preliminary Order to be filed by Class Representatives through Class Counsel, as described in Paragraph 3.2 and in substantially the form attached hereto as Exhibit 2.
- 2.37** “Qualified Settlement Fund” or “Settlement Fund” means the interest-bearing, settlement fund account to be established and maintained by the Escrow Agent pursuant to Article 5 hereof and referred to as the Qualified Settlement Fund (within the meaning of Treas. Reg. § 1.468B-1).
- 2.38** “Released Parties” means (a) each Defendant, together with Northrop Grumman Corporation, Northrop Grumman Corporation Compensation and Development Committee, John T. Chain, Jr., Lewis W. Coleman, Philip Frost, Kevin Sharer, Philip A. Odeen, Richard Myers, Stephen Frank, Vic Fazio, Charles Larson, Aulana Peters, Ronald D. Sugar, Gary McKenzie, the Investment Committees, Ryan Hamlin, Rose Mary Abelson, (b) each such person or entity’s past, present, and future parent corporation(s), (c) each such person or entity’s past, present, and future affiliates, subsidiaries, divisions, joint

ventures, predecessors, successors, successors-in-interest, and assigns, and (d) with respect to (a) through (c) above, all of their past, present, and future affiliates, subsidiaries, divisions, joint ventures, predecessors, successors, successors-in-interest, assigns, employee benefit plan fiduciaries (with the exception of the Independent Fiduciary), administrators, service providers, subcontractors, officers, directors, partners, agents, managers, members, employees, independent contractors, representatives, attorneys, administrators, fiduciaries, insurers, co-insurers, reinsurers, shareholders, accountants, auditors, advisors, consultants, trustees, associates, and all persons acting under, by, through, or in concert with any of them.

- 2.39** “Released Claims” means any and all actual or potential claims, actions, demands, rights, obligations, liabilities, damages, attorneys’ fees, expenses, costs, and causes of action, whether arising under local, state, or federal law, whether by statute, contract, common law, equity, or otherwise, whether brought in an individual, representative, or any other capacity, whether involving legal, equitable, injunctive, declarative, or any other type of relief (including, without limitation, indemnification or contribution), whether known or unknown, suspected or unsuspected, asserted or unasserted, foreseen or unforeseen, actual or contingent, liquidated or unliquidated, for actions or omissions that occurred during the Class Period only, that:
- 2.39.1** Were asserted in the Class Action and any claims that might have been asserted in the Class Action, arising under ERISA, or any other local, state, or federal statute or law (or any rule or regulation associated therewith or promulgated thereunder) or the common law, that arise out of, relate to, or are based on any of the actions or omissions that occurred during the Class Period;
 - 2.39.2** Would be barred by the principles of res judicata or collateral estoppel had the claims asserted been fully litigated and resulted in a final judgment;
 - 2.39.3** Relate to the direction to calculate, the calculation of, and/or the method or manner of allocation of the Qualified Settlement Fund pursuant to the Plan of Allocation (including allocations to the Plans or any member of the Class and payment of Attorneys’ Fees, Class Representative Compensation, and expenses from the Qualified Settlement Fund);
 - 2.39.4** Relate to the approval by the Independent Fiduciary of the Settlement Agreement, unless brought against the Independent Fiduciary alone;
 - 2.39.5** Seek attorneys’ fees and costs related to the Class Action in addition to the Attorneys’ Fees and Costs specified in Paragraph 7.1; or
 - 2.39.6** Constitute individual claims asserted or that could have been asserted by the Class Representatives or Members for alleged losses in their individual accounts during the Class Period.
 - 2.39.7** “Released Claims” specifically excludes claims of individual denial of benefits under ERISA § 502(a)(1)(B) other than claims for benefits under the Plans during the Class Period, wages, labor or employment claims of any type, including but

not limited to employment discrimination or wrongful termination, or any workers' compensation claim.

- 2.39.8** No claim asserted or which may be asserted in *Marshall v. Northrop Grumman Corp.*, No. 16-cv-6794 AB (JCx) for actions or omissions that occurred after May 11, 2009, is included in "Released Claims" or is otherwise affected in any way by this Settlement. Nothing in this Settlement Agreement shall be interpreted to foreclose any claims in *Marshall* other than the claims that were asserted or could have been asserted in this Class Action for actions or omissions that occurred before May 11, 2009. Nothing in this Settlement Agreement shall be interpreted to foreclose the defense to *Marshall* that the claims that were asserted or could have been asserted in this Class Action for actions or omissions that occurred before May 11, 2009 have been released by this Settlement Agreement. And nothing in this Settlement Agreement shall be interpreted to limit the defendants in *Marshall* from interposing any defense to any claim currently presented or may be presented in the future in *Marshall* other than the defense that the claims in *Marshall* have been released.
- 2.40** "Settlement" refers to the agreement embodied in this Settlement Agreement and its Exhibits and pursuant to the Final Approval Order.
- 2.41** "Settlement Administrator" means an independent contractor to be retained by Class Counsel.
- 2.42** "Settlement Agreement Execution Date" means that date on which the final signature is affixed to this Settlement Agreement.
- 2.43** "Settlement Effective Date" means the date on which the Final Order has become Final, provided that by such date the Settlement has not been terminated pursuant to Article 10.
- 2.44** "Settlement Notice" means the Notices of Class Action Settlement and Fairness Hearing to be mailed by first class mail to Class Members identified by the Settlement Administrator following the Court's issuance of the Preliminary Order, in substantially the form attached hereto as Exhibits 3 and 4. The Settlement Notice also shall inform Class Members of a Fairness Hearing to be held before the Court, on a date to be determined by the Court, at which any Class Member satisfying the conditions set forth in the Preliminary Order and the Settlement Notice may be heard regarding: (a) the terms of the Settlement Agreement; (b) the petition(s) of Class Counsel and/or Other Counsel for award of Attorneys' Fees and Costs; (c) payment of and reserve for Administrative Expenses; and (d) Class Representatives' Compensation. The Settlement Notice shall inform Former Participants of the Claims Deadline by which they must file a completed Former Participant Claim Form to be eligible for a distribution pursuant to the Plan of Allocation.
- 2.45** "Settlement Period" means the period of time that begins on the Settlement Effective Date and ends three years after the Settlement Effective Date.
- 2.46** "Settlement Website" means the Internet site established pursuant to Paragraph 11.3.

- 2.47 “Settling Parties” means the Defendants and the Class Representatives, on behalf of themselves and each of the Class Members.
3. **Article 3 – Review and Approval by Independent Fiduciary, Preliminary Settlement Approval, and Notice to the Class**
- 3.1 The Independent Fiduciary shall be retained by the Plan Fiduciary, on behalf of the Plans, to determine independently whether to approve and authorize the settlement of Released Claims on behalf of the Plans.
- 3.1.1 The Independent Fiduciary shall comply with all relevant conditions set forth in Prohibited Transaction Class Exemption 2003-39, “Release of Claims and Extensions of Credit in Connection with Litigation,” issued December 31, 2003, by the United States Department of Labor, 68 Fed. Reg. 75,632, as amended (“PTE 2003-39”) in making its determination, for the purpose of the Plan Fiduciary’s reliance on PTE 2003-39.
- 3.1.2 All fees and expenses associated with the Independent Fiduciary’s determination and performance of its other obligations in connection with the Settlement will constitute Administrative Expenses to be deducted from the Gross Settlement Amount.
- 3.1.3 The Plan Fiduciary, Defense Counsel, and Class Counsel shall provide the Independent Fiduciary with sufficient information so that the Independent Fiduciary can review the Settlement Agreement. The Independent Fiduciary shall notify the Plan Fiduciary of its determination in writing (with copies to Class Counsel and Defense Counsel), which notification shall be delivered no later than thirty (30) calendar days before the Fairness Hearing.
- 3.1.4 Within fifteen (15) business days of receipt of the notification from the Independent Fiduciary, the Plan Fiduciary shall (a) review the determination by the Independent Fiduciary, (b) conclude whether the Independent Fiduciary has made the determinations required by the PTE 2003-39, and (c) notify Class Counsel and Defense Counsel in writing of its conclusion in that regard.
- 3.2 The Settling Parties shall file with the Court a motion seeking preliminary approval of this Settlement Agreement and for entry of the Preliminary Order in substantially the form attached to the motion as Exhibit 2. The Preliminary Order to be presented to the Court shall, among other things:
- 3.2.1 Approve the text of the Settlement Notice, to be provided to Class Members identified by the Settlement Administrator, and the Former Participant Claim Form, to be provided to Former Participants, to notify them of the Fairness Hearing and that notice of changes to the Settlement Agreement, future orders regarding the Settlement, modifications to the Class Notice, changes in the date or timing of the Fairness Hearing, or other modifications to the Settlement, including the Plan of Allocation, may be provided to the Class through the Settlement Website without requiring additional mailed notice;

- 3.2.2** Cause the Settlement Administrator to mail by first class mail the Settlement Notice to each Class Member identified by the Settlement Administrator and the Former Participant Claim Form to each Former Participant identified by the Settlement Administrator based upon the data provided by the Plans' recordkeeper;
- 3.2.3** Determine under Federal Rule of Civil Procedure 23(c)(2), that the Settlement Notices constitute the best notice practicable under the circumstances, provide due and sufficient notice of the Fairness Hearing and of the rights of all Class Members, and comply fully with the requirements of Federal Rule of Civil Procedure 23, the Constitution of the United States, and any other applicable law;
- 3.2.4** Provide that, pending final determination of whether the Settlement Agreement should be approved, no Class Member may directly, through representatives, or in any other capacity, commence any action or proceeding in any court or tribunal asserting any of the Released Claims against the Defendants, the Released Parties, or the Plans;
- 3.2.5** Set the Fairness Hearing for a date no sooner than one hundred twenty (120) calendar days after the date the Motion for Entry of the Preliminary Order is filed, in order to determine whether (i) the Court should approve the Settlement as fair, reasonable, and adequate, (ii) the Court should enter the Final Order, and (iii) the Court should approve the application(s) for Attorneys' Fees and Costs, Class Representatives' Compensation, and Administrative Expenses incurred to date, and a reserve for anticipated future Administrative Expenses;
- 3.2.6** Provide that any objections to any aspect of the Settlement Agreement shall be heard, and any papers submitted in support of said objections shall be considered, by the Court at the Fairness Hearing if they have been filed validly with the Clerk of the Court and copies provided to Class Counsel and Defense Counsel. To be filed validly, the objection and any notice of intent to appear or supporting documents must be filed at least thirty (30) days before the scheduled Final Approval Hearing. Any person wishing to speak at the Fairness Hearing shall file and serve a notice of intent to appear at least thirty (30) days before the scheduled Final Approval Hearing;
- 3.2.7** Provide that the Settling Parties may, but are not required to, serve discovery requests, including requests for documents and notice of deposition not to exceed two (2) hours in length, on any objector within ten (10) days of receipt of the objection and that any responses to discovery or depositions must be completed within ten (10) days of the discovery request being served on the objector;
- 3.2.8** Provide that any party may file a response to an objection by a Class Member at least ten (10) days before the Fairness Hearing;
- 3.2.9** Set a deadline of no later than ten (10) calendar days before the Fairness Hearing by which a Former Participant Form must be postmarked for delivery to the

Settlement Administrator in order to be considered for a distribution pursuant to the Plan of Allocation; and

- 3.2.10** Provide that the Fairness Hearing may, without further direct notice to the Class, other than by notice to Class Counsel, be adjourned or continued by order of the Court.
- 3.3** Defense Counsel, in coordination with the Plan Fiduciary, shall use its best efforts to respond timely to written requests, including by e-mail, from the Settlement Administrator for readily accessible data that are reasonably necessary to determine the feasibility of administering the Plan of Allocation or to implement the Plan of Allocation. The actual and reasonable expenses of any third party, including the Plans' recordkeeper, that are necessary to perform such work shall be Administrative Expenses to be deducted from the Gross Settlement Amount.
- 3.3.1** The Settlement Administrator shall be bound by (a) the terms of the non-disclosure agreement to be executed by and among the Settlement Administrator and Defendants and (b) the claim security protocol required by the Settling Parties.
- 3.3.2** The Settlement Administrator shall use the data provided in response to its requests for readily accessible data solely for the purpose of meeting its obligations as Settlement Administrator, and for no other purpose.
- 3.3.3** The Settling Parties shall have the right to approve a written protocol to be provided by the Settlement Administrator concerning how the Settlement Administrator will maintain and store information provided under Paragraph 3.3 to ensure that reasonable and necessary precautions are taken to safeguard the privacy and security of such information.
- 3.4** By the date and in the manner set by the Court in the Preliminary Order, and unless otherwise set forth below, the Settlement Administrator shall:
- 3.4.1** Cause to be mailed to each Class Member identified by the Settlement Administrator a Settlement Notice in the form and manner to be approved by the Court, which shall be in substantially the form attached hereto as Exhibits 3 and 4 or a form subsequently agreed to by the Settling Parties and the Court. The Settlement Notice shall be sent by first-class mail, postage prepaid, to the last known address of each Class Member provided by the Plan Fiduciary, unless an updated address is obtained by the Settlement Administrator through its efforts to verify the last known addresses provided by the Plan Fiduciary. Class Counsel also shall post a copy of the Settlement Notice on the Settlement Website. The Settlement Administrator shall use commercially reasonable efforts to locate any Class Member whose Settlement Notice is returned and re-mail such documents one additional time.
- 3.4.2** Cause the Former Participant Claim Form, which shall be in substantially the form attached as Exhibit 1, or a form subsequently agreed to by the Settling

Parties and the Court, to be included with the Settlement Notice that is mailed to the Former Participants.

- 3.4.3** Prepare and provide CAFA notices to the Attorney General of the United States, the Secretary of the Department of Labor, and the Attorneys General of all states in which members of the Class reside, as specified by 28 U.S.C. §1715, within ten (10) calendar days of Class Representatives' filing of the Settlement Agreement and proposed Preliminary Order. Subject to Court approval, the costs of such notice shall be paid from the Qualified Settlement Fund and shall be considered Administrative Expenses.

4. Article 4 – Final Settlement Approval

- 4.1** No later than ten (10) business days before the Fairness Hearing, Class Counsel and Defense Counsel shall submit to the Court a mutually agreed upon motion for entry of the Final Order (Exhibit 5), which shall request approval by the Court of the terms of this Settlement Agreement and entry of the Final Order in accordance with this Settlement Agreement. The Final Order as proposed by the Settling Parties shall provide for the following, among other things as is necessary to carry out the Settlement consistent with applicable law and governing Plan documents:

- 4.1.1** Approval of the Settlement of the Released Claims covered by this Settlement Agreement adjudging the terms of the Settlement Agreement to be fair, reasonable, and adequate to the Plans and the Class, and directing the Settling Parties to take the necessary steps to effectuate the terms of the Settlement Agreement;
- 4.1.2** A determination under Federal Rule of Civil Procedure 23(c)(2) that the Settlement Notice constitutes the best notice practicable under the circumstances, and that due and sufficient notice of the Fairness Hearing and the rights of all Class Members has been provided;
- 4.1.3** Except for retention of jurisdiction to enforce the terms of the Settlement Agreement, dismissal with prejudice of the Class Action and all Released Claims asserted therein whether asserted by Class Representatives on their own behalf or on behalf of the Class, or derivatively to secure relief for the Plans, without costs to any of the Settling Parties other than as provided for in this Settlement Agreement;
- 4.1.4** That each Class Member and their respective heirs, beneficiaries, executors, administrators, estates, past and present partners, officers, directors, agents, attorneys, predecessors, successors, and assigns, shall be (i) conclusively deemed to have, and by operation of the Final Order shall have, fully, finally, and forever settled, released, relinquished, waived, and discharged Defendants, the Plans, and the Released Parties from all Released Claims, and (ii) barred from suing Defendants, the Plans, or the Released Parties in any action or proceeding alleging any of the Released Claims, even if any Class Member may thereafter discover

facts in addition to or different from those which the Class Members or Class Counsel now know or believe to be true with respect to the Class Action and the Released Claims, whether or not such Class Members have executed and delivered a Former Participant Claim Form, whether or not such Class Members have filed an objection to the Settlement or to any application by Class Counsel for an award of Attorneys' Fees and Costs, and whether or not the objections or claims for distribution of such Class Members have been approved or allowed;

- 4.1.5** That the Plans and each Class Member (and their respective heirs, beneficiaries, executors, administrators, estates, past and present partners, officers, directors, agents, attorneys, predecessors, successors, and assigns) on behalf of the Plans shall be (i) conclusively deemed to have, and by operation of the Final Order shall have, fully, finally, and forever settled, released, relinquished, waived, and discharged Defendants and the Released Parties from all Released Claims, and (ii) barred from suing Defendants or the Released Parties in any action or proceeding alleging any of the Released Claims, even if the Plans or any member of the Class on behalf of the Plans may thereafter discover facts in addition to or different from those which the Plans or any member of the Class on behalf of the Plans now knows or believes to be true with respect to the Class Action and the Released Claims;
- 4.1.6** That each Class Member releases Defendants, Defense Counsel, Class Counsel, the Released Parties, and the Plans for any claims, liabilities, and attorneys' fees and expenses arising from the allocation of the Gross Settlement Amount or Net Settlement Amount and for all tax liability and associated penalties and interest as well as related attorneys' fees and expenses;
- 4.1.7** That all applicable CAFA requirements have been satisfied;
- 4.1.8** That the Settlement Administrator shall have final authority to determine the share of the Net Settlement Amount to be allocated to each Current Participant and each Authorized Former Participant pursuant to the Plan of Allocation approved by the Court;
- 4.1.9** That, with respect to payments or distributions to Authorized Former Participants, all questions not resolved by the Settlement Agreement shall be resolved by the Settlement Administrator in its sole and exclusive discretion;
- 4.1.10** That, with respect to any matters that arise concerning the implementation of distributions to Current Participants (after allocation decisions have been made by the Settlement Administrator in its sole discretion), all questions not resolved by the Settlement Agreement shall be resolved by the Plan Fiduciary pursuant to the applicable law and governing Plan terms;
- 4.1.11** That the Plan Fiduciary shall not have any liability with respect to any questions it resolves regarding distributions beyond that provided for in applicable law and governing Plan terms; and

4.1.12 That within twenty-one (21) calendar days following the issuance of all settlement payments to Class Members as provided by the Plan of Allocation approved by the Court, the Settlement Administrator shall prepare and provide to Class Counsel and Defense Counsel a list of each person who received a settlement payment or contribution from the Qualified Settlement Fund and the amount of such payment or contribution.

4.2 The Final Order shall provide that upon its entry all Class Members and the Plans shall be bound by the Settlement Agreement and by the Final Order.

5. Article 5 – Establishment of Qualified Settlement Fund

5.1 No later than two (2) business days after entry of the Preliminary Order, the Escrow Agent shall establish an escrow account. The Settling Parties agree that the escrow account is intended to be, and will be, an interest-bearing Qualified Settlement Fund within the meaning of Treas. Reg. §1.468B-1. In addition, the Escrow Agent timely shall make such elections as necessary or advisable to carry out the provisions of this Paragraph 5.1, including the “relation-back election” (as defined in Treas. Reg. §1.468B-1) back to the earliest permitted date. Such elections shall be made in compliance with the procedures and requirements contained in such regulations. It shall be the responsibility of the Escrow Agent to prepare and deliver, in a timely and proper manner, the necessary documentation for signature by all necessary parties, and thereafter to cause the appropriate filing to occur.

5.2 For the purpose of §468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the “administrator” shall be the Escrow Agent. The Escrow Agent, or the Settlement Administrator on its behalf, shall timely and properly cause to be filed all informational and other tax returns necessary or advisable with respect to the Gross Settlement Amount (including without limitation applying for a Taxpayer Identification Number for the Fund and filing the returns described in Treas. Reg. § 1.468B-2(k)). Such returns as well as the election described in Paragraph 5.1 shall be consistent with this Article 5 and, in all events, shall reflect that all taxes (as defined in Paragraph 5.3 below) (including any estimated taxes, interest, or penalties) on the income earned by the Gross Settlement Amount shall be deducted and paid from the Gross Settlement Amount as provided in Paragraph 5.3 hereof.

5.3 Taxes and tax expenses are Administrative Expenses to be deducted and paid from the Gross Settlement Amount, including but not limited to: (1) all taxes (including any estimated taxes, interest, or penalties) arising with respect to the income earned by the Gross Settlement Amount, including any taxes or tax detriments that may be imposed upon Defendants or Defense Counsel with respect to any income earned by the Gross Settlement Amount for any period during which the Gross Settlement Amount does not qualify as a “qualified settlement fund” for federal or state income tax purposes, and (2) all tax expenses and costs incurred in connection with the operation and implementation of this Article 5 (including, without limitation, expenses of tax attorneys and/or accountants and mailing and distribution costs and expenses relating to filing (or failing to file) the returns described in this Article 5). Such taxes and tax expenses shall be Administrative Expenses and shall be paid timely by the Escrow Agent out of the Gross Settlement Amount without

prior order from the Court. The Escrow Agent shall be obligated (notwithstanding anything herein to the contrary) to withhold from distribution to any Class Member any funds necessary to pay such amounts, including the establishment of adequate reserves for any taxes and tax expenses (as well as any amounts that may be required to be withheld under Treas. Reg. §1.468B-2(1)(2)); neither Defendants, Defense Counsel, nor Class Counsel are responsible nor shall they have any liability therefor. The Settling Parties agree to cooperate with the Escrow Agent, each other, and their tax attorneys and accountants to the extent reasonably necessary to carry out the provisions of this Article 5.

- 5.4** Within ten (10) business days after (a) the Preliminary Order is entered, or (b) the escrow account described in Paragraph 5.1 is established, whichever occurs later, Defendants, or their representatives or insurers, will deposit one million, five hundred thousand dollars (\$1,500,000) into the Qualified Settlement Fund (the “Initial Funding”). However, Defendants, and their representatives or insurers, are not obligated to deposit the Initial Funding until the Escrow Agent provides to Defendants the escrow account name, IRS W-9 Form, and all necessary wiring instructions.
- 5.5** Within ten (10) business days after the Final Order is entered, the Defendants, or their representatives or insurers, will deposit fifteen million, twenty five thousand dollars (\$15,250,000) into the Qualified Settlement Fund (the “Final Funding”). However, Defendants, and their representatives or insurers, are not obligated to deposit the Final Funding until the Escrow Agent provides to Defendants the escrow account name, IRS W-9 Form, and all necessary wiring instructions.
- 5.6** The Escrow Agent shall, at the written direction of Class Counsel, invest the Qualified Settlement Fund in short-term United States Agency or Treasury Securities or other instruments backed by the Full Faith and Credit of the United States Government or an Agency thereof, or fully insured by the United States Government or an Agency thereof, and shall reinvest the proceeds of these investments as they mature in similar instruments at their then-current market rates. All risks related to the investment of the Qualified Settlement Fund shall be borne by the Qualified Settlement Fund.
- 5.7** The Escrow Agent shall not disburse the Qualified Settlement Fund or any portion thereof except as provided in this Settlement Agreement, in an order of the Court, or a subsequent written stipulation between Class Counsel and Defense Counsel. Subject to the orders of the Court, the Escrow Agent is authorized to execute such transactions as are consistent with the terms of this Settlement Agreement.
- 5.8** Within one-hundred twenty (120) calendar days after the Settlement Effective Date, the Gross Settlement Amount will be distributed from the Qualified Settlement Fund as follows: (a) first, all Attorneys’ Fees and costs shall be paid to Class Counsel or Other Counsel within five (5) business days after the Settlement Effective Date; (b) second, all Administrative Expenses not paid previously shall be paid within five (5) business days after the Settlement Effective Date; (c) third, any Class Representatives’ Compensation ordered by the Court shall be paid within five (5) business days after the Settlement Effective Date; (d) fourth, a contingency reserve not to exceed an amount to be mutually agreed upon by the Settling Parties shall be set aside by the Settlement Administrator for:

(1) Administrative Expenses incurred before the Settlement Effective Date but not yet paid, (2) Administrative Expenses estimated to be incurred after the Settlement Effective Date but before the end of the Settlement Period, and (3) an amount estimated for adjustments of data or calculation errors; and (e) fifth, the Net Settlement Amount will be distributed pursuant to the Plan of Allocation with best efforts of the Settlement Administrator to do so as quickly as possible, and at the latest, within one-hundred twenty (120) calendar days after the Settlement Effective Date. Pending final distribution of the Net Settlement Amount in accordance with the Plan of Allocation, such account shall be held by the Escrow Agent.

- 5.9** The Escrow Agent, or the Settlement Administrator on its behalf, shall be solely responsible for making provision for the payment from the Qualified Settlement Fund of all taxes and tax expenses, if any, owed with respect to the Qualified Settlement Fund and for all tax reporting and withholding obligations, if any, for amounts distributed from it. Defendants, Defense Counsel, and/or Class Counsel have no responsibility or any liability for any taxes or tax expenses owed by, or any tax reporting or withholding obligations, if any, of the Qualified Settlement Fund.
- 5.10** No later than February 15 of the year following the calendar year in which Defendants, their insurers, or representatives make a transfer to the Qualified Settlement Fund pursuant to the terms of this Article 5, Defendants, their insurers, or representatives shall timely furnish a statement to the Escrow Agent, or the Settlement Administrator on its behalf, that complies with Treas. Reg. §1.468B-3(e)(2), which may be a combined statement under Treas. Reg. §1.468B3(e)(2)(ii), and shall attach a copy of the statement to their federal income tax returns filed for the taxable year in which Defendants, their insurers, or representatives make a transfer to the Qualified Settlement Fund.

6. Article 6 – Plan of Allocation

- 6.1** After the Settlement Effective Date, the Settlement Administrator shall cause the Net Settlement Amount to be allocated and distributed to the Authorized Former Participants and to the Defined Contribution Plans Master Trust for allocation to the accounts of Current Participants in accordance with the Plan of Allocation set forth in this Article 6 and as ordered by the Court.
- 6.2** To be eligible for a distribution from the Net Settlement Amount, a person must be a Current Participant or an Authorized Former Participant or the Beneficiary or Alternate Payee of such a person. Current Participants shall receive their settlement payments as earnings credited to their Plan accounts as described in this Article 6 unless, as of the date of the settlement payments, they no longer have an account in either of the Plans. Authorized Former Participants shall receive their settlement payments in the form of checks as described in this Article 6.
- 6.3** Beneficiaries will receive checks as described in this Article 6 in amounts corresponding to their entitlement as beneficiaries of the Current Participant or of the Authorized Former Participant with respect to which the payment is made. Alternate Payees will receive checks if and to the extent they are entitled to receive a portion of a Current Participant's or

Authorized Former Participant's allocation under this Article 6 pursuant to the terms of the applicable Qualified Domestic Relations Order. The Settlement Administrator shall have sole and final discretion to determine the amounts to be paid to Beneficiaries and Alternate Payees in accordance with the Plan of Allocation set forth in this Article 6 and as ordered by the Court.

6.4 Payments to Authorized Former Participants and Current Participants shall be calculated by the Settlement Administrator pursuant to the Plan of Allocation as follows:

6.4.1 The Settlement Administrator shall obtain from the Plan recordkeeper the year-ending account balances for each Class Member for the period December 31, 2000, through December 31, 2009.

6.4.2 The Settlement Administrator shall obtain, in writing, an agreement among the Plan Fiduciary, Class Counsel, and the Settlement Administrator on the Net Settlement Amount, and the amount apportioned to the Class.

6.4.3 The Net Settlement Amount shall be divided into two portions. The Northrop Grumman Savings Plan ("NGSP") portion shall be 85% of the Net Settlement Amount (representing the NGSP's portion of the alleged damages). The Northrop Grumman Financial Security and Savings Program ("FSSP") portion shall be 15% of the Net Settlement Amount (representing the FSSP's portion of the alleged damages).

The NGSP portion shall be allocated among participants in the NGSP during the Class Period as follows: a percentage of the NGSP portion that is the product of the sum of the participant's annual account balances as of December 31 of each year from December 31, 2000 through December 31, 2009 divided by the sum of the NGSP's net asset value as of December 31 of each year from December 31, 2000 through December 31, 2009.

The FSSP portion shall be allocated among participants in the FSSP during the Class Period as follows: a percentage of the FSSP portion that is the product of the sum of the participant's annual account balances as of December 31 of each year from December 31, 2002 through December 31, 2009 divided by the sum of the FSSP's net asset value as of December 31 of each year from December 31, 2002 through December 31, 2009.

No amount shall be distributed to a Class Member that is five dollars (\$5.00) or less, because such an amount is de minimis and would cost more in processing than its value. All such amounts shall be retained in the Qualified Settlement Fund for distribution under Paragraph 6.13.

6.4.4 For each Current Participant and Authorized Former Participant (and their Beneficiaries and Alternate Payees), the Settlement Administrator will calculate the total amount due to each such person in accordance with Paragraph 6.4.3.

- 6.4.5** The Settlement Administrator shall utilize the calculations required to be performed herein for (a) making the required distributions to Authorized Former Participants; and (b) instructing the Plan Fiduciary as to the amounts to be allocated to accounts of Current Participants and calculating the total amount to deposit in the Plans to fulfill this instruction.
- 6.4.6** In the event that the Settlement Administrator determines that the Plan of Allocation would otherwise require payments exceeding the Net Settlement Amount, the Settlement Administrator is authorized to make such changes as are necessary to the Plan of Allocation such that said totals do not exceed the Net Settlement Amount.
- 6.4.7** Unless the Settling Parties agree in writing, the total amount of all checks to be written by the Settlement Administrator plus the total amount of all allocations that the Plan Fiduciary is instructed to make to Current Participants' accounts may not exceed the Net Settlement Amount. Nothing in this Paragraph 6.4.7 is intended to modify the requirements of Paragraph 6.8 below.
- 6.5** Current Participants will not be required to submit a Former Participant Claim Form to receive a settlement payment. The Settlement Administrator shall complete all payment calculations for all Current Participants and Authorized Former Participants within thirty (30) business days after the Settlement Effective Date. Within two (2) business days after the Settlement Administrator has completed all payment calculations for all Current Participants, the Settlement Administrator will provide the Plan Fiduciary with an Excel spreadsheet containing the name, Social Security number, and the amount of the settlement payment for each of the Current Participants. Thereafter, within ten (10) business days' written notice to the Plan Fiduciary, the Settlement Administrator shall effect a transfer from the Qualified Settlement Fund to the Defined Contribution Plans Master Trust of the aggregate amount of all settlement payments payable to Current Participants. The Plan Fiduciary shall direct the Plans' recordkeeper to credit the individual account of each Current Participant in an amount equal to that stated on the spreadsheet provided by the Settlement Administrator in relation to such Current Participant. The settlement payment for each Current Participant will be invested in accordance with such Current Participant's investment elections then on file. If there is no investment election on file for any Current Participant, then such Current Participant shall be deemed to have directed such payment to be invested in the Plans' "Qualified Default Investment Alternative," as defined in 29 C.F.R. §2550.404c-5. The settlement payment will be reflected in the Current Participant's Plan account as additional earnings. The Plans' recordkeeper shall process all Current Participant transactions within thirty (30) calendar days of receiving direction from the Plan Fiduciary for any Current Participant. The Plans may be amended, to the extent necessary, to reflect the settlement allocation to Current Participants' accounts in accordance with this Article 6.
- 6.6** If, as of the date when distributions pursuant to this Settlement Agreement are made, a Current Participant no longer has an Active Account, he or she will be treated as an Authorized Former Participant for purposes of the settlement distribution only and will receive his or her payment from the Settlement Administrator in one settlement check as

described in Paragraph 6.7. A Current Participant who no longer has an Active Account on the date of his or her Settlement distribution need not complete a Former Participant Claim Form. Settlement payments that cannot be made by the Plans' recordkeeper within thirty (30) calendar days of receiving direction from the Plan Fiduciary because the Class Member no longer has an Active Account shall be returned by the recordkeeper to the Settlement Administrator for distribution within ten (10) calendar days thereafter.

- 6.7 For each Authorized Former Participant, the Settlement Administrator will issue a single check from the Qualified Settlement Fund and mail it to the address of such Authorized Former Participant listed in his or her Former Participant Claim Form or, in the case of ambiguity or uncertainty, to the address of such person as determined by the Settlement Administrator using commercially reasonable means. The Settlement Administrator shall advise Authorized Former Participants that any distribution pursuant to the Settlement is rollover eligible and of their right to rollover such an amount. The Settlement Administrator shall follow proper rollover instructions provided by an Authorized Former Participant. The Settlement Administrator shall: (i) calculate and withhold any applicable taxes from settlement payments to Authorized Former Participants; (ii) report such payments and remit such tax withholdings to the Internal Revenue Service and applicable state revenue agents; and (iii) issue appropriate tax forms to the Authorized Former Participants.
- 6.8 This Plan of Allocation is based upon preliminary data regarding the Class Members who may be entitled to settlement payments. If the Settlement Administrator concludes that it is impracticable to implement any provision of this Plan of Allocation, the Settling Parties will modify promptly the terms of this Plan of Allocation and present such modified terms first to the Independent Fiduciary for its review and approval and second to the Court for its approval. Direct mailed notice to Class Members of such proposed modification of the Plan of Allocation shall not be required. However, notice of such proposed modification shall be posted on the Settlement Website within five (5) business days of the date that the proposed modification is submitted to the Court for its approval. If the proposed modification is implemented, notice of such modification shall be posted on the Settlement Website within five (5) business days of the date that the modification was implemented.

The Settlement Administrator shall be solely responsible for performing any calculations required by this Plan of Allocation.

- 6.9 Within ten (10) business days of completing all aspects of this Plan of Allocation, the Settlement Administrator shall send to Class Counsel, Defense Counsel, and the Plan Fiduciary one or more affidavits stating the following: (a) the name of each Class Member to whom the Settlement Administrator sent the Settlement Notice or the Former Participant Claim Form; (b) the date(s) upon which the Settlement Administrator sent the Settlement Notice or the Former Participant Claim Form; (c) the name of each Class Member whose Settlement Notice or Former Participant Claim Form was returned as undeliverable; (d) the efforts made by the Settlement Administrator to find the correct address and to deliver the Settlement Notice or Former Participant Claim Form for each such Class Member; and (e) the name of each Class Member to whom the Settlement Administrator made a distribution from the Net Settlement Amount, together with the amount of the distribution, the name of

the payee, the date of distribution, the amount of tax withholdings, if applicable, and the date of remittance of tax withholdings to the appropriate tax authority, if applicable.

- 6.10** The Settling Parties acknowledge that any payments to Class Members or their attorneys may be subject to applicable tax laws. Defendants, the Plan Fiduciary, Defense Counsel, Class Counsel, and Class Representatives will provide no tax advice to the Class Members and make no representation regarding the tax consequences of any of the settlement payments described in this Settlement Agreement. To the extent that any portion of any settlement payment is subject to income or other tax, the recipient of the payment shall be responsible for payment of such tax. Deductions will be made, and reporting will be performed by the Settlement Administrator, as required by law in respect of all payments made under the Settlement Agreement. Payments from the Qualified Settlement Fund shall not be considered to be wages by the Settling Parties.
- 6.11** Each Class Member who receives a payment under this Settlement Agreement shall be fully and ultimately responsible for payment of any and all federal, state, or local taxes resulting from or attributable to the payment received by such person. Each Class Member shall hold Defendants, the Plan Fiduciary, Defense Counsel, Class Counsel, and the Settlement Administrator harmless from any tax liability, including penalties and interest, related in any way to payments under the Settlement Agreement, and shall hold Defendants, the Plan Fiduciary, Defense Counsel, Class Counsel, and the Settlement Administrator harmless from the costs (including, for example, attorneys' fees and disbursements) of any proceedings (including, for example, investigation and suit), related to such tax liability.
- 6.12** All checks issued pursuant to this Plan of Allocation shall expire no later than one hundred twenty (120) calendar days after their issue date. All checks that are undelivered or are not cashed before their expiration date shall revert to the Qualified Settlement Fund for distribution under Paragraph 6.13.
- 6.13** No sooner than thirty (30) calendar days following the end of the Settlement Period, any Net Settlement Amount remaining in the Qualified Settlement Fund after distributions, including costs and taxes, shall be paid to the Plans for the purpose of defraying administrative fees and expenses of the Plans that would otherwise be charged to the Plans' participants. These remaining funds will be assigned to each Plan pro rata based on the assets of the date of such distribution. In no event shall any part of the Settlement Fund be used to reimburse any Defendant or otherwise offset settlement related costs incurred by any Defendant, except as to Administrative Expenses as defined in Paragraph 2.2.

7. Article 7 – Attorneys' Fees and Costs

- 7.1** Class Counsel intends to seek to recover their attorneys' fees, with the amount sought not to exceed five million, five hundred eighty three thousand and three hundred and thirty-three dollars (\$5,583,333). Class counsel also intends to seek litigation costs and expenses advanced and carried by Class Counsel for the duration of this litigation, with the amount sought not to exceed one million, two hundred and forty thousand dollars (\$1,240,000), which amounts Class Counsel shall seek to be recovered from the Gross

Settlement Amount. Class Counsel also intends to seek Class Representatives' Compensation, in an amount not to exceed \$25,000 per Class Representative.

- 7.2 Class Counsel intends to file a motion for an award of Attorneys' Fees and Costs at least thirty (30) days before the deadline set in the Preliminary Order for objections to the proposed settlement, which may be supplemented thereafter. Defendants reserve the right during the settlement process to object to or comment on Class Counsel's fees.

8. Article 8 – Release and Covenant Not to Sue

- 8.1 As of the Settlement Effective Date, the Plans and the Class Members (and their respective heirs, beneficiaries, executors, administrators, estates, past and present partners, officers, directors, agents, attorneys, predecessors, successors, and assigns) on behalf of themselves and the Plans (subject to Independent Fiduciary approval as required by Paragraph 3.1) shall be deemed to have fully, finally, and forever settled, released, relinquished, waived, and discharged the Released Parties from the Released Claims, whether or not such Class Members have executed and delivered a Former Participant Claim Form, whether or not such Class Members have filed an objection to the Settlement or to any application by Class Counsel and/or Other Counsel for an award of Attorneys' Fees and Costs, and whether or not the objections or claims for distribution of such Class Members have been approved or allowed.

- 8.2 As of the Settlement Effective Date, the Class Members on behalf of themselves and the Plans (subject to Independent Fiduciary approval as required by Paragraph 3.1), expressly agree that they, acting individually or together, or in combination with others, shall not sue or seek to institute, maintain, prosecute, argue, or assert in any action or proceeding (including an IRS determination letter proceeding, a Department of Labor proceeding, or a proceeding before any state insurance department or commission), any cause of action, demand, or claim on the basis of, connected with, or arising out of any of the Released Claims. Nothing herein shall preclude any action to enforce the terms of this Settlement Agreement pursuant to the procedures set forth in this Settlement Agreement.

- 8.3 Each Class Member and the Plans hereby stipulate and agree with respect to any and all Released Claims that, upon the entry of the Final Order, the Class Members are conclusively deemed to, and by operation of the Final Order shall settle, release, relinquish, waive, and discharge any and all rights or benefits they may now have, or in the future may have, under any law relating to the releases of unknown claims, including without limitation, Section 1542 of the California Civil Code, which provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

Also, the Class Members with respect to the Released Claims shall, upon the entry of the Final Order, waive any and all provisions, rights, and benefits conferred by any law of any State or territory of the United States or any foreign country, or any principle of common

law, which are similar, comparable or equivalent in substance to Section 1542 of the California Civil Code.

9. Article 9 – Representations and Warranties

9.1 The Settling Parties represent:

9.1.1 That they are voluntarily entering into this Settlement Agreement as a result of arm's length negotiations among their counsel, and that in executing this Settlement Agreement they are relying solely upon their own judgment, belief, and knowledge, and upon the advice and recommendations of their own independently selected counsel, concerning the nature, extent, and duration of their rights and claims hereunder and regarding all matters that relate in any way to the subject matter hereof;

9.1.2 That they assume the risk of mistake as to facts or law;

9.1.3 That they recognize that additional evidence may have come to light, but that they nevertheless desire to avoid the expense and uncertainty of litigation by entering into the Settlement;

9.1.4 That they have read carefully the contents of this Settlement Agreement, and this Settlement Agreement is signed freely by each individual executing this Settlement Agreement on behalf of each of the Settling Parties; and

9.1.5 That they have made such investigation of the facts pertaining to the Settlement and all matters pertaining thereto, as they deem necessary.

9.2 Each individual executing this Settlement Agreement on behalf of a Settling Party does hereby personally represent and warrant to the other Settling Parties that he/she has the authority to execute this Settlement Agreement on behalf of, and fully bind, each principal that each such individual represents or purports to represent.

10. Article 10 – Termination, Conditions of Settlement, and Effect of Disapproval, Cancellation, or Termination

10.1 The Settling Parties agree that an Independent Fiduciary must determine that the Settlement meets the requirements of PTE 2003-39. The Settling Parties shall agree on the selection of the Independent Fiduciary.

10.2 The Settlement Agreement shall automatically terminate, and thereby become null and void with no further force or effect if:

10.2.1 Pursuant to Paragraph 3.1, (a) the Independent Fiduciary does not approve the Settlement Agreement or disapproves the Settlement Agreement for any reason whatsoever, or (b) the Plan Fiduciaries reasonably conclude that the Independent Fiduciary's approval does not include the determinations required by PTE 2003-39; and in the case of (a) or (b), (c) the Settling Parties do not mutually agree

to modify the terms of this Settlement Agreement to facilitate an approval by the Independent Fiduciary or the Independent Fiduciary's determinations required by PTE 2003-39 such that (a) and (b) no longer apply;

- 10.2.2** The Preliminary Order and the Final Order are not entered by the Court in the form submitted by the Settling Parties or in a form which is otherwise agreed to by the Settling Parties;
 - 10.2.3** This Settlement Agreement is disapproved by the Court or fails to become effective for any reason whatsoever; or
 - 10.2.4** The Preliminary Order or Final Order is finally reversed on appeal, or is modified on appeal, and the Settling Parties do not mutually agree to any such modifications.
- 10.3** If the Settlement Agreement is terminated, deemed null and void, or has no further force or effect, the Class Action and the Released Claims asserted by Class Representatives shall for all purposes with respect to the Settling Parties revert to their status as though the Settling Parties never executed the Settlement Agreement. All funds deposited in the Qualified Settlement Fund, and any interest earned thereon, shall be returned to Defendants, their representatives, or insurers pro rata based on their contributions to the Qualified Settlement Fund within thirty (30) calendar days after the Settlement Agreement is finally terminated or deemed null and void, except as provided for in Paragraph 10.4.
- 10.4** It shall not be deemed a failure to approve the Settlement Agreement if the Court denies, in whole or in part, Class Counsel's or Other Counsel's request(s) for Attorneys' Fees and Costs and/or Class Representatives' Compensation.
- 10.5** In the event that the Settlement Agreement is terminated, Administrative Expenses incurred prior to the termination shall be paid first from the interest earned, if any, on the Qualified Settlement Fund. Administrative Expenses in excess of the interest earned on the Qualified Settlement Fund shall be split evenly and paid by Class Counsel, on the one hand, and Defendants, on the other hand.
- 10.6** CAFA notice will be served timely on the appropriate officials by the Settlement Administrator as provided in Paragraph 3.4.3.

11. Article 11 – General Provisions

- 11.1** The Settling Parties, Class Counsel, and Defense Counsel agree to keep confidential all positions, assertions, and offers made during settlement negotiations relating to the Class Action and the Settlement Agreement, except that they may discuss the negotiations with the Class Members, the Independent Fiduciary and the Settling Parties' tax and accounting advisors, provided in each case that they (a) secure written or oral agreements with such persons or entities that such information shall not be further disclosed.
- 11.2** The Settling Parties, Class Counsel, and Defense Counsel agree to keep confidential the terms of the Settlement Agreement until the filing of the motion for preliminary approval

of the Settlement Agreement, as discussed in Paragraph 3.2. This provision shall not be construed to prohibit Class Counsel or Defense Counsel from discussing the terms of the Settlement Agreement with the Settlement Administrator or Independent Fiduciary (or a potential independent fiduciary) prior to the date on which the motion for preliminary approval is filed.

- 11.3** Class Counsel shall establish a Settlement Website on which it will post the following documents or links to the following documents on or following the date of the Preliminary Order: the operative complaint, Settlement Agreement and its Exhibits, Settlement Notice, Former Participants Claim Form, Class Representatives' Motion for Attorneys' Fees and Costs and Award of Compensation to Class Representatives, any Court orders related to the Settlement, any amendments or revisions to these documents, and any other documents or information mutually agreed upon by the Settling Parties ("Settlement Website Information"). No other information or documents will be posted on the Settlement Website unless agreed to by the Settling Parties in writing. Class Counsel will take down the Settlement Website no later than one year after the Settlement Effective Date or thirty (30) calendar days after the receipt of the affidavit(s) referenced in Paragraph 6.9, whichever is earlier.
- 11.4** The undersigned counsel, on behalf of themselves and the Settling Parties, agree to cooperate fully with each other in seeking Court approvals of the Preliminary Order and the Final Order, and to do all things as may reasonably be required to effectuate preliminary and final approval and the implementation of this Settlement Agreement according to its terms. The Settling Parties agree to provide each other with copies of any filings necessary to effectuate this Settlement at least five (5) business days in advance of filing.
- 11.5** This Settlement Agreement, whether or not consummated, and any negotiations or proceedings hereunder are not, and shall not be construed as, deemed to be, or offered or received as evidence of an admission by or on the part of Defendants of any wrongdoing, fault, or liability whatsoever by any of Defendants, or give rise to any inference of any wrongdoing, fault, or liability or admission of any wrongdoing, fault, or liability in the Class Action or any other proceeding, and Defendants expressly deny and disclaim any such wrongdoing, fault, or liability, and deny each and every claim asserted in the Class Action. This Settlement Agreement, whether or not consummated, and any negotiations or proceedings hereunder, shall not constitute admissions of any liability of any kind, whether legal or factual.
- 11.6** Neither the Settling Parties, Class Counsel, nor Defense Counsel shall have any responsibility for or liability whatsoever with respect to (i) any act, omission, or determination of the Settlement Administrator, or any of their respective designees or agents, in connection with the administration of the Gross Settlement Amount or otherwise; (ii) the determination of the Independent Fiduciary; (iii) the management, investment, or distribution of the Qualified Settlement Fund; (iv) the Plan of Allocation as approved by the Court; (v) the determination, administration, calculation, or payment of any claims asserted against the Qualified Settlement Fund; (vi) any losses suffered by, or fluctuations in the value of, the Qualified Settlement Fund; or (vii) the payment or

withholding of any taxes, expenses, and/or costs incurred in connection with the taxation of the Qualified Settlement Fund or tax reporting, or the filing of any returns. Further, neither Defendants nor Defense Counsel shall have any responsibility for, or liability whatsoever with respect to, any act, omission, or determination of Class Counsel in connection with the administration of the Gross Settlement Amount or otherwise.

- 11.7** Only Class Counsel shall have standing to seek enforcement of this Settlement Agreement on behalf of Plaintiffs and Class Members. Any individual concerned about Defendants' compliance with this Settlement Agreement may so notify Class Counsel and direct any requests for enforcement to them. Class Counsel shall have the full and sole discretion to take whatever action they deem appropriate, or to refrain from taking any action, in response to such request. Class Counsel shall provide the monitoring necessary to assure compliance with the Settlement Agreement and any action to enforce the Settlement Agreement during the Settlement Period without additional fee or reimbursement of expenses beyond the Attorneys' Fees and Costs determined by the Court.
- 11.8** This Settlement Agreement shall be interpreted, construed, and enforced in accordance with applicable federal law and, to the extent that federal law does not govern, California law.
- 11.9** Class Counsel, Defense Counsel, and the Settling Parties agree that any and all disputes concerning compliance with the Settlement Agreement shall be exclusively resolved as follows:
- 11.9.1** If Class Counsel, Defense Counsel, or a Settling Party has reason to believe that a legitimate dispute exists concerning the Settlement Agreement, the party raising the dispute shall first promptly give written notice under the Settlement Agreement to the other party including in such notice: (a) a reference to all specific provisions of the Settlement Agreement that are involved; (b) a statement of the alleged non-compliance; (c) a statement of the remedial action sought; and (d) a brief statement of the specific facts, circumstances, and any other arguments supporting the position of the party raising the dispute;
- 11.9.2** Within twenty (20) days after receiving the notice described in Paragraph 11.9.1, the receiving party shall respond in writing with its position and the facts and arguments it relies on in support of its position;
- 11.9.3** For a period of not more than twenty (20) days following mailing of the response described in Paragraph 11.9.2, the Settling Parties shall undertake good-faith negotiations, which may include meeting in person or conferring by telephone, to attempt to resolve the dispute;
- 11.9.4** If the dispute is not resolved during the period described in Paragraph 11.9.3, either party may request that the Court resolve the dispute;
- 11.9.5** In connection with any disputes concerning compliance with the Settlement Agreement, the Settling Parties agree that each party shall bear its own fees and costs unless the Court orders otherwise.

- 11.10** The Settling Parties agree that the Court has personal jurisdiction over the Class and Defendants under ERISA and shall maintain that jurisdiction for purposes of resolving any disputes concerning compliance with this Settlement Agreement. Any requests for the Court's assistance to resolve any such disputes may be submitted to the Court and/or asserted in response to any claim asserting a violation of the Settlement Agreement.
- 11.11** The Settlement Agreement may be executed by exchange of executed signature pages, and any signature transmitted by facsimile or e-mail attachment of scanned signature pages for the purpose of executing this Settlement Agreement shall be deemed an original signature for purposes of this Settlement Agreement. The Settlement Agreement may be executed in any number of counterparts, and each of such counterparts shall for all purposes be deemed an original, and all such counterparts shall together constitute the same instrument.
- 11.12** Each party to this Settlement Agreement hereby acknowledges that he, she, or it has consulted with and obtained the advice of counsel prior to executing this Settlement Agreement and that this Settlement Agreement has been explained to that party by his, her, or its counsel.
- 11.13** The headings included in this Settlement Agreement are for convenience only and do not in any way limit, alter, or affect the matters contained in this Settlement Agreement or the Articles or Paragraphs they caption. References to a person are also to the person's permitted successors and assigns, except as otherwise provided herein. Whenever the words "include," "includes" or "including" are used in this Settlement Agreement, they shall not be limiting but shall be deemed to be followed by the words "without limitation."
- 11.14** Before entry of the Preliminary Approval Order and approval of the Independent Fiduciary, this Settlement Agreement may be modified or amended only by written agreement signed by or on behalf of all Settling Parties. Following approval by the Independent Fiduciary, this Settlement Agreement may be modified or amended only if such modification or amendment is set forth in a written agreement signed by or on behalf of all Settling Parties and only if the Independent Fiduciary approves such modification or amendment in writing. Following entry of the Preliminary Approval Order, this Settlement Agreement may be modified or amended only by written agreement signed on behalf of all Settling Parties, and only if the modification or amendment is approved by the Independent Fiduciary in writing and approved by the Court.
- 11.15** This Settlement Agreement and the exhibits attached hereto constitute the entire agreement among the Settling Parties and no representations, warranties, or inducements have been made to any party concerning the Settlement other than those contained in this Settlement Agreement and the exhibits thereto.
- 11.16** The provisions of this Settlement Agreement may be waived only by an instrument in writing executed by the waiving party and specifically waiving such provisions. The waiver of any breach of this Settlement Agreement by any party shall not be deemed to be or construed as a waiver of any other breach or waiver by any other party, whether prior, subsequent, or contemporaneous, of this Settlement Agreement.

- 11.17** Each of the Settling Parties agrees, without further consideration, and as part of finalizing the Settlement hereunder, that it will in good faith execute and deliver such other documents and take such other actions as may be necessary to consummate and effectuate the subject matter of this Settlement Agreement.
- 11.18** The provisions of this Settlement Agreement are not severable.
- 11.19** All of the covenants, representations, and warranties, express or implied, oral or written, concerning the subject matter of this Settlement Agreement are contained in this Settlement Agreement. No party is relying on any oral representations or oral agreements. All such covenants, representations, and warranties set forth in this Settlement Agreement shall be deemed continuing and shall survive the Effective Date of Settlement.
- 11.20** All of the exhibits attached hereto are incorporated by reference as though fully set forth herein. The exhibits shall be: Exhibit 1 – Former Participant Claim Form; Exhibit 2 – Preliminary Order; Exhibit 3 – Notice of Class Action Settlement and Fairness Hearing to Current Participants; Exhibit 4 – Notice of Class Action Settlement and Fairness Hearing to Former Participants; and Exhibit 5 – Final Order.
- 11.21** No provision of the Settlement Agreement or of the exhibits attached hereto shall be construed against or interpreted to the disadvantage of any party to the Settlement Agreement because that party is deemed to have prepared, structured, drafted, or requested the provision.
- 11.22** Any notice, demand, or other communication under this Settlement Agreement (other than the Settlement Notice, or other notices given at the direction of the Court) shall be in writing and shall be deemed duly given upon receipt if it is addressed to each of the intended recipients as set forth below and personally delivered, sent by registered or certified mail postage prepaid, or delivered by reputable express overnight courier:

IF TO THE CLASS REPRESENTATIVES:

Jerome J. Schlichter (jschlichter@uselaws.com)
Michael A. Wolff (mwolff@uselaws.com)
Stephen M. Hoeplinger (shoeplinger@uselaws.com)
Kurt C. Struckhoff (kstruckhoff@uselaws.com)

SCHLICHTER BOGARD & DENTON
100 South Fourth St., Suite 1200
St. Louis, Missouri 63102
Tel: (314) 621-6115
Fax: (314) 621-5934

IF TO DEFENDANTS:

Nancy G. Ross (nross@mayerbrown.com)
Brian D. Netter (bnetter@mayerbrown.com)

MAYER BROWN LLP
71 South Wacker Drive
Chicago, Illinois 60606
Tel: (312) 782-0600
Fax: (312) 701-7711

ON BEHALF OF PLAINTIFFS, Gary Grabek, Mark Geuder, Dwite Russell, and Julie Spicer,
Individually and as Representatives of the Class.

Dated: 6/7/2017

SCHLICHTER BOGARD & DENTON LLP



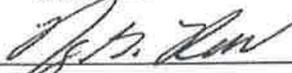
Jerome J. Schlichter (SBN 054513)
Michael A. Wolff
Stephen M. Hoeplinger
Kurt C. Struckhoff
100 South Fourth Street, Suite 1200
St. Louis, MO 63102
Tel: (314) 621-6115
Fax: (314) 621-5934

Attorneys for Plaintiffs and Class Representatives

ON BEHALF OF DEFENDANTS, the Administrative Committees, J. Michael Hateley, Ian
Ziskin and Dennis Wootan.

Dated: 6/6/17

MAYER BROWN LLP



Nancy G. Ross
Brian D. Netter
Laura Hammargren
MAYER BROWN LLP
71 South Wacker Drive
Chicago, Illinois 60606
Tel: (312) 782-0600
Fax: (312) 701-7711

Attorneys for Defendants

Northrop Grumman 401(k) Settlement Administrator
[Address]
City, State, Zip
www.northrop401ksettlement.com
FORMER PARTICIPANT CLAIM FORM

ABC1234567890

Claim Number: 1111111

ABC1234567890

JOHN Q CLASS MEMBER
123 MAIN ST
APT 1
ANYTOWN, ST 12345

This Former Participant Claim Form is **ONLY** for Class Members who are **Former Participants**, or the beneficiaries, alternate payees or attorneys-in-fact of Former Participants (all of whom will be treated as Former Participants). A Former Participant is a Class Member who no longer had an Active Account as of XXXXXXX, 2017.

This form must be completed, signed and mailed with a postmark date no later than XXXXXXX, 2017 to the Settlement Administrator in order for you to receive your share of the Settlement proceeds. **Former Participants who do not complete and timely return this form will not receive any Settlement payment.** Please review the instructions below carefully. If you have questions regarding this Claim Form, you may contact the Settlement Administrator as indicated below.

PART 1: INSTRUCTIONS FOR COMPLETING FORMER PARTICIPANT CLAIM FORM

1. Complete this claim form and keep a copy of all pages of your Former Participant Claim Form, including page 1 with the address label, for your records.
2. Mail your completed Former Participant Claim Form that is postmarked no later than XXXXXXX, 2017 to the Settlement Administrator at following address: - -

Northrop Grumman 401(k) Settlement Administrator
[Address]
City, State, Zip

It is your responsibility to ensure the Settlement Administrator has timely received your Former Participant Claim Form.

3. Other Reminders:
 - You must provide date of birth, signature and a completed Substitute IRS Form W-9, which is attached as Part 5 to this form.
 - If you desire to do a rollover and you do not complete in full the rollover information in Part 4 Payment Election of the Settlement Distribution Form, payment will be made to the participant.
 - If you change your address after sending in your Former Participant Claim Form, please send your new address to the Settlement Administrator.
 - **Timing Of Payments To Eligible Settlement Class Members.** Please note that Settlement payments are subject to the Settlement Agreement's receiving final Court approval. If the Settlement Agreement is approved and if you are entitled to a Settlement payment under the terms of the Settlement, such payments will be distributed no earlier than XXXX due to the need to process and verify information for all Settlement Class Members who are entitled to a payment and to compute the amount of each payment. Payments may be further delayed if any appeals are filed.
4. **Questions?** If you have any questions about this Former Participant Claim Form, please call the Settlement Administrator at XXX-XXX-XXXX. The Settlement Administrator will provide advice only regarding completing this form and will not provide financial, tax or other advice concerning the Settlement. You therefore may want to consult with your financial or tax advisor. Information about the status of the approval of the Settlement, the Settlement administration and claim processing is available on the lawsuit website, www.northrop401ksettlement.com.

JEROME J. SCHLICHTER (SBN 054513)
jschlichter@uselaws.com
MICHAEL A. WOLFF (admitted *pro hac vice*)
mwolff@uselaws.com
STEPHEN M. HOEPLINGER (admitted *pro hac vice*)
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Telephone: (314) 621-6115
Facsimile: (314) 621-5934
Class Counsel for All Plaintiffs

MARY ELLEN SIGNORILLE (admitted *pro hac vice*)
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AARP Foundation Litigation
601 E Street NW
Washington, DC 20049
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Co-Counsel for Plaintiffs

WILLIAM A. WHITE (SBN 121681)
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HILL, FARRER & BURRILL LLP
One California Plaza, 37th Floor
300 South Grand Avenue
Los Angeles, CA 90071-3147
Telephone: (213) 620-0460
Facsimile: (213) 620-4840
Local Counsel for Plaintiffs

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

IN RE NORTHROP GRUMMAN
CORPORATION ERISA
LITIGATION

Master File No. 06-CV-6213 AB (JCx)

**[PROPOSED] ORDER GRANTING
MOTION FOR PRELIMINARY
APPROVAL**

DATE: June 20, 2017
TIME: 9:00 a.m.
Courtroom 7B

Hon. André Birotte Jr.

1 This consolidated action involves claims for alleged breaches of fiduciary duty
2 and prohibited transactions in violation of the Employee Retirement Income
3 Security Act of 1974 (ERISA), as amended, 29 U.S.C. §1001 *et seq.*, with respect
4 to two 401(k) plans sponsored by Northrop Grumman Corporation, the Northrop
5 Grumman Savings Plan and the Northrop Grumman Financial Security and Savings
6 Program.

7 The parties seek preliminary approval of a settlement of these claims against
8 Defendants Northrop Grumman Corporation Savings Plan Administrative
9 Committee, J. Michael Hateley, Ian Ziskin and Dennis Wootan (the “Settlement”).
10 The terms of the settlement are set out in a Class Action Settlement Agreement
11 dated June 7, 2017 (the “Settlement Agreement”) (Doc. _____), executed by the
12 parties and their counsel. Jerome J. Schlichter, Michael A. Wolff, Stephen M.
13 Hoeplinger, and Kurt C. Struckhoff from the law firm of Schlichter, Bogard &
14 Denton LLP have been appointed as Class Counsel. Nancy G. Ross, Brian D.
15 Netter, and Laura Hammargren from the law firm of Mayer Brown LLP represent
16 Defendants.

17 The Court has considered the proposed settlement. Having reviewed the
18 Settlement Agreement, the motion papers, and conducted a hearing in open court on
19 _____, 2017, it is **ORDERED** as follows.

20 1. **Preliminary Findings Regarding Proposed Settlement:** The Court
21 preliminarily finds that:

22 A. The proposed settlement resulted from extensive arm’s-length
23 negotiations;

24 B. The Settlement Agreement was executed only after Class
25 Counsel had conducted extensive pre-settlement motion practice and discovery, and
26 after negotiations, including in-person mediation sessions and numerous
27 teleconference mediation sessions and extensive telephonic and email
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1 communications with skilled mediators, and only after Class Counsel had begun
2 trial in this case;

3 C. Class Counsel has concluded that the Settlement Agreement is
4 fair, reasonable and adequate; and

5 D. The Settlement is sufficiently fair, reasonable, and adequate to
6 warrant sending Class Notice (as defined in Paragraph 4 herein) of the Settlement to
7 the Class¹.

8 2. **Fairness Hearing:** A hearing is scheduled at the United States District
9 Court for the Central District of California, Judge André Birotte Jr. presiding, at
10 _____a.m. on _____, 2017, (the “Fairness Hearing”) to determine, among
11 other issues:

12 A. Whether the Settlement Agreement should be approved as fair,
13 reasonable, and adequate;

14 B. Whether the notice, publication notice and notice methodology
15 were performed as directed by this Court;

16 C. Whether the motion for attorneys’ fees and costs to be filed by
17 Class Counsel should be approved;

18 D. Whether the motion for compensation to Class Representatives
19 should be approved; and

20 E. Whether the Administrative Expenses specified in the
21 Settlement Agreement and requested by the parties should be approved for payment
22 from the Settlement Fund.

23
24
25 _____
26 ¹ Per Plaintiffs’ unopposed motion to modify the Class definition (Doc. ___),
which the Court granted on [DATE] (Doc. ___), the “Class” is defined as:

27 All persons, excluding Defendants, who were participants in or beneficiaries
28 of the Northrop Grumman Plans at any time between September 28, 2000
and May 11, 2009.

1 3. **Establishment of Qualified Settlement Fund:** A common fund is
2 agreed to by the parties in the Settlement Agreement and is hereby established and
3 shall be known as the *In re Northrop Grumman Corporation ERISA Litigation*
4 Settlement Fund (the “Settlement Fund”). The Settlement Fund shall be a “qualified
5 settlement fund” within the meaning of Treasury Regulations §1.468-1(a)
6 promulgated under Section 468B of the Internal Revenue Code. The Settlement
7 Fund shall consist of \$16,750,000 and any interest earned thereon. The Settlement
8 Fund shall be administered as follows:

9 A. The Settlement Fund is established exclusively for the purposes
10 of: (a) making distributions to eligible claimants in accordance with the claims
11 process described in the Settlement Agreement; (b) making distributions to Class
12 Representatives and Settlement Class Members as specified in the Settlement
13 Agreement; (c) making payments for all settlement administration costs and costs
14 of notice, including payments of all Administrative Expenses specified in the
15 Settlement Agreement; (d) making payments of all Attorneys’ Fees and Costs to
16 Class Counsel as awarded by the Court in this action; and (e) paying employment,
17 withholding, income and other applicable taxes, all in accordance with the terms of
18 the Settlement Agreement and this Order. Other than the payment of Administrative
19 Expenses or as otherwise expressly provided in the Settlement Agreement, no
20 distribution shall be made from the Settlement Fund until after the Settlement
21 Effective Date.

22 B. Within the time periods set forth in the Settlement Agreement,
23 Defendants, their insurers or representatives shall cause \$16,750,000 to be
24 deposited into the Settlement Fund.

25 C. The Settlement Fund shall be a single qualified settlement fund
26 within the meaning of Treasury Regulation §1.468B-1 *et seq.* Defendants, their
27 insurers or representatives shall timely furnish a statement to the Settlement
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1 Administrator that complies with Treasury Regulation §1.468B-3(e)(2) (a
2 “§1.468B-3 Statement”), which may be a combined statement under Treasury
3 Regulation §1.468B-3(e)(2)(ii), and shall attach a copy of the statement to their
4 federal income tax returns filed for the taxable year in which Defendants, their
5 insurers or representatives make a transfer to the Settlement Fund.

6 D. Defendants, their insurers or representatives shall have no
7 withholding, reporting or tax reporting responsibilities with regard to the Settlement
8 Fund or its distribution, except as otherwise specifically identified herein.
9 Moreover, Defendants, their insurers or representatives shall have no liability,
10 obligation, or responsibility for administration of the Settlement Fund or the
11 disbursement of any monies from the Settlement Fund except for: (1) their
12 obligation to cause the Settlement Amount to be paid into the Settlement Fund no
13 later than the date specified above; and (2) their agreement to cooperate in
14 providing information that is necessary for settlement administration set forth in the
15 Settlement Agreement.

16 E. The oversight of the Settlement Fund is the responsibility of the
17 Settlement Administrator. The status and powers of the Settlement Administrator
18 are as defined by this Order.

19 F. The Settlement Amount caused to be paid by Defendants into
20 the Settlement Fund in accordance with the Settlement Agreement, and all income
21 generated by that Amount, shall be *in custodia legis* and immune from attachment,
22 execution, assignment, hypothecation, transfer or similar process by any person.
23 Once the Settlement Fund vests, it is irrevocable during its term and Defendants
24 have divested themselves of all right, title or interest, whether legal or equitable, in
25 the Settlement Fund, if any; provided, however, in the event the Settlement
26 Agreement is not approved by the Court or the Settlement set forth in the
27 Settlement Agreement is terminated or fails to become effective in accordance with
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1 its terms (or, if following approval by this Court, such approval is reversed or
2 modified), the parties shall be restored to their respective positions in this Case as
3 of the day prior to the Settlement Agreement Execution Date; the terms and
4 provisions of the Settlement Agreement and this Order shall be void and have no
5 force and effect and shall not be used in this Case or in any proceeding for any
6 purpose; and the Settlement Fund and income earned thereon shall immediately be
7 returned to the entity that funded the Settlement Fund. Further provided that, if the
8 Settlement Agreement is terminated after Defendants, their insurers or
9 representatives have deposited the Settlement Funds, but prior to the entry of an
10 order granting Final Approval of the Settlement, the funds in the Settlement Fund
11 shall be disposed of as set forth in the Settlement Agreement.

12 G. The Settlement Administrator may make disbursements out of
13 the Settlement Fund only in accordance with this Order or any additional Orders
14 issued by the Court.

15 H. The Settlement Fund shall expire after the Settlement
16 Administrator distributes all of the assets of the Settlement Fund in accordance with
17 Article 6 of the Settlement Agreement, provided, however, that the Settlement Fund
18 shall not terminate until its liability for any and all government fees, fines, taxes,
19 charges and excises of any kind, including income taxes, and any interest, penalties
20 or additions to such amounts, are, in the Settlement Administrator's sole discretion,
21 finally determined and all such amounts have been paid by the Settlement Fund.

22 I. The Settlement Fund shall be used to make payments to
23 Settlement Class Members under the Plan of Allocation set forth in the Settlement
24 Agreement. Individual payments to Settlement Class Members will be subject to
25 tax withholding as required by law and as described in the Class Notice and its
26 attachments. In addition, all Class Representatives Compensation, Administrative
27 Expenses and all Attorneys' Fees and Costs of Class Counsel shall be paid from the
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1 Settlement Fund as set forth in the Settlement Agreement.

2 J. The Court and the Settlement Administrator recognize that there
3 will be tax payments, withholding and reporting requirements in connection with
4 the administration of the Settlement Fund. The Settlement Administrator shall, in
5 accordance with the Settlement Agreement, determine, withhold, and pay over to
6 the appropriate taxing authorities any taxes due with respect to any distribution
7 from the Settlement Fund and shall make and file with the appropriate taxing
8 authorities any reports or returns due with respect to any distributions from the
9 Settlement Fund. The Settlement Administrator also shall determine and pay any
10 income taxes owing with respect to the income earned by the Settlement Fund.
11 Additionally, the Settlement Administrator shall file returns and reports with the
12 appropriate taxing authorities with respect to the payment and withholding of taxes.

13 K. The Settlement Administrator, in its discretion, may request
14 expedited review and decision by the IRS or the applicable state or local taxing
15 authorities, with regard to the correctness of the returns filed for the Settlement
16 Fund and shall establish reserves to assure the availability of sufficient funds to
17 meet the obligations of the Settlement Fund itself and the Settlement Administrator
18 as fiduciaries of the Settlement Fund. Reserves may be established for taxes on the
19 Settlement Fund income or on distributions.

20 L. The Settlement Administrator and Defendants shall provide to
21 and exchange with each other such information as shall be reasonably necessary to
22 file notices, reports and returns and to make timely determinations of withholding
23 obligations.

24 M. The Settlement Administrator shall have all the necessary
25 powers, and take all necessary ministerial steps, to effectuate the terms of the
26 Settlement Agreement, including the payment of all distributions. Such powers
27 include receiving and processing information from Former Participants pertaining
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1 to their claims and investing, allocating and distributing the Settlement Fund, and in
2 general supervising the administration of the Settlement Agreement in accordance
3 with its terms and this Order.

4 N. The Settlement Administrator shall keep detailed and accurate
5 accounts of all investments, receipts, disbursements and other transactions of the
6 Settlement Fund. All accounts, books and records relating to the Settlement Fund
7 shall be open for reasonable inspection by such persons or entities as the Court
8 orders. Included in the Settlement Administrator's records shall be complete
9 information regarding actions taken with respect to the award of any payments to
10 any person; the nature and status of any payment from the Settlement Fund and
11 other information which the Settlement Administrator considers relevant to
12 showing that the Settlement Fund is being administered, and awards are being
13 made, in accordance with the purposes of the Settlement Agreement, this Order,
14 and any future orders that the Court may find it necessary to issue.

15 O. The Settlement Administrator will establish protective
16 conditions concerning the disclosure of information maintained by the Settlement
17 Administrator if publication of such information would violate any law, including
18 rights to privacy. Any person entitled to such information who is denied access to
19 the Settlement Fund's records may submit a request to the Court for such
20 information. However, the Settlement Administrator shall supply such information
21 to any claimant as may be reasonably necessary to allow him or her to accurately
22 determine his or her federal, state and local tax liabilities. Such information shall be
23 supplied in the form and manner prescribed by relevant law.

24 P. This Order will bind any successor Settlement Administrator.
25 The successor Settlement Administrator(s) shall have, without further act on the
26 part of anyone, all the duties, powers, functions, immunities, and discretion granted
27 to the original Settlement Administrator. Any Settlement Administrator(s) who is
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1 replaced (by reason other than death) shall execute all instruments, and do all acts,
2 that may be necessary or that may be ordered or requested in writing by the Court
3 or by any successor Settlement Administrator(s), to transfer administrative powers
4 over the Settlement Fund to the successor Settlement Administrator(s). The
5 appointment of a successor Settlement Administrator(s), if any, shall not under any
6 circumstances require any Defendant to make any further payment of any nature
7 into the Settlement Fund or otherwise.

8 4. **Class Notice:** The Settling Parties, as that term is defined in the
9 Settlement Agreement, have presented to the Court proposed forms of Class Notice,
10 which are appended hereto as Exhibit 1 and Exhibit 2, respectively.

11 A. The Court finds that the proposed forms and the website
12 referenced in the Class Notice fairly and adequately:

- 13 i. Describe the terms and effect of the Settlement
14 Agreement and of the Settlement;
 - 15 ii. Notify the Settlement Class concerning the proposed Plan
16 of Allocation;
 - 17 iii. Notify the Settlement Class that Class Counsel will seek
18 compensation from the Settlement Fund for the Class Representatives, Attorneys'
19 Fees and Costs;
 - 20 iv. Notify the Settlement Class that Administrative Expenses
21 related to the implementation of the Settlement will be paid from the Settlement
22 Fund;
 - 23 v. Give notice to the Settlement Class of the time and place
24 of the Fairness Hearing; and
 - 25 vi. Describe how the recipients of the Class Notice may
26 object to any of the relief requested and the rights of the parties to discovery
27 concerning such objections.
- 28

1 B. The Settling Parties have proposed the following manner of
2 communicating the notice to members of the Settlement Class, and the Court finds
3 that such proposed manner is the best notice practicable under the circumstances,
4 and directs that the Settlement Administrator shall by no later than sixty (60) days
5 before the Fairness Hearing, cause the Class Notice, with such non-substantive
6 modifications thereto as may be agreed upon by the Settling Parties, to be mailed,
7 by first-class mail, postage prepaid, to the last known address of each member of
8 the Settlement Class who can be identified through commercially reasonable
9 means. Defendants shall cooperate with the Settlement Administrator by providing,
10 in electronic format, the names, addresses and social security numbers of members
11 of the Settlement Class. The names, addresses, and Social Security numbers
12 obtained in accordance with this Order shall be used solely for the purpose of
13 providing notice of this settlement and as required for purposes of tax withholding
14 and reporting, and for no other purpose.

15 C. For any Class Notice returned as undeliverable, the Settlement
16 Administrator shall utilize the provided Social Security number to attempt to
17 determine the current address of the Person and shall mail notice to that address.

18 D. At or before the Fairness Hearing, Class Counsel or the
19 Settlement Administrator shall file with the Court a proof of timely compliance
20 with the foregoing requirements.

21 E. The Court directs Class Counsel, no later than sixty (60) days
22 before the Fairness Hearing, to cause the Class Notice to be published on the
23 website identified in the Class Notice.

24 5. **Objections to Settlement:** Any member of the Settlement Class who
25 wishes to object to the fairness, reasonableness or adequacy of the Settlement, to
26 the Plan of Allocation, to any term of the Settlement Agreement, to the proposed
27 award of attorneys' fees and costs, or to any request for compensation for the Class
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1 Representatives must file an Objection in the manner set out in this Order.

2 A. A member of the Settlement Class wishing to raise an objection
3 to the Plan of Allocation, to any term of the Settlement Agreement, to the proposed
4 award of attorneys' fees and costs, or to any request for compensation for the Class
5 Representatives must do the following: (A) file with the Court a statement of his or
6 her objection(s), specifying the reason(s), if any, for each such objection made,
7 including any legal support or evidence that such objector wishes to bring to the
8 Court's attention or introduce in support of such objection; and (B) serve copies of
9 the objection and all supporting authorities or evidence to Class Counsel and
10 Defense Counsel. The addresses for filing objections with the Court and for service
11 of such objections on counsel for the parties to this matter are as follows:

12 Clerk of the Court
13 United States District Court for the Central District of California
14 350 West First Street
15 Los Angeles, CA 90012

16 SCHLICHTER, BOGARD & DENTON, LLP
17 Attn: Northrop Grumman 401(k) Settlement
18 100 S. 4th Street, Suite 1200
19 St. Louis, MO 63102

20 MAYER BROWN LLP
21 Attn: Nancy G. Ross
22 71 S. Wacker Drive
23 Chicago, IL 60606

24 B. The objector, or his or her counsel (if any), must serve copies of
25 the objection(s) on the attorneys listed above and file it (or them) with the Court by
26 no later than thirty (30) days before the date of the Fairness Hearing.

27 C. If an objector hires an attorney to represent him or her for the
28 purposes of making such objection in accordance with this paragraph, the attorney
must serve a notice of appearance on the attorneys listed above and file it with the

1 Court by no later than thirty (30) days before the date of the Fairness Hearing.

2 D. Failure to serve objections(s) on either the Court or counsel for
3 the parties shall constitute a waiver of the objection(s). Any member of the
4 Settlement Class or other Person who does not timely file and serve a written
5 objection complying with the terms of this Order shall be deemed to have waived,
6 and shall be foreclosed from raising, any objection to the Settlement, and any
7 untimely objection shall be barred.

8 E. Any party wishing to obtain discovery from any objector may,
9 but is not required to, serve discovery requests, including requests for documents
10 and notice of deposition not to exceed two hours in length, on any objector within
11 ten (10) days of receipt of the objection. Any responses to discovery or depositions
12 must be completed within ten (10) days of service on the objector.

13 F. Any party wishing to file a response to an objection must do so,
14 and serve the response on all parties, no later than ten (10) days before the Fairness
15 Hearing.

16 6. **Appearance at Fairness Hearing:** Any objector who files and serves
17 a timely, written objection in accordance with the terms of this Order as set out in
18 Paragraph 5 above may also appear at the Fairness Hearing either in person or
19 through counsel retained at the objector's expense. Objectors or their attorneys
20 intending to speak at the Fairness Hearing must serve a notice of intention to speak
21 setting forth, among other things, the name, address, and telephone number of the
22 objector (and, if applicable, the name, address, and telephone number of the
23 objector's attorney) on Class Counsel and Defendants' counsel (at the addresses set
24 out above) and file it with the Court by no later than thirty (30) days before the date
25 of the Fairness Hearing. Any objector (or objector's attorney) who does not timely
26 file and serve a notice of intention to appear in accordance with this paragraph shall
27 not be permitted to speak at the Fairness Hearing.

1 12. **Claim Form Deadline:** All valid claim forms must be received by the
2 Settlement Administrator with a postmark date no later than _____, 2017.

3 13. **Service of Papers:** Defendants’ counsel and Class Counsel shall
4 promptly furnish each other with copies of all objections that come into their
5 possession.

6 14. **Effect of Termination of Settlement on this Order:** This Order shall
7 become null and void, and shall be without prejudice to the rights of the Settling
8 Parties, all of whom shall be restored to their respective positions existing the day
9 before the Settlement Agreement Execution Date, if the Settlement is terminated in
10 accordance with the Settlement Agreement.

11 15. **Use of Order:** This Order shall not be construed or used as an
12 admission, concession, or declaration by or against Defendants of any fault,
13 wrongdoing, breach, or liability or a waiver of any claims or defenses, including but
14 not limited to those as to the propriety of any amended pleadings or the propriety
15 and scope of class certification. This Order shall not be construed or used as an
16 admission, concession, or declaration by or against Named Plaintiffs or the
17 Settlement Class that their claims lack merit, or that the relief requested in the
18 Action is inappropriate, improper or unavailable. This Order shall not be construed
19 or used as a waiver by any party of any arguments, defenses, or claims he, she, or it
20 may have, including, but not limited to, any objections by Defendants to class
21 certification in the event that the Settlement Agreement is terminated.

22 16. **Continuance of Hearing:** The Court will not continue the Fairness
23 Hearing without a showing of good cause.

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IT IS SO ORDERED.

DATED: _____, 2017

André Birotte Jr.
United States District Court Judge

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

IN RE NORTHROP GRUMMAN CORPORATION
ERISA LITIGATION

Case No. 06-cv-6213

Judge André Birotte Jr.

NOTICE OF CLASS ACTION SETTLEMENT AND FAIRNESS HEARING

Your legal rights might be affected if you are a member of the following class:

All persons, excluding Defendants, who were participants in or beneficiaries of the Northrop Grumman Savings Plan and the Northrop Grumman Financial Security and Savings Program (collectively the “Plans”) at any time between September 28, 2000 and May 11, 2009.

PLEASE READ THIS SETTLEMENT NOTICE CAREFULLY.

- The Court has given its preliminary approval to a proposed settlement (the “Settlement”) of a class action lawsuit brought by certain participants in the Plans against the Northrop Grumman Corporation Administrative Committees to the Northrop Grumman Savings Plan and Financial Security and Savings Program (the “Administrative Committees”), J. Michael Hateley, Ian Ziskin, and Dennis Wootan (“Defendants”), alleging violations of the Employee Retirement Income Security Act (“ERISA”). The Settlement will provide for the allocation of monies directly into the individual accounts of Class Members who had accounts with a positive balance (an “Active Account”) in the Plans as of XXXXXX (“Current Participants”). Class Members who are entitled to a distribution but who no longer had Active Accounts as of XXXXXX (“Former Participants”) will receive their allocation in the form of a check mailed to their last known address or a rollover, if elected.
- The terms and conditions of the Settlement are set forth in the Settlement Agreement dated June 7, 2017. Capitalized terms used in this Settlement Notice but not defined in this Settlement Notice have the meanings assigned to them in the Settlement Agreement. The Settlement Agreement is available at www.northrop401ksettlement.com. Any amendments to the Settlement Agreement or any other settlement documents will be posted on that website. You should visit that website if you would like more information about the Settlement and any possible amendments to the Settlement Agreement or other changes, including changes to the Plan of Allocation, the date, time, or location of the Fairness Hearing, or other Court orders concerning the Settlement.
- Your rights and options — and the deadlines to exercise them — are explained in this Settlement Notice.
- The Court still has to decide whether to give its final approval to the Settlement. Payments under the Settlement will be made only if the Court finally approves the Settlement and that final approval is upheld in the event of any appeal.
- A hearing on the final approval of the Settlement and for approval of the Class Representatives’ petition for Attorneys’ Fees and Costs and for Class Representatives’ Compensation will take place on XXXXXX, 2017, at XXXXX a.m., before Judge André Birotte Jr. in Courtroom 7B, United States Courthouse, 350 West First Street, Los Angeles, CA 90012.
- Any objections to the Settlement, to the petition for Attorneys’ Fees and Costs or to Class Representatives’ Compensation, must be served in writing on Class Counsel and Defendants’ Counsel, as identified on page 5 of this Settlement Notice.
- Further information regarding the litigation, the Settlement, and this Settlement Notice, including any changes to the terms of the Settlement and all orders of the Court regarding the Settlement, may be obtained at www.northrop401ksettlement.com.

According to the Plans’ records, you are a Current Participant. If you believe that you meet the definition of a Former Participant, please contact the Settlement Administrator. Current Participants

include both participants currently employed at Northrop Grumman Corp. and participants who are no longer employed by Northrop Grumman Corp. but continue to have an account balance in the Plans.

YOUR LEGAL RIGHTS AND OPTIONS UNDER THE SETTLEMENT:	
OUR RECORDS INDICATE THAT YOU ARE A CURRENT PARTICIPANT. YOU DO NOT NEED TO DO ANYTHING TO PARTICIPATE IN THE SETTLEMENT	Our records indicate that you are a Current Participant. If, however, you are a “Former Participant” who participated in the Plans during the Class Period and on [DATE] did not have an Active Account in either of the Plans, or are the beneficiary, alternate payee, or attorney-in-fact of such a person, then, unlike a Current Participant, you must return a Former Participant Claim Form that is postmarked by XXXXXX to receive a check for your share of the Net Settlement Amount. If you are a Former Participant, and you do not return the Former Participant Claim Form that is postmarked by XXXXXX, you will forfeit your share of the Net Settlement Amount. We have not included a claim form in your notice because Current Participants do not need to submit a claim form, and our records indicate that you are a Current Participant. However, if you believe you are a Former Participant, a claim form may be obtained by accessing www.northrop401ksettlement.com .
YOU CAN OBJECT (NO LATER THAN XXXXX, 2017)	If you wish to object to any part of the Settlement, you may (as discussed below) write to the Court and counsel about why you object to the Settlement. The Court has authorized the parties to seek discovery, including the production of documents and appearance at a deposition, from any person who files an objection.
YOU CAN ATTEND A HEARING ON XXXX	If you submit a written objection to the Settlement to the Court and counsel before the deadline, you may attend the hearing about the Settlement and present your objections to the Court. You may attend the hearing even if you do not file a written objection, but you will not be permitted to address the Court at the hearing if you do not notify the Court and counsel of your intention to appear at the hearing by XXXXX, 2017.

The Class Action

The case is called *In re Northrop Grumman Corporation ERISA Litigation*, Case No. 06-6213 (the “Class Action”). It has been pending since September 2006. The Court supervising the case is the United States District Court for the Central District of California. The individuals who brought this suit are called Class Representatives, and the entities they sued are called Defendants. The Class Representatives are current and former participants in the Plans. The Defendants are the Administrative Committees, J. Michael Hateley, Ian Ziskin, and Dennis Wootan. The Class Representatives’ claims are described below, and additional information about them is available at www.northrop401ksettlement.com.

The Settlement

After over ten years of litigation, the Settlement has been reached. Class Counsel filed this action on September 28, 2006. Following the district court’s denial of Class Counsel’s motion for class certification, Class Counsel petitioned the Ninth Circuit Court of Appeals, which reversed the class certification ruling. Those claims that were not dismissed during pretrial proceedings were brought to trial. Trial began on these claims on March 14, 2017, and after several days of trial, the parties resolved the claims with this Settlement.

As part of the Settlement, a Qualified Settlement Fund of \$16,750,000 will be established to resolve the Class Action. The Net Settlement Amount is \$16,750,000 minus any Administrative Expenses, taxes, tax expenses, Court-approved Attorneys’ Fees and Costs, Class Representatives’ Compensation, and other approved expenses of the litigation. The Net Settlement Amount will be allocated to Class Members according to a Plan of Allocation to be approved by the Court.

Statement Of Attorneys’ Fees and Costs Sought in the Class Action

Class Counsel maintains that they have devoted many hours bringing this case, pursuing it for more than ten years, and have successfully cleared numerous obstacles since filing this action. In addition to successfully appealing the denial of class certification, Class Counsel also defeated Defendants’ motion to dismiss and their motion for summary judgment on several claims. In doing so, they advanced substantial costs for expert witnesses, document review, depositions, and other costs necessary to pursue the case. In total, Class Counsel

have reviewed millions of pages of documents produced in this litigation. Class Counsel took the risk of litigation and have not been paid for any of their time or for any of these costs throughout the time this case has been pending before the District Court and throughout an appeal to the Ninth Circuit Court of Appeals. Class Counsel also has agreed to undertake the additional risk of paying half of the costs of the settlement process if the Settlement is not approved.

Class Counsel will apply to the Court for payment of Attorneys' Fees and Costs for their work in the case. The amount of fees (not including costs) that Class Counsel will request will not exceed one-third of the Settlement Amount, \$5,583,333, in addition to no more than \$1,240,000 in litigation costs. Class Counsel will not seek to receive any interest earned by the Qualified Settlement Fund, which will be added to the amount received by the Class. Any Attorneys' Fees and Costs awarded by the Court to Class Counsel will be paid from the Qualified Settlement Fund.

As is customary in class action cases, in which the Class Representatives have spent time and effort on the litigation, Class Counsel also will ask the Court to approve payments, not to exceed \$25,000 each for four Class Representatives who took on the risk of litigation, sat for depositions, responded to discovery, devoted considerable time, and committed to spend the time necessary to bring the case to conclusion. Their activities also included assisting in the factual investigation of the case by Class Counsel, reviewing settlement negotiations, preparing for depositions, attending and testifying at trial, and giving overall support to the case. Any Class Representatives' Compensation awarded by the Court will be paid from the Qualified Settlement Fund.

A full and formal application for Attorneys' Fees and Costs and for Class Representatives' Compensation will be filed with the Court and made available on the Settlement Website, www.northrop401ksettlement.com.

1. Why Did I Receive This Settlement Notice?

The Court caused this Settlement Notice to be sent to you because Northrop Grumman's records indicate that you may be a Class Member. If you fall within the definition of the Class, you have a right to know about the Settlement and about all of the options available to you before the Court decides whether to give its final approval to the Settlement. If the Court approves the Settlement, and after any objections and appeals are resolved, the Net Settlement Amount will be allocated among Class Members according to a Court-approved Plan of Allocation.

2. What Is The Class Action About?

In the Class Action, Class Representatives claim that, during the Class Period, Defendants violated 29 U.S.C. §1104 and §1106 by improperly distributing plan assets in the form of administrative expenses to Northrop Grumman for services performed by Northrop Grumman employees, which Class Representatives contend constituted prohibited transactions.

Defendants have denied and continue to deny the claims and contentions of the Class Representatives, that they are liable at all to the Class, and that the Class or the Plans have suffered any harm or damage for which Defendants could or should be held responsible.

3. Why Is There A Settlement?

The Court has not reached a final decision as to the Class Representatives' claims. Instead, after more than ten years of litigation, the Class Representatives and Defendants have agreed to the Settlement. The Settlement is the product of extensive negotiations between Class Counsel and Defendants' counsel and multiple all-day sessions with private mediators. The Settlement only was reached after Class Counsel had begun trial in this case. The parties to the Settlement have taken into account the uncertainty and risks of litigation and have concluded that it is desirable to settle on the terms and conditions set forth in the Settlement Agreement. The Class Representatives and Class Counsel, who are experienced in this kind of matter, believe that the Settlement is best for all Class Members.

4. What Does The Settlement Provide?

The Net Settlement Amount will be allocated to Class Members according to a Plan of Allocation to be approved by the Court. Class Members fall into two categories: Current Participants and Former Participants.

Allocations to Current Participants who are entitled to a distribution under the Plan of Allocation will be made into their existing Plan accounts. Former Participants who are entitled to a distribution will receive their distribution as a check mailed to their last known address or, if they elect, as a rollover to a qualified retirement account.

All Class Members and anyone claiming through them will fully release the Plans as well as Defendants and their “Released Parties” from “Released Claims.” The Released Parties include (a) Defendants, together with Northrop Grumman Corporation, Northrop Grumman Corporation Compensation and Development Committee, John T. Chain, Jr., Lewis W. Coleman, Philip Frost, Kevin Sharer, Philip A. Odeen, Richard Myers, Stephen Frank, Vic Fazio, Charles Larson, Aulana Peters, Ronald D. Sugar, Gary McKenzie, the Investment Committees, Ryan Hamlin, Rose Mary Abelson, (b) each such person or entity’s past, present, and future parent corporation(s), (c) each such person or entity’s past, present, and future affiliates, subsidiaries, divisions, joint ventures, predecessors, successors, successors-in-interest, and assigns, and (d) with respect to (a) through (c) above, all of their past, present, and future affiliates, subsidiaries, divisions, joint ventures, predecessors, successors, successors-in-interest, assigns, employee benefit plan fiduciaries (with the exception of the Independent Fiduciary), administrators, service providers, subcontractors, officers, directors, partners, agents, managers, members, employees, independent contractors, representatives, attorneys, administrators, fiduciaries, insurers, co-insurers, reinsurers, shareholders, accountants, auditors, advisors, consultants, trustees, associates, and all persons acting under, by, through, or in concert with any of them.

The Released Claims include all claims that were asserted or might have been asserted in the Class Action or would be barred by the principle of res judicata had the claims asserted been fully litigated and resulted in final judgment; and all claims relating to the implementation of the Settlement. However, no claim asserted or which may be asserted in *Marshall v. Northrop Grumman Corp.*, No. 16-cv-6794 AB (JCx) for actions or omissions that occurred after May 11, 2009, is included in Released Claims or is otherwise affected in any way by the settlement.

This is only a summary of the Released Claims and not a binding description of the Released Claims. The actual governing release is found within the Settlement Agreement at www.northrop401ksettlement.com. Generally, the release means that Class Members will not have the right to sue the Defendants, the Plans, or the Released Parties for conduct during the Class Period arising out of or relating to the allegations in the Class Action.

This is only a summary of the Settlement. The entire Settlement Agreement is at www.northrop401ksettlement.com.

5. How Much Will My Distribution Be?

The amount, if any, that will be allocated to you will be based upon records maintained by the Plans’ recordkeeper, or, if on [DATE], you either no longer had a Plan account or had a Plan account with no money in it, based upon your Former Participant Claim Form. Calculations regarding the individual distributions will be performed by the Settlement Administrator, whose determinations will be final and binding, pursuant to the Court-approved Plan of Allocation.

To be eligible for a distribution from the Net Settlement Amount, you must either be a (1) “Current Participant” as defined on page 1 or (2) an “Authorized Former Participant” (a “Former Participant” as defined on page 1 who submitted a completed, satisfactory Former Participant Claim Form that is postmarked by the deadline), or (3) a beneficiary, alternate payee, or attorney-in-fact of persons identified in (1) or (2).

The Net Settlement Amount will be divided into two portions. The Northrop Grumman Savings Plan (“NGSP”) portion shall be 85% of the Net Settlement Amount (representing the NGSP’s portion of the total amount Class Members contend was unlawfully paid from the Plans to Northrop Grumman Corporation). The Northrop Grumman Financial Security and Savings Program (“FSSP”) portion shall be 15% of the Net Settlement Amount (representing the FSSP’s portion of the total amount Class Members contend was unlawfully paid from the Plans to Northrop Grumman Corporation). The NGSP portion shall be allocated among participants in the NGSP during the Class Period as follows: a percentage of the NGSP portion that is the product of the sum of the participant’s annual account balances for each year from December 31, 2000

through December 31, 2009 divided by the sum of the NGSP's net asset value in each year from December 31, 2000 through December 31, 2009. The FSSP portion shall be allocated among participants in the FSSP during the Class Period as follows: a percentage of the FSSP portion that is the product of the sum of the participant's annual account balances for each year from December 31, 2002 through December 31, 2009 divided by the sum of the FSSP's net asset value in each year from December 31, 2002 through December 31, 2009. No amount shall be distributed to a Class Member that is five dollars (\$5.00) or less, because such an amount is de minimis and would cost more in processing than its value. The method of making these calculations is described in the Plan of Allocation, found in Article 6 of the Settlement Agreement and available at www.northrop401ksettlement.com.

There are approximately _____ Class Members.

Note that if you are an alternate payee pursuant to a Qualified Domestic Relations Order, your portion of the Settlement will be distributed pursuant to the terms of that order.

6. How Can I Receive My Distribution?

Whether you need to submit a claim form to receive your distribution depends on whether you are considered a "Current Participant" or a "Former Participant." **According to Northrop Grumman's records, you are a Current Participant. Therefore, you do not need to do anything to receive your share of the Settlement.**

7. When Will I Receive My Distribution?

The timing of the distribution of the Net Settlement Amount is conditioned on several matters, including the Court's final approval of the Settlement and that approval becoming final and no longer subject to any appeals in any court. An appeal of the final approval may take several years. If the Settlement is approved by the Court, and there are no appeals, the Settlement distribution likely will occur during the first half of 2018.

There Will Be No Payments Under The Settlement If The Settlement Agreement Is Terminated.

8. Can I Get Out Of The Settlement?

No. The Class was certified under Federal Rule of Civil Procedure 23(b)(1). Therefore, as a Class Member, you are bound by any judgments or orders that are entered in the Class Action for all claims that were asserted in the Class Action or are otherwise included as Released Claims under the Settlement.

9. Do I Have A Lawyer In The Case?

The Court has appointed the law firm Schlichter, Bogard & Denton, in St. Louis, Missouri, as Class Counsel in the Class Action. If you want to be represented by your own lawyer, you may hire one at your own expense.

10. How Will The Lawyers Be Paid?

Class Counsel will file a petition for the award of Attorneys' Fees and Costs. This petition will be considered at the Fairness Hearing. Class Counsel has agreed to limit their application for an award of Attorneys' Fees and Costs to not more than \$5,583,333 in fees and \$1,240,000 in costs. The Court will determine what fees and costs will be approved.

11. How Do I Tell The Court If I Don't Like The Settlement?

If you are a Class Member, you can tell the Court that you do not agree with the Settlement or some part of it. To object, you must send the Court a written statement that you object to the Settlement in *In re Northrop Grumman Corporation ERISA Litigation*, Case No. 06-6213. Be sure to include your name, address, telephone number, signature, and a full explanation of why you object to the Settlement. Your written objection must be received by the Court no later than XXXXXX, 2017. The Court's address is Clerk of the Court, United States District Court, Central District of California, 350 West First Street, Los Angeles, CA 90012. Your written objection also must be mailed to the lawyers listed below, **no later than XXXXXX, 2017**. Please note that the Court's Order Granting Preliminary Approval of this Settlement provides that any party to the litigation may, but is not required to, serve discovery requests, including requests for documents and notice of deposition not to exceed two hours in length, on any objector. Any responses to discovery, or any depositions, must be completed within ten days of the request being served on the objector.

CLASS COUNSEL	DEFENDANTS' COUNSEL
SCHLICHTER, BOGARD & DENTON Attn: Northrop Grumman 401(k) Settlement 100 S. Fourth St., Suite 1200 St. Louis, MO 63102 northrop401ksettlement@uselaws.com Tel: (314) 621-6115 Fax: (314) 621-5934	Nancy G. Ross MAYER BROWN LLP 71 S. Wacker Drive Chicago, IL 60606 nross@mayerbrown.com Tel: (312) 701-8788 Fax: (312) 706-8273

12. When And Where Will The Court Decide Whether To Approve The Settlement?

The Court will hold a Fairness Hearing at XXX p.m. on XXXX, 2017, at the United States District Court for the Central District of California, Courtroom 7B, 350 West First Street, Los Angeles, CA 90012.

At the Fairness Hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. If there are objections, the Court will consider them. After the Fairness Hearing, the Court will decide whether to give its final approval to the Settlement. The Court also will consider the petition for Class Counsel's Attorneys' Fees and Costs and any Class Representatives' Compensation.

13. Do I Have To Attend The Fairness Hearing?

No, but you are welcome to come at your own expense. If you send an objection, you do not have to come to the Court to talk about it. As long as you mailed your written objection on time, the Court will consider it when the Court considers whether to approve the Settlement as fair, reasonable and adequate. You also may pay your own lawyer to attend the Fairness Hearing, but such attendance is not necessary.

14. May I Speak At The Fairness Hearing?

If you are a Class Member, you may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter or other paper called a "Notice of Intention to Appear at Fairness Hearing in *In re Northrop Grumman Corporation ERISA Litigation*, Case No. 06-6213." Be sure to include your name, address, telephone number, and your signature. Your Notice of Intention to Appear must be mailed to the attorneys and filed with the Clerk of the Court, at the addresses listed in the Answer to Question No. 11, **no later than XXXXX, 2017.**

15. What Happens If I Do Nothing At All?

If you are a "Current Participant" as defined on page 1, and do nothing, you will participate in the Settlement of the Class Action as described above in this Settlement Notice if the Settlement is approved.

If you are a "Former Participant" as defined on page 1, and you do nothing, you will be bound by the Settlement of the Class Action as described above in this Settlement Notice if the Settlement is finally approved, **BUT YOU WILL NOT RECEIVE ANY MONEY.**

16. How Do I Get More Information?

If you have general questions regarding the Settlement, you can visit this website: www.northrop401ksettlement.com, call 1-XXXXXXX, or write to the Settlement Administrator at Northrop Grumman 401(k) Settlement Administrator, _____.

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

IN RE NORTHROP GRUMMAN CORPORATION
ERISA LITIGATION

Case No. 06-cv-6213

Judge André Birotte Jr.

NOTICE OF CLASS ACTION SETTLEMENT AND FAIRNESS HEARING

Your legal rights might be affected if you are a member of the following class:

All persons, excluding Defendants, who were participants in or beneficiaries of the Northrop Grumman Savings Plan and the Northrop Grumman Financial Security and Savings Program (collectively the “Plans”) at any time between September 28, 2000 and May 11, 2009.

PLEASE READ THIS SETTLEMENT NOTICE CAREFULLY.

- The Court has given its preliminary approval to a proposed settlement (the “Settlement”) of a class action lawsuit brought by certain participants in the Plans against the Northrop Grumman Corporation Administrative Committees to the Northrop Grumman Savings Plan and Financial Security and Savings Program (the “Administrative Committees”), J. Michael Hateley, Ian Ziskin, and Dennis Wootan (“Defendants”), alleging violations of the Employee Retirement Income Security Act (“ERISA”). The Settlement will provide for the allocation of monies directly into the individual accounts of Class Members who had accounts with a positive balance (an “Active Account”) in the Plans as of XXXXXX (“Current Participants”). Class Members who are entitled to a distribution but who no longer had Active Accounts as of XXXXX (“Former Participants”) and who have submitted a completed, satisfactory Former Participant Claim Form that is postmarked by XXXXXX will receive their allocation in the form of a check mailed to their last known address or a rollover, if elected.
- The terms and conditions of the Settlement are set forth in the Settlement Agreement dated June 7, 2017. Capitalized terms used in this Settlement Notice but not defined in this Settlement Notice have the meanings assigned to them in the Settlement Agreement. The Settlement Agreement is available at www.northrop401ksettlement.com. Any amendments to the Settlement Agreement or any other settlement documents will be posted on that website. You should visit that website if you would like more information about the Settlement and any possible amendments to the Settlement Agreement or other changes, including changes to the Plan of Allocation, the date, time, or location of the Fairness Hearing, or other Court orders concerning the Settlement.
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- A hearing on the final approval of the Settlement and for approval of the Class Representatives’ petition for Attorneys’ Fees and Costs and for Class Representatives’ Compensation will take place on XXXXXX, 2017, at XXXX a.m., before Judge André Birotte Jr. in Courtroom 7B, United States Courthouse, 350 West First Street, Los Angeles, CA 90012.
- Any objections to the Settlement, to the petition for Attorneys’ Fees and Costs or to Class Representatives’ Compensation, must be served in writing on Class Counsel and Defendants’ Counsel, as identified on page 5 of this Settlement Notice.
- Further information regarding the litigation, the Settlement, and this Settlement Notice, including any changes to the terms of the Settlement and all orders of the Court regarding the Settlement, may be obtained at www.northrop401ksettlement.com.

According to the Plans' records, you are a Former Participant. You must fill out the enclosed Claim Form in order to receive any portion of the Settlement Fund. If you believe this is incorrect, please contact the Settlement Administrator.

YOUR LEGAL RIGHTS AND OPTIONS UNDER THE SETTLEMENT:	
IF YOU ARE A FORMER PARTICIPANT, YOU MUST RETURN THE ENCLOSED FORMER PARTICIPANT CLAIM FORM BY XXXXX TO RECEIVE A DISTRIBUTION	The Plans' records indicate you are a Former Participant. You must return a Former Participant Claim Form that is postmarked by XXXXXX in order to receive a check for your share of the Net Settlement Amount. If you are a Former Participant and you do not return the Former Participant Claim Form that is postmarked by XXXXXX, you will forfeit your share of the Net Settlement Amount. A claim form also can also obtained by accessing www.northrop401ksettlement.com .
YOU CAN OBJECT (NO LATER THAN XXXXX, 2017)	If you wish to object to any part of the Settlement, you may (as discussed below) write to the Court and counsel about why you object to the Settlement. The Court has authorized the parties to seek discovery, including the production of documents and appearance at a deposition, from any person who files an objection.
YOU CAN ATTEND A HEARING ON XXXX	If you submit a written objection to the Settlement to the Court and counsel before the deadline, you may attend the hearing about the Settlement and present your objections to the Court. You may attend the hearing even if you do not file a written objection, but you will not be permitted to address the Court at the hearing if you do not notify the Court and counsel of your intention to appear at the hearing by XXXXX, 2017.

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has been pending before the District Court and throughout an appeal to the Ninth Circuit Court of Appeals. Class Counsel also has agreed to undertake the additional risk of paying half of the costs of the settlement process if the Settlement is not approved.

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2. What Is The Class Action About?

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All Class Members and anyone claiming through them will fully release the Plans as well as Defendants and their “Released Parties” from “Released Claims.”

The Released Parties include (a) Defendants, together with Northrop Grumman Corporation, Northrop Grumman Corporation Compensation and Development Committee, John T. Chain, Jr., Lewis W. Coleman, Philip Frost, Kevin Sharer, Philip A. Odeen, Richard Myers, Stephen Frank, Vic Fazio, Charles Larson, Aulana Peters, Ronald D. Sugar, Gary McKenzie, the Investment Committees, Ryan Hamlin, Rose Mary Abelson, (b) each such person or entity’s past, present, and future parent corporation(s), (c) each such person or entity’s past, present, and future affiliates, subsidiaries, divisions, joint ventures, predecessors, successors, successors-in-interest, and assigns, and (d) with respect to (a) through (c) above, all of their past, present, and future affiliates, subsidiaries, divisions, joint ventures, predecessors, successors, successors-in-interest, assigns, employee benefit plan fiduciaries (with the exception of the Independent Fiduciary), administrators, service providers, subcontractors, officers, directors, partners, agents, managers, members, employees, independent contractors, representatives, attorneys, administrators, fiduciaries, insurers, co-insurers, reinsurers, shareholders, accountants, auditors, advisors, consultants, trustees, associates, and all persons acting under, by, through, or in concert with any of them.

The Released Claims include all claims that were asserted or might have been asserted in the Class Action or would be barred by the principle of res judicata had the claims asserted been fully litigated and resulted in final judgment; and all claims relating to the implementation of the Settlement. However, no claim asserted or which may be asserted in *Marshall v. Northrop Grumman Corp.*, No. 16-cv-6794 AB (JCx) for actions or omissions that occurred after May 11, 2009, is included in Released Claims or is otherwise affected in any way by the settlement.

This is only a summary of the Released Claims and not a binding description of the Released Claims. The actual governing release is found within the Settlement Agreement at www.northrop401ksettlement.com. Generally, the release means that Class Members will not have the right to sue the Defendants, the Plans, or the Released Parties for conduct during the Class Period arising out of or relating to the allegations in the Class Action. This is only a summary of the Settlement. The entire Settlement Agreement is at www.northrop401ksettlement.com.

5. How Much Will My Distribution Be?

The amount, if any, that will be allocated to you will be based upon records maintained by the Plans’ recordkeeper, or, if on [DATE], you either no longer had a Plan account or had a Plan account with no money in it, based upon your Former Participant Claim Form. Calculations regarding the individual distributions will be performed by the Settlement Administrator, whose determinations will be final and binding, pursuant to the Court-approved Plan of Allocation.

To be eligible for a distribution from the Net Settlement Amount, you must either be a (1) “Current Participant” as defined on page 1 or (2) an “Authorized Former Participant” (a “Former Participant” as defined on page 1 who submitted a completed, satisfactory Former Participant Claim Form that is postmarked by the deadline), or (3) a beneficiary, alternate payee, or attorney-in-fact of persons identified in (1) or (2).

The Net Settlement Amount will be divided into two portions. The Northrop Grumman Savings Plan (“NGSP”) portion shall be 85% of the Net Settlement Amount, and the Northrop Grumman Financial Security and Savings Program (“FSSP”) portion shall be 15% of the Net Settlement Amount. The NGSP portion shall be allocated among participants in the NGSP during the Class Period as follows: a percentage of the NGSP portion that is the product of the sum of the participant’s annual account balances for each year from December 31, 2000 through December 31, 2009 divided by the sum of the NGSP’s net asset value in each year from December 31, 2000 through December 31, 2009. The FSSP portion shall be allocated among participants in the FSSP during the Class Period as follows: a percentage of the FSSP portion that is the product of the sum of the participant’s annual account balances for each year from December 31, 2002 through December 31, 2009 divided by the sum of the FSSP’s net asset value in each year from December 31, 2002 through December 31, 2009. No amount shall be distributed to a Class Member that is five dollars (\$5.00) or less,

because such an amount is de minimis and would cost more in processing than its value. The method of making these calculations is described in the Plan of Allocation, found in Article 6 of the Settlement Agreement and available at www.northrop401ksettlement.com.

There are approximately _____ Class Members.

Note that if you are an alternate payee pursuant to a Qualified Domestic Relations Order, your portion of the Settlement will be distributed pursuant to the terms of that order.

6. How Can I Receive My Distribution?

Whether you need to submit a claim form to receive your distribution depends on whether you are considered a “Current Participant” or a “Former Participant.” **According to Northrop Grumman’s records, you are a Former Participant. Therefore, you need to return your Claim Form to receive your share of the Settlement.**

7. When Will I Receive My Distribution?

The timing of the distribution of the Net Settlement Amount is conditioned on several matters, including the Court’s final approval of the Settlement and that approval becoming final and no longer subject to any appeals in any court. An appeal of the final approval may take several years. If the Settlement is approved by the Court, and there are no appeals, the Settlement distribution likely will occur during the first half of 2018.

There Will Be No Payments Under The Settlement If The Settlement Agreement Is Terminated.

8. Can I Get Out Of The Settlement?

No. The Class was certified under Federal Rule of Civil Procedure 23(b)(1). Therefore, as a Class Member, you are bound by any judgments or orders that are entered in the Class Action for all claims that were asserted in the Class Action or are otherwise included as Released Claims under the Settlement.

9. Do I Have A Lawyer In The Case?

The Court has appointed the law firm Schlichter, Bogard & Denton, in St. Louis, Missouri, as Class Counsel in the Class Action. If you want to be represented by your own lawyer, you may hire one at your own expense.

10. How Will The Lawyers Be Paid?

Class Counsel will file a petition for the award of Attorneys’ Fees and Costs. This petition will be considered at the Fairness Hearing. Class Counsel has agreed to limit their application for an award of Attorneys’ Fees and Costs to not more than \$5,583,333 in fees and \$1,240,000 in costs. The Court will determine what fees and costs will be approved.

11. How Do I Tell The Court If I Don’t Like The Settlement?

If you are a Class Member, you can tell the Court that you do not agree with the Settlement or some part of it. To object, you must send the Court a written statement that you object to the Settlement in *In re Northrop Grumman Corp. ERISA Litigation*, Case No. 06-6213. Be sure to include your name, address, telephone number, signature, and a full explanation of why you object to the Settlement. Your written objection must be received by the Court no later than XXXXXX, 2017. The Court’s address is Clerk of the Court, United States District Court, Central District of California, 350 West First Street, Los Angeles, CA 90012. Your written objection also must be mailed to the lawyers listed below, **no later than XXXXXX, 2017**. Please note that the Court’s Order Granting Preliminary Approval of this Settlement provides that any party to the litigation may, but is not required to, serve discovery requests, including requests for documents and notice of deposition not to exceed two hours in length, on any objector. Any responses to discovery, or any depositions, must be completed within ten days of the request being served on the objector.

CLASS COUNSEL	DEFENDANTS' COUNSEL
SCHLICHTER, BOGARD & DENTON Attn: Northrop Grumman 401(k) Settlement 100 S. Fourth St., Suite 1200 St. Louis, MO 63102 Ng401ksettlement@uselaws.com Tel: (314) 621-6115 Fax: (314) 621-5934	Nancy G. Ross MAYER BROWN LLP 71 S. Wacker Drive Chicago, IL 60606 nross@mayerbrown.com Tel: (312) 701-8788 Fax: (312) 706-8273

12. When And Where Will The Court Decide Whether To Approve The Settlement?

The Court will hold a Fairness Hearing at XXX p.m. on XXXX, 2017, at the United States District Court for the Central District of California, Courtroom 7B, 350 West First Street, Los Angeles, CA 90012.

At the Fairness Hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. If there are objections, the Court will consider them. After the Fairness Hearing, the Court will decide whether to give its final approval to the Settlement. The Court also will consider the petition for Class Counsel's Attorneys' Fees and Costs and any Class Representatives' Compensation.

13. Do I Have To Attend The Fairness Hearing?

No, but you are welcome to come at your own expense. If you send an objection, you do not have to come to the Court to talk about it. As long as you mailed your written objection on time, the Court will consider it when the Court considers whether to approve the Settlement as fair, reasonable and adequate. You also may pay your own lawyer to attend the Fairness Hearing, but such attendance is not necessary.

14. May I Speak At The Fairness Hearing?

If you are a Class Member, you may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter or other paper called a "Notice of Intention to Appear at Fairness Hearing in *In re Northrop Grumman Corp. ERISA Litigation*, Case No. 06-6213." Be sure to include your name, address, telephone number, and your signature. Your Notice of Intention to Appear must be mailed to the attorneys and filed with the Clerk of the Court, at the addresses listed in the Answer to Question No. 11, **no later than XXXXX, 2017.**

15. What Happens If I Do Nothing At All?

If you are a "Current Participant" as defined on page 1, and do nothing, you will participate in the Settlement of the Class Action as described above in this Settlement Notice if the Settlement is approved.

If you are a "Former Participant" as defined on page 1, and you do nothing, you will be bound by the Settlement of the Class Action as described above in this Settlement Notice if the Settlement is finally approved, BUT YOU WILL NOT RECEIVE ANY MONEY.

16. How Do I Get More Information?

If you have general questions regarding the Settlement, you can visit this website: www.northrop401ksettlement.com, call 1-XXXXXXX, or write to the Settlement Administrator at Northrop Grumman 401(k) Settlement Administrator, _____.

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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

IN RE NORTHROP GRUMMAN
CORPORATION ERISA
LITIGATION

Master File No. 06-CV-6213 AB (JCx)

**[PROPOSED] FINAL ORDER AND
JUDGMENT**

DATE:
TIME:
Courtroom 7B

Hon. André Birotte Jr.

1 Upon consideration of the Settling Parties’ Joint Motion for Final Approval of
2 the Settlement of this action (the “Class Action”) in accordance with the terms of a
3 Class Action Settlement Agreement dated June 7, 2017, (the “Settlement
4 Agreement”), the Court hereby orders and adjudges as follows:

5 1. For purposes of this Final Order and Judgment, except as otherwise
6 defined herein, all capitalized terms used herein shall have the same meaning as are
7 ascribed to them in the Settlement Agreement.

8 2. In accordance with the Court’s Orders, and as determined by this
9 Court previously, notice was timely distributed by first-class mail to all members of
10 the Class who could be identified with reasonable effort, and notice was published
11 on the website maintained by Class Counsel. In addition, under the Class Action
12 Fairness Act, 29 U.S.C. §1711, *et seq.*, notice was provided to the Attorneys
13 General for each of the states in which a Settlement Class Member resides, the
14 Attorney General of the United States, and the United States Secretary of Labor.

15 3. The form and methods of notifying the Settlement Class of the terms
16 and conditions of the proposed Settlement Agreement met the requirements of
17 Federal Rule of Civil Procedure 23(c)(2), any other applicable law, and due
18 process, and constituted the best notice practicable under the circumstances; and
19 due and sufficient notices of the fairness hearing and the rights of all Settlement
20 Class Members have been provided to all people, powers and entities entitled
21 thereto.

22 4. All requirements of the Class Action Fairness Act, 29 U.S.C. §1711, *et*
23 *seq.*, have been met.

24 5. Members of the Settlement Class had the opportunity to be heard on
25 all issues regarding the resolution and release of their claims by submitting
26 objections to the Settlement Agreement to the Court.

27 6. Each and every Objection to the settlement is overruled with prejudice.
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1 7. The motion for final approval of the Settlement Agreement is hereby
2 GRANTED, the settlement of the Class Action is APPROVED as fair, reasonable
3 and adequate to the Northrop Grumman Savings Plan and the Northrop Grumman
4 Financial Security and Savings Program (collectively the “Plans”) and the Class,
5 and the Settling Parties are hereby directed to take the necessary steps to effectuate
6 the terms of the Settlement Agreement.

7 8. The operative complaint and all claims asserted therein, whether
8 asserted by Class Representatives on their own behalf or on behalf of the Class, or
9 derivatively to secure relief for the Plans, are hereby dismissed with prejudice and
10 without costs to any of the Settling Parties other than as provided for in the
11 Settlement Agreement.

12 9. The Plans and the Class Members (and their respective heirs,
13 beneficiaries, executors, administrators, estates, past and present partners, officers,
14 directors, agents, attorneys, predecessors, successors and assigns) on behalf of
15 themselves and the Plans, hereby fully, finally, and forever settle, release,
16 relinquish, waive and discharge Defendants and Released Parties from Released
17 Claims, whether or not such Class Members have executed and delivered a Former
18 Participant Claim Form, whether or not such Class Members qualify for a
19 distribution under the terms of the Settlement Agreement, whether or not such
20 Class Members have filed an objection to the Settlement or to any application by
21 Class Counsel for an award of Attorneys’ Fees and Costs, and whether or not the
22 objections or claims for distribution of such Class Members have been approved or
23 allowed.

24 10. The Class Members and the Plans acting individually or together, or in
25 combination with others, are hereby barred from suing or seeking to institute,
26 maintain, prosecute, argue, or assert in any action or proceeding (including an IRS
27 determination letter proceeding, Department of Labor proceeding or proceeding
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1 before a state insurance department or commissioner), any cause of action, demand
2 or claim on the basis of, connected with, arising out of, or substantially related to,
3 any of the Released Claims. Nothing herein shall preclude any action to enforce the
4 terms of the Settlement Agreement in accordance with the procedures set forth in
5 the Settlement Agreement.

6 11. Class Counsel, the Class Members, or the Plans may hereafter discover
7 facts in addition to or different from those which they know or believe to be true
8 with respect to the Released Claims. Such facts, if known by them, might have
9 affected the decision to settle with Defendants, the Plans and the Released Parties
10 or the decision to release, relinquish, waive, and discharge the Released Claims, or
11 might have affected the decision of a Class Member not to object to the Settlement.
12 Notwithstanding the foregoing, each Class Member and the Plans hereby fully,
13 finally and forever settled, released, relinquished, waived and discharged any and
14 all Released Claims.

15 12. No claim asserted or which may be asserted in *Marshall v. Northrop*
16 *Grumman Corp.*, No. 16-cv-6794 AB (JCx) for actions or omissions that occurred
17 after May 11, 2009, is included in “Released Claims” or is otherwise affected in
18 any way by this Settlement. Nothing in this Settlement Agreement shall be
19 interpreted to foreclose any claims in *Marshall* other than the claims that were
20 asserted or could have been asserted in this Class Action for actions or omissions
21 that occurred before May 11, 2009. Nothing in this Settlement Agreement shall be
22 interpreted to foreclose the defense to *Marshall* that the claims that were asserted or
23 could have been asserted in this Class Action for actions or omissions that occurred
24 before May 11, 2009 have been released by this Settlement Agreement. And
25 nothing in this Settlement Agreement shall be interpreted to limit the defendants in
26 *Marshall* from interposing any defense to any claim currently presented or that may
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1 be presented in the future in *Marshall* other than the defense that the claims in
2 *Marshall* have been released.

3 13. The Class Members and the Plans hereby settle, release, relinquish,
4 waive and discharge any and all rights or benefits they may now have, or in the
5 future may have, under any law relating to the releases of unknown claims,
6 including without limitation, Section 1542 of the California Civil Code, which
7 provides: “A general release does not extend to claims which the creditor does not
8 know or suspect to exist in his favor at the time of executing the release, which if
9 known by him must have materially affected his settlement with the debtor.” The
10 Class Members and the Plans with respect to the Released Claims also hereby
11 waive any and all provisions, rights and benefits conferred by any law of any State
12 or territory of the United States or any foreign country, or any principle of common
13 law, which are similar, comparable or equivalent in substance to Section 1542 of
14 the California Civil Code.

15 14. The Court finds that it has subject matter jurisdiction over the claims
16 herein and personal jurisdiction over Class Members herein under the provisions of
17 ERISA, and expressly retains that jurisdiction for purposes of enforcing this Final
18 Order and the Settlement Agreement. Any motion to enforce paragraphs 8 through
19 12 of this Final Order or the Settlement Agreement, including by way of injunction,
20 may be filed in this Court, and the provisions of the Settlement Agreement and/or
21 this Final Order may also be asserted by way of an affirmative defense or
22 counterclaim in response to any action that is asserted to violate the Settlement
23 Agreement.

24 15. Each member of the Class shall hold harmless Defendants, Defense
25 Counsel, the Released Parties, and the Plans for any claims, liabilities, attorneys’
26 fees and expenses arising from the allocation of the Gross Settlement Amount or
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1 Net Settlement Amount and for all tax liability and associated penalties and interest
2 as well as related attorneys' fees and expenses.

3 16. The Settlement Administrator shall have final authority to determine
4 the share of the Net Settlement Amount to be allocated to each Current Participant
5 and each Authorized Former Participant.

6 17. With respect to payments or distributions to Authorized Former
7 Participants, all questions not resolved by the Settlement Agreement shall be
8 resolved by the Settlement Administrator in its sole and exclusive discretion.

9 18. With respect to any matters that arise concerning distributions to
10 Current Participants (after allocation decisions have been made by the Settlement
11 Administrator in its sole discretion), all questions not resolved by the Settlement
12 Agreement shall be resolved by the Plan Fiduciary under the applicable law and
13 governing Plan terms. The Plan Fiduciary shall not have any liability with respect
14 to any questions it resolves regarding distributions beyond that provided for in
15 applicable law and governing Plan terms.

16 19. As specified in Paragraph 6.9 of the Settlement Agreement, following
17 the issuance of all settlement payments to Class Members, the Settlement
18 Administrator shall prepare and provide to Class Counsel, Defense Counsel and the
19 Plan Fiduciary a list of each person who was issued a settlement payment and the
20 amount of such payment.

21 20. Upon entry of this Order, all Class Members and the Plans shall be
22 bound by the Settlement Agreement and by this Final Order.

23 **IT IS SO ORDERED.**

24 DATED: _____, 2017

25 _____
26 André Birotte, Jr.
27 United States District Court Judge
28