

1 Robin G. Workman (SBN 145810)
Email: robin@workmanlawpc.com
2 Rachel E. Davey (SBN 316096)
Email: rachel@workmanlawpc.com
3 WORKMAN LAW FIRM, PC
177 Post Street, Suite 800
4 San Francisco, CA 94108
Telephone: (415) 782-3660
5 Facsimile: (415) 788-1028

6 Class Counsel and Attorneys for Plaintiff
JOSELUIS ALCANTAR

7 Thomas E. Hill (SBN 100861)
Email: thill@reedsmith.com
8 Christina T. Tellado (SBN 298597)
Email: ctellado@reedsmith.com
9 REED SMITH LLP
10 355 South Grand Avenue, Suite 2900
Los Angeles, CA 90071-1514
11 Telephone: (213) 457-8000
Facsimile: (213) 457-8080

12 Attorneys for Defendants
13 HOBART SERVICE, a division of ITW
Food Equipment Group, LLC, and ITW
14 FOOD EQUIPMENT GROUP, LLC

15 **UNITED STATES DISTRICT COURT**
16 **CENTRAL DISTRICT OF CALIFORNIA**

18 JOSELUIS ALCANTAR, on behalf of
himself and all others similarly situated,

19 Plaintiff,

20 vs.

21
22 HOBART SERVICE, a division of ITW
FOOD EQUIPMENT GROUP, LLC, ITW
23 FOOD EQUIPMENT GROUP, LLC, a
Delaware limited liability corporation, and
24 Does 1 through 100, inclusive,

25 Defendants.
26
27
28

Case No. EDCV11-1600-PSG (SPx)

[Honorable Philip S. Gutierrez]

**CLASS ACTION SETTLEMENT
AGREEMENT**

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Class Counsel, any Class Representative Enhancement Award, any settlement administration costs and expenses, and the employee portion of payroll taxes or tax withholdings due on the Settlement Payments to individual Class Members. In no event shall Defendants be required to pay more than the Gross Settlement Amount, except for the employer's portion of any payroll taxes due on the Settlement Payments made pursuant to this Agreement. The employer's portion of any required payroll taxes will be paid separately by Defendants and not from the Gross Settlement Amount.

- The Agreement shall be administered on an opt-out basis. This means that unless a Class Member submits a valid and timely Request for Exclusion from the Settlement, as described herein, the Class Member will be bound by the terms of this Agreement, including the release of claims, as set forth herein.
- The Agreement shall apply to the Class previously certified by the Court, consisting of persons who were employed by Defendants in California as service technicians on or after October 5, 2007, and including all those individuals who are identified by name in Exhibit 1 to this Agreement. All Class Members who do not request exclusion from the Settlement shall receive Settlement Payments in accordance with the terms of this Agreement.
- The Settlement Administrator shall be RG2 Claims Administration LLC. From the Gross Settlement Amount, settlement administration fees in a reasonable amount not to

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 exceed Ten Thousand Dollars and No Cents (\$10,000.00)
2 shall be paid to the Settlement Administrator. If the actual
3 cost of settlement administration is less than this amount, the
4 excess funds shall be added to the Net Settlement Amount
5 for distribution to Participating Class Members.

- 6 • From the Gross Settlement Amount, the Class
7 Representative may seek from the Court an Enhancement
8 Award not to exceed Twenty-Five Thousand Dollars and No
9 Cents (\$25,000.00), which Defendants shall not oppose.
- 10 • Class Counsel may seek attorneys' fees up to One Million
11 Three Hundred Eighty-Six Dollars and No Cents
12 (\$1,386,000.00), which is Thirty-Three Percent (33%) of the
13 Gross Settlement Amount, as well as litigation costs not to
14 exceed Five Hundred Fifty Thousand Dollars and No Cents
15 (\$550,000.00), both of which shall be deducted from the
16 Gross Settlement Amount, and neither of which shall be
17 opposed by Defendants.

18 DEFINITIONS

19 4. Unless otherwise defined herein, the terms within quotation marks below
20 shall have the following meanings when used in this Agreement:

21 5. "Class Counsel" means

22 Robin G. Workman
23 WORKMAN LAW FIRM, PC
24 177 Post Street, Suite 800
25 San Francisco, CA 94108
26 Telephone: (415) 782-3660
27 Facsimile: (415) 788-1028

28 6. "Class" or "Class Members" means individuals who were employed by
Defendants in California as service technicians on or after October 5, 2007, and who
are identified by name in Exhibit 1 to this Agreement.

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

- 1 7. “Class Period” means October 5, 2007, through February 18, 2018.
- 2 8. “Class Representative” means Joseluis Alcantar.
- 3 9. “Complaints” means the Complaint filed in the Civil Action on
- 4 October 5, 2007, the Amended Complaint filed in the Civil Action on November 9,
- 5 2011, and the Second Amended Complaint filed in the Civil Action on March 30,
- 6 2012.
- 7 10. “Court” means the United States District Court for the Central District of
- 8 California.
- 9 11. “Defendants” means Hobart and ITW.
- 10 12. “Defense Counsel” means
- 11 Thomas E. Hill
12 Christina T. Tellado
13 REED SMITH LLP
14 355 South Grand Avenue, Suite 2900
15 Los Angeles, CA 90071-1514
16 Telephone: (213) 457-8000
17 Facsimile: (213) 457-8080
- 18 13. “Effective Date” means the first date upon which all of the following
- 19 events have occurred:
- 20 (i) this Agreement has been executed by all Parties and by Class
- 21 Counsel and Defense Counsel;
- 22 (ii) the Court has preliminarily approved the Settlement;
- 23 (iii) notice has been properly given to the Class Members, providing
- 24 them an opportunity to opt out of the Settlement;
- 25 (iv) notice has been properly given to the requisite state officials
- 26 pursuant to CAFA;
- 27 (v) the Court has held a Final Fairness and Approval Hearing and
- 28 entered the Final Order and Judgment approving the Settlement;
- and
- (vi) either: (a) the date thirty (30) days after the entry of the Final
- Order and Judgment if no motion for reconsideration and no

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 appeals or other efforts to obtain review have been filed; or (b) in
2 the event that a motion for reconsideration, an appeal or other
3 effort to obtain review of the Final Order and Judgment has been
4 filed or made, the date thirty (30) days after such reconsideration,
5 appeal or review has been finally concluded. In this regard, it is
6 the intention of the Parties that the Settlement shall not become
7 effective until the Court's order approving the Settlement has
8 become completely final, and there is no timely recourse by an
9 appellant who seeks to contest the Settlement.

10 14. "Enhancement Award" means any payment to the Class Representative
11 for his service to the Class, which is in addition to whatever payment he may
12 otherwise be entitled to as a Class Member.

13 15. "Final Fairness and Approval Hearing" means the hearing to be requested
14 by Plaintiff and conducted by the Court after the filing by Plaintiff of an appropriate
15 motion, and following appropriate notice to Class Members giving Class Members an
16 opportunity to opt out from the Settlement and/or to object to the Settlement, at which
17 time Plaintiff shall request that the Court finally approve the fairness, reasonableness
18 and adequacy of the terms and conditions of the Settlement, enter the Final Order and
19 Judgment, and take other appropriate action.

20 16. "Final Order and Judgment" means the order and judgment to be entered
21 by the Court upon granting final approval of the Settlement and this Agreement as
22 binding upon the Parties and the Class Members who do not properly and timely
23 Opt Out.

24 17. "Gross Settlement Amount" means the maximum amount of Four
25 Million Two Hundred Thousand Dollars and No Cents (\$4,200,000.00) that
26 Defendants shall be required to pay under this Agreement.

27 18. "Net Settlement Amount" means the amount of money remaining after
28 Class Counsel's attorneys' fees, litigation costs and expenses, any Enhancement

1 Award to the Class Representative, and settlement administration costs and expenses
2 to the Settlement Administrator are all deducted from the Gross Settlement Amount.
3 The entire Net Settlement Amount will be distributed to Participating Class Members
4 without the need for Participating Class Members to submit claim forms.

5 19. “Notice of Class Settlement” means the form attached to this Agreement
6 as Exhibit 2 that shall be mailed to Class Members to inform them of the terms of this
7 Agreement and their rights and options related thereto.

8 20. “Opt Out Form” or “Request for Exclusion” means the form attached to
9 this Agreement as Exhibit 3 that shall be mailed to Class Members along with the
10 Notice of Class Settlement, and which Class Members may complete and submit in
11 order to be excluded from the Settlement.

12 21. “Opt Out Period” refers to the forty-five (45) day period following the
13 date the Settlement Administrator mails the Notice of Class Settlement to Class
14 Members, and within which any Class Member who wishes to be excluded from the
15 Settlement may submit a Request for Exclusion.

16 22. “Participating Class Members” means all Class Members who do not
17 submit a timely and valid Request for Exclusion to the Settlement Administrator.

18 23. “Qualifying Workweeks” means the total number of calendar weeks that
19 each member of the Class was employed by Defendants in California as a Hobart
20 service technician from October 5, 2007, through February 18, 2018.

21 24. “Released Claims” are defined in paragraph 67 of this Agreement.

22 25. “Released Parties” means Hobart, ITW and ITW’s present and former
23 parents (including Illinois Tool Works Inc.), affiliates, divisions and subsidiaries,
24 acquired companies, predecessors, successors, assigns, related entities, divested
25 businesses and business units, and each of their respective present and former board
26 members, directors, officers, shareholders, agents, representatives, employees,
27 partners, attorneys, insurers, predecessors, successors, assigns, affiliated companies
28 and entities, and any individual entity that could be jointly liable with any of the

1 foregoing.

2 26. “Settlement Administrator” means RG2 Claims Administration LLC.

3 27. “Settlement” means the settlement as provided for in this Agreement.

4 28. “Settlement Payment” or “Settlement Payments” means the amount
5 payable from the Net Settlement Amount to each Participating Class Member.

6 **BACKGROUND**

7 29. Through the Complaints filed in the Civil Action, Plaintiff sought
8 damages, restitution, penalties, pre- and post-judgment interest, costs, attorneys’ fees
9 and other relief on behalf of himself and all others similarly situated and/or aggrieved,
10 and did so on the basis of allegations, *inter alia*, that Defendants failed to pay all
11 wages due in violation of California Labor Code §§ 201-204, 510, 1194 and 1198, as
12 well as the applicable Industrial Welfare Commission (“IWC”) Wage Order, and
13 engaged in unfair competition in violation of California Business & Professions Code
14 §§ 17200, *et seq.*, based on the hours allegedly worked by Plaintiff and Class
15 Members during their drive time, travel time, commute time, pre-shift and/or post-
16 shift activities, and/or off-the-clock activities on or after October 5, 2007. Defendants
17 deny each of the allegations of the Complaints, and deny that they have any liability to
18 Plaintiff or the Class or any other allegedly aggrieved current or former employee, and
19 deny that Plaintiff, the Class or any other allegedly aggrieved current or former
20 employee is entitled to any relief.

21 30. Class Counsel and Defense Counsel have extensive experience in
22 litigating wage and hour class actions in California, and they have vigorously litigated
23 the Civil Action since its inception in 2011.

24 31. Commencing on January 25, 2018, Plaintiff and Defendants engaged in
25 mediation before United States Magistrate Judge Jay C. Gandhi. On February 11,
26 2018, and with the ongoing assistance of Judge Gandhi, the Parties reached an
27 agreement on the key terms of a class action settlement, which were later
28 memorialized in a Memorandum of Understanding Re Settlement and fully executed

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 by the Parties on February 18, 2018. This Agreement further memorializes the
2 Parties' settlement, and is made in compromise of and embraces all of the Released
3 Claims.

4 32. Because the settled case is a class action, this Agreement must receive
5 preliminary and final approval by the Court. Accordingly, Plaintiff and Defendants
6 enter into this Agreement on a conditional basis. Should the Court, or any other court
7 taking jurisdiction of this matter, decline to approve all material aspects of the
8 Settlement or make any ruling substantially altering the material terms of the
9 Settlement, the Settlement shall be voidable and unenforceable as to Plaintiff and
10 Defendants, at the option of any party. Any party may exercise his or its option to
11 void this Settlement by giving notice, in writing, to the other parties and to the Court
12 at any time before final approval by the Court of this Settlement. In the event that the
13 Effective Date does not occur, this Agreement shall be deemed null and void *ab initio*
14 and shall be of no force or effect whatsoever, and shall not be referred to or utilized
15 for any purpose. Defendants deny all of Plaintiff's and all class claims as to liability
16 and damages. Defendants expressly reserve all rights to challenge any and all such
17 claims and allegations upon all procedural and factual grounds, including the assertion
18 of all defenses, if the Effective Date of the Settlement does not occur. Likewise,
19 Plaintiff expressly reserves all rights to pursue, amend, dismiss or otherwise dispose
20 of the claims covered under this Settlement in the event the Effective Date of the
21 Settlement does not occur.

22 33. Plaintiff and Class Counsel have concluded, after taking into account the
23 sharply disputed factual and legal issues involved in the Civil Action, the risks
24 attending further prosecution, and the substantial benefits to be received pursuant to
25 settlement as set forth in this Agreement, that settlement on the terms set forth herein
26 is in the best interest of Plaintiff and the Class, and is fair and reasonable.

27 34. Similarly, Defendants have concluded, after taking into account the
28 sharply disputed factual and legal issues involved in the Civil Action, the risks and

1 expense attending further litigation, and their desire to put the controversy to rest, that
2 settlement on the terms set forth herein is in their best interests and is fair and
3 reasonable.

4 35. This Settlement contemplates: (i) entry of an order preliminarily
5 approving the Settlement; (ii) distribution of the Notice of Class Settlement to the
6 Class Members; (iii) notice of the Settlement to the appropriate state official pursuant
7 to CAFA, and the resolution of any timely stated concerns of any state official who
8 receives notice pursuant to CAFA; and (iv) entry of a Final Order and Judgment of
9 Settlement. The Court shall retain jurisdiction over the Civil Action and Parties for
10 purposes of enforcing the Settlement and resolving any disputes relating to the
11 Settlement.

12 **SETTLEMENT APPROVAL AND IMPLEMENTATION PROCEDURE**

13 **Preliminary Approval of Settlement**

14 36. As soon as practicable, Class Counsel shall submit this Agreement to the
15 Court for its preliminary approval, and move the Court to enter a preliminary approval
16 order. The submission shall also include such admissible evidence as may be required
17 for the Court to determine that this Settlement is fair, adequate and reasonable, as
18 required by Rule 23(e) of the Federal Rules of Civil Procedure. The submission shall
19 also include a proposed Notice of Class Settlement and Request for Exclusion in the
20 forms attached hereto as Exhibits 2 and 3, and a proposed order granting preliminary
21 approval of the Settlement, which shall, among other things, set a Final Fairness and
22 Approval Hearing date.

23 **Class Action Fairness Act Notice**

24 37. Within ten (10) business days following the submission of this
25 Agreement to the Court, Defendants shall serve upon the Attorney General of the
26 United States, and the appropriate state official of California, a notice of the proposed
27 Settlement in compliance with the requirements of CAFA, 28 U.S.C. § 1715.
28

1 **Cooperation**

2 38. The Parties agree to cooperate with each other to accomplish the terms of
3 this Settlement, including, but not limited to, the timely execution of such documents
4 and such other acts as may be reasonably necessary to implement the terms of this
5 Settlement. Neither the Parties nor any of their attorneys or agents shall solicit or
6 encourage any Class Members to exclude themselves from the Settlement or to object
7 to the Settlement. The Parties to the Settlement shall use their best efforts, including
8 all efforts contemplated by this Agreement and any other efforts that may become
9 necessary by Court order, or otherwise, to effectuate this Settlement and the terms set
10 forth herein.

11 **Notice of Class Settlement by Mail**

12 39. The Settlement Administrator shall, within twenty (20) days of the date
13 of preliminary approval of this Settlement, send by First-Class U.S. mail the Notice of
14 Class Settlement to each Class Member using the most recent address available to the
15 Settlement Administrator for mail delivery. Any returned mail with a forwarding
16 address from the U.S. Postal Service shall be promptly re-mailed to the new address.
17 The Settlement Administrator shall perform a reasonable search for a new address for
18 any returned mail without a forwarding address.

19 **Opt Out Form**

20 40. Any Class Member seeking to be excluded from the Settlement shall
21 submit a written Request for Exclusion (aka, Opt Out Form) in the manner described
22 herein.

23 41. The Notice of Class Settlement will provide that Class Members who
24 wish to exclude themselves from the Settlement must mail to the Settlement
25 Administrator a written Request for Exclusion in the form attached to this Agreement
26 as Exhibit 3. Any Class Member who submits a complete, signed and timely Request
27 for Exclusion shall be barred from participating in this Settlement, shall be barred
28 from objecting to this Settlement, and shall receive no benefit from this Settlement.

1 Any untimely or incomplete Request for Exclusion shall be considered null and void.
2 The Settlement Administrator shall notify Class Counsel and Defense Counsel of the
3 number of timely opt outs within seven (7) days after the close of the Opt Out period.

4 42. If more than Ten Percent (10%) of the members of the Class timely opt
5 out of the Settlement in the manner described herein, then Defendants shall have the
6 right in their sole discretion to rescind and void this Settlement by giving written
7 notice to Class Counsel within seven (7) business days after the end of the Opt Out
8 period.

9 **Declaration of Compliance**

10 43. As soon as practicable, but no later than ten (10) calendar days following
11 the close of the Opt Out Period, the Settlement Administrator shall provide Class
12 Counsel and Defense Counsel with a declaration attesting to completion of the notice
13 process set forth in this Agreement, the number and names of any opt outs, and a
14 summary of any disputes raised by any Class Members. This declaration shall be filed
15 with the Court by Class Counsel along with a motion requesting final approval of the
16 Settlement.

17 **Sufficient Notice**

18 44. The Parties agree that compliance with the procedures described in this
19 Agreement constitutes due and sufficient notice to Class Members of this Settlement
20 and the Final Fairness and Approval Hearing, and satisfies the requirements of due
21 process, and that nothing else shall be required of Plaintiff, Class Counsel,
22 Defendants, Defense Counsel, or the Settlement Administrator to provide notice to
23 Class Members of the Settlement and the Final Fairness and Approval Hearing.

24 **Objections to Settlement**

25 45. Any Class Member wishing to object to this Settlement shall inform the
26 Settlement Administrator in writing of his or her intent to object by following the
27 procedure set forth in the Notice of Class Settlement no later than forty-five (45) days
28 after the mailing of the Notice of Class Settlement.

1 46. Any Class Member who fails to file a timely written objection shall be
2 foreclosed from objecting to this Settlement, unless otherwise ordered by the Court.

3 47. Class Counsel and Defense Counsel shall file any responses to any
4 written objections submitted to the Court in accordance with this Agreement at least
5 seven (7) days before the Final Fairness and Approval Hearing.

6 **Final Fairness and Approval Hearing**

7 48. On the date set forth by the Court for the Final Fairness and Approval
8 Hearing in the Order granting preliminary approval of the Settlement, a Final Fairness
9 and Approval Hearing shall be held before the Court in order to consider and
10 determine: (i) whether the Court should give this Settlement final approval;
11 (ii) whether the Court should approve Class Counsel's application for attorneys' fees,
12 costs and expenses and any Enhancement Award to Plaintiff; (iii) to hear any timely
13 written objections to the Settlement from Class Members or any concerns from Class
14 Members who attend the hearing, as well as any timely stated concerns of any state
15 official who receives a notice pursuant to CAFA,; and (iv) to address any concerns of
16 the Court. At the Final Fairness and Approval Hearing, Plaintiff, Class Counsel,
17 Defendants, and Defense Counsel shall ask the Court to give final approval to this
18 Settlement.

19 **Settlement Payment Procedures**

20 49. Participating Class Members shall be paid exclusively from the Net
21 Settlement Amount.

22 50. Plaintiff and Defendants recognize and agree that the claims asserted in
23 the Civil Action are extremely difficult to quantify with any certainty for any given
24 year, or at all, and are subject to a myriad of differing calculations and formulas.
25 Plaintiff and Defendants agree that the formula for calculating Settlement Payments to
26 Participating Class Members provided herein is reasonable, and that the Settlement
27 Payments as so calculated will provide for a fair settlement despite the uncertainties as
28 to the amounts alleged to be owed to individual Participating Class Members and the

1 calculation of those amounts.

2 51. In preparation for trial, Plaintiff’s designated economic expert, Dwight D.
3 Steward, Ph.D., performed individual damages calculations for each Class Member
4 identified by name on Exhibit 1 to this Agreement, and allocated the aggregate
5 damages calculated for each Class Member to unpaid wages and interest (“Steward
6 Calculations”). The final Net Settlement Amount will be an as yet unknown
7 percentage of the aggregate total of the Steward Calculations. That percentage (once
8 known) shall be applied to the Steward Calculations so as to adjust proportionately an
9 individual Class Member’s damages as set forth therein, and to ensure that the sum of
10 all of the adjusted individual calculations equals, but does not exceed, the Net
11 Settlement Amount. All Settlement Payments calculated in this manner shall then be
12 allocated to wages and interest in the same proportions as reflected in the Steward
13 Calculations.

14 For example, if the Net Settlement Amount under this Agreement turns out to
15 be twenty-five percent (25%) of the aggregate total of the Steward Calculations, and
16 the individual damages calculations for a particular Class Member (“Sample Class
17 Member”) as set forth in the Steward Calculations equals Twenty Thousand Dollars
18 and No Cents (\$20,000.00), allocated sixty percent (60%) to wages and forty percent
19 (40%) to interest, then the Settlement Payment to Sample Class Member would be
20 Five Thousand Dollars and No Cents (\$5,000.00), allocated Three Thousand Dollars
21 and No Cents (\$3,000.00) to wages and Two Thousand Dollars and No Cents
22 (\$2,000.00) to interest.

23 52. Within ten (10) business days after the Effective Date, Defendants shall
24 transmit the Gross Settlement Amount to the Settlement Administrator. Within fifteen
25 (15) business days after the Effective Date, the Settlement Administrator shall
26 transmit to Class Counsel the attorneys’ fees, costs and expenses approved by the
27 Court, shall transmit to the Class Representative his Enhancement Award approved by
28 the Court, and shall mail a Settlement Payment to each Participating Class Member.

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 53. The Settlement Payments are payments for all Released Claims for the
2 Class Members. The Settlement Administrator shall be authorized to establish a
3 Qualified Settlement Fund (“QSF”) pursuant to Internal Revenue Service (“IRS”)
4 rules and regulations in which the Gross Settlement Amount shall be placed and from
5 which payments required by the Settlement shall be made. The Settlement
6 Administrator will calculate the Settlement Payments and allocation of those
7 payments as to unpaid wages and interest as set forth above in paragraph 51. The
8 amount of each Settlement Payment to each Participating Class Member that is
9 allocated to alleged unpaid wages shall be paid net of all applicable employee portions
10 of employment taxes, including any federal, state, and/or local tax withholding
11 requirements and the employee share of FICA taxes. The amount of each Settlement
12 Payment to each Participating Class Member that is allocated to interest shall not be
13 subject to withholding.

14 54. The Released Parties shall not be required to provide any additional form
15 of compensation to any Participating Class Member as a result of his receipt of a
16 Settlement Payment. Each Participating Class Member and the Class Representative
17 shall be responsible for remitting to state and/or federal taxing authorities any
18 applicable taxes which may be owed on any portion of any payment received pursuant
19 to this Agreement, except as provided by this Agreement.

20 55. It is expressly understood and agreed that the receipt of a Settlement
21 Payment shall not entitle any Class Member to additional compensation or benefits
22 under any company bonus, contest or other compensation or benefit plan or
23 agreement, nor shall it entitle any Class Member to any increased retirement, 401(k)
24 or matching benefits, or deferred compensation benefits. The Parties agree that any
25 Settlement Payments made to Participating Class Members under the terms of this
26 Agreement shall not represent any modification of previously credited length of
27 service or other eligibility criteria under any bonus plan, employee pension benefit
28 plan or employee welfare plan sponsored by any of the Released Parties, or to which

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 any of the Released Parties are required to make contributions. Further, any
2 Settlement Payments made under this Agreement shall not be considered
3 compensation in any year for purposes of determining eligibility for, or benefit accrual
4 within, any employee pension benefit plan or employee welfare benefit plan
5 sponsored by any of the Released Parties or to which any of the Released Parties are
6 required to make contributions. It is the Parties' intent that the Settlement Payments
7 provided for by this Agreement are the sole payments to be made by Defendants to
8 Class Members, and that the Class Members are not entitled to any new or additional
9 compensation or benefits as a result of having received the Settlement Payments,
10 notwithstanding any contrary terms in any agreement, contract, benefit or
11 compensation plan document that might have been in effect during the Class Period.

12 56. Any Settlement Payment that remains uncashed after one hundred twenty
13 (120) days of disbursement shall be void, and the Settlement Administrator shall pay
14 the funds represented by such un-redeemed checks to the California State Controller –
15 Unclaimed Property Division, with an identification of the Class Member to whom the
16 funds belong. In that event, the Class Member nonetheless shall be bound by the
17 terms of this Agreement.

18 57. As further consideration for this Agreement, Defendants agree that within
19 sixty (60) days following the Court's final approval of this settlement, Hobart shall
20 prepare and provide all of its then active service technicians in California a new
21 vehicle usage agreement that will address the commuting options of service
22 technicians with respect to their service vehicles, restrictions on the personal use of
23 those service vehicles, and the scope of coverage of the vehicle insurance policy that
24 applies to Hobart service vehicles.

25 **The Settlement Administrator**

26 58. The Settlement Administrator shall administer the Settlement, including,
27 but not limited to: (i) printing, mailing and re-mailing (if necessary) the Notice of
28 Class Settlement, and receiving Requests for Exclusion from Class Members;

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 (ii) preparing and submitting to Participating Class Members and government entities
2 all appropriate tax filings and forms; (iii) computing the amount of and distributing
3 Settlement Payments, the Enhancement Award, and Class Counsel attorneys' fees and
4 costs; (iv) processing and validating Requests for Exclusion; (v) establishing a QSF,
5 as defined by the Internal Revenue Code; and (vi) calculating and remitting to the
6 appropriate government agencies all employee payroll tax obligations arising from the
7 Settlement, and preparing and submitting filings required by law in connection with
8 the payments required by the Settlement.

9 59. Settlement administration fees in a reasonable amount shall be paid to the
10 Settlement Administrator from the Gross Settlement Amount. Settlement
11 administration fees are not to exceed Ten Thousand Dollars and No Cents
12 (\$10,000.00). If the actual cost of settlement administration is less than the not to
13 exceed amount as approved by the Court, those funds shall be added to the Net
14 Settlement Amount for allocation to Class Members. All costs associated with
15 settlement administration shall come out of the Gross Settlement Amount.

16 60. Defendants shall provide the names, last known addresses, social security
17 numbers and Steward Calculations ("Class Data") to the Settlement Administrator no
18 later than ten (10) calendar days after the Court grants preliminary approval of the
19 Settlement. Class Data shall only be used by the Settlement Administrator for the
20 purpose of calculating Settlement Payments and notifying Class Members of the
21 Settlement. Class Data shall not be disclosed to the Class Representative or any other
22 Class Members without the written consent of Defendants or by order of the Court.
23 The Settlement Administrator shall not disclose the Class Data to third parties, shall
24 keep the Class Data confidential to the fullest extent possible, and shall be responsible
25 for following all privacy laws and taking appropriate steps to ensure that Class
26 Members' personal information is safeguarded and protected from improper
27 disclosure or use. The Settlement Administrator shall run the Class Data list through
28 the National Change of Address database, and shall use the most recent address for

1 each Class Member – either from Defendants’ records or the National Change of
2 Address database – before mailing the Notice of Class Settlement. The Settlement
3 Administrator shall also take reasonable steps to locate any Class Member whose
4 Notice of Class Settlement is thereafter returned as undeliverable. Class Data shall be
5 provided in a secure format to be determined by the Settlement Administrator and
6 Defendants. The Settlement Administrator shall establish a toll-free telephone
7 number to receive calls from Class Members.

8 **Enhancement Award**

9 61. From the Gross Settlement Amount, the Class Representative may seek
10 approval from the Court of an Enhancement Award not to exceed Twenty-Five
11 Thousand Dollars and No Cents (\$25,000.00), which Defendants shall not oppose.

12 **Payment of Class Counsel Attorneys’ Fees, Costs and Expenses**

13 62. Class Counsel shall apply to the Court at the Final Fairness and Approval
14 Hearing for an award of attorneys’ fees not to exceed One Million Three Hundred
15 Eighty-Six Thousand Dollars and No Cents (\$1,386,000.00), which is Thirty-Three
16 Percent (33%) of the Gross Settlement Amount, and an award of litigation costs not to
17 exceed Five Hundred Fifty Thousand Dollars and No Cents (\$550,000.00), both of
18 which shall be paid out of the Gross Settlement Amount and neither of which
19 Defendants will oppose. Any order relating to the award of attorneys’ fees, costs or a
20 Class Representative Enhancement Award, or any appeal from any order relating
21 thereto or reversal or modification thereof, will not operate to terminate or cancel this
22 Agreement. If the amount of any Enhancement Award, attorneys’ fees and/or costs
23 awarded by the Court is less than the requested amounts, the difference shall serve to
24 increase the Net Settlement Amount to be distributed to Participating Class Members
25 as part of their Settlement Payments. Nothing in this Agreement will require
26 Defendants to pay more than the Gross Settlement Amount under any circumstances,
27 except that Defendants are responsible for paying the employer’s share of any payroll
28 taxes owed on the Settlement Payments.

Taxes and Withholding and Indemnification

63. The Settlement Administrator shall be responsible for ensuring that all tax obligations associated with the Settlement are timely paid to the appropriate governmental taxing authorities. The Settlement Administrator’s responsibilities include the following:

- (i) filing all federal, state and local employment tax returns, income tax returns, and any other tax returns associated with the taxes;
- (ii) timely and proper filing of all required federal, state and local information returns (*e.g.*, 1099s, W-2s, etc.); and
- (iii) completion of any other steps necessary for compliance with any tax obligations applicable to Settlement Payments under federal, state and/or local law.

64. The Settlement Administrator shall determine the amount of any tax withholding to be deducted from each Participating Class Member’s Settlement Payments. All such tax withholdings shall be remitted by the Settlement Administrator to the proper governmental taxing authorities.

65. The Parties and Participating Class Members acknowledge and agree that:

- (i) No provision of this Agreement and no written communication or disclosure between or among the Parties or their attorneys and other advisers is or was intended to be, nor shall any such communication or disclosure constitute or be construed or be relied upon as, tax advice within the meaning of United State Treasury Department Circular 230 (31 CFR Part 10, as amended);
- (ii) Each Party and Participating Class Member (a) has relied exclusively upon their own, independent legal and tax advisers for advice (including tax advice) in connection with this Agreement, (b) has not entered into this Agreement based upon the

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 recommendation of any other party or any attorney or advisor to
2 any other party, and (c) is not entitled to rely upon any
3 communication or disclosure by any attorney or adviser to any
4 other party to avoid any tax penalty that may be imposed on him or
5 her; and

6 (iii) No attorney or adviser to any other party has imposed any
7 limitation that protects the confidentiality of any such attorney's or
8 adviser's tax strategies (regardless of whether such limitation is
9 legally binding) upon disclosure by him or her of the tax treatment
10 or tax structure of any transaction, including any transaction
11 contemplated by this Agreement.

12 66. The Settlement Payments received by Participating Class Members shall
13 be reported by the Settlement Administrator, as required, to the state and federal
14 taxing authorities on IRS forms 1099 and W-2 or similar forms. Each Participating
15 Class Member shall be responsible for paying all applicable state, local, and federal
16 income taxes on all amounts the Participating Class Member receives pursuant to this
17 Agreement. Each Participating Class Member is advised to obtain independent tax
18 advice in connection with this Agreement.

19 **RELEASED CLAIMS**

20 67. Upon final approval by the Court of the Settlement and as of the
21 Effective Date, all Class Members who do not timely opt-out shall individually and on
22 behalf of all their respective successors, assigns, agents, attorneys, executors, heirs
23 and personal representatives, fully and finally release and discharge the Released
24 Parties, and each of them, from all Released Claims, defined as those claims that were
25 or could have been alleged in the Complaints in the Civil Action under any state law,
26 federal law, common law, equity or other theory, arising in any way from the alleged
27 non-payment of wages related to alleged hours worked during drive time, travel time,
28 pre-shift or post-shift work, and/or off-the-clock work, from October 5, 2007, through

1 February 18, 2018. This release shall extend to all Released Claims accrued during
2 the Class Period. Notwithstanding the foregoing, the Released Claims do not include
3 any individual claims under Section 16(b) of the FLSA, 29 U.S.C. § 216(b), as to a
4 Class Member who does not opt-in to the Settlement by cashing, depositing, or
5 endorsing his or her Settlement Payment check, to the extent that opting-in is required
6 to waive such FLSA claims.

7 **LIMITATIONS ON USE OF THIS SETTLEMENT**

8 **No Admission**

9 68. Neither the acceptance nor the performance by Defendants of the terms
10 of this Agreement nor any of the related negotiations or proceedings are or shall be
11 claimed to be, construed as, or deemed a precedent or an admission by Defendants of
12 the truth of any allegations in the Complaints. Defendants expressly deny any
13 wrongdoing or liability to Plaintiff, any members of the Class, or any of their other
14 current and former employees.

15 **Non-Evidentiary Use**

16 69. Defendants deny that they have failed to comply with the law in any
17 respect, or have any liability to anyone based on the claims asserted in the Civil
18 Action. Plaintiff expressly acknowledges that this Agreement is entered into for the
19 purpose of compromising highly disputed claims, and that nothing herein is an
20 admission of liability, wrongdoing, or the propriety of class or representative
21 treatment by Defendants. Neither the Agreement nor any document prepared in
22 connection with the Settlement may be admitted in any proceeding as an admission by
23 Defendants. Notwithstanding this paragraph, any and all provisions of this Agreement
24 may be admitted in evidence and used in any proceeding to enforce the terms of this
25 Agreement, or in defense of any claims released or barred by this Agreement.

26 **Nullification**

27 70. If the Court for any reason does not approve this Settlement, this
28 Agreement shall be considered null and void and the Parties to this Agreement shall

1 stand in the same position, without prejudice, as if the Agreement had been neither
2 entered into nor filed with the Court.

3 71. Invalidation of any material portion of this Agreement shall invalidate
4 this Agreement in its entirety unless the Parties agree in writing that the remaining
5 provisions shall remain in full force and effect.

6 **MISCELLANEOUS PROVISIONS**

7 **No Inducements**

8 72. Plaintiff and Defendants acknowledge that they are entering into this
9 Settlement as a free and voluntary act without duress or undue pressure or influence of
10 any kind or nature whatsoever, and that neither Plaintiff nor Defendants have relied on
11 any promises, representations or warranties regarding the subject matter hereof other
12 than as set forth in this Agreement.

13 **No Prior Assignment**

14 73. The Parties represent, covenant, and warrant that they have not directly
15 or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or
16 encumber to any person or entity any portion of any liability, claim, demand, action,
17 cause of action or rights herein released and discharged except as set forth herein.

18 **Construction**

19 74. The Parties agree that the terms and conditions of this Agreement are the
20 result of lengthy, intensive arm's-length negotiations between the Parties and their
21 counsel, and this Agreement shall not be construed in favor of or against any Party by
22 reason of the extent to which any Party or his or its counsel participated in the drafting
23 of this Agreement.

24 **California Law**

25 75. All terms of this Agreement and its exhibits shall be governed and
26 interpreted by and according to the laws of the State of California, without giving
27 effect to any conflict of law principles or choice of law principles.

28

1 **Captions and Interpretations**

2 76. Paragraph titles or captions contained herein are inserted as a matter of
3 convenience and for reference, and in no way define, limit, extend, or describe the
4 scope of this Agreement or any provision hereof.

5 **Incorporation of Exhibits**

6 77. All exhibits to this Agreement are incorporated by reference and are a
7 material part of this Agreement. Any notice, order, judgment, or other exhibit that
8 requires approval of the Court must be approved without material alteration from its
9 current form in order for this Agreement to be enforceable.

10 **Modification**

11 78. This Agreement may not be changed, altered, or modified, except in a
12 writing signed by the Parties and approved by the Court. This Agreement may not be
13 discharged except by performance in accordance with its terms or by a writing signed
14 by the Parties.

15 **Reasonableness of Settlement**

16 79. Plaintiff has represented that this is a fair, reasonable, and adequate
17 settlement and has arrived at this settlement through arm's-length negotiations, taking
18 into account all relevant factors, present and potential.

19 **Integration Clause**

20 80. This Agreement contains the entire agreement between the Parties
21 relating to the Settlement and transaction contemplated hereby, and all prior or
22 contemporaneous agreements, understandings, representations, and statements,
23 whether oral or written and whether by a party or such party's legal counsel, are
24 merged herein. No rights hereunder may be waived except in writing.

25 **Binding On Assigns**

26 81. This Agreement shall be binding upon and inure to the benefit of the
27 Parties and their respective heirs, trustees, executors, administrators, successors and
28 assigns.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

No Prevailing Party

82. No Party shall be considered a prevailing party for any purpose. Except as otherwise provided for in this Agreement, each Party shall bear its or his own attorneys' fees and costs.

Non-Signatories to Agreement

83. It is agreed that because the members of the Class are numerous, it is impossible or impractical to have each member of the Class execute this Agreement. The Notice of Class Settlement shall advise all Class Members of the binding nature of the Agreement, and the Agreement shall have the same force and effect as if this Agreement were executed by each member of the Class.

Counterparts

84. This Agreement, and any amendments hereto, may be executed in any number of counterparts, each of which when executed and delivered shall be deemed to be an original, and all of which taken together shall constitute but one and the same instrument. Fax, electronic, and PDF signatures shall be as valid as original signatures.

Plaintiff Alcantar To Be Bound and Attorney Authorization

85. By signing this Agreement, Plaintiff agrees to be bound by its terms, agrees not to request to be excluded from the Settlement, and agrees he has no objection to any of the terms of the Agreement. Any request for exclusion from the Settlement by Plaintiff or any objection to the Settlement by Plaintiff shall be void and of no force and effect. The Parties and their counsel agree to cooperate fully with each other and to use their best efforts to effectuate the implementation of the Settlement.

Administration Costs if Settlement Fails

86. If the Settlement is not finally approved by the Court, voided or rescinded, any costs incurred by the Settlement Administrator shall be paid equally by both Parties.

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

Final Order and Judgment

1
2 87. Upon final approval of the Settlement, a Final Order and Judgment shall
3 be entered by the Court which shall, among other things:

- 4 (i) Grant final approval to the Settlement as fair, reasonable, adequate,
5 in good faith and in the best interests of the Class as a whole, and
6 order the Parties to carry out the provisions of this Agreement.
- 7 (ii) Adjudge that the Participating Class Members and those Class
8 Members who have failed to opt out of the settlement are
9 conclusively deemed to have released Defendants and the Released
10 Parties from the Released Claims, as more specifically set forth
11 above.
- 12 (iii) Prohibit and permanently enjoin each Class Member from pursuing
13 in any fashion against Defendants or the other Released Parties any
14 and all of the Released Claims.
- 15 (iv) Dismiss the Civil Action.
- 16 (iv) Reserve continuing jurisdiction as provided herein.

Limitations on Disclosure

17
18 88. Other than the necessary disclosures made to the Court, Plaintiff,
19 Participating Class Members, and Class Counsel and their agents agree to keep the
20 fact of this settlement, the terms of this Agreement and any of the attached documents,
21 and their settlement negotiations confidential to the fullest extent possible, and that
22 they will not disclose such information to any third party, including to the press or for
23 inclusion on any websites.

24 89. The Parties and their counsel agree that they will not issue any press
25 releases, initiate any contact with the press, respond to any press inquiry, or have any
26 communication with the press about this case and/or the fact, amount or terms of the
27 Settlement. As an absolute condition of this Agreement, Plaintiff, Participating Class
28 Members and Class Counsel will not post (or cause to be posted) anything on the

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1 internet or any other electronic forum or publication disclosing the terms of this
2 Settlement other than what is necessary and consistent with the need for Court
3 approval of the Settlement and notice to the Class. Plaintiff, Participating Class
4 Members and Class Counsel will also not publicize or post anything regarding the fact
5 of this Settlement, except in relevant submissions to a court or other judicial panel, but
6 under no circumstances shall any such posting reference any terms of the Settlement.
7 Nothing in this Agreement is intended to prohibit ITW, Illinois Tool Works Inc., or
8 their related entities from reporting the terms of this Agreement to their shareholders,
9 disclosing the terms of this Agreement in any SEC or other public filing, or otherwise
10 prohibiting them in any way from disclosing the fact of settlement or the terms of this
11 Agreement as they might deem proper as part of the operation of their businesses.

12 90. This Agreement, the Settlement, and any proceedings or actions or
13 negotiations in connection therewith shall be deemed settlement communications
14 covered by California Evidence Code Sections 1152 and 1154, Federal Rule of
15 Evidence 408, and any other similar provisions of law, and shall not be construed as
16 an admission of truth of any allegation or the validity of any cause of action or claim
17 asserted therein.

18
19 IN WITNESS WHEREOF, this Agreement is executed by the Parties and their
20 duly authorized attorneys, as of the day and year herein set forth.

21
22 Dated: March ____, 2018

PLAINTIFF JOSELUIS ALCANTAR

23
24
25 _____
Joseluis Alcantar

26
27
28

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

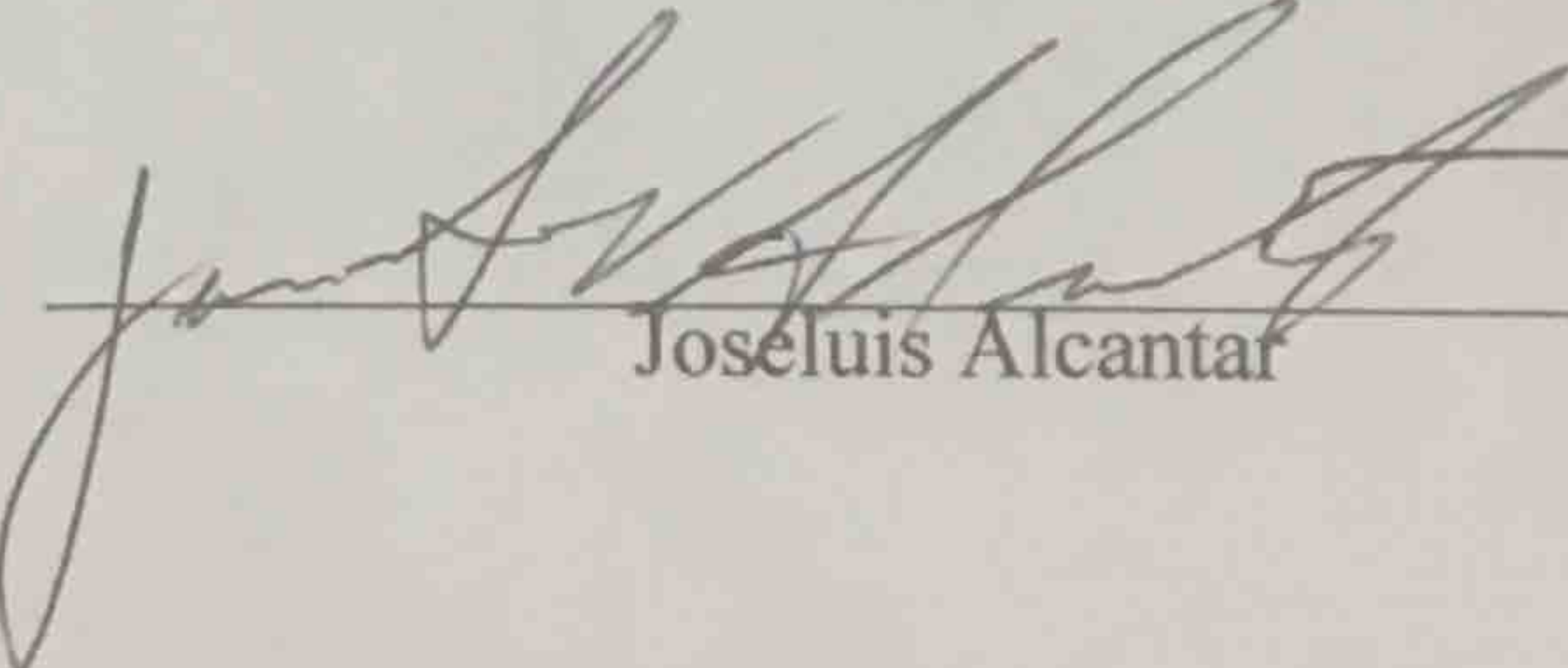
1 internet or any other electronic forum or publication disclosing the terms of this
 2 Settlement other than what is necessary and consistent with the need for Court
 3 approval of the Settlement and notice to the Class. Plaintiff, Participating Class
 4 Members and Class Counsel will also not publicize or post anything regarding the fact
 5 of this Settlement, except in relevant submissions to a court or other judicial panel, but
 6 under no circumstances shall any such posting reference any terms of the Settlement.
 7 Nothing in this Agreement is intended to prohibit ITW, Illinois Tool Works Inc., or
 8 their related entities from reporting the terms of this Agreement to their shareholders,
 9 disclosing the terms of this Agreement in any SEC or other public filing, or otherwise
 10 prohibiting them in any way from disclosing the fact of settlement or the terms of this
 11 Agreement as they might deem proper as part of the operation of their businesses.

12 90. This Agreement, the Settlement, and any proceedings or actions or
 13 negotiations in connection therewith shall be deemed settlement communications
 14 covered by California Evidence Code Sections 1152 and 1154, Federal Rule of
 15 Evidence 408, and any other similar provisions of law, and shall not be construed as
 16 an admission of truth of any allegation or the validity of any cause of action or claim
 17 asserted therein.

18
 19 IN WITNESS WHEREOF, this Agreement is executed by the Parties and their
 20 duly authorized attorneys, as of the day and year herein set forth.

21
 22 Dated: March 20, 2018

PLAINTIFF JOSELUIS ALCANTAR

23
 24 
 25 _____
 26 Joseluis Alcantar
 27
 28

1 Dated: March 23, 2018

DEFENDANT HOBART SERVICE

2
3 By [Signature]
4 Its Executive Vice President
5 Illinois Tool Works Inc.

6 Dated: March 23, 2018

DEFENDANT ITW FOOD EQUIPMENT GROUP, LLC

7
8 By [Signature]
9 Its President

11 **APPROVED AS TO FORM AND CONTENT**

13 Dated: March , 2018

WORKMAN LAW FIRM, PC

15 By
16 Robin G. Workman
17 Attorneys for Plaintiff
18 JOSELUIS ALCANTAR and CLASS
19 COUNSEL

18 Dated: March 24, 2018

REED SMITH LLP

19 By [Signature]
20 Thomas E. Hill
21 Attorneys for Defendants
22 HOBART SERVICE and ITW FOOD
23 EQUIPMENT GROUP, LLC
24
25
26
27
28

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

REED SMITH LLP
A limited liability partnership formed in the State of Delaware

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Dated: March __, 2018

DEFENDANT HOBART SERVICE

By _____
Its _____

Dated: March __, 2018

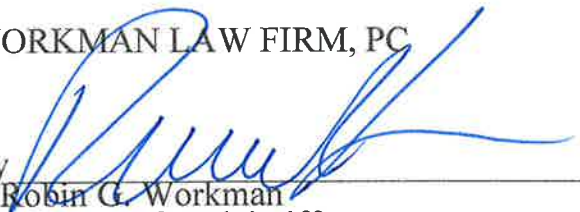
DEFENDANT ITW FOOD EQUIPMENT GROUP, LLC

By _____
Its _____

APPROVED AS TO FORM AND CONTENT

Dated: March 21, 2018

WORKMAN LAW FIRM, PC

By 
Robin G. Workman
Attorneys for Plaintiff
JOSELUIS ALCANTAR and CLASS
COUNSEL

Dated: March __, 2018

REED SMITH LLP

By _____
Thomas E. Hill
Attorneys for Defendants
HOBART SERVICE and ITW FOOD
EQUIPMENT GROUP, LLC

EXHIBIT 1

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
1	Adams	David
2	Aguilar	Michael
3	Alcantar	Joseluis
4	Alford	Vernon
5	Alonzo	Arturo
6	Ames	Kenneth
7	Aparicio	Danny
8	Aquino	Fernando
9	Aranda	Abram
10	Aranda	Carlos
11	Arbabzadeh	Mohamad
12	Avalos	David
13	Avalos	Ernesto
14	Avalos	Richard
15	Ayala	Carlos
16	Balog	Reiss
17	Barrera	Michael
18	Battles	Jonathan
19	Beck	Jeremy
20	Beliso	Rodney
21	Bello	Mario
22	Bettencourt	Louis
23	Birch	Alfred
24	Booker	Tracy
25	Bradd	Richard
26	Brown	Timothy
27	Calderon	Sergio
28	Carmona	David
29	Carrillo	Anthony
30	Castanon	Richard
31	Castro-Conde	Donald
32	Chen	Richard
33	Childers	Richard

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
34	Ciubal	Harry
35	Cohen	Mark
36	Coleman	Michael
37	Contreras	Adrian
38	Cook	Michael
39	Cranshaw	William
40	Davila	Edward
41	De La Torre	Silviano
42	De Manuel	Mervin
43	Desoto	Carlos
44	Diosdado	Francisco
45	Do	Andy
46	Dollar	Gregory
47	Duarte-Machuca	Alejandro
48	Erwin	Patrick
49	Esparza	Anthony
50	Esparza	Frank
51	Farmer	Shawn
52	Fay	Brandon
53	Fekson	Oskar
54	Flores	Daniel
55	Flores	Gustavo
56	Franco	Henry
57	Fryer	Nickolas
58	Gamala	Javier
59	Gamble	Nathan
60	Gann	Timothy
61	Gately	Joseph
62	Gerard	David
63	Glass	Wayne
64	Gonzalez	Jose
65	Goulding	Tyler
66	Gray	Tommy
67	Greek	Gregory

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
68	Greek	Mel
69	Green	Christopher
70	Gutierrez	Octavio
71	Hartman	Randy
72	Hartwick	William
73	Hastings	Jeremy
74	Hicks	Brandon
75	Hinz	Michael
76	Hunt	Jordan
77	Husby	Gregory
78	Inieto	Ernesto
79	James	Roger
80	Jensen	Mark
81	Jeter	William
82	Keltie	Donald
83	Keltner	Kenneth
84	Kerns	James
85	Knapp	Kurt
86	Kuphaldt	William
87	LaCoste	Eric
88	Laird	John
89	Laird	Michael
90	Lam	Chun
91	Lam	Tony
92	Lane	Garrison
93	Lao	Ryan
94	Lawrence	Brian
95	Lee	Juan
96	Lei	Yuantan
97	Lewis	Erik
98	Lister	Francis
99	Lobaton	Alonzo
100	Logan	Matthew
101	Logan	Milton (Bret)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
102	Lopez	Robert
103	Lunderman	Michael
104	Lynn	Tommy
105	Macaspac	Normandy
106	Macias	Michael
107	Madarang	Donald
108	Magadaleno	Joe
109	Malinowski	John
110	Mariscal	Ivan
111	Mason	Craig
112	Massello	Shane
113	Mayfield	Jonathan
114	Mayne	Cory
115	McCain	Fenris
116	McCoole	Christopher
117	McGee	Lorin
118	McGhee	Brian
119	McLain	Bruce
120	McLaughlin	Michael
121	McMurray	John
122	Medina	Antonio
123	Mehregan	Majid
124	Meiers	Daniel
125	Melara	Jose
126	Melendez	Luis
127	Micheli	Ronald
128	Michenfelder	Thomas
129	Miller	Marvin
130	Montan	Jade
131	Montoya	Gregory
132	Moreno	George
133	Moser	Daniel
134	Nemec	Michael
135	Ngan	William

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
136	Nguyen	Tai
137	Nolan	William
138	Ocenasek	Erick
139	O'Hara	Michael
140	Pacheco	Pablo
141	Partida	Eric
142	PenaSolano	Carlos
143	Peralta	Mario
144	Perez	Renee
145	Pham	Ken
146	Portis	Kevin
147	Powe	Anthony
148	Prado	Manuel
149	Ramos	Abraham
150	Ramos	Guillermo
151	Ramos	Marel
152	Reizman	Vladimir
153	Reyes	Hector
154	Reyes	Hernan
155	Reynoso	Richard
156	Ricamara	Ralph
157	Ricamara	Ryan
158	Rieger	Alejandro
159	Rittger	Elison
160	Robles	Juan
161	Rodriguez	Francis
162	Rodriguez	Gabriel
163	Rodriguez	Hector
164	Rodriguez	Phillip
165	Roland	Rodney
166	Romo	Arturo
167	Ross	David
168	Routt	Kervin
169	Rushing	Larry

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
170	Russ	Larry
171	Sage	Kenneth
172	Salazar	Victor
173	Saldana	Christian Joprey
174	Sanchez	Albert
175	Sanchez	Jose
176	Sandoval	Jose
177	Santos	Arnel
178	Savransky	Stanislav
179	Smith	Kenneth
180	Solis	Ricardo
181	Soto	Kevin
182	Tapia	Juan
183	Taylor	Kent
184	Tinder	Russell
185	Toledo	Luis
186	Topete	Antonio
187	Torres	Carlos
188	Torres	John
189	Torres	Manuel
190	Tracy	David
191	Tsang	Ryan
192	Turner	Jeffrey
193	Urias	Jorge
194	Valencia	Alberto
195	Vaughan	Steven
196	Vega	Homero
197	Voicu	Vasile
198	Weltch	Michael
199	Wiebes	Jacob
200	Wilson	Winford
201	Worthington	Bruce
202	Yacap	Jeremiah
203	Yang	Phong

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

NO.	LAST NAME	FIRST NAME
204	Yee	Henry
205	Youngdale	Robert
206	Zepeda	Marlon
207	Nelson	Eric

NOTICE OF CLASS ACTION SETTLEMENT

IMPORTANT

**YOU MAY BE ENTITLED TO RECEIVE MONEY
UNDER THE PROPOSED SETTLEMENT**

YOUR RIGHTS MAY BE AFFECTED BY THE PROPOSED SETTLEMENT

PLEASE READ IMMEDIATELY

Joseluis Alcantar, et al. v. Hobart Service, et al.

United States District Court for the Central District of California, Case No. EDCV11-1600-PSG (SPx)

You previously received notice of a class action that is pending in the above-entitled Court. This lawsuit was brought representatively on behalf of a class of persons employed by Hobart Service/ITW Food Equipment Group, LLC (“Hobart”) as Service Technicians in California on or after October 5, 2007. Because you chose not to request exclusion from the class in response to the class notice, you are now a class member in this case.

The United States District Court for the Central District of California has granted preliminary approval of a proposed settlement (“Settlement”) of the above-captioned class action (“Class Action”). Because your rights may be affected by this Settlement, it is important that you read this Notice of Class Action Settlement (“Notice”) carefully.

The purpose of this Notice is to provide you a brief description of the key terms of the Settlement and your rights and options with respect to the Settlement.

A. DESCRIPTION OF THE CLASS ACTION

The Class Action was commenced against Hobart on October 5, 2011, in the United States District Court for the Central District of California. Through the Class Action, Plaintiff Joseluis Alcantar (“Plaintiff”) sought damages, restitution, penalties, pre- and post-judgment interest, costs, attorneys’ fees and other relief on behalf of himself and all others similarly situated and/or aggrieved, and did so in part on the basis of allegations that Hobart (1) failed to pay all wages due in violation of California Labor Code §§ 201-204, 510, 1194 and 1198, as well as in violation of the applicable California Industrial Welfare Commission Wage Order; and (2) engaged in unfair competition in violation of California Business & Professions Code §§ 17200, *et seq.*, by not paying for hours allegedly worked by Plaintiff and Class Members during their drive time, travel time, commute time, pre-shift and post-shift activities, and/or off-the-clock activities, from on or after October 5, 2007. Hobart denies all of these allegations, denies that it has any liability to Plaintiff, the Class, or any other allegedly aggrieved current or former employees, and denies that Plaintiff, or the Class they represent or any other allegedly aggrieved current or former employee is entitled to any relief.

As previously noted, you are a member of the Class. The attorneys for the Class (“Class Counsel”) are:

WORKMAN LAW FIRM, PC

Robin G. Workman
177 Post Street, Suite 800
San Francisco, CA 94108
Telephone: (415) 782-3660
Facsimile: (415) 788-1028

The attorneys for Hobart (“Defense Counsel”) are:

REED SMITH LLP

Thomas E. Hill
Christina T. Tellado
355 South Grand Avenue, Suite 2900
Los Angeles, CA 90071-1514
Telephone: (213) 457-8000
Facsimile: (213) 457-8080

B. SUMMARY OF PROPOSED SETTLEMENT TERMS

Subject to the Court’s final approval, the terms of the Settlement are as follows:

1. Gross Settlement Amount. Hobart will pay the gross settlement amount of Four Million Two Hundred Thousand Dollars and No Cents (\$4,200,000.00) (the “Gross Settlement Amount”), which shall be inclusive of all settlement payments to individual Class Members, all attorneys’ fees and expenses (including court costs) to be paid to Class Counsel, any enhancement award to Plaintiff, settlement administration costs and expenses, and the employee portions of all required payroll withholdings/taxes. In no event will Hobart be required to pay more than the Gross Settlement Amount under the terms of the Settlement.

2. Settlement Payments. As a Class member, you will be eligible to receive a settlement payment. The proportional amount of your individual settlement payment from the net settlement amount will be based in part on calculations performed by an economic expert retained by Class Counsel. A portion of your gross settlement payment will be subject to tax withholdings as wages, and the net payment that you receive will therefore be an amount less than your gross settlement payment. Your projected gross settlement payment is set forth in an attachment to this notice.

3. Class Counsel will seek an award of attorneys’ fees from the Gross Settlement Amount of One Million Three Hundred Eighty-Six Thousand Dollars and No Cents (\$1,386,000.00), which represents approximately one-third of the Gross Settlement Amount. Class Counsel will also seek to recover litigation expenses and court costs in an amount not to exceed Five Hundred Fifty Thousand Dollars and No Cents (\$550,000.00). Finally, an enhancement award of Twenty-Five Thousand Dollars and No Cents (\$25,000.00) will be sought on behalf of Plaintiff in recognition of his services as the class representative.

4. Providing that the Court grants final approval of the Settlement, each Class Member who does not timely opt-out and Plaintiff will fully, finally and forever settle, release and discharge the

Released Parties of and from all Released Claims, which are defined below.

Released Parties: The Released Parties are Hobart Service, a division of ITW Food Equipment Group, LLC, and ITW Food Equipment Group, LLC (“ITW”), and ITW’s present and former parents (including Illinois Tool Works Inc.), affiliates, divisions and subsidiaries, acquired companies, predecessors, successors, assigns, related entities, divested businesses and business units, and each of their respective present and former board members, directors, officers, shareholders, agents, representatives, employees, partners, attorneys, insurers, predecessors, successors, assigns, affiliated companies and entities, and any individual entities that could be jointly liable with any of the foregoing.

Released Claims: The Released Claims include all claims that were or could have been alleged in the Class Action under any state law, federal law, common law, equity or other theory, arising in any way from the alleged non-payment of wages related to alleged hours worked during drive time, travel time, commute time, pre-shift or post-shift work, and/or off-the-clock work, from October 5, 2007, through February 18, 2018. Notwithstanding the foregoing, the Released Claims do not include any individual claim under the Section 16(b) of the FLSA, 29 U.S.C. § 216(b), as to a Class Member who does not opt-in to the Settlement by cashing, depositing, or endorsing his or her Settlement Payment check, to the extent that opting-in is required to waive such FLSA claims. This release shall extend to all claims by Class Members accrued from October 5, 2007, through February 18, 2018.

C. HOW TO BE EXCLUDED FROM THE SETTLEMENT

The Court will exclude you from the Settlement if you submit a timely written request for exclusion to the settlement administrator. The written request for exclusion must (a) state your name, address, telephone number, and social security number; (b) state your request to be excluded from the Settlement and to opt out of the Settlement; (c) be signed by you or your lawful representative; and (d) be addressed and sent to the settlement administrator and postmarked no later than forty-five (45) days after the date of mailing of this Notice. You may use the enclosed form to request exclusion from the class.

If you do not make a timely request for exclusion in the manner specified, you will be bound by the Settlement and any judgment in the case.

D. THE SETTLEMENT ADMINISTRATOR

The settlement administrator is:

RG2 Claims Administration LLC
www.rg2claims.com
Telephone: (212) 471-4777

E. TO RECEIVE YOUR SHARE OF THE SETTLEMENT

If you do not submit a request for exclusion, you will automatically participate in the Settlement and receive a settlement payment. If you participate in the Settlement, you will be bound by all the terms of the Settlement, including the applicable release of claims, and you will be barred from suing the Released Parties for those Released Claims.

F. TO OBJECT TO THE SETTLEMENT

If you believe the Settlement is unfair or inadequate in any respect, you may object to the Settlement by filing a written objection with the United States District Court for the Central District of California, Clerk of the Court, Federal Courthouse, 350 West First Street, Los Angeles, CA 90012, and by mailing a copy of your objection to Class Counsel and Defense Counsel at the addresses previously indicated in this Notice. All objections must be signed and must include your address, telephone number, and the name of the case (*Joseluis Alcantar, et al. v. Hobart Service, et al.*, United States District Court for the Central District of California Case No. EDCV11-1600-PSG (SPx)). All objections must be filed no later than **[DATE: 45 days after mailing of Notice]**. If you submit an objection, you may appear at the Final Approval Hearing (discussed below). Your objection should clearly explain why you object to the Settlement and must state whether you (or someone on your behalf) intends to appear at the Final Approval Hearing.

G. FINAL APPROVAL HEARING ON PROPOSED SETTLEMENT

The Final Approval Hearing on the fairness and adequacy of the proposed Settlement, the plan of distribution, and Class Counsel's request for attorneys' fees and costs will be held before the Court on [REDACTED], 2018, at [REDACTED] a.m. in Courtroom 6A (6th Floor) of the Federal Courthouse, 350 West First Street, Los Angeles, CA 90012. The Final Approval Hearing may be continued without further notice. It is not necessary for you to appear at this hearing unless you have timely filed an objection to the Settlement.

Any Class Member who does not object in the manner provided above shall be deemed to have waived any objections, and shall be forever foreclosed from objecting to the fairness or adequacy of the proposed Settlement, the payment of attorneys' fees and costs, the claims process, the enhancement award to Plaintiff, or any other aspect of the Settlement. If the Settlement is not approved, the litigation will continue to be prepared for trial or other judicial resolution.

H. ADDITIONAL INFORMATION

This Notice only summarizes the Class Action, the Settlement and related matters. For more information, you may inspect the Court files at the Federal Courthouse, 350 West First Street, Los Angeles, CA 90012, from 9:00 a.m. to 4:00 p.m., Monday through Friday. If your address changes, or is different from the address on the envelope enclosing this Notice, please promptly notify the Settlement Administrator.

**PLEASE CALL CLASS COUNSEL AT (415) 782-3660 OR EMAIL HER AT
ROBIN@WORKMANLAWPC.COM
OR CALL THE CLAIMS ADMINISTRATOR AT (866) 742-4955 OR EMAIL THEM AT
INFO@RG2CLAIMS.COM
IF YOU HAVE QUESTIONS ABOUT THIS NOTICE.**

DO NOT CALL THE COURT.

**GROSS SETTLEMENT PAYMENT PROJECTION
FOR [Name of Class Member]**

Gross Settlement Payment Projection:

REQUEST FOR EXCLUSION FORM

MAIL TO:

RG2 Claims Administration LLC

XXXX

XXXXX

**DO NOT MAIL THIS POSTCARD IF YOU WISH TO PARTICIPATE
AS A CLASS MEMBER IN THE SETTLEMENT**

Re: *Joseluis Alcantar, et al. v. Hobart Service, et al.*
United States District Court for the Central District of California,
Case No. EDCV11-1600-PSG (SPx)

By this postcard, I am electing **NOT** to participate in the SETTLEMENT.

My name is _____.

My present address is _____.

My present phone number is _____.

My social security number is _____.

(Signature)

(Date)

This form must be postmarked no later than [XXXX - forty-five (45) days
after the date of mailing of the Notice of Class Settlement].

EXHIBIT B

FILED

2011 OCT -5 PM 12:35
CLERK U.S. DISTRICT COURT
CENTRAL DIST. OF CALIF.
RIVERSIDE

BY _____

1 QUALLS & WORKMAN, L.L.P.
2 Daniel H. Qualls (Bar #109036)
3 dan@qualls-workman.com
4 Robin G. Workman (Bar #145810)
5 robin1@qualls-workman.com
6 Aviva N. Roller (Bar #245415)
7 aviva@qualls-workman.com
8 177 Post Street, Suite 900
9 San Francisco, CA 94108
10 Telephone: (415) 782-3660
11 Facsimile: (415) 788-1028

7 UNITED EMPLOYEES LAW GROUP
8 Walter Haines, Esq. (State Bar #71075)
9 whaines@uelglaw.com
10 65 Pine Ave, #312
11 Long Beach, CA 90802
12 Telephone: (562) 256-1047
13 Facsimile: (562) 256-1006

11 *Attorneys for Plaintiff Joseluis Alcantar,*
12 *on behalf of himself and all others similarly*
13 *situated*

14 UNITED STATES DISTRICT COURT
15 CENTRAL DISTRICT OF CALIFORNIA
16 EASTERN DIVISION—RIVERSIDE

17 ED CV11-01600 *of*

18 JOSELUIS ALCANTAR, on behalf of
19 himself and all others similarly situated,

No.

20
21 Plaintiff,

CLASS ACTION COMPLAINT

22 vs.

FILED BY FAX
CRC 2005

23 HOBART SERVICE, HOBART FOOD
24 EQUIPMENT GROUP, ITW FOOD
25 EQUIPMENT GROUP LLC and Does 1
26 through 100, inclusive,

27 Defendants.
28

1 Plaintiff Joseluis Alcantar (“Alcantar” or “Plaintiff”), by his attorneys, brings
2 this action on behalf of himself and all other similarly situated and the general public,
3 and on information and belief, except those allegations that pertain to the named
4 Plaintiff and his attorneys (which are alleged on personal knowledge), hereby alleges
5 as follows:

6
7 **I. NATURE OF ACTION**

8 1. This lawsuit is a class action brought by Plaintiff pursuant to Federal
9 Rule of Civil Procedure 23 against Defendants for violation of provisions of the
10 California Labor Code. This action alleges that Hobart Service, Hobart Food
11 Equipment Group, ITW Food Equipment Group LLC, (“Hobart” or “Defendants”):
12 (1) failed to pay employees overtime pay in violation of California Labor Code
13 section 1194 and applicable Industrial Welfare Commission Orders; (2) failed to
14 pay its employees earned wages in violation of California Labor Code sections 201-
15 204; (3) failed to pay its employees compensation for work without meal periods in
16 violation of California Labor Code section 226.7 and applicable Industrial Welfare
17 Commission Orders; and, (4) failed to provide accurate wage statements to
18 employees as required by California Labor Code section 226.

19 2. This action seeks relief for unremedied violations of California law,
20 including, inter alia; damages, back wages, restitution, injunctive relief, penalties,
21 interest and attorneys’ fees, as appropriate, to members of the class, and to victims of
22 the practices at issue, and who have not been paid lawful wages due, who have not
23 been paid overtime wages at the lawful rate, and who have not been compensated for
24 work without meal periods.

25 **II. JURISDICTION AND VENUE**

26
27 3. This Court has jurisdiction pursuant to 28 U.S.C. section 1332.
28

- 1 a. Whether Defendants implemented and engaged in a systematic
- 2 practice whereby it unlawfully failed to pay overtime pay to
- 3 employees at the proper legal rate;
- 4 b. Whether Defendants implemented and engaged in a systematic
- 5 practice whereby it unlawfully failed to provide meal periods to
- 6 employees as required by law and failed to pay employees
- 7 compensation for the lack of rest and meal periods;
- 8 c. Whether Defendants implemented and engaged in a systematic
- 9 practice whereby it failed to compensate Plaintiff and Class
- 10 members for time worked;
- 11 c. Whether Defendants implemented and engaged in a systematic
- 12 practice whereby it failed to provide accurate wage statements to
- 13 employees; and,
- 14 d. Whether the systematic acts and practices of Defendants as
- 15 alleged herein violated, inter alia, applicable provisions of the
- 16 California Labor Code, including but not limited to sections 201-
- 17 204, 226, 226.7, 512, 1194, and 2698, applicable Industrial
- 18 Welfare Commission Orders, and California Business &
- 19 Professions Code section 17200, et seq.

20 15. **Typicality.** Because Plaintiff worked overtime on a regular basis, and
21 was routinely required to work without meal periods, for which Plaintiff was not
22 properly compensated, was not properly paid regular and overtime wages earned
23 based upon hours worked or the correct overtime rate as required by law, and failed
24 to receive timely and accurate wage statements, Plaintiff is asserting claims that are
25 typical of the claims of the Class.

26 16. **Adequacy.** Alcantar is an adequate and proper class representative.
27 Alcantar brings this action in his individual capacity, on behalf of all others similarly
28 situated, and pursuant to California Business & Professions Code section 17204, on

1 behalf of the general public. Plaintiff was employed by Defendants as an hourly
2 employee in California, within the four years of the filing of this complaint. While
3 employed as an hourly employee by Defendants, Plaintiff was required to work
4 unpaid regular and overtime hours on a routine basis. In addition, Defendants failed
5 to include all compensation when calculating the regular rate of pay for overtime
6 wages paid Plaintiff and therefore failed to pay Alcantar overtime wages at the proper
7 rate. As a result of these practices, Defendants paid Plaintiff regular and overtime
8 wages significantly less than that required by law. In addition to the foregoing,
9 Defendants failed to provide Alcantar and all others similarly situated with meal
10 periods, failed to pay compensation for the lack of said meal periods, and failed to
11 provide Alcantar and all others similarly situated with accurate statements of wages.
12 Plaintiff will fairly and adequately represent and protect the interests of the Class in
13 that he has no disabling conflict of interest that would be antagonistic to those of the
14 other members of the Class. Plaintiff has retained counsel who are competent and
15 experienced in the prosecution of class action wage and hour violations.

16 **17. Community of Interest.** The common questions of law and fact are
17 predominant with respect to the liability issues, relief issues and anticipated
18 affirmative defenses. There is a well-defined community of interest in the questions
19 of law and fact involved affecting the plaintiff class in that the claims of all such class
20 members relate to and arise out of a common scheme and practices utilized by
21 Defendants. Plaintiff and the members of the Class have a well defined community
22 of interest in the questions of fact and law to be litigated, have all similarly suffered
23 irreparable harm and damages as a result of Defendants' unlawful and wrongful
24 conduct, including but not limited to Defendants' systematic failure to pay regular
25 and overtime wages based upon hours worked or the lawful overtime rate, and
26 systematic failure to provide meal periods makes class treatment especially
27 appropriate.

28 **18. Superiority of Class Adjudication.** The certification of a class in this

1 action is superior to the litigation of a multitude of cases by members of the putative
2 class. Class adjudication will conserve judicial resources and will avoid the
3 possibility of inconsistent rulings. Equity dictates that all persons who stand to
4 benefit from the relief sought herein should be subject to the lawsuit and hence
5 subject to an order spreading the costs of the litigation among the class members in
6 relationship to the benefits received. The damages and other potential recovery for
7 each individual member of the class are modest, relative to the substantial burden and
8 expense of individual prosecution of these claims. Given the amount of the
9 individual class members' claims, few, if any, class members could afford to seek
10 legal redress individually for the wrongs complained of herein. Even if the members
11 of the class themselves could afford individual litigation, the court system could not.
12 Individualized litigation presents a potential for inconsistent or contradictory
13 judgments. Individualized litigation increases the delay and expense to all parties and
14 the court system presented by the complex legal and factual issues of the case. By
15 contrast, the class action device presents far fewer management difficulties, and
16 provides the benefits of single adjudication, economy of scale, and comprehensive
17 supervision by a single court.

18 **FIRST CAUSE OF ACTION**

19
20 **(Failure To Pay Overtime Wages Pursuant To Labor Code Section 1194)**

21 19. Plaintiff incorporates by reference the allegations contained in
22 paragraphs 1-17 of this Complaint as if fully set forth herein.

23 20. During all relevant periods, Defendants periodically required Plaintiff
24 and Class members to work in excess of 8 hours per day and 40 hours per week.

25 21. During all relevant periods, both the California Labor Code and the
26 pertinent Industrial Welfare Commission Wage Orders required that all work
27 performed by an employee in excess of 8 hours per day and 40 hours per week be
28 compensated at one and one half times the employee's regular rate of pay.

1 Defendants failed to pay overtime wages for overtime hours worked and failed to
2 include all compensation when calculating the rate of the regular rate of pay for
3 overtime wages, and therefore failed to compensate Plaintiff and Class members for
4 overtime hours they worked. As a result, Defendants failed to pay Plaintiff and Class
5 members earned overtime wages, and failed to provide Plaintiff and Class members
6 wage statements as required by California Labor Code section 226. Plaintiff and
7 Class members are entitled to recover their unpaid overtime compensation and
8 penalties arising therefrom.

9 22. Plaintiff and Class members are therefore entitled to the relief requested
10 below.

11 **SECOND CAUSE OF ACTION**

12 **(Unlawful, Unfair And Fraudulent Business Practices Pursuant**
13 **To Business & Professions Code Section 17200, et seq.)**

14 23. Plaintiff and Class members incorporate by reference the allegations
15 contained in paragraphs 1-21 of this Complaint as if fully set forth herein.

16 24. California Business & Professions Code section 17200, et seq. prohibits
17 acts of unfair competition, which shall mean and include any “unlawful business act
18 or practice.”

19 25. The policies, acts and practices heretofore described were and are
20 unlawful business acts or practices because Defendants’ failure to provide meal
21 periods, failure to pay compensation for work without meal periods, failure to pay
22 overtime wages at the lawful rate, failure to pay wages for regular and overtime hours
23 worked, and failure to provide accurate and timely wage statements violate applicable
24 Labor Code sections, including but not limited to California Labor Code sections
25 201-204, 226, 226.7, 512, and 1194, applicable Industrial Welfare Commission Wage
26 Orders, the Labor Code Private Attorney General Act of 2004, California Labor
27 Code section 2698, et seq., and other provisions of California common and/or
28 statutory law. Plaintiff reserves the right to allege additional statutory and common

1 law violations by Defendants. Such conduct is ongoing to this date.

2 26. California Business & Professions Code section 17200, et seq. also
3 prohibits acts of unfair competition, which shall mean and include any “unfair
4 business act or practice.”

5 27. The policies, acts or practices described herein were and are an unfair
6 business act or practice because any justifications for Defendants’ illegal and
7 wrongful conduct were and are vastly outweighed by the harm such conduct caused
8 Plaintiff, the Class members, and the members of the general public. Such conduct is
9 ongoing to this date.

10 28. Plaintiff and Class members are therefore entitled to the relief requested
11 below.

12 **PRAYER FOR RELIEF**

13
14 WHEREFORE Plaintiff prays for judgment and relief as follows:

- 15 1. An order certifying that the action may be maintained as a class action;
- 16 2. Compensatory and statutory damages, penalties and restitution, as
17 appropriate and available under each cause of action;
- 18 3. For recovery of penalties as provided by the Labor Code Private
19 Attorneys General Act of 2004;
- 20 4. An order enjoining Defendants from pursuing the policies, acts, and
21 practices complained of herein;
- 22 5. Reasonable attorneys’ fees pursuant to California Labor Code sections
23 1194(a) and 2699(g);
- 24 6. Costs of this suit;
- 25 7. Pre- and post-judgment interest; and,
- 26 8. Such other and further relief as the Court deems just and proper.

27 \\\

28 \\\

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Plaintiff hereby requests trial by jury.

Date: October 4, 2011

QUALLS & WORKMAN, L.L.P.



Daniel H. Qualls
Attorneys for Plaintiff Joseluis Alcantar,
on behalf of himself and all others
similarly situated

Attachment

HOBART SERVICE, HOBART FOOD EQUIPMENT GROUP, ITW FOOD
EQUIPMENT GROUP LLC and Does 1 through 100, inclusive,

Defendant

VIII(a). IDENTICAL CASES: Has this action been previously filed in this court and dismissed, remanded or closed? No Yes
 If yes, list case number(s): _____

VIII(b). RELATED CASES: Have any cases been previously filed in this court that are related to the present case? No Yes
 If yes, list case number(s): _____

Civil cases are deemed related if a previously filed case and the present case:

- (Check all boxes that apply) A. Arise from the same or closely related transactions, happenings, or events; or
 B. Call for determination of the same or substantially related or similar questions of law and fact; or
 C. For other reasons would entail substantial duplication of labor if heard by different judges; or
 D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.

IX. VENUE: (When completing the following information, use an additional sheet if necessary.)

(a) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which **EACH** named plaintiff resides.
 Check here if the government, its agencies or employees is a named plaintiff. If this box is checked, go to item (b).

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
Riverside	

(b) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which **EACH** named defendant resides.
 Check here if the government, its agencies or employees is a named defendant. If this box is checked, go to item (c).

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
	Illinois

(c) List the County in this District; California County outside of this District; State if other than California; or Foreign Country, in which **EACH** claim arose.
Note: In land condemnation cases, use the location of the tract of land involved.

County in this District:*	California County outside of this District; State, if other than California; or Foreign Country
Riverside	

* Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, or San Luis Obispo Counties

Note: In land condemnation cases, use the location of the tract of land involved

X. SIGNATURE OF ATTORNEY (OR PRO PER):  Date October 4, 2011

Notice to Counsel/Parties: The CV-71 (JS-44) Civil Cover Sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law. This form, approved by the Judicial Conference of the United States in September 1974, is required pursuant to Local Rule 3-1 is not filed but is used by the Clerk of the Court for the purpose of statistics, venue and initiating the civil docket sheet. (For more detailed instructions, see separate instructions sheet.)

Key to Statistical codes relating to Social Security Cases:

Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))
864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended.
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))

EXHIBIT C

Table 1 - Post July 8, 2012 Unpaid Overtime Analysis

Unpaid Overtime Pay	\$3,057,270
Simple Interest	\$793,446
<hr/>	
Total	\$3,850,717

Table 2 - Pre July 8, 2012 Unpaid Overtime Analysis

Unpaid Overtime Pay	\$4,865,033
Simple Interest	\$3,795,828
<hr/>	
Total	\$8,660,860

EXHIBIT D

Workman Law Firm, PC
 177 Post Street Ste 800
 San Francisco, CA 94108



Bill To:

Joseluis Alcantar
 1175 Diyiana Court
 Beaumont, CA 92223

INVOICE

Invoice # **1273197**
 Invoice Date Mar 26, 2018
 Matter # 3208
 Due Due Upon Receipt
 Case/Matter Alcantar v. Hobart

Date	Description	Staff	Rate	Hours	Amount
*****	Fees (August 2011-March 2018)	*****			
Aug 24, 2011	COMMUNICATIONS WITH CLIENT; RESEARCH RE: POTENTIAL CLAIMS.	RW	\$650.00	2.5	\$1,625.00
Aug 25, 2011	RESEARCH RE: TRAVEL TIME ISSUES.	AR	\$350.00	4.5	\$1,575.00
Aug 25, 2011	REVIEW MATERIALS PROVIDED BY CLIENT; FURTHER RESEARCH RE: POTENTIAL CLAIMS.	RW	\$650.00	2.42	\$1,573.00
Aug 26, 2011	COMMUNICATIONS WITH OTHER SERVICE TECHNICIANS; REVIEW ADDITIONAL MATERIALS PROVIDED; RESEARCH DLSE OPINIONS.	RW	\$650.00	3.5	\$2,275.00
Aug 27, 2011	COMMUNICATIONS WITH OTHER WITNESSES; RESEARCH RE: MATERIALS PROVIDED.	RW	\$650.00	1.5	\$975.00
Aug 28, 2011	FURTHER COMMUNICATIONS WITH WITNESSES	RW	\$650.00	1.42	\$923.00
Aug 29, 2011	MULTIPLE COMMUNICATIONS WITH CLIENT AND WITNESSES; REVIEW ADDITIONAL DOCUMENTS PROVIDED.	RW	\$650.00	1.75	\$1,137.50
Aug 30, 2011	RESEARCH RE: OTHER CLAIMS AGAINST DEFENDANTS RAISING SAME ISSUES	RW	\$650.00	1.25	\$812.50
Aug 31, 2011	COMMUNICATIONS WITH CLIENT AND POTENTIAL WITNESSES	RW	\$650.00	0.75	\$487.50

Sep 02, 2011	COMMUNICATIONS WITH CLIENT; REVIEW MATERIALS PROVIDED.	RW	\$650.00	1.5	\$975.00
Sep 06, 2011	COMMUNICATIONS WITH WITNESSES; REVIEW DOCUMENTS PROVIDED BY WITNESSES	RW	\$650.00	1.42	\$923.00
Sep 13, 2011	RESEARCH RE: PAGA CLAIMS; BEGIN PREPARING LETTER RE: SAME.	RW	\$650.00	1.5	\$975.00
Sep 14, 2011	ATTENTION TO PAGA RESEARCH AND LETTER.	RW	\$650.00	0.5	\$325.00
Sep 20, 2011	REVIEW MATERIALS PROVIDED BY WITNESS; COMMUNICATIONS WITH WITNESS RE: SAME.	RW	\$650.00	1.25	\$812.50
Sep 26, 2011	BEGIN PREPARING COMPLAINT; RESEARCH RE: SAME.	RW	\$650.00	2.5	\$1,625.00
Sep 28, 2011	FURTHER ATTENTION TO COMPLAINT AND RESEARCH RE: SAME.	RW	\$650.00	2.75	\$1,787.50
Sep 30, 2011	FURTHER ATTENTION TO COMPLAINT; RESEARCH RE: SAME.	RW	\$650.00	2.25	\$1,462.50
Oct 05, 2011	ATTENTION TO COMPLAINT AND ALL ATTENDANT DOCUMENTS; RESEARCH RE: SAME; FILE SAME.	RW	\$650.00	3.42	\$2,223.00
Oct 06, 2011	REVIEW MATERIALS RECEIVED FROM THE COURT; ATTENTION TO SERVICE ISSUES.	RW	\$650.00	0.75	\$487.50
Oct 12, 2011	ATTENTION TO COMMUNICATIONS FROM THE COURT; REVIEW MATERIALS RE: DEFENDANTS; ATTENTION TO SERVICE ISSUES.	RW	\$650.00	0.75	\$487.50
Oct 14, 2011	REVIEW MATERIALS PROVIDED BY COURT; RESEARCH RE: MAGISTRATE JUDGE PRADA.	RW	\$650.00	1.42	\$923.00
Oct 17, 2011	ATTENTION TO SERVICE ISSUES.	RW	\$650.00	0.5	\$325.00

Oct 19, 2011	ATTENTION TO COMMUNICATIONS FROM THE COURT	RW	\$650.00	0.42	\$273.00
Oct 26, 2011	BEGIN PREPARING DISCOVERY REQUESTS	RW	\$650.00	2.42	\$1,573.00
Oct 27, 2011	CONTINUE PREPARING DISCOVERY REQUESTS	RW	\$650.00	2.5	\$1,625.00
Oct 28, 2011	ATTENTION TO COMMUNICATIONS FROM LWDA; ATTENTION TO AMENDED COMPLAINT.	RW	\$650.00	1.25	\$812.50
Nov 02, 2011	COMMUNICATIONS FROM OPPOSING COUNSEL	RW	\$650.00	0.33	\$214.50
Nov 07, 2011	ATTENTION TO AMENDED COMPLAINT; RESEARCH RE: SAME.	RW	\$650.00	1.5	\$975.00
Nov 08, 2011	ATTENTION TO FILING AMENDED COMPLAINT; RESEARCH RE: SAME	RW	\$650.00	1.75	\$1,137.50
Nov 09, 2011	ATTENTION TO MATERIALS RECEIVED FROM COURT	RW	\$650.00	0.42	\$273.00
Nov 10, 2011	COMMUNICATIONS WITH WITNESS; ATTENTION TO MATERIALS TO FILE WITH COURT; PREPARE CORRESPONDENCE TO DEFENSE COUNSEL	RW	\$650.00	2.25	\$1,462.50
Nov 16, 2011	ATTENTION TO DISCOVERY REQUESTS;	RW	\$650.00	1.25	\$812.50
Nov 17, 2011	REVIEW MATERIALS RECEIVED FROM COURT; RESEARCH RE: SAME; PREPARE CORRESPONDENCE TO DEFENSE COUNSEL	RW	\$650.00	3.25	\$2,112.50
Nov 18, 2011	REVIEW MATERIALS RECEIVED FROM COURT; REVIEW STANDING ORDERS.	RW	\$650.00	2.25	\$1,462.50
Nov 21, 2011	REVIEW COMMUNICATIONS FROM COURT; RESEARCH RE: CERTIFICATION OF TRAVEL TIME CLAIMS.	RW	\$650.00	4.25	\$2,762.50
Nov 22, 2011	REVIEW MATERIALS FROM COURT	RW	\$650.00	0.5	\$325.00

Nov 23, 2011	RESEARCH RE: RULE 23-3 ISSUES; BEGIN PREPARING STIPULATION RE: SAME.	RW	\$650.00	1.25	\$812.50
Nov 28, 2011	REVIEW OSC RE: JURISDICTION; BEGIN RESEARCH RE: SAME.	RW	\$650.00	1.5	\$975.00
Nov 29, 2011	PREPARE APPLICATION RE: RELIEF FROM RULE 23-3 AND ATTENDANT DOCUMENTS; PREPARE STIPULATION AND ORDER RE: SAME; MULTIPLE COMMUNICATIONS WITH DEFENSE COUNSEL.	RW	\$650.00	5.5	\$3,575.00
Nov 30, 2011	RESEARCH RE: OFF THE CLOCK CLAIMS; ATTENTION TO FILING JOINT STIPULATION.	RW	\$650.00	4.75	\$3,087.50
Dec 02, 2011	ATTENTION TO COURT'S ORDER; BEGIN PREPARATION FOR RULE 26 CONFERENCE	RW	\$650.00	1.5	\$975.00
Dec 07, 2011	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO RULE 26 ISSUES	RW	\$650.00	0.75	\$487.50
Dec 08, 2011	ATTENTION TO DEFENDANTS' ANSWER; RESEARCH RE: AFFIRMATIVE DEFENSES	RW	\$650.00	2.25	\$1,462.50
Dec 09, 2011	ATTENTION TO COURT'S ORDER;	RW	\$650.00	0.25	\$162.50
Dec 12, 2011	ATTENTION TO ORDER OF COURT; RESEARCH RE: DEADLINES AND REQUIREMENTS	RW	\$650.00	2.5	\$1,625.00
Dec 13, 2011	COMMUNICATIONS WITH CLIENT; ATTENTION TO FILING WITH COURT; ATTENTION TO OSC RE: JURISDICTION	RW	\$650.00	3.25	\$2,112.50
Dec 14, 2011	COMMUNICATIONS WITH CLIENT; CONTINUE ATTENTION TO OSC RE: JURISDICTION AND ATTENDANT DOCUMENTS.	RW	\$650.00	4.5	\$2,925.00

Dec 15, 2011	ATTENTION TO FILING OSC RESPONSE AND ALL ATTENDANT DOCUMENTS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	3.75	\$2,437.50
Dec 16, 2011	ATTENTION TO FILING BY DEFENDANT	RW	\$650.00	0.25	\$162.50
Dec 19, 2011	ATTENTION TO COURT'S ORDER RE: OSC; COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.5	\$325.00
Jan 03, 2012	ATTENTION TO RULE 26 ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Jan 04, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Jan 13, 2012	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.5	\$325.00
Jan 18, 2012	COMMUNICATIONS WITH CLIENT; PREPARE FOR RULE 26 CONFERENCE; PARTICIPATE IN SAME; COMMUNICATIONS WITH DEFENSE COUNSEL RE: SAME.	RW	\$650.00	3.25	\$2,112.50
Jan 20, 2012	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	1.25	\$812.50
Jan 23, 2012	ATTENTION TO NOTICE OF DEPOSITION; COMMUNICATIONS WITH CLIENT RE: SAME.	RW	\$650.00	0.5	\$325.00
Jan 24, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Jan 26, 2012	REVIEW BRIEFS IN OFF THE CLOCK CLAIMS; REVIEW AUTHORITIES RE: SAME.	RW	\$650.00	4.5	\$2,925.00
Jan 26, 2012	ATTENTION TO WRITTEN DISCOVERY	AR	\$350.00	2.5	\$875.00
Jan 27, 2012	REVIEW/EDIT AND ATTENTION TO SERVICE OF DISCOVERY ON DEFENDANTS; ATTENTION TO INITIAL DISCLOSURES	RW	\$650.00	2.5	\$1,625.00

Jan 31, 2012	ATTENTION TO INITIAL DISCLOSURES; REVIEW DOCUMENTS PROVIDED BY CLIENT; COMMUNICATIONS WITH CLIENT; ATTENTION TO DISCOVERY	RW	\$650.00	3.75	\$2,437.50
Feb 01, 2012	COMMUNICATIONS WITH CLIENT; REVIEW DRAFT RULE 26 REPORT; RESEARCH RE: SAME; FINALIZE INITIAL DISCLOSURES	RW	\$650.00	6.5	\$4,225.00
Feb 02, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Feb 04, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Feb 06, 2012	ATTENTION TO JOINT REPORT; ATTENTION TO DEFENDANTS' INITIAL DISCLOSURES.	RW	\$650.00	2.5	\$1,625.00
Feb 08, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Feb 09, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; REVIEW CLIENT MATERIALS	RW	\$650.00	2.75	\$1,787.50
Feb 11, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Feb 13, 2012	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.5	\$325.00
Feb 14, 2012	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.25	\$162.50
Feb 20, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Feb 21, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Feb 22, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Feb 29, 2012	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.75	\$487.50
Mar 02, 2012	REVIEW SCHEDULING ORDER; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.25	\$812.50

Mar 08, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO SUPPLEMENTAL RULE 26 REPORT	RW	\$650.00	1.25	\$812.50
Mar 09, 2012	ATTENTION TO SUPPLEMENTAL REPORT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.5	\$975.00
Mar 12, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEFENDANTS' INITIAL DISCLOSURES/DOCUMENTS; ATTENTION TO JOINT SUPPLEMENTAL STATEMENT	RW	\$650.00	2.5	\$1,625.00
Mar 14, 2012	COMMUNICATIONS WITH WITNESSES; REVIEW DOCUMENTS;	RW	\$650.00	1.25	\$812.50
Mar 15, 2012	ATTENTION TO COURT ORDERS; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.75	\$487.50
Mar 16, 2012	COMMUNICATIONS WITH WITNESSES; REVIEW DOCUMENTS; ATTENTION TO COURT ORDER; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.25	\$1,462.50
Mar 19, 2012	ATTENTION TO COURT DEADLINES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Mar 20, 2012	ATTENTION TO SECOND AMENDED COMPLAINT ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DISCOVERY ISSUES; COMMUNICATIONS WITH CLIENT	RW	\$650.00	3.25	\$2,112.50
Mar 21, 2012	COMMUNICATIONS WITH CLIENT; ATTENTION TO AMENDED COMPLAINT, PROPOSED STIPULATION AND PROPOSED ORDER; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.5	\$975.00

Mar 22, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Mar 24, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Mar 26, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO FILING AMENDED COMPLAINT AND ATTENDANT DOCUMENTS	RW	\$650.00	1.5	\$975.00
Mar 28, 2012	ATTENTION TO COURT'S ORDER; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DISCOVERY ISSUES	RW	\$650.00	1.25	\$812.50
Mar 29, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Mar 30, 2012	ATTENTION TO FILING OF AMENDED COMPLAINT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.75	\$487.50
Apr 02, 2012	ATTENTION TO COURT'S ORDERS	RW	\$650.00	0.25	\$162.50
Apr 03, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL.	RW	\$650.00	0.25	\$162.50
Apr 04, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO COURT'S ORDER	RW	\$650.00	0.75	\$487.50
Apr 05, 2012	ATTENTION TO FILING OF SECOND AMENDED COMPLAINT	RW	\$650.00	0.5	\$325.00
Apr 06, 2012	ATTENTION TO NOTICES FROM THE COURT	RW	\$650.00	0.25	\$162.50
Apr 11, 2012	ATTENTION TO DEFENDANTS' OBJECTIONS TO DEPOSITION NOTICE OF 30(B)(6) WITNESS; ATTENTION TO DEFENDANTS' RESPONSES TO WRITTEN DISCOVERY; REVIEW DOCUMENTS PRODUCED BY DEFENDANTS	RW	\$650.00	5.5	\$3,575.00
Apr 15, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00

Apr 16, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.75	\$1,787.50
Apr 17, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.42	\$923.00
Apr 18, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.25	\$162.50
Apr 23, 2012	ATTENTION TO DEFENDANTS' ANSWER	RW	\$650.00	0.5	\$325.00
Apr 24, 2012	BEGIN PREPARING MEET AND CONFER LETTER RE: DEFENDANT'S DISCOVERY RESPONSES	RW	\$650.00	2.5	\$1,625.00
Apr 25, 2012	FURTHER ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES; RESEARCH RE: SAME	RW	\$650.00	3.25	\$2,112.50
Apr 26, 2012	FURTHER ATTENTION TO MEET AND CONFER LETTER	RW	\$650.00	2.75	\$1,787.50
Apr 27, 2012	FURTHER ATTENTION TO MEET AND CONFER LETTER; RESEARCH RE: SAME	RW	\$650.00	1.5	\$975.00
Apr 30, 2012	FURTHER ATTENTION TO MEET AND CONFER LETTER	RW	\$650.00	0.75	\$487.50
May 01, 2012	FINALIZE AND SEND MEET AND CONFER LETTER RE: DEFENDANTS' DISCOVERY RESPONSES	RW	\$650.00	2.75	\$1,787.50
May 03, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
May 08, 2012	ATTENTION TO SEPARATE STATEMENT FOR MOTION TO COMPEL	RW	\$650.00	2.5	\$1,625.00
May 10, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
May 11, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; PREPARE BELAIRE NOTICE	RW	\$650.00	1.25	\$812.50
May 14, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
May 21, 2012	ATTENTION TO BELAIRE ISSUES	RW	\$650.00	0.5	\$325.00

May 22, 2012	ATTENTION TO DOCUMENTS RE: MOTION TO COMPEL	RW	\$650.00	3.25	\$2,112.50
May 23, 2012	FURTHER ATTENTION TO DOCUMENTS RE: MOTION TO COMPEL	RW	\$650.00	2.75	\$1,787.50
May 24, 2012	REVIEW ADDITIONAL DOCUMENTS PRODUCED BY DEFENDANTS; ATTENTION TO DECLARATION RE: MOTION TO COMPEL AND ATTENDANT DOCUMENTS FOR THE MOTION; COMMUNICATIONS WITH DEFENSE COUNSEL RE: SAME.	RW	\$650.00	4.5	\$2,925.00
May 24, 2012	ATTENTION TO DISCOVERY ISSUES	AR	\$350.00	0.75	\$262.50
May 25, 2012	ATTENTION TO DEFENDANTS' OBJECTIONS TO DEPOSITIONS	AR	\$350.00	0.5	\$175.00
May 25, 2012	ATTENTION TO FURTHER MEET AND CONFER LETTER RE: DEFENDANTS' RESPONSES TO DISCOVERY AND DEPOSITION OBJECTIONS	RW	\$650.00	2.75	\$1,787.50
May 28, 2012	FURTHER ATTENTION TO MEET AND CONFER LETTER	RW	\$650.00	3.5	\$2,275.00
May 29, 2012	FINALIZE AND SEND FURTHER MEET AND CONFER LETTER; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO AMENDED DEPOSITION NOTICE	RW	\$650.00	4.5	\$2,925.00
May 30, 2012	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.25	\$162.50
May 31, 2012	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH OPPOSING COUNSEL	RW	\$650.00	2.25	\$1,462.50
Jun 01, 2012	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	2.5	\$1,625.00

Jun 04, 2012	ATTENTION TO COMMUNICATIONS FROM MEDIATOR; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT	RW	\$650.00	1.25	\$812.50
Jun 06, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS FROM MEDIATOR	RW	\$650.00	1.25	\$812.50
Jun 11, 2012	ATTENTION TO DEPOSITION NOTICE; ATTENTION TO DEFENDANTS' OBJECTIONS TO DEPOSITION NOTICE	RW	\$650.00	0.5	\$325.00
Jun 13, 2012	ATTENTION TO FURTHER DEPOSITION NOTICE; COMMUNICATIONS WITH CLIENT; REVIEW ADDITIONAL DOCUMENTS PRODUCED; ATTENTION TO FURTHER DISCOVERY REQUESTS	RW	\$650.00	3.25	\$2,112.50
Jun 14, 2012	COMMUNICATIONS WITH CLIENT; REVIEW MATERIALS	RW	\$650.00	0.5	\$325.00
Jun 18, 2012	ATTENTION TO DEPOSITION ISSUES; COMMUNICATIONS WITH WITNESS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.5	\$1,625.00
Jun 19, 2012	COMMUNICATIONS WITH WITNESS; REVIEW MATERIALS PROVIDED BY SAME	RW	\$650.00	2.25	\$1,462.50
Jun 25, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO BELAIRE ISSUES	RW	\$650.00	0.75	\$487.50
Jun 26, 2012	COMMUNICATIONS WITH CLIENT; REVIEW DOCUMENTS	RW	\$650.00	1.25	\$812.50
Jun 27, 2012	COMMUNICATIONS WITH CLIENT; REVIEW DOCUMENTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO BELAIRE ISSUES	RW	\$650.00	0.75	\$487.50

Jun 28, 2012	ATTENTION TO MEDIATION ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Jun 29, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Jul 02, 2012	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.5	\$325.00
Jul 03, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.75	\$487.50
Jul 05, 2012	ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES	RW	\$650.00	1.25	\$812.50
Jul 10, 2012	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Jul 11, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	AR	\$350.00	0.5	\$175.00
Jul 12, 2012	ATTENTION TO COMMUNICATIONS FROM DEFENSE COUNSEL; RESPOND TO SAME; COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.75	\$1,787.50
Jul 13, 2012	ATTENTION TO COMMUNICATIONS FROM MEDIATOR; ATTENTION TO MATERIALS PRODUCED BY DEFENDANT	RW	\$650.00	2.25	\$1,462.50
Jul 17, 2012	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO COMMUNICATIONS FROM MEDIATOR; COMMUNICATIONS WITH EXPERT RE: ANALYSIS OF DATA FROM DEFENDANT.	RW	\$650.00	2.25	\$1,462.50

Jul 19, 2012	ATTENTION TO AMENDED NOTICE OF DEPOSITION OF PLAINTIFF; COMMUNICATIONS WITH CLIENT; ATTENTION TO OBJECTIONS TO DEPOSITIONS OF CORPORATE WITNESSES; ATTENTION TO COMMUNICATIONS FROM MEDIATOR; COMMUNICATIONS WITH EXPERT	RW	\$650.00	3.5	\$2,275.00
Jul 20, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Jul 23, 2012	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.75	\$487.50
Jul 24, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO MEDIATION BRIEF	RW	\$650.00	5.5	\$3,575.00
Jul 25, 2012	COMMUNICATIONS WITH EXPERT; FURTHER ATTENTION TO MEDIATION BRIEF	RW	\$650.00	3.5	\$2,275.00
Jul 26, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; FURTHER ATTENTION TO MEDIATION BRIEF	RW	\$650.00	2.75	\$1,787.50
Jul 27, 2012	ATTENTION TO COMMUNICATIONS FROM MEDIATOR; COMMUNICATIONS WITH EXPERT; ATTENTION TO DAMAGE ANALYSIS; FURTHER ATTENTION TO MEDIATION BRIEF.	RW	\$650.00	3.75	\$2,437.50
Jul 28, 2012	COMMUNICATIONS WITH EXPERT; FURTHER ATTENTION TO MEDIATION BRIEF	RW	\$650.00	2.25	\$1,462.50
Jul 30, 2012	ATTENTION TO DAMAGE ANALYSIS; COMMUNICATIONS WITH MEDIATOR; TRAVEL TO LOS ANGELES; MEET WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO OBJECTIONS TO CORPORATE DEPOSITIONS.	RW	\$650.00	10.25	\$6,662.50

Jul 31, 2012	MEET WITH CLIENT; ATTEND CLIENT'S DEPOSITION; TRAVEL TO SAN FRANCISCO; COMMUNICATIONS WITH WITNESSES;	RW	\$650.00	9.5	\$6,175.00
Aug 01, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; REVIEW MATERIALS TO PREPARE FOR DEPOSITION OF JEWETT; REVIEW PERTINENT AUTHORITIES	RW	\$650.00	10.75	\$6,987.50
Aug 02, 2012	CONTINUE PREPARING FOR DEPOSITION OF MR. JEWETT; TAKE SAME; COMMUNICATIONS WITH WITNESS; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH EXPERT; ATTENTION TO ROUGH TRANSCRIPT;	RW	\$650.00	9.75	\$6,337.50
Aug 03, 2012	REVIEW MATERIALS; ATTEND MEDIATION; COMMUNICATIONS WITH WITNESS	RW	\$650.00	8.5	\$5,525.00
Aug 03, 2012	RESEARCH RE: CASES RAISED AT MEDIATION	AR	\$350.00	5.5	\$1,925.00
Aug 04, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.75	\$1,787.50
Aug 06, 2012	ATTENTION TO JOINT STIPULATION RE: MOTION TO COMPEL; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH COURT REPORTER; COMMUNICATIONS WITH WITNESS	RW	\$650.00	4.5	\$2,925.00
Aug 07, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES.	RW	\$650.00	1.25	\$812.50

Aug 09, 2012	COMMUNICATIONS WITH WITNESSES; RESEARCH RE: ON-CALL ISSUES; ATTENTION TO DRAFTING DECLARATIONS.	RW	\$650.00	8.5	\$5,525.00
Aug 10, 2012	COMMUNICATIONS WITH WITNESSES; REVIEW POTENTIAL EXHIBITS; CONTINUE PREPARATION OF DECLARATIONS.	RW	\$650.00	10.75	\$6,987.50
Aug 12, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Aug 13, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.75	\$487.50
Aug 14, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS	RW	\$650.00	2.5	\$1,625.00
Aug 15, 2012	ATTENTION TO DEFENDANTS' OBJECTIONS TO DEPOSITION NOTICES OF CORPORATE WITNESSES; ATTENTION TO COMMUNICATIONS FROM DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Aug 16, 2012	COMMUNICATIONS WITH WITNESSES; REVIEW MATERIALS; ATTENTION TO DECLARATIONS; REVIEW CLIENT'S DEPOSITION	RW	\$650.00	2.75	\$1,787.50
Aug 17, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Aug 20, 2012	ATTENTION TO JEWETT'S DEPOSITION; COMMUNICATIONS FROM DEFENSE COUNSEL; REVIEW BELAIRE NOTICE AND OPT OUT MATERIALS; ATTENTION TO INSPECTION DEMANDS	RW	\$650.00	4.75	\$3,087.50
Aug 21, 2012	ATTENTION TO JOINT STIPULATION; COMMUNICATIONS WITH DEFENSE COUNSEL; BEGIN PREPARING CLASS CERTIFICATION MOTION	RW	\$650.00	2.5	\$1,625.00

Aug 22, 2012	ATTENTION TO COMMUNICATIONS FROM COURT REPORTER; COMMUNICATIONS FROM DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO OPT OUT NOTICE AND STIPULATION; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	7.75	\$5,037.50
Aug 23, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO STIPULATION AND NOTICE.	RW	\$650.00	6.25	\$4,062.50
Aug 24, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO FILING OF JOINT STIPULATION AND PROPOSED ORDER; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS.	RW	\$650.00	4.5	\$2,925.00
Aug 26, 2012	ATTENTION TO DOCUMENTS RE: CONTINUE DEADLINES PER STIPULATION/ORDER	RW	\$650.00	3.5	\$2,275.00
Aug 27, 2012	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS; ATTENTION TO REQUEST TO CONTINUE DEADLINES AND ATTENDANT DOCUMENTS; PREPARE SAME.	RW	\$650.00	8.75	\$5,687.50

Aug 28, 2012	ATTENTION TO COURT'S ORDER; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; COMMUNICATION WITH DEFENSE COUNSEL	RW	\$650.00	2.5	\$1,625.00
Aug 29, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO JEWETT DEPOSITION FOR CLASS CERTIFICATION MOTION	RW	\$650.00	3.25	\$2,112.50
Aug 30, 2012	COMMUNICATIONS WITH ADMINISTRATOR RE: BELAIRE NOTICE; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	5.5	\$3,575.00
Aug 31, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLAIMS ADMINISTRATOR; ATTENTION TO JOINT STIPULATION; ATTENTION TO CLASS CERTIFICATION ISSUES.	RW	\$650.00	2.25	\$1,462.50
Sep 04, 2012	ATTENTION TO STIPULATION; ATTENTION TO DISCOVERY ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL RE: SAME; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT	RW	\$650.00	3.5	\$2,275.00
Sep 05, 2012	ATTENTION TO BELLAIRE NOTICE; COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO DECLARATIONS	RW	\$650.00	2.75	\$1,787.50

Sep 06, 2012	ATTENTION TO STIPULATION; ATTENTION TO BELLAIRE NOTICE; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO DECLARATIONS	RW	\$650.00	4.25	\$2,762.50
Sep 07, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Sep 10, 2012	ATTENTION TO COURT'S ORDER; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS	RW	\$650.00	1.5	\$975.00
Sep 11, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DISCOVERY ISSUES.	RW	\$650.00	1.25	\$812.50
Sep 11, 2012	REVIEW DOCUMENTS; ATTENTION TO DISCOVERY	AR	\$350.00	1.5	\$525.00
Sep 12, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Sep 13, 2012	ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS	RW	\$650.00	2.5	\$1,625.00
Sep 14, 2012	COMMUNICATIONS WITH ADMINISTRATOR; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH EXPERT; ATTENTION TO DECLARATIONS	RW	\$650.00	1.75	\$1,137.50
Sep 17, 2012	COMMUNICATIONS WITH CLIENT; ATTENTION TO CLASS CERTIFICATION MOTION	RW	\$650.00	5.5	\$3,575.00

Sep 17, 2012	RESEARCH RE: CLASS CERTIFICATION ISSUES	AR	\$350.00	6.5	\$2,275.00
Sep 18, 2012	RESEARCH RE: CLASS CERTIFICATION ISSUES	AR	\$350.00	5.25	\$1,837.50
Sep 18, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO CLASS CERTIFICATION MOTION	RW	\$650.00	6.75	\$4,387.50
Sep 19, 2012	COMMUNICATIONS WITH EXPERT; ATTENTION TO DISCOVERY ISSUES; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	9.5	\$6,175.00
Sep 19, 2012	RESEARCH RE: CLASS CERTIFICATION ISSUES; ATTENTION TO ATTENDANT CLASS CERTIFICATION DOCUMENTS; ATTENTION TO DISCOVERY ISSUES.	AR	\$350.00	7.25	\$2,537.50
Sep 20, 2012	FURTHER RESEARCH RE: CLASS CERTIFICATION ISSUES	AR	\$350.00	4.75	\$1,662.50
Sep 20, 2012	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO CLASS CERTIFICATION MOTION	RW	\$650.00	10.25	\$6,662.50
Sep 21, 2012	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES; ATTENTION TO EXPERT DISCLOSURE ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO CLASS CERTIFICATION BRIEF	RW	\$650.00	9.25	\$6,012.50

Sep 21, 2012	ATTENTION TO CLASS CERTIFICATION ISSUES	AR	\$350.00	6.5	\$2,275.00
Sep 23, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS.	RW	\$650.00	1.25	\$812.50
Sep 24, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO CLASS CERTIFICATION MOTION	RW	\$650.00	6.75	\$4,387.50
Sep 24, 2012	ATTENTION TO CLASS CERTIFICATION ISSUES	AR	\$350.00	5.25	\$1,837.50
Sep 25, 2012	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS; ATTENTION TO CLASS CERTIFICATION MOTION	RW	\$650.00	7.75	\$5,037.50
Sep 25, 2012	ATTENTION TO CLASS CERTIFICATION ISSUES	AR	\$350.00	4.5	\$1,575.00
Sep 26, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH EXPERTS; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH CLAIMS ADMINISTRATOR; COMMUNICATIONS WITH COUNSEL FOR THIRD PARTY RE: DISCOVERY ISSUES; ATTENTION TO CLASS CERTIFICATION MOTION.	RW	\$650.00	10.25	\$6,662.50
Sep 26, 2012	ATTENTION TO CLASS CERTIFICATION ISSUES	AR	\$350.00	6.25	\$2,187.50

Sep 27, 2012	COMMUNICATIONS WITH CLAIMS ADMINISTRATOR; ATTENTION TO DISCOVERY ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO CLASS CERTIFICATION MOTION.	RW	\$650.00	8.25	\$5,362.50
Sep 27, 2012	ATTENTION TO CLASS CERTIFICATION ISSUES AND ATTENDANT DOCUMENTS.	AR	\$350.00	5.75	\$2,012.50
Sep 28, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO JEWETT DEPOSITION; FURTHER ATTENTION TO CLASS CERTIFICATION ISSUES.	RW	\$650.00	7.5	\$4,875.00
Sep 28, 2012	ATTENTION TO CLASS CERTIFICATION MOTION	AR	\$350.00	5.25	\$1,837.50
Sep 29, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO CLASS CERTIFICATION MOTION AND ATTENDANT DOCUMENTS.	RW	\$650.00	5.5	\$3,575.00
Sep 29, 2012	ATTENTION TO CLASS CERTIFICATION MOTION	AR	\$350.00	4.75	\$1,662.50
Sep 30, 2012	ATTENTION TO CLASS CERTIFICATION MOTION AND ATTENDANT DOCUMENTS	RW	\$650.00	6.5	\$4,225.00
Oct 01, 2012	COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO FINALIZING CLASS CERTIFICATION MOTION AND ALL ATTENDANT DOCUMENTS.	RW	\$650.00	10.25	\$6,662.50
Oct 01, 2012	ATTENTION TO ALL CLASS CERTIFICATION DOCUMENTS AND PREPARATION OF SAME FOR FILING.	AR	\$350.00	8.5	\$2,975.00

Oct 02, 2012	COMMUNICATIONS WITH ADMINISTRATOR; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH COUNSEL FOR THIRD PARTY; ATTENTION TO AFFIDAVIT RE: DISCOVERY; ATTENTION TO APPLICATION TO ADVANCE HEARING DATES; ATTENTION TO FINALIZING AND FILING CLASS CERTIFICATION MOTION AND ATTENDANT DOCUMENTS	RW	\$650.00	8.75	\$5,687.50
Oct 02, 2012	ATTENTION TO FINALIZING CLASS CERTIFICATION MOTION AND OTHER DOCUMENTS AND FILING SAME	AR	\$350.00	6.25	\$2,187.50
Oct 03, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Oct 04, 2012	ATTENTION TO COMMUNICATIONS FROM DEFENSE COUNSEL; ATTENTION TO DOCUMENTS PRODUCED BY DEFENDANTS; ATTENTION TO DEFENDANTS' FURTHER DISCOVERY RESPONSES; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO COURT'S ORDER.	RW	\$650.00	3.25	\$2,112.50
Oct 05, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT; ATTENTION TO QUESTIONNAIRE; COMMUNICATIONS WITH ADMINISTRATOR	RW	\$650.00	2.75	\$1,787.50
Oct 06, 2012	COMMUNICATIONS WITH COUNSEL FOR THIRD PARTY; ATTENTION TO THIRD PARTY AFFIDAVIT	RW	\$650.00	0.75	\$487.50

Oct 08, 2012	COMMUNICATIONS WITH ADMINISTRATOR;	RW	\$650.00	0.85	\$552.50
Oct 09, 2012	COMMUNICATIONS WITH COUNSEL FOR THIRD PARTY DEFENSE COUNSEL;	RW	\$650.00	1.25	\$812.50
Oct 10, 2012	ATTENTION TO DISCOVERY ISSUES; COMMUNICATIONS WITH WITNESSES.				
Oct 10, 2012	REVIEW MATERIALS TO PREPARE FOR DEPOSITIONS.	RW	\$650.00	2.5	\$1,625.00
Oct 11, 2012	REVIEW NEW AUTHORITIES; COMMUNICATIONS WITH EXPERT; ATTENTION TO QUESTIONNAIRE; REVIEW ADDITIONAL DOCUMENTS PRODUCED BY DEFENDANTS	RW	\$650.00	4.4	\$2,860.00
Oct 12, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO QUESTIONNAIRE;	RW	\$650.00	1.25	\$812.50
Oct 12, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL				
Oct 13, 2012	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
Oct 15, 2012	PREPARE FOR CORPORATE DEPOSITIONS;	RW	\$650.00	7.7	\$5,005.00
Oct 15, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; REVIEW MATERIALS PRODUCED BY DEFENDANTS; ATTENTION TO OBJECTIONS TO DEPOSITION NOTICES; ATTENTION TO DEFENDANTS' RESPONSES TO DISCOVERY				
Oct 16, 2012	CONTINUE PREPARING FOR CORPORATE DEPOSITIONS;	RW	\$650.00	9.25	\$6,012.50
Oct 16, 2012	COMMUNICATIONS WITH EXPERT; ATTENTION TO QUESTIONNAIRE; ATTENTION TO JOINT STIPULATION RE: DISCOVERY DISPUTE AND ATTENDANT DOCUMENTS				

Oct 17, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; TRAVEL TO CHICAGO; REVIEW MATERIALS FOR DEPOSITIONS	RW	\$650.00	10.55	\$6,857.50
Oct 18, 2012	REVIEW MATERIALS; TAKE CORPORATE DEPOSITIONS; RETURN TRAVEL TO SAN FRANCISCO	RW	\$650.00	13.5	\$8,775.00
Oct 19, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH EXPERT	RW	\$650.00	1.25	\$812.50
Oct 20, 2012	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Oct 22, 2012	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.55	\$357.50
Oct 23, 2012	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.4	\$260.00
Oct 24, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.5	\$325.00
Oct 25, 2012	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
Oct 26, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; REVIEW MATERIALS SENT BY DEFENDANTS	RW	\$650.00	1.4	\$910.00
Oct 29, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO JOINT STIPULATION RE: MOTION TO COMPEL; COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH EXPERT; ATTENTION TO DEFENDANTS' DISCOVERY RESPONSES; COMMUNICATIONS WITH WITNESSES.	RW	\$650.00	5.25	\$3,412.50

Oct 30, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; REVIEW DEFENDANTS' MOTION FOR SUMMARY JUDGMENT AND SUPPLEMENT TO MOTION AND ATTENDANT DOCUMENTS.	RW	\$650.00	7.25	\$4,712.50
Oct 30, 2012	REVIEW MOTION FOR SUMMARY JUDGMENT FILED BY DEFENDANTS; BEGIN REVIEWING AUTHORITIES CITED.	AR	\$350.00	6.5	\$2,275.00
Nov 01, 2012	REVIEW CORPORATE DEPOSITIONS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH EXPERT; CONTINUE REVIEWING MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	6.55	\$4,257.50
Nov 01, 2012	FURTHER RESEARCH RE: AUTHORITIES CITED BY DEFENDANT IN MSJ	AR	\$350.00	5.75	\$2,012.50
Nov 02, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH ADMINISTRATOR; COMMUNICATIONS WITH DEFENSE COUNSEL; FURTHER ATTENTION TO DEFENDANTS' MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	7.25	\$4,712.50
Nov 02, 2012	FURTHER ATTENTION TO DEFENDANTS' MSJ	AR	\$350.00	5.4	\$1,890.00
Nov 03, 2012	FURTHER ATTENTION TO OPPOSITION TO DEFENDANTS' MOTION FOR SUMMARY JUDGMENT AND ATTENDANT DOCUMENTS	RW	\$650.00	6.5	\$4,225.00
Nov 03, 2012	CONTINUE REVIEWING AUTHORITIES RE: DEFENDANTS' MSJ	AR	\$350.00	7.5	\$2,625.00
Nov 04, 2012	FURTHER ATTENTION TO OPPOSITION TO DEFENDANTS' MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	5.75	\$3,737.50

Nov 04, 2012	ATTENTION TO DEFENDANTS' MSJ AND PLAINTIFF'S OPPOSITION	AR	\$350.00	8.5	\$2,975.00
Nov 05, 2012	COMMUNICATIONS FROM DEFENSE COUNSEL; ATTENTION TO THIRD PARTY AFFIDAVIT; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS; ATTENTION TO DEFENDANTS' OPPOSITION TO CLASS CERTIFICATION, OBJECTIONS TO EVIDENCE, REQUEST FOR JUDICIAL NOTICE, COMPENDIUM OF EVIDENCE, AND OTHER MATERIALS.	RW	\$650.00	10.5	\$6,825.00
Nov 05, 2012	REVIEW OPPOSITION TO MOTION FOR CLASS CERTIFICATION AND SUPPORTING DOCUMENTS; BEGIN REVIEWING DEFENDANTS' AUTHORITIES	AR	\$350.00	8.75	\$3,062.50
Nov 06, 2012	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PREPARATION OF REPLY IN SUPPORT OF MOTION FOR CLASS CERTIFICATION AND ATTENDANT DOCUMENTS	RW	\$650.00	9.6	\$6,240.00
Nov 06, 2012	BEGIN PREPARING RESPONSES TO DEFENDANTS' OBJECTIONS TO EVIDENCE IN SUPPORT OF PLAINTIFF'S MOTION FOR CLASS CERTIFICATION; FURTHER RESEARCH RE: DEFENDANTS' AUTHORITIES.	AR	\$350.00	8.5	\$2,975.00

Nov 07, 2012	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH CLIENT; CONTINUE REVIEWING DEPOSITION TESTIMONY; CONTINUE PREPARING REPLY BRIEF IN SUPPORT OF CLASS CERTIFICATION	RW	\$650.00	11.25	\$7,312.50
Nov 07, 2012	ATTENTION TO REPLY IN SUPPORT OF CLASS CERTIFICATION AND ALL DOCUMENTS IN SUPPORT OF SAME.	AR	\$350.00	9.4	\$3,290.00
Nov 08, 2012	FURTHER ATTENTION TO CLASS CERTIFICATION REPLY BRIEF.	RW	\$650.00	7.85	\$5,102.50
Nov 08, 2012	REVIEW/EDIT MATERIALS RE: CLASS CERTIFICATION REPLY	AR	\$350.00	8.75	\$3,062.50
Nov 09, 2012	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL; FINALIZE ALL DOCUMENTS IN SUPPORT OF REPLY FOR CLASS CERTIFICATION MOTION.	RW	\$650.00	11.25	\$7,312.50
Nov 09, 2012	FURTHER RESEARCH RE: CLASS CERTIFICATION ISSUES; REVIEW/EDIT MATERIALS FOR CLASS CERTIFICATION REPLY.	AR	\$350.00	7.25	\$2,537.50
Nov 11, 2012	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
Nov 12, 2012	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.75	\$487.50
Nov 12, 2012	ATTENTION TO MSJ OPPOSITION ISSUES	AR	\$350.00	5.4	\$1,890.00
Nov 13, 2012	COMMUNICATIONS WITH EXPERT; ATTENTION TO OPPOSITION TO MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	7.25	\$4,712.50
Nov 13, 2012	ATTENTION TO MSJ OPPOSITION	AR	\$350.00	6.25	\$2,187.50

Nov 14, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO INDEX OF DEPOSITION TESTIMONY; COMMUNICATIONS WITH DEFENSE COUNSEL RE: SAME; ATTENTION TO MOTION FOR SUMMARY JUDGMENT OPPOSITION AND ATTENDANT DOCUMENTS.	RW	\$650.00	6.5	\$4,225.00
Nov 14, 2012	ATTENTION TO MSJ OPP AND OTHER DOCUMENTS	AR	\$350.00	7.25	\$2,537.50
Nov 15, 2012	ATTENTION TO EXPERT ISSUES; ATTENTION TO OPPOSITION TO MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	7.85	\$5,102.50
Nov 15, 2012	ATTENTION TO MSJ OPP; RESEARCH	AR	\$350.00	5.75	\$2,012.50
Nov 16, 2012	ATTENTION TO DEFENDANTS' INDEX OF DEPOSITION TESTIMONY; ATTENTION TO PLAINTIFF'S INDEX OF DEPOSITION TESTIMONY; ATTENTION TO LODGING OF MATERIALS; COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	8.5	\$5,525.00
Nov 16, 2012	ATTENTION TO MSJ OPPOSITION AND SEPARATE STATEMENT	AR	\$350.00	7.25	\$2,537.50
Nov 18, 2012	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH EXPERTS; ATTENTION TO RESEARCH; ATTENTION TO DECLARATIONS RE: MOTION FOR SUMMARY JUDGMENT; COMMUNICATIONS WITH CLIENT; ATTENTION TO OPPOSITION TO SEPARATE STATEMENT	RW	\$650.00	10.35	\$6,727.50

Nov 19, 2012	RESEARCH RE BURDENS ON SUMMARY JUDGMENT AND DRAFT MEMO RE SAME; REVIEW HOBART'S MOTION FOR SUMMARY JUDGMENT	SK	\$325.00	5.5	\$1,787.50
Nov 19, 2012	COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS FOR OPPOSITION TO MOTION FOR SUMMARY JUDGMENT; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES; ATTENTION TO COURT'S ORDER; ATTENTION TO THIRD PARTY AFFIDAVIT; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT	RW	\$650.00	7.4	\$4,810.00
Nov 20, 2012	RESEARCH RE SUMMARY JUDGMENT LAW; DRAFT MEMO RE SAME.	SK	\$325.00	8.2	\$2,665.00
Nov 20, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO COMMUNICATION FROM COURT; ATTENTION TO DEFENDANTS' OBJECTIONS TO EVIDENCE; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; ATTENTION TO OPPOSITION TO MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	10.5	\$6,825.00
Nov 21, 2012	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO MOTION FOR SUMMARY JUDGMENT OPPOSITION AND ATTENDANT DOCUMENTS	RW	\$650.00	6.75	\$4,387.50
Nov 21, 2012	ATTENTION TO MSJ OPPOSITION	AR	\$350.00	5.5	\$1,925.00

Nov 22, 2012	ATTENTION TO MOTION FOR SUMMARY JUDGMENT OPPOSITION AND ATTENDANT DOCUMENTS.	RW	\$650.00	7.75	\$5,037.50
Nov 22, 2012	RESEARCH RE: MSJ OPPOSITION; REVIEW DOCUMENTS RE: SAME	AR	\$350.00	6.25	\$2,187.50
Nov 23, 2012	ATTENTION TO PLAINTIFF'S EXPERT DESIGNATION; ATTENTION TO DEFENDANTS' EXPERT DESIGNATION; FURTHER ATTENTION TO MOTION FOR SUMMARY JUDGEMENT OPPOSITION	RW	\$650.00	11.5	\$7,475.00
Nov 23, 2012	ATTENTION TO MSJ ISSUES	AR	\$350.00	5.75	\$2,012.50
Nov 24, 2012	ATTENTION TO MOTION FOR SUMMARY JUDGMENT OPPOSITION AND ATTENDANT DOCUMENTS	RW	\$650.00	8.75	\$5,687.50
Nov 24, 2012	ATTENTION TO MSJ DOCUMENTS	AR	\$350.00	7.4	\$2,590.00
Nov 25, 2012	ATTENTION TO ALL DOCUMENTS RE: OPPOSITION TO MOTION FOR SUMMARY JUDGMENT	RW	\$650.00	9.25	\$6,012.50
Nov 25, 2012	ATTENTION TO MSJ ISSUES; REVIEW DOCUMENTS RE: SAME	AR	\$350.00	6.5	\$2,275.00
Nov 26, 2012	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL; FINALIZE ALL DOCUMENTS IN OPPOSITION TO DEFENDANTS MOTION FOR SUMMARY JUDGMENT;	RW	\$650.00	11.5	\$7,475.00
Nov 26, 2012	REVIEW ALL DOCUMENTS RE: MSJ; ATTENTION TO FILING OF SAME	AR	\$350.00	8.5	\$2,975.00
Nov 27, 2012	COMMUNICATIONS WITH EXPERT; ATTENTION TO STIPULATION/DECLARATION RE: CONTINUING DATES	RW	\$650.00	2.25	\$1,462.50

Nov 28, 2012	ATTENTION TO COURT'S ORDER; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	1.5	\$975.00
Nov 29, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Nov 30, 2012	ATTENTION TO DEPOSITION CHANGES; COMMUNICATIONS FROM DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Dec 03, 2012	COMMUNICATIONS WITH EXPERT; ATTENTION TO REPLY IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT; ATTENTION TO OBJECTIONS TO EVIDENCE; ATTENTION TO OBJECTIONS TO DEPOSITION TESTIMONY	RW	\$650.00	6.25	\$4,062.50
Dec 04, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO OBJECTIONS TO EVIDENCE.	RW	\$650.00	2.4	\$1,560.00
Dec 05, 2012	ATTENTION TO OBJECTIONS TO EVIDENCE; ATTENTION TO STIPULATION AND REQUEST FOR CONTINUANCE	RW	\$650.00	1.75	\$1,137.50
Dec 06, 2012	ATTENTION TO INDEX OF DEPOSITION EXHIBITS; ATTENTION TO JOINT STIPULATION	RW	\$650.00	2.25	\$1,462.50
Dec 07, 2012	ATTENTION TO DEFENDANT'S MOTIONS IN LIMINE AND ALL ATTENDANT DOCUMENTS; ATTENTION TO PLAINTIFF'S MOTION IN LIMINE	RW	\$650.00	10.25	\$6,662.50
Dec 07, 2012	ATTENTION TO MOTIONS IN LIMINE FILED BY DEFENDANT	AR	\$350.00	5.4	\$1,890.00
Dec 08, 2012	ATTENTION TO MOTIONS IN LIMINE	RW	\$650.00	4.5	\$2,925.00
Dec 08, 2012	ATTENTION TO MOTIONS IN LIMINE RESEARCH	AR	\$350.00	5.25	\$1,837.50
Dec 09, 2012	ATTENTION TO MOTIONS IN LIMINE	AR	\$350.00	4.5	\$1,575.00

Dec 09, 2012	ATTENTION TO MOTIONS IN LIMINE; ATTENTION TO WITNESS LISTS AND EXHIBIT LISTS	RW	\$650.00	8.25	\$5,362.50
Dec 10, 2012	ATTENTION TO MEMORANDUM OF CONTENTIONS OF FACT AND LAW; ATTENTION TO COURT'S ORDER DENYING STIPULATION; ATTENTION TO MANUAL FILING; ATTENTION TO NOTICE OF DEFICIENCIES IN FILING; ATTENTION TO DEFENDANTS' MOTION FOR JUDGMENT ON THE PLEADINGS	RW	\$650.00	10.25	\$6,662.50
Dec 10, 2012	RESEARCH FOR MEMORANDUM OF CONTENTIONS OF FACT AND LAW; RESEARCH RE: MILS	AR	\$350.00	6.5	\$2,275.00
Dec 11, 2012	ATTENTION TO MEMO OF CONCLUSIONS FACT AND LAW; ATTENTION TO NOTICE OF DEFICIENCY; ATTENTION TO APPLICATION TO STRIKE MOTION FOR JUDGMENT ON THE PLEADINGS	RW	\$650.00	10.75	\$6,987.50
Dec 11, 2012	RESEARCH RE: MILS	AR	\$350.00	8.25	\$2,887.50
Dec 12, 2012	ATTENTION TO MEMO OF CONCLUSIONS OF FACT AND LAW; ATTENTION TO ORDER TO STRIKE; CONFERENCE WITH DEFENSE COUNSEL; ATTENTION TO COMMUNICATIONS FROM DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO WITNESS LISTS AND EXHIBIT LISTS; COMMUNICATIONS WITH EXPERTS	RW	\$650.00	12.25	\$7,962.50
Dec 12, 2012	ATTENTION TO OPPOSITIONS TO MILS AND SUPPORTING DOCUMENTS	AR	\$350.00	7.5	\$2,625.00

Dec 13, 2012	ATTENTION TO MEMO OF CONCLUSIONS FACT AND LAW; ATTENTION TO COURT'S ORDER RE: MSJ; ATTENTION TO DEPOSITION FILINGS; ATTENTION TO NOTICE FROM COURT; COMMUNICATIONS WITH CLIENT	RW	\$650.00	7.5	\$4,875.00
Dec 13, 2012	ATTENTION TO RESEARCH FOR AR MEMO OF CONCLUSIONS OF FACT AND LAW AND MILS	AR	\$350.00	5.75	\$2,012.50
Dec 14, 2012	ATTENTION TO ORDER STRIKING MOTION; ATTENTION TO MEMO OF CONCLUSIONS OF FACT AND LAW; ATTENTION TO WITNESS AND EXHIBIT LISTS.	RW	\$650.00	6.75	\$4,387.50
Dec 14, 2012	ATTENTION TO MOTION IN LIMINE OPPOSITIONS	AR	\$350.00	5.75	\$2,012.50
Dec 15, 2012	ATTENTION TO MEMO OF CONCLUSIONS OF FACT AND LAW; ATTENTION TO WITNESS LISTS; ATTENTION TO MOTION IN LIMINE OPPOSITIONS.	RW	\$650.00	5.5	\$3,575.00
Dec 15, 2012	RESEARCH RE: MILS AND MEMO OF CONCLUSIONS OF FACT AND LAW	AR	\$350.00	7.25	\$2,537.50
Dec 16, 2012	ATTENTION TO MEMO OF CONCLUSIONS OF FACT AND LAW; ATTENTION TO WITNESS AND EXHIBIT LISTS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	6.5	\$4,225.00
Dec 16, 2012	ATTENTION TO RESEARCH FOR AR MILS	AR	\$350.00	5.75	\$2,012.50
Dec 17, 2012	ATTENTION TO FINALIZING AND FILING MEMO OF CONCLUSIONS OF FACT AND LAW AND EXHIBIT AND WITNESS LISTS; ATTENTION TO EX PARTE APPLICATION OF DEFENDANTS; ATTENTION TO DEFENDANTS' MEMO OF CONCLUSIONS FACT AND LAW; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	10.4	\$6,760.00

Dec 17, 2012	REVIEW MEMO OF CONCLUSIONS FACT AND LAW AND OTHER DOCUMENTS FOR FILING; REVIEW DEFENDANT'S MEMO OF CONCLUSIONS FACT AND LAW; RESEARCH RE: OPPOSITION TO EX PARTE APPLICATION	AR	\$350.00	7.5	\$2,625.00
Dec 18, 2012	FINALIZE OPPOSITION IN SUPPORT OF EX PARTE APPLICATIONS; ATTENTION TO REPLY IN SUPPORT OF SAME; ATTENTION TO MOTION IN LIMINE OPPOSITIONS; COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH EXPERT; ATTENTION TO RESEARCH	RW	\$650.00	8.5	\$5,525.00
Dec 18, 2012	RESEARCH RE: STANDING ISSUES AND PAGA ISSUES	AR	\$350.00	9.25	\$3,237.50
Dec 19, 2012	READ MOTIONS IN LIMINE; RESEARCH RULES RE EXPERT WITNESS AND SAMPLE SURVEY SIZE; READ ORDER ON SUMMARY JUDGMENT; READ SAV-ON AND MT CLEMMENS DECISIONS.	SK	\$325.00	5.5	\$1,787.50
Dec 19, 2012	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERTS; ATTENTION TO MOTIONS IN LIMINE OPPOSITIONS; ATTENTION TO ADDITIONAL DOCUMENTS PROVIDED BY DEFENDANTS; ATTENTION TO COURT'S ORDER	RW	\$650.00	7.25	\$4,712.50
Dec 20, 2012	RESEARCH RE STANDARDS FOR EXPERT TESTIMONY AND DRAFT MEMO OF P'S AND A'S RE SAME.	SK	\$325.00	5	\$1,625.00

Dec 20, 2012	ATTENTION TO PAGA RESEARCH; COMMUNICATIONS WITH EXPERT; ATTENTION TO JUDGMENT ON THE PLEADINGS; ATTENTION TO MOTION IN LIMINE OPPOSITIONS; ATTENTION TO PRETRIAL CONFERENCE ORDER	RW	\$650.00	10.75	\$6,987.50
Dec 20, 2012	RESEARCH RE: PAGA ISSUES; RESEARCH RE: MOTION IN LIMINE ISSUES	AR	\$350.00	6.25	\$2,187.50
Dec 21, 2012	READ WAL-MART AND BRINKER CASES AND OTHER CASES USE OF STATISTICS IN CALIFORNIA CASES; RESEARCH RE RELAXED DAUBERT CRITERIA IN BENCH TRIAL AND DRAFT MEMO OF P'S AND A'S RE SAME; REVIEW AND REVISE SECTION OF MEMO RE STANDARDS FOR EXPERT TESTIMONY.	SK	\$325.00	6	\$1,950.00
Dec 21, 2012	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO MOTION IN LIMINE OPPOSITIONS; ATTENTION TO PRETRIAL CONFERENCE ORDER	RW	\$650.00	9.75	\$6,337.50
Dec 22, 2012	ATTENTION TO MOTION IN LIMINE OPPOSITIONS; ATTENTION TO DECLARATIONS FOR SAME; COMMUNICATIONS WITH EXPERTS	RW	\$650.00	10.4	\$6,760.00
Dec 22, 2012	ATTENTION TO MOTION IN LIMINE OPPOSITIONS	AR	\$350.00	4.5	\$1,575.00
Dec 23, 2012	FURTHER ATTENTION TO DECLARATIONS RE: MOTIONS IN LIMINE; FURTHER ATTENTION TO OPPOSITIONS; ATTENTION TO PRETRIAL CONFERENCE ORDER	RW	\$650.00	9.5	\$6,175.00

Dec 23, 2012	ATTENTION TO MOTION IN LIMINE OPPOSITIONS	AR	\$350.00	5.75	\$2,012.50
Dec 24, 2012	DRAFT OPPOSITION TO MOTION TO EXCLUDE KROSNICK'S REPORT AND REVIEW AND REVISE; RESEARCH RE LIABILITY UNDER DAUBERT, RE FED. R. EVID. 403 AND RE SAMPLE SIZES FOR SURVEYS.	SK	\$325.00	10.5	\$3,412.50
Dec 26, 2012	RESEARCH RE SURVEY SAMPLE SIZES AND HOW THEY GO TO WEIGHT OF SURVEY, NOT ITS ADMISSIBILTY; READ SOME CASES CITED IN DEFENDANTS' BRIEF AND DISTINGUISH; DRAFT, REVIEW AND FINALIZE ARGUMENTS FOR OPPOSITION TO DEFENDANTS' MOTION TO EXCLUDE KROSNICK'S REPORT AND TESTIMONY.	SK	\$325.00	8.5	\$2,762.50
Dec 26, 2012	COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE AND DECLARATIONS FOR SAME; ATTENTION TO DEFENDANTS' DISCLOSURE OF REBUTTAL EXPERTS; ATTENTION TO PRETRIAL CONFERENCE ORDER	RW	\$650.00	10.5	\$6,825.00
Dec 27, 2012	ATTENTION TO MOTION IN LIMINE OPPOSITIONS AND ATTENDANT DOCUMENTS; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	7.75	\$5,037.50
Dec 28, 2012	FINALIZE AND PREPARE FOR FILING ALL DOCUMENTS IN SUPPORT OF MOTION IN LIMINE OPPOSITIONS; ATTENTION TO DAMAGE CALCULATIONS; COMMUNICATIONS WITH EXPERTS	RW	\$650.00	7.75	\$5,037.50

Dec 28, 2012	REVIEW OF ALL DOCUMENTS IN SUPPORT OF MILS; FINAL RESEARCH RE: SAME	AR	\$350.00	8.4	\$2,940.00
Dec 29, 2012	COMMUNICATIONS WITH EXPERT; REVIEW DOCUMENTS PROVIDED BY DEFENDANT; COMMUNICATIONS WITH DEFENSE COUNSEL RE: DRAFT PRETRIAL ORDER	RW	\$650.00	4.25	\$2,762.50
Dec 30, 2012	ATTENTION TO EXPERT ISSUES	RW	\$650.00	0.5	\$325.00
Dec 31, 2012	COMMUNICATIONS WITH WITNESSES; ATTENTION TO RESEARCH; ATTENTION TO SUBPOENAS; ATTENTION TO FILINGS; ATTENTION TO PRETRIAL CONFERENCE ORDER; ATTENTION TO OTHER TRIAL DOCUMENTS	RW	\$650.00	7.5	\$4,875.00
Dec 31, 2012	RESEARCH RE: RULE 45 ISSUES AND PAGA ISSUES	AR	\$350.00	4.5	\$1,575.00
Jan 01, 2013	ATTENTION TO LODGING OF ADDITIONAL DEPOSITION TESTIMONY; REVIEW RULES RE: SAME; COMMUNICATIONS WITH EXPERT; ATTENTION TO TRIAL BRIEF	RW	\$650.00	5.4	\$3,510.00
Jan 02, 2013	COMMUNICATIONS WITH EXPERTS; ATTENTION TO FINAL PRETRIAL CONFERENCE ORDER; ATTENTION TO PRODUCTION OF EXPERTS' FILES; ATTENTION TO TRIAL BRIEF	RW	\$650.00	7.5	\$4,875.00
Jan 02, 2013	RESEARCH RE: EXPERT ISSUES	AR	\$350.00	3.5	\$1,225.00
Jan 03, 2013	ATTENTION TO ORDERS OF COURT; ATTENTION TO EXPERT ISSUES	RW	\$650.00	1.25	\$812.50
Jan 04, 2013	ATTENTION TO DEPOSITION TESTIMONY LODGING; COMMUNICATIONS WITH EXPERTS; ATTENTION TO TRIAL BRIEF	RW	\$650.00	5.75	\$3,737.50

Jan 07, 2013	ATTENTION TO SUBPOENAS; COMMUNICATIONS WITH EXPERTS; REVIEW EXPERT'S MATERIALS; ATTENTION TO FINAL PRETRIAL ORDER; ATTENTION TO COURT'S ORDERS	RW	\$650.00	4.5	\$2,925.00
Jan 08, 2013	COMMUNICATIONS WITH EXPERTS; REVIEW MATERIALS TO PREPARE FOR PRETRIAL CONFERENCE; ATTENTION TO TRIAL BRIEF	RW	\$650.00	7.25	\$4,712.50
Jan 09, 2013	TRAVEL TO LOS ANGELES RE: ATTEND PRETRIAL CONFERENCE.	RW	\$650.00	12.25	\$7,962.50
Jan 10, 2013	RESEARCH RE REQUIREMENTS OF PAGA LETTER; DRAFT MEMO RE SAME; TELECONFERENCE WITH ROBIN RE SAME; REVIEW EMAILS.	SK	\$325.00	6	\$1,950.00
Jan 10, 2013	ATTENTION TO COURT'S ORDER; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO TRIAL BRIEF (C100/--)	RW	\$650.00	6.75	\$4,387.50
Jan 10, 2013	MEET WITH DR. KROSNICK; ATTEND DEPOSITION OF DR. KROSNICK	DQ	\$650.00	8.5	\$5,525.00
Jan 11, 2013	DRAFT, REVIEW AND REVISE ARGUMENT RE PAGA LETTER FOR TRIAL BRIEF.	SK	\$325.00	7	\$2,275.00
Jan 11, 2013	PARTICIPATE IN TELEPHONE CONFERENCE WITH COURT; ATTENTION TO TRIAL SUBPOENAS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO TRIAL EXHIBITS; ATTENTION TO TRIAL BRIEF	RW	\$650.00	9.5	\$6,175.00

Jan 12, 2013	ATTENTION TO MOTION IN LIMINE REPLIES	<i>RW</i>	\$650.00	3.5	\$2,275.00
Jan 13, 2013	TRAVEL TO AUSTIN; MEET WITH DR. STEWARD	<i>DQ</i>	\$650.00	12.5	\$8,125.00
Jan 14, 2013	ATTEND DEPOSITION OF DR. STEWARD; TRAVEL TO SAN FRANCISCO	<i>DQ</i>	\$650.00	13.5	\$8,775.00
Jan 14, 2013	ATTENTION TO COURT'S ORDERS RE: MOTIONS IN LIMINE; COMMUNICATIONS WITH EXPERT; ATTENTION TO EXHIBITS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO TRIAL BRIEF	<i>RW</i>	\$650.00	8.75	\$5,687.50
Jan 15, 2013	RESEARCH RE WAIVER OF RIGHT TO ASSERT DEFENSE OF FAILURE TO EXHAUST ADMINISTRATIVE NOTICE REQUIREMENTS.	<i>SK</i>	\$325.00	8.7	\$2,827.50
Jan 15, 2013	FINALIZE TRIAL BRIEF; REVIEW DEFENDANT'S MOTION RE: PAGA EXHAUSTION; COMMUNICATIONS WITH EXPERT; REVIEW COURT'S ORDERS RE: MOTIONS IN LIMINE; ATTENTION TO DEFENDANTS' TRIAL BRIEF	<i>RW</i>	\$650.00	9.25	\$6,012.50
Jan 16, 2013	RESEARCH RE WAIVER OF DEFENSES AND RE APPLICATION OF HEIGHTENED PLEADING STANDARD TO AFFIRMATIVE DEFENSE; DRAFT ARGUMENT RE SAME FOR OPPOSITION TO TRIAL BRIEF RE EXHAUSTION.	<i>SK</i>	\$325.00	8.5	\$2,762.50
Jan 16, 2013	ATTENTION TO FILING BY DEFENDANTS; ATTENTION TO EXPERT'S REPORT; ATTENTION TO OPPOSITION TO DEFENDANT'S MOTION FOR JUDGMENT ON THE PLEADINGS; COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	8.75	\$5,687.50

Jan 17, 2013	READ IQBAL AND TWOMBLY DECISIONS RE FEDERAL PLEADING STANDARD; READ DEFENDANTS' LACHES DECISIONS; DRAFT, REVIEW AND REVISE WAIVER ARGUMENT FOR TRIAL BRIEF RE EXHAUSTION OF ADMINISTRATIVE REMEDIES UNDER PAGA.	SK	\$325.00	4	\$1,300.00
Jan 17, 2013	REVIEW MATERIALS TO PREPARE FOR EXPERT DEPOSITION; FURTHER ATTENTION TO OPPOSITION TO MOTION FOR JUDGMENT ON THE PLEADINGS; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL; REVIEW DR. KROSNICK'S DEPOSITION; ATTENTION TO DECLARATIONS FOR OPPOSITION; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	12.75	\$8,287.50
Jan 18, 2013	TRAVEL TO LOS ANGELES RE: DEPOSITION OF CRANDALL; FINALIZE OPPOSITION TO MOTION FOR JUDGMENT ON THE PLEADINGS; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT	RW	\$650.00	12.25	\$7,962.50
Jan 21, 2013	ATTENTION TO TRIAL PREPARATION; ATTENTION TO EXHIBITS; ATTENTION TO EXAMINATIONS; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	7.75	\$5,037.50

Jan 22, 2013	READ THURMAN AND OTHER CASES RE PAGA PENALTIES; TELEPHONE CONFERENCE WITH ROBIN WORKMAN RE SAME.	SK	\$325.00	4.8	\$1,560.00
Jan 22, 2013	ATTENTION TO COURT'S ORDER RE: MOTION FOR JUDGMENT ON THE PLEADINGS; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	5.25	\$3,412.50
Jan 23, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES; ATTENTION TO INDIVIDUAL DAMAGE ISSUES FOR PLAINTIFF; ATTENTION TO TRIAL EXHIBITS; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO COURT'S RULINGS	RW	\$650.00	7.75	\$5,037.50
Jan 24, 2013	ATTENTION TO COURT'S RULINGS; COMMUNICATIONS WITH DEFENSE COUNSEL; REVIEW ADDITIONAL RECORDS PRODUCED BY DEFENDANTS; ATTENTION TO TRIAL EXHIBITS; ATTENTION TO TRIAL WITNESSES; RESEARCH RE: ISSUES ARISING WHEN RESOLVING INDIVIDUAL CLAIM BUT KEEPING ABILITY TO APPEAL CLASS DETERMINATIONS; ATTEND TO SETTLEMENT NEGOTIATIONS	RW	\$650.00	9.25	\$6,012.50

Jan 25, 2013	COMMUNICATIONS WITH COURT; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLIENT; ATTENTION TO SETTLEMENT ISSUES; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	2.5	\$1,625.00
Jan 27, 2013	ATTENTION TO ISSUES FOR APPEAL	RW	\$650.00	2.4	\$1,560.00
Jan 28, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO SETTLEMENT DOCUMENTS; ATTENTION TO DISMISSAL; COMMUNICATIONS WITH CLIENT; ATTENTION TO ORDER OF THE COURT	RW	\$650.00	3.25	\$2,112.50
Jan 29, 2013	READ CLASS CERTIFICATION AND SUMMARY JUDGMENT MOTIONS AND ORDERS; RESEARCH RE MORILLION.	SK	\$325.00	3.5	\$1,137.50
Jan 29, 2013	ATTENTION TO APPELLATE ISSUES; REVIEW AUTHORITIES RE: SAME	RW	\$650.00	2.25	\$1,462.50
Jan 31, 2013	ATTENTION TO SETTLEMENT DOCUMENTS; REVIEW VARIOUS REVISIONS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	2.5	\$1,625.00
Feb 01, 2013	ATTENTION TO SETTLEMENT; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH COURT; COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	1.25	\$812.50
Feb 03, 2013	COMMUNICATIONS WITH EXPERT; ATTENTION TO NEW AUTHORITIES FOR APPEAL	RW	\$650.00	0.85	\$552.50
Feb 04, 2013	FURTHER ATTENTION TO NEW DECISIONS	RW	\$650.00	0.75	\$487.50
Feb 06, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.5	\$325.00

Feb 07, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO SETTLEMENT DOCUMENTS; ATTENTION TO STIPULATION FOR DISMISSAL; ATTENTION TO RULES AND TIMING FOR NOTICE OF APPEAL	RW	\$650.00	2.4	\$1,560.00
Feb 08, 2013	ATTENTION TO APPEAL ISSUES; COMMUNICATION WITH DEFENSE COUNSEL	RW	\$650.00	0.85	\$552.50
Feb 11, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
Feb 12, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO STIPULATION OF DISMISSAL	RW	\$650.00	0.5	\$325.00
Feb 14, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.35	\$227.50
Feb 15, 2013	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL; RESEARCH RE: PAYMENT OF EXPERTS	RW	\$650.00	2.5	\$1,625.00
Feb 18, 2013	COMMUNICATIONS WITH EXPERT; FURTHER RESEARCH RE: MOTION TO OBTAIN PAYMENT FOR EXPERTS	RW	\$650.00	1.75	\$1,137.50
Feb 19, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; REVIEW DEFENSE POSITION RE: PAYMENT OF EXPERTS	RW	\$650.00	1.25	\$812.50
Feb 20, 2013	READ CLASS CERTIFICATION AND SUMMARY JUDGMENT BRIEFS AND READ AND ANALYZE MORILLION RE COMMUTE ISSUES.	SK	\$325.00	3.5	\$1,137.50
Feb 20, 2013	ATTENTION TO SETTLEMENT ISSUES; ATTENTION TO ISSUES FOR APPEAL; ATTENTION TO PAYMENT OF EXPERT ISSUES	RW	\$650.00	2.25	\$1,462.50

Feb 21, 2013	READ CASES CITED IN PLAINTIFF'S MOTIONS; RESEARCH RE PORTAL TO PORTAL ACT AND WHETHER TRANSPORTING EQUIPMENT IN VEHICLE DURING COMMUTE TAKES WORK OUTSIDE EXCEPTIONS OF THE ACT.	SK	\$325.00	8.5	\$2,762.50
Feb 22, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
Feb 24, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
Feb 25, 2013	SHEPARDIZE CRENSHAW AND DA & S OIL WELL SERVICING DECISIONS AND READ DECISIONS CITING THEM.	SK	\$325.00	4.8	\$1,560.00
Feb 25, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
Feb 26, 2013	RESEARCH RE FEDERAL STANDARD FOR "SUFFER" AND "PERMIT" TO WORK AND WHETHER AN EMPLOYEE'S VOLUNTARINESS IS A FACTOR; READ SUPREME COURT'S DECISION IN ALVAREZ; RESEARCH RE FEDERAL STANDARD FOR "WORK" AND WHETHER EXERTION IS REQUIRED.	SK	\$325.00	5	\$1,625.00
Feb 26, 2013	COMMUNICATIONS WITH EXPERT; FURTHER COMMUNICATIONS WITH DEFENSE COUNSEL; FURTHER ATTENTION TO PAYMENT OF EXPERT MOTION PREPARATION	RW	\$650.00	1.5	\$975.00

Feb 27, 2013	RESEARCH RE TESTS FOR “PRINCIPAL” AND “PRELIMINARY” ACTIVITIES UNDER FLSA AND WHETHER IT IS APPLICABLE TO BOTH PARTS OF PORTAL ACT; RESEARCH RE AGREEMENT REFERRED TO IN ECFA AMENDMENT TO FLSA; RESEARCH RE WHETHER ECFA’S INCIDENTAL DUTIES ARE THE SAME AS “PRELIMINARY” ACTIVITIES FOR PURPOSES OF THE PORTAL ACT; DRAFT ARGUMENT FOR APPEAL	SK	\$325.00	5	\$1,625.00
Feb 27, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Feb 28, 2013	RESEARCH RE SUFFER AND PERMIT TO WORK UNDER CALIFORNIA LAW IN CONTEXT OF COMMUTES; DRAFT ARGUMENT FOR APPEAL.	SK	\$325.00	6	\$1,950.00
Feb 28, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DISMISSAL AND PROPOSED ORDER RE: SAME	RW	\$650.00	0.85	\$552.50
Mar 01, 2013	DRAFT ARGUMENT FOR APPEAL.	SK	\$325.00	5	\$1,625.00
Mar 01, 2013	ATTENTION TO STIPULATION OF DISMISSAL AND ORDER; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Mar 04, 2013	DRAFT ARGUMENT FOR APPEAL RE HOW COMMUTE TIME IS COMPENSABLE WHEN EQUIPMENT IS TRANSPORTED.	SK	\$325.00	4.8	\$1,560.00
Mar 04, 2013	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Mar 05, 2013	DRAFT ARGUMENT FOR APPEAL; READ CASES RE TRANSPORT OF EQUIPMENT.	SK	\$325.00	4.6	\$1,495.00
Mar 05, 2013	ATTENTION TO NOTICE OF APPEAL ISSUES	RW	\$650.00	0.5	\$325.00

Mar 05, 2013	RESEARCH RE: DISMISSAL, JUDGMENT AND NOTICE OF APPEAL	AR	\$350.00	1.75	\$612.50
Mar 06, 2013	DRAFT, REVIEW AND REVISE ARGUMENT FOR APPEAL RE COMMUTE TIME.	SK	\$325.00	4.4	\$1,430.00
Mar 06, 2013	ATTENTION TO SUFFER AND PERMIT ISSUES	RW	\$650.00	2.42	\$1,573.00
Mar 07, 2013	REVIEW AND REVISE ARGUMENT FOR APPEAL; RESEARCH RE CONTROL UNDER MORILLION AND STEVENS; RESEARCH RE WHETHER THERE ARE COMPARABLE CASES IN OTHER STATES; DRAFT ARGUMENT RE CONTROL.	SK	\$325.00	5.5	\$1,787.50
Mar 07, 2013	REVIEW AUTHORITIES ON SUFFER AND PERMIT ISSUES; ATTENTION TO NOTICE OF APPEAL	RW	\$650.00	2.75	\$1,787.50
Mar 08, 2013	ATTENTION TO NOTIFICATION FROM NINTH CIRCUIT	RW	\$650.00	0.25	\$162.50
Mar 11, 2013	RESEARCH RE CONTROL IN STATE AND FEDERAL COURT; DRAFT ARGUMENT FOR APPEAL RE EMPLOYER'S CONTROL AND HOURS WORKED; SHEPARDIZE OVERTON, BRINKS, AND GONZALEZ AND READ PROGENY.	SK	\$325.00	4.6	\$1,495.00
Mar 12, 2013	DRAFT ARGUMENT RE CONTROL; CONFERENCE WITH WORKMAN.	SK	\$325.00	5	\$1,625.00
Mar 12, 2013	ATTENTION TO NOTIFICATIONS FROM THE COURT	RW	\$650.00	0.5	\$325.00
Mar 13, 2013	READ DEFENDANT'S SUMMARY JUDGMENT MOTION; RESEARCH RE CONTINUOUS WORKDAY RULE AND ITS RELATION TO DE MINIMUS RULE.	SK	\$325.00	4	\$1,300.00

Mar 14, 2013	ATTENTION TO MOTION TO TAX COSTS; ATTENTION TO FILINGS IN NINTH CIRCUIT	<i>RW</i>	\$650.00	2.25	\$1,462.50
Mar 14, 2013	RESEARCH RE: TAXABLE COSTS IN FEDERAL COURT	<i>AR</i>	\$350.00	4.5	\$1,575.00
Mar 15, 2013	ATTENTION TO OBJECTIONS TO MOTION TO TAX COSTS	<i>RW</i>	\$650.00	1.75	\$1,137.50
Mar 18, 2013	FURTHER ATTENTION TO MOTION TO TAX COSTS	<i>RW</i>	\$650.00	2.25	\$1,462.50
Mar 19, 2013	ATTENTION TO NINTH CIRCUIT FILING; ATTENTION TO OBJECTIONS TO MOTION TO TAX COSTS	<i>RW</i>	\$650.00	2.5	\$1,625.00
Mar 20, 2013	DRAFT AND REVISE ARGUMENT FOR APPEAL RE CONTROL.	<i>SK</i>	\$325.00	5.2	\$1,690.00
Mar 20, 2013	ATTENTION TO MOTION TO TAX COSTS	<i>RW</i>	\$650.00	1.25	\$812.50
Mar 21, 2013	RESEARCH RE CONTINUOUS WORKDAY RULE.	<i>SK</i>	\$325.00	8.8	\$2,860.00
Mar 21, 2013	FINALIZE AND FILE MOTION TO TAX COSTS	<i>RW</i>	\$650.00	3.25	\$2,112.50
Mar 25, 2013	RESEARCH RE CONTINUOUS WORKDAY RULE AND DRAFT ARGUMENT RE SAME.	<i>SK</i>	\$325.00	5.3	\$1,722.50
Mar 25, 2013	ATTENTION TO REPLY RE: MOTION TO TAX COSTS	<i>RW</i>	\$650.00	0.5	\$325.00
Mar 26, 2013	REVISE ARGUMENTS FOR APPEAL; RESEARCH RE CONTINUOUS WORKDAY RULE AND DRAFT ARGUMENT RE SAME; READ BUZAK, CHAMBERS, AND WREN CASES AND DISTINGUISH THEM.	<i>SK</i>	\$325.00	8.5	\$2,762.50
Mar 26, 2013	COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.5	\$325.00
Mar 28, 2013	REVIEW AND REVISE ARGUMENTS FOR APPEAL; SHEPARDIZE CASES IN ARGUMENTS.	<i>SK</i>	\$325.00	7.5	\$2,437.50
Mar 28, 2013	ATTENTION TO APPELLATE BRIEFING RE: ERROR IN GRANTING MSJ	<i>RW</i>	\$650.00	4.5	\$2,925.00

Mar 29, 2013	FURTHER ATTENTION TO PORTION OF APPELLATE BRIEF RE: MSJ ERROR	RW	\$650.00	5.42	\$3,523.00
Apr 05, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
Apr 06, 2013	ATTENTION TO NINTH CIRCUIT DOCUMENTS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Apr 08, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.4	\$260.00
Apr 09, 2013	COMMUNICATIONS WITH WITNESSES; REVIEW DLSE OPINIONS	RW	\$650.00	1.4	\$910.00
Apr 10, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO COSTS ISSUES	RW	\$650.00	0.7	\$455.00
Apr 10, 2013	RESEARCH RE: COSTS ISSUES	AR	\$350.00	0.5	\$175.00
Apr 12, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Apr 16, 2013	REVIEW AUTHORITIES RE: CONSIDERATION OF MERITS WHEN DETERMINING CLASS CERTIFICATION; REVIEW NEW AUTHORITIES	RW	\$650.00	4.5	\$2,925.00
Apr 19, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.42	\$273.00
Apr 23, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.4	\$260.00
Apr 29, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Apr 30, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
May 01, 2013	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.4	\$260.00
May 07, 2013	ATTENTION TO NINTH CIRCUIT RULES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50

May 08, 2013	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
May 09, 2013	ATTENTION TO MEDIATION CONFERENCE ISSUES;	RW	\$650.00	0.5	\$325.00
May 13, 2013	FURTHER ATTENTION TO COMMUNICATIONS FROM COURT RE: COSTS ISSUES	RW	\$650.00	0.5	\$325.00
May 14, 2013	ATTENTION TO COURT COMMUNICATIONS RE: COST ISSUES	RW	\$650.00	0.25	\$162.50
May 15, 2013	REVIEW RESPONSE TO COSTS ISSUES	RW	\$650.00	0.75	\$487.50
May 15, 2013	FURTHER RESEARCH AND REVIEW OF COSTS ISSUES; PREPARE RESPONSE TO COURT INQUIRY	AR	\$350.00	2.25	\$787.50
May 17, 2013	REVIEW COURT'S ORDER; ATTENTION TO ARGUMENT RE: ERROR IN DENYING CLASS CERTIFICATION	RW	\$650.00	4.25	\$2,762.50
May 18, 2013	ATTENTION TO APPELLATE ISSUES	RW	\$650.00	0.4	\$260.00
May 20, 2013	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.25	\$162.50
May 24, 2013	RESEARCH RE: APPELLATE ISSUES; COMMUNICATIONS WITH NINTH CIRCUIT	AR	\$350.00	1.75	\$612.50
May 24, 2013	ATTENTION TO APPELLATE ISSUES	RW	\$650.00	0.25	\$162.50
May 28, 2013	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.25	\$162.50
May 29, 2013	ATTENTION TO DOCUMENTS FROM NINTH CIRCUIT	RW	\$650.00	0.25	\$162.50
May 30, 2013	ATTENTION TO AMENDED NOTICE OF APPEAL	RW	\$650.00	0.5	\$325.00
Jun 07, 2013	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.5	\$325.00
Jul 11, 2013	CONTINUE PREPARING EXCERPTS OF RECORD ON APPEAL	CP	\$150.00	3	\$450.00
Jul 12, 2013	CONTINUE PREPARING EXCERPTS OF RECORD	CP	\$150.00	3	\$450.00
Jul 16, 2013	COMMUNICATIONS WITH WITNESS; REVIEW MATERIALS PROVIDED BY SAME	RW	\$650.00	1.75	\$1,137.50

Jul 17, 2013	CONTINUE PREPARING EXCERPTS OF RECORD	<i>CP</i>	\$150.00	4	\$600.00
Jul 17, 2013	COMMUNICATIONS WITH WITNESS	<i>RW</i>	\$650.00	0.25	\$162.50
Jul 18, 2013	ATTENTION TO INDEX AND OTHER APPELLATE ISSUES	<i>RW</i>	\$650.00	3.75	\$2,437.50
Jul 19, 2013	FURTHER ATTENTION TO APPELLATE ISSUES	<i>RW</i>	\$650.00	2.25	\$1,462.50
Aug 01, 2013	ATTENTION TO EXHAUSTION ISSUES; REVIEW AUTHORITIES AND BRIEFING RE: SAME.	<i>RW</i>	\$650.00	5.25	\$3,412.50
Aug 02, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	4.25	\$2,762.50
Aug 05, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	6.25	\$4,062.50
Aug 06, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	5.25	\$3,412.50
Aug 07, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	2.75	\$1,787.50
Aug 08, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	5.7	\$3,705.00
Aug 09, 2013	ATTENTION TO OPENING BRIEF	<i>RW</i>	\$650.00	4.75	\$3,087.50
Aug 12, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	6.25	\$4,062.50
Aug 13, 2013	CONTINUE REVISING AND PREPARING EXCERPTS OF RECORD	<i>CP</i>	\$150.00	4	\$600.00
Aug 13, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	7.25	\$4,712.50
Aug 14, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	5.75	\$3,737.50
Aug 15, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	5.4	\$3,510.00
Aug 16, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	6.2	\$4,030.00
Aug 18, 2013	ATTENTION TO OPENING BRIEF AND OTHER APPELLATE DOCUMENTS	<i>RW</i>	\$650.00	8.6	\$5,590.00

Aug 19, 2013	REVIEW, FINALIZE, AND ATTENTION TO FILING OF OPENING BRIEF AND ATTENDANT DOCUMENTS	RW	\$650.00	5.75	\$3,737.50
Aug 20, 2013	ATTENTION TO COURT NOTIFICATION	RW	\$650.00	0.25	\$162.50
Aug 23, 2013	ATTENTION TO COURT NOTIFICATIONS; ATTENTION TO ADDITIONAL AUTHORITIES FOR REPLY BRIEF	RW	\$650.00	1.25	\$812.50
Sep 03, 2013	ATTENTION TO APPELLEE'S REQUEST FOR CONTINUANCE	RW	\$650.00	0.25	\$162.50
Sep 24, 2013	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Sep 27, 2013	ATTENTION TO MOTION TO EXTEND TIME TO RESPOND TO OPENING BRIEF; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Sep 30, 2013	ATTENTION TO COURT'S ORDER; ATTENTION TO NEW BRIEFING DATES	RW	\$650.00	0.4	\$260.00
Nov 04, 2013	ATTENTION TO NEW AUTHORITIES	RW	\$650.00	1.25	\$812.50
Nov 07, 2013	ATTENTION TO AUTHORITIES ON CERTIFICATION ISSUES	RW	\$650.00	1.5	\$975.00
Nov 18, 2013	COMMUNICATIONS WITH EXPERT; ATTENTION TO APPELLEE'S OPENING BRIEF AND ATTENDANT DOCUMENTS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	4.5	\$2,925.00
Nov 19, 2013	ATTENTION TO REQUEST FOR EXTENSION TO FILE REPLY BRIEF; ATTENTION TO COURT'S ORDERS RE: SAME; FURTHER ATTENTION TO APPELLEE'S BRIEF	RW	\$650.00	5.25	\$3,412.50
Nov 21, 2013	ATTENTION TO NOTICE FROM COURT	RW	\$650.00	0.25	\$162.50
Nov 22, 2013	ATTENTION TO NOTICE FROM COURT	RW	\$650.00	0.25	\$162.50
Nov 25, 2013	ATTENTION TO NOTICE FROM COURT	RW	\$650.00	0.25	\$162.50

Dec 02, 2013	REVIEW AUTHORITIES CITED BY DEFENDANTS	AR	\$350.00	5.25	\$1,837.50
Dec 03, 2013	RESEARCH RE: DEFENDANTS' OPPOSITION BRIEF	AR	\$350.00	6.4	\$2,240.00
Dec 04, 2013	FURTHER RESEARCH RE: DEFENDANTS' AUTHORITIES	AR	\$350.00	5.75	\$2,012.50
Dec 05, 2013	ATTENTION TO AUTHORITIES CITED BY DEFENDANTS; FURTHER RESEARCH	AR	\$350.00	7.25	\$2,537.50
Dec 06, 2013	ATTENTION TO ISSUES FOR REPLY BRIEF	AR	\$350.00	6.7	\$2,345.00
Dec 09, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	5.4	\$3,510.00
Dec 10, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	4.5	\$2,925.00
Dec 11, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	6.25	\$4,062.50
Dec 12, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	4.75	\$3,087.50
Dec 13, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	4.6	\$2,990.00
Dec 16, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	6.2	\$4,030.00
Dec 17, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	4.75	\$3,087.50
Dec 18, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	7.25	\$4,712.50
Dec 19, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	4.4	\$2,860.00
Dec 20, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	5.5	\$3,575.00
Dec 30, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	9.25	\$6,012.50
Dec 31, 2013	ATTENTION TO REPLY BRIEF	RW	\$650.00	6.85	\$4,452.50
Jan 01, 2014	ATTENTION TO REPLY BRIEF	RW	\$650.00	8.4	\$5,460.00
Jan 02, 2014	REVIEW, REVISE AND FINALIZE REPLY BRIEF.	AR	\$350.00	3.1	\$1,085.00
Jan 02, 2014	FINALIZE AND PREPARE REPLY BRIEF FOR FILING	RW	\$650.00	7.25	\$4,712.50
Jan 03, 2014	ATTENTION TO NOTICE FROM COURT	RW	\$650.00	0.25	\$162.50
Jan 06, 2014	ATTENTION TO NOTICE FROM COURT	RW	\$650.00	0.25	\$162.50
Apr 17, 2014	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.75	\$487.50
Apr 18, 2014	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50

May 01, 2014	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Jan 13, 2015	ATTENTION NEW AUTHORITIES; ATTENTION TO REVIEW PROCEDURES RE: SUBMITTING NOTICE OF SAME	RW	\$650.00	2.25	\$1,462.50
Jan 13, 2015	RESEARCH RE: SUBMISSIONS OF NEW AUTHORITIES	AR	\$350.00	1.25	\$437.50
Jan 15, 2015	ATTENTION TO NOTICE OF ADDITIONAL AUTHORITIES; SUBMIT SAME	RW	\$650.00	0.75	\$487.50
Mar 24, 2015	ATTENTION TO NOTICE FROM COURT; ATTENTION TO FILING ACKNOWLEDGEMENT OF NOTICE OF HEARING; ATTENTION TO DEFENDANT'S FILING RE: SAME	RW	\$650.00	0.5	\$325.00
May 25, 2015	REVIEW ALL BRIEFS TO PREPARE FOR ORAL ARGUMENT	RW	\$650.00	6.25	\$4,062.50
May 26, 2015	REVIEW ALL BRIEFS TO PREPARE FOR ORAL ARGUMENT	RW	\$650.00	5.4	\$3,510.00
May 27, 2015	REVIEW ALL BRIEFS TO PREPARE FOR ORAL ARGUMENT	RW	\$650.00	4.75	\$3,087.50
May 28, 2015	REVIEW ALL CASES CITED IN BRIEFS TO PREPARE FOR ORAL ARGUMENT	RW	\$650.00	7.25	\$4,712.50
May 29, 2015	REVIEW ALL CASES CITED IN BRIEFS TO PREPARE FOR ORAL ARGUMENT	RW	\$650.00	6.5	\$4,225.00
Jun 29, 2015	CONTINUE PREPARING FOR ORAL ARGUMENT	RW	\$650.00	3.25	\$2,112.50
Jun 30, 2015	CONTINUE PREPARING FOR ORAL ARGUMENT	RW	\$650.00	4.25	\$2,762.50
Jul 01, 2015	CONTINUE PREPARING FOR ORAL ARGUMENT	RW	\$650.00	2.5	\$1,625.00
Jul 02, 2015	CONTINUE PREPARING FOR ORAL ARGUMENT	RW	\$650.00	4.75	\$3,087.50
Jul 03, 2015	TRAVEL TO AND ATTEND ORAL ARGUMENT	RW	\$650.00	10.25	\$6,662.50
Jul 06, 2015	REVIEW SUPPLEMENTAL AUTHORITIES SUBMITTED BY DEFENDANTS	RW	\$650.00	3.4	\$2,210.00

Jul 09, 2015	PREPARE RESPONSE TO DEFENDANTS' SUBMISSION OF ADDITIONAL AUTHORITIES	RW	\$650.00	1.75	\$1,137.50
Sep 03, 2015	ATTENTION TO DECISION FROM COURT OF APPEAL	RW	\$650.00	1.75	\$1,137.50
Sep 08, 2015	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.5	\$325.00
Sep 12, 2015	COMMUNICATION WITH CLIENT; COMMUNICATION WITH WITNESS	RW	\$650.00	0.25	\$162.50
Sep 14, 2015	ATTENTION TO NOTICES FROM COURT	RW	\$650.00	0.4	\$260.00
Sep 15, 2015	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.5	\$325.00
Sep 17, 2015	ATTENTION TO PETITION FOR REHEARING AND AUTHORITIES CITED THEREIN	RW	\$650.00	1.75	\$1,137.50
Sep 17, 2015	RESEARCH RE: PETITION FOR REHEARING	AR	\$350.00	2.75	\$962.50
Oct 26, 2015	ATTENTION TO NEW AUTHORITIES	RW	\$650.00	1.25	\$812.50
Oct 28, 2015	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Oct 29, 2015	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Nov 09, 2015	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Nov 18, 2015	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Nov 24, 2015	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Nov 30, 2015	ATTENTION TO STATUS CONFERENCE REQUIREMENTS	RW	\$650.00	0.5	\$325.00
Dec 03, 2015	PREPARE DRAFT STIPULATION AND PROPOSED ORDER TO CONTINUE STATUS CONFERENCE	CP	\$150.00	0.5	\$75.00
Dec 03, 2015	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PROPOSED STIPULATION AND ORDER	RW	\$650.00	1.25	\$812.50
Dec 04, 2015	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Dec 10, 2015	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.4	\$260.00

Dec 14, 2015	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.25	\$162.50
Feb 05, 2016	REVIEW MATERIALS TO PREPARE FOR STATUS CONFERENCE	RW	\$650.00	2.5	\$1,625.00
Feb 06, 2016	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Feb 08, 2016	TRAVEL TO LOS ANGELES TO ATTEND STATUS CONFERENCE; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	10.25	\$6,662.50
Feb 09, 2016	ATTENTION TO COURT'S ORDER; ATTENTION TO DISCOVERY TO PROPOUND ON DEFENDANTS; ATTENTION TO STIPULATION AND ORDER	RW	\$650.00	2.25	\$1,462.50
Feb 10, 2016	ATTENTION TO STIPULATION AND ORDER; ATTENTION TO FILING; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.75	\$1,137.50
Feb 12, 2016	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Feb 17, 2016	ATTENTION TO FILINGS	RW	\$650.00	0.25	\$162.50
Feb 22, 2016	RESEARCH RE SB1255; MULTIPLE COMMUNICATIONS RE VARIOUS MATTERS	AR	\$350.00	3	\$1,050.00
Mar 14, 2016	ATTENTION TO DISCOVERY RESPONSES BY DEFENDANTS; BEGIN PREPARING MEET AND CONFER LETTER RE: SAME	RW	\$650.00	1.25	\$812.50
Mar 15, 2016	ATTENTION TO JOINT PRETRIAL CONFERENCE STATEMENT AND PROPOSALS AS TO HOW TO PROCEED	RW	\$650.00	2.25	\$1,462.50
Mar 16, 2016	ATTENTION TO JOINT PRETRIAL CONFERENCE STATEMENT AND PROPOSALS AS TO HOW TO PROCEED	RW	\$650.00	2.5	\$1,625.00
Mar 17, 2016	ATTENTION TO JOINT PRETRIAL CONFERENCE STATEMENT AND PROPOSALS AS TO HOW TO PROCEED	RW	\$650.00	1.75	\$1,137.50

Mar 18, 2016	ATTENTION TO JOINT PRETRIAL CONFERENCE STATEMENT AND PROPOSALS AS TO HOW TO PROCEED	RW	\$650.00	1.5	\$975.00
Mar 21, 2016	ATTENTION TO JOINT PRETRIAL CONFERENCE STATEMENT AND PROPOSALS AS TO HOW TO PROCEED; COMMUNICATIONS WITH DEFENDANTS; ATTENTION TO MEET AND CONFER CORRESPONDENCE	RW	\$650.00	3.25	\$2,112.50
Mar 22, 2016	ATTENTION TO REVIEW AND FINALIZING OF JOINT STATEMENT	CP	\$150.00	0.5	\$75.00
Mar 28, 2016	TRAVEL TO LOS ANGELES RE: ATTEND CASE MANAGEMENT CONFERENCE	RW	\$650.00	9.75	\$6,337.50
May 02, 2016	ATTENTION TO CLASS CERTIFICATION BRIEF	RW	\$650.00	2.5	\$1,625.00
May 03, 2016	ATTENTION TO CLASS CERTIFICATION BRIEF	RW	\$650.00	2.25	\$1,462.50
May 04, 2016	ATTENTION TO CLASS CERTIFICATION BRIEF	RW	\$650.00	2.75	\$1,787.50
May 05, 2016	ATTENTION TO CLASS CERTIFICATION BRIEF	RW	\$650.00	3.25	\$2,112.50
May 06, 2016	ATTENTION TO MOTION FOR CLASS CERTIFICATION	CP	\$150.00	5	\$750.00
May 06, 2016	ATTENTION TO CLASS CERTIFICATION BRIEF AND ATTENDANT DOCUMENTS	RW	\$650.00	2.5	\$1,625.00
May 09, 2016	ATTENTION TO MOTION FOR CLASS CERTIFICATION	CP	\$150.00	7	\$1,050.00
May 09, 2016	ATTENTION TO PREPARATION AND FILING OF CLASS CERTIFICATION BRIEF AND ALL ATTENDANT DOCUMENTS	RW	\$650.00	4.5	\$2,925.00
May 10, 2016	ATTENTION TO COURT'S ORDER; ATTENTION TO DEFENDANTS' FILING RE: CLASS CERTIFICATION	RW	\$650.00	1.5	\$975.00
May 16, 2016	ATTENTION TO TRANSCRIPT OF HEARING	RW	\$650.00	0.25	\$162.50

Jun 01, 2016	ATTENTION TO DEFENDANTS' OBJECTIONS TO EVIDENCE IN SUPPORT OF CLASS CERTIFICATION; BEGIN PREPARING RESPONSES TO SAME	RW	\$650.00	3.25	\$2,112.50
Jun 02, 2016	FINALIZE AND FILE RESPONSES TO DEFENDANTS' OBJECTIONS TO EVIDENCE IN SUPPORT OF CLASS CERTIFICATION	RW	\$650.00	1.75	\$1,137.50
Jun 03, 2016	REVIEW ALL MATERIALS TO PREPARE FOR CLASS CERTIFICATION HEARING	RW	\$650.00	4.75	\$3,087.50
Jun 06, 2016	TRAVEL TO LOS ANGELES TO ATTEND CLASS CERTIFICATION HEARING	RW	\$650.00	10.5	\$6,825.00
Jun 09, 2016	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Jun 10, 2016	ATTENTION TO TRANSCRIPT OF HEARING	RW	\$650.00	0.25	\$162.50
Jun 22, 2016	ATTENTION TO COURT'S ORDER	RW	\$650.00	1.25	\$812.50
Jun 23, 2016	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.75	\$487.50
Jun 24, 2016	ATTENTION TO DECLARATION FOR ADMINISTRATOR; COMMUNICATIONS WITH ADMINISTRATOR	RW	\$650.00	2.5	\$1,625.00
Jun 25, 2016	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.25	\$162.50
Jun 27, 2016	COMMUNICATIONS WITH ADMINISTRATOR	RW	\$650.00	0.25	\$162.50
Jun 28, 2016	MULTIPLE COMMUNICATIONS WITH CLAIMS ADMINISTRATOR RE DECLARATION	CP	\$150.00	0.45	\$67.50
Jun 28, 2016	COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	0.25	\$162.50
Jun 29, 2016	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.25	\$162.50

Jun 30, 2016	ATTENTION TO FINALIZATION AND FILING OF DECLARATIONS IN SUPPORT OF CLASS CERTIFICATION AND ATTENDANT DOCUMENTS	RW	\$650.00	0.75	\$487.50
Jul 06, 2016	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Jul 07, 2016	ATTENTION TO PERMISSION TO TAKE AN INTERLOCUTORY APPEAL; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	2.25	\$1,462.50
Jul 08, 2016	REVIEW AUTHORITIES CITED IN PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	3.5	\$2,275.00
Jul 11, 2016	REVIEW AUTHORITIES CITED IN PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	2.75	\$1,787.50
Jul 12, 2016	ATTENTION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	2.25	\$1,462.50
Jul 13, 2016	ATTENTION TO PREPARATION OF OPPOSITION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	4.25	\$2,762.50
Jul 14, 2016	ATTENTION TO PREPARATION OF OPPOSITION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	3.5	\$2,275.00
Jul 15, 2016	ATTENTION TO PREPARATION OF OPPOSITION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	3.75	\$2,437.50
Jul 18, 2016	ATTENTION TO PREPARATION OF OPPOSITION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	5.3	\$3,445.00
Jul 19, 2016	ATTENTION TO PREPARATION OF OPPOSITION TO PERMISSION TO TAKE INTERLOCUTORY APPEAL	RW	\$650.00	6.25	\$4,062.50
Jul 22, 2016	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50

Jul 25, 2016	TRAVEL TO LOS ANGELES TO ATTEND CASE MANAGEMENT CONFERENCE	RW	\$650.00	10.4	\$6,760.00
Jul 26, 2016	ATTENTION TO DEFENDANTS' REPLY IN SUPPORT OF REQUEST FOR PERMISSION TO TAKE INTERLOCUTORY APPEAL; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO CLASS NOTICE; COMMUNICATIONS WITH ADMINISTRATOR	RW	\$650.00	3.7	\$2,405.00
Jul 27, 2016	RESEARCH RE: REOPEN DISCOVERY AFTER REMAND	RW	\$650.00	3.25	\$2,112.50
Jul 29, 2016	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Aug 15, 2016	COMMUNICATIONS WITH ADMINISTRATOR; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PROPOSED STIPULATION AND ORDER	RW	\$650.00	0.75	\$487.50
Aug 16, 2016	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Aug 17, 2016	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Aug 18, 2016	ATTENTION TO FILING	RW	\$650.00	0.25	\$162.50
Aug 19, 2016	ATTENTION TO RESPONSE TO PETITION FOR PERMISSION TO APPEAL	CP	\$150.00	3	\$450.00
Aug 24, 2016	COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO CLASS NOTICE AND OTHER MAILING DOCUMENTS	RW	\$650.00	1.25	\$812.50
Aug 25, 2016	COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO CLASS NOTICE AND OTHER MAILING DOCUMENTS	RW	\$650.00	51	\$33,150.00
Aug 26, 2016	ATTENTION TO NOTICE ISSUES	RW	\$650.00	0.5	\$325.00
Sep 22, 2016	ATTENTION TO MOTION TO REOPEN DISCOVERY	RW	\$650.00	3.4	\$2,210.00
Sep 23, 2016	ATTENTION TO MOTION TO REOPEN DISCOVERY	RW	\$650.00	2.25	\$1,462.50

Sep 23, 2016	ATTENTION TO MOTION TO REOPEN DISCOVERY	RW	\$650.00	2.75	\$1,787.50
Sep 26, 2016	ATTENTION TO MOTION TO REOPEN DISCOVERY	RW	\$650.00	3.5	\$2,275.00
Sep 29, 2016	ATTENTION TO MOTION TO REOPEN DISCOVERY	RW	\$650.00	2.3	\$1,495.00
Sep 30, 2016	ATTENTION TO FINALIZING AND FILING MOTION TO REOPEN DISCOVERY	RW	\$650.00	4.25	\$2,762.50
Oct 02, 2016	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESS; REVIEW DOCUMENTS	RW	\$650.00	1.25	\$812.50
Oct 03, 2016	COMMUNICATIONS WITH ADMINISTRATOR; REVIEW DATA PROVIDED BY ADMINISTRATOR	RW	\$650.00	0.35	\$227.50
Oct 07, 2016	REVIEW COMMUNICATIONS FROM ADMINISTRATOR	RW	\$650.00	0.3	\$195.00
Oct 13, 2016	RESEARCH RE: TRIAL PLAN	RW	\$650.00	0.75	\$487.50
Oct 13, 2016	ATTENTION TO COMMUNICATIONS FROM ADMINISTRATOR	RW	\$650.00	0.25	\$162.50
Oct 18, 2016	FURTHER ATTENTION TO TRIAL PLAN	RW	\$650.00	0.85	\$552.50
Oct 27, 2016	ATTENTION TO TRANSCRIPTS	RW	\$650.00	0.5	\$325.00
Nov 14, 2016	ATTENTION TO OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	2.75	\$1,787.50
Nov 15, 2016	ATTENTION TO OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	2.5	\$1,625.00
Nov 16, 2016	ATTENTION TO OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	3.2	\$2,080.00
Nov 17, 2016	ATTENTION TO OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	2.25	\$1,462.50
Nov 18, 2016	ATTENTION TO OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	3.5	\$2,275.00
Nov 19, 2016	RESEARCH FOR OPPOSITION TO MOTION TO REOPEN MOTION PRACTICE	RW	\$650.00	4.2	\$2,730.00

Nov 20, 2016	ATTENTION TO OPPOSITION TO RW MOTION TO REOPEN MOTION PRACTICE		\$650.00	1.5	\$975.00
Nov 21, 2016	FINALIZE AND PREPARE FOR RW FILING OPPOSITION TO MOTION TO REOPEN MOTION AND ATTENDANT DOCUMENTS		\$650.00	6.3	\$4,095.00
Nov 22, 2016	ATTENTION TO OPPOSITION TO RW MOTION TO REOPEN DISCOVERY		\$650.00	1.25	\$812.50
Nov 23, 2016	ATTENTION TO REPLY IN RW SUPPORT OF MOTION TO REOPEN DISCOVERY		\$650.00	2.2	\$1,430.00
Nov 24, 2016	ATTENTION TO REPLY IN RW SUPPORT OF MOTION TO REOPEN DISCOVERY		\$650.00	1.75	\$1,137.50
Nov 25, 2016	ATTENTION TO REPLY IN RW SUPPORT OF MOTION TO REOPEN DISCOVERY		\$650.00	1.85	\$1,202.50
Nov 28, 2016	ATTENTION TO FINALIZING RW AND PREPARING FOR FILING REPLY IN SUPPORT OF MOTION TO REOPEN DISCOVERY		\$650.00	4.25	\$2,762.50
Dec 01, 2016	ATTENTION TO COURT'S RW ORDER		\$650.00	0.25	\$162.50
Dec 09, 2016	ATTENTION TO NOTICE FROM RW COURT		\$650.00	0.25	\$162.50
Dec 15, 2016	ATTENTION TO CLASS LIST; RW COMMUNICATIONS WITH ADMINISTRATOR		\$650.00	0.5	\$325.00
Jan 30, 2017	ATTENTION TO MOTION FOR RW SUMMARY JUDGMENT; ATTENTION TO MOTION FOR DECERTIFICATION		\$650.00	3.25	\$2,112.50
Feb 24, 2017	ATTENTION TO MSJ RW OPPOSITION		\$650.00	4.35	\$2,827.50
Feb 27, 2017	COMMUNICATIONS WITH RW CLIENT		\$650.00	0.5	\$325.00
Feb 28, 2017	COMMUNICATIONS WITH RW CLIENT; COMMUNICATIONS WITH WITNESSES RE: DECLARATIONS		\$650.00	2.75	\$1,787.50

Mar 01, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.25	\$2,762.50
Mar 02, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; COMMUNICATIONS WITH CLIENT; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.75	\$3,087.50
Mar 03, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	3.75	\$2,437.50
Mar 06, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.5	\$2,925.00
Mar 07, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.4	\$2,860.00
Mar 08, 2017	RESEARCH RE: MOTION FOR SUMMARY JUDGMENT OPPOSITION	RW	\$650.00	5.2	\$3,380.00
Mar 09, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.75	\$3,087.50
Mar 10, 2017	RESEARCH RE: "COMMUTING TIME" = WORK TIME; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS	RW	\$650.00	4.55	\$2,957.50
Mar 11, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.4	\$260.00
Mar 13, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	3.85	\$2,502.50
Mar 14, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.75	\$3,087.50
Mar 15, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	3.75	\$2,437.50

Mar 16, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	4.6	\$2,990.00
Mar 17, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO MSJ OPPOSITION	RW	\$650.00	5.2	\$3,380.00
Mar 19, 2017	ATTENTION TO CLIENT DECLARATION; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	RW	\$650.00	8.25	\$5,362.50
Mar 20, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	RW	\$650.00	7.25	\$4,712.50
Mar 21, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	RW	\$650.00	8.25	\$5,362.50
Mar 22, 2017	ATTENTION TO OPPOSITION TO CP MOTIONS FOR SUMMARY JUDGMENT AND TO DECERTIFY		\$150.00	4	\$600.00
Mar 22, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	RW	\$650.00	7.5	\$4,875.00
Mar 23, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	RW	\$650.00	7.75	\$5,037.50

Mar 24, 2017	ATTENTION TO OPPOSITIONS TO MOTION FOR SUMMARY JUDGMENT AND MOTION TO DECERTIFY CLASS	<i>CP</i>	\$150.00	5	\$750.00
Mar 24, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION; RESEARCH RE: SAME	<i>RW</i>	\$650.00	9.2	\$5,980.00
Mar 25, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DECLARATIONS; ATTENTION TO MSJ OPPOSITION; ATTENTION TO DECERTIFICATION OPPOSITION	<i>RW</i>	\$650.00	7.4	\$4,810.00
Mar 26, 2017	ATTENTION TO OPPOSITION TO SUMMARY JUDGMENT MOTION	<i>CP</i>	\$150.00	3	\$450.00
Mar 26, 2017	ATTENTION TO MSJ OPPOSITION AND DECERTIFICATION OPPOSITION AND ATTENDANT DOCUMENTS	<i>RW</i>	\$650.00	9.5	\$6,175.00
Mar 27, 2017	ATTENTION TO OPPOSITION TO SUMMARY JUDGMENT AND DECERTIFICATION MOTIONS	<i>CP</i>	\$150.00	14	\$2,100.00
Mar 27, 2017	ATTENTION TO FINALIZING MSJ OPPOSITION AND DECERTIFICATION OPPOSITION AND ATTENDANT DOCUMENTS AND FILE SAME	<i>RW</i>	\$650.00	15.4	\$10,010.00
Mar 29, 2017	COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.25	\$162.50
Apr 04, 2017	ATTENTION TO REPLIES IN SUPPORT OF MSJ AND DECERTIFICATION MOTION; ATTENTION TO OBJECTIONS TO EVIDENCE.	<i>RW</i>	\$650.00	2.75	\$1,787.50
Apr 07, 2017	COMMUNICATION WITH WITNESS	<i>RW</i>	\$650.00	0.25	\$162.50

Apr 14, 2017	ATTENTION TO COURT'S ORDER RE: DECERTIFICATION AND MSJ; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	1.25	\$812.50
Apr 17, 2017	TRAVEL TO LOS ANGELES TO ATTEND STATUS CONFERENCE; COMMUNICATIONS WITH MEDIATOR	RW	\$650.00	9.35	\$6,077.50
Apr 21, 2017	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Apr 24, 2017	COMMUNICATIONS WITH CLIENT	RW	\$650.00	0.5	\$325.00
Apr 25, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.25	\$162.50
Apr 27, 2017	ATTENTION TO TRANSCRIPT	RW	\$650.00	0.25	\$162.50
Apr 28, 2017	ATTENTION TO DISCOVERY	RW	\$650.00	1.25	\$812.50
May 02, 2017	ATTENTION TO TRANSCRIPT	RW	\$650.00	0.25	\$162.50
May 25, 2017	COMMUNICATIONS WITH DEFENDANT	RW	\$650.00	0.5	\$325.00
May 28, 2017	COMMUNICATIONS WITH DEFENDANT	RW	\$650.00	0.25	\$162.50
Jun 07, 2017	COMMUNICATIONS WITH WITNESS	RW	\$650.00	0.25	\$162.50
Jun 13, 2017	COMMUNICATIONS WITH WITNESS; REVIEW DOCUMENTS	RW	\$650.00	2.25	\$1,462.50
Jun 15, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Jun 16, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Jun 19, 2017	ATTENTION TO CASE CALENDAR	RW	\$650.00	0.25	\$162.50
Jun 26, 2017	ATTENTION TO CASE CALENDAR	RW	\$650.00	0.25	\$162.50
Jun 29, 2017	REVIEW CASE FILE	RD	\$250.00	0.83	\$207.50
Jun 29, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Jun 30, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50

Jul 07, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	0.25	\$162.50
Jul 09, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	0.25	\$162.50
Jul 11, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	0.25	\$162.50
Jul 13, 2017	ATTENTION TO DEFENDANT'S DISCOVERY RESPONSES	<i>RW</i>	\$650.00	1.25	\$812.50
Jul 14, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	0.25	\$162.50
Jul 18, 2017	ATTENTION TO MEDIATION ISSUES; ATTENTION TO DEFENDANTS' PROPOSED LIST OF DEONENTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO MEET AND CONFER LETTER RE: DISCOVERY RESPONSES	<i>RW</i>	\$650.00	3.25	\$2,112.50
Jul 19, 2017	ATTENTION TO DISCOVERY	<i>CP</i>	\$150.00	1	\$150.00
Jul 19, 2017	ATTENTION TO MEET AND CONFER LETTER; COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES;	<i>RW</i>	\$650.00	3.5	\$2,275.00
Jul 20, 2017	ATTENTION TO DISCOVERY	<i>CP</i>	\$150.00	0.75	\$112.50
Jul 20, 2017	COMMUNICATIONS WITH CLIENT; FINALIZE MEET AND CONFER LETTER	<i>RW</i>	\$650.00	4.2	\$2,730.00
Jul 24, 2017	COMMUNICATIONS WITH ADMINISTRATOR; COMMUNICATIONS WITH WITNESSES;	<i>RW</i>	\$650.00	0.4	\$260.00
Jul 25, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DEFENDANTS' REQUESTS FOR DEPOSITIONS	<i>RW</i>	\$650.00	0.55	\$357.50
Jul 26, 2017	COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.25	\$162.50

Jul 27, 2017	ATTENTION TO DEPOSITION ISSUES; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	1.25	\$812.50
Jul 28, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DEPOSITION ISSUES	RW	\$650.00	0.5	\$325.00
Jul 31, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	2.4	\$1,560.00
Aug 01, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.5	\$325.00
Aug 02, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.75	\$487.50
Aug 03, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.55	\$357.50
Aug 04, 2017	ATTENTION TO FURTHER MEET AND CONFER COMMUNICATIONS TO DEFENDANTS; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	1.2	\$780.00
Aug 08, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.85	\$552.50
Aug 09, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.4	\$910.00
Aug 10, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.75	\$487.50
Aug 11, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DEPOSITION ISSUES	RW	\$650.00	0.6	\$390.00
Aug 12, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.25	\$162.50

Aug 14, 2017	COMMUNICATIONS WITH ADMINISTRATOR; ATTENTION TO ADDITIONAL CLASS MEMBERS IDENTIFIED BY DEFENDANTS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	2.25	\$1,462.50
Aug 15, 2017	ATTENTION TO DEPOSITION NOTICES; COMMUNICATIONS WITH WITNESSES; REVIEW DOCUMENTS; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PROTECTIVE ORDER PROPOSED BY DEFENDANTS	RW	\$650.00	3.2	\$2,080.00
Aug 16, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PROTECTIVE ORDER; ATTENTION TO DOCUMENTS PRODUCED; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT	RW	\$650.00	1.75	\$1,137.50
Aug 17, 2017	ATTENTION TO DISCOVERY ISSUES	CP	\$150.00	1	\$150.00
Aug 21, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DOCUMENTS PRODUCED BY DEFENDANTS	RW	\$650.00	0.7	\$455.00
Aug 22, 2017	ATTENTION TO COURT'S ORDER	RW	\$650.00	0.25	\$162.50
Aug 23, 2017	ATTENTION TO AMENDED NOTICES OF DEPOSITIONS	RW	\$650.00	0.25	\$162.50
Aug 24, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DOCUMENTS PRODUCED BY DEFENDANTS; COMMUNICATIONS WITH EXPERT	RW	\$650.00	4.2	\$2,730.00
Aug 25, 2017	REVIEW MATERIALS TO PREPARE FOR DEPOSITIONS	RW	\$650.00	3.4	\$2,210.00

Aug 25, 2017	ATTENTION TO COMMUNICATIONS WITH DEPONENTS	CP	\$150.00	0.25	\$37.50
Aug 26, 2017	TRAVEL TO LOS ANGELES TO MEET WITH WITNESSES FOR DEPOSITIONS; TRAVEL TO SAN DIEGO RE: SAME	RW	\$650.00	12.75	\$8,287.50
Aug 27, 2017	MEET WITH WITNESSES TO PREPARE FOR DEPOSITIONS; TRAVEL TO LOS ANGELES	RW	\$650.00	8.25	\$5,362.50
Aug 28, 2017	MEET WITH WITNESSES TO PREPARE FOR DEPOSITIONS; ATTENTION TO DEFENDANTS' SUPPLEMENTAL DISCOVERY RESPONSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO NOTICE OF DEPOSITION; REVIEW DOCUMENTS	RW	\$650.00	7.75	\$5,037.50
Aug 28, 2017	ATTENTION TO DISCOVERY ISSUES	CP	\$150.00	1	\$150.00
Aug 29, 2017	ATTEND DEPOSITIONS; MEET WITH WITNESSES RE: DEPOSITIONS	RW	\$650.00	10.25	\$6,662.50
Aug 30, 2017	ATTENTION TO DISCOVERY REVIEW OF 40,000 DOCS PRODUCED	CP	\$150.00	1	\$150.00
Aug 30, 2017	ATTEND DEPOSITIONS; MEET WITH WITNESSES RE: DEPOSITIONS; DRIVE TO SAN DIEGO RE: DEPOSITIONS	RW	\$650.00	14.4	\$9,360.00
Aug 31, 2017	ATTEND DEPOSITIONS; MEET WITH WITNESSES RE: DEPOSITIONS; TRAVEL TO SAN FRANCISCO	RW	\$650.00	12.25	\$7,962.50
Sep 01, 2017	TRAVEL TO SACRAMENTO AND EAST BAY TO MEET WITH WITNESSES RE: PREPARE FOR DEPOSITIONS	RW	\$650.00	11.25	\$7,312.50
Sep 02, 2017	MEET WITH WITNESSES TO PREPARE FOR DEPOSITIONS	RW	\$650.00	4.4	\$2,860.00
Sep 04, 2017	MEET WITH WITNESSES TO PREPARE FOR DEPOSITIONS	RW	\$650.00	4.75	\$3,087.50

Sep 05, 2017	ATTENTION TO DISCOVERY; DOCUMENT REVIEW	<i>CP</i>	\$150.00	3.5	\$525.00
Sep 05, 2017	ATTEND DEPOSITIONS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH CLIENT; REVIEW DOCUMENTS	<i>RW</i>	\$650.00	10.25	\$6,662.50
Sep 06, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	3	\$450.00
Sep 06, 2017	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; ATTEND DEPOSITIONS	<i>RW</i>	\$650.00	8.4	\$5,460.00
Sep 07, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	2	\$300.00
Sep 08, 2017	ATTENTION TO DISCOVERY; COMMUNICATIONS WITH EXPERT RE SAME	<i>CP</i>	\$150.00	3	\$450.00
Sep 11, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEPOSITION OF COLEMAN ISSUES; ATTENTION TO 30(B)(6) DEPOSITION ISSUES	<i>RW</i>	\$650.00	1.5	\$975.00
Sep 12, 2017	ATTENTION TO LAIRD, DIOSDADO, COOK DEPOSITIONS; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	3.2	\$2,080.00
Sep 13, 2017	ATTENTION TO DISCOVERY; COMMUNICATION WITH EXPERT RE SAME	<i>CP</i>	\$150.00	0.5	\$75.00
Sep 13, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEPOSITION ISSUES; COMMUNICATIONS WITH WITNESSES; ATTENTION TO OBJECTIONS TO COLEMAN DEPOSITION AND 30(B)(6) DEPOSITION;	<i>RW</i>	\$650.00	1.2	\$780.00
Sep 14, 2017	COMMUNICATIONS WITH WITNESSES; ATTENTION TO DEPOSITION ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	1.5	\$975.00

Sep 15, 2017	ATTENTION TO RODRIGUEZ, TINDER, VAUGHN, AND TOLEDO DEPOSITIONS; COMMUNICATIONS WITH WITNESSES	RW	\$650.00	4.55	\$2,957.50
Sep 18, 2017	ATTENTION TO DEPOSITION ISSUES; ATTENTION TO SUBPOENAS	RW	\$650.00	0.5	\$325.00
Sep 19, 2017	ATTENTION TO NEMEC, RODRIGUEZ, BALOG, FEKSON, DAVILA, CHEN, MADARANG DEPOSITIONS; ATTENTION TO SCHEDULING OTHER DEPOSITIONS; ATTENTION TO COLEMAN AND 30(B)(6) ISSUES	RW	\$650.00	7.75	\$5,037.50
Sep 20, 2017	ATTENTION TO INIETO, OCENASEK, KERNS, AND SOLIS DEPOSITIONS	RW	\$650.00	4.25	\$2,762.50
Sep 22, 2017	COMMUNICATION WITH EXPERT RE CASE	CP	\$150.00	0.25	\$37.50
Sep 22, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.4	\$260.00
Sep 25, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEPOSITION ISSUES	RW	\$650.00	1.2	\$780.00
Sep 26, 2017	TRAVEL TO FRESNO AND BAKERSFIELD RE: MEET WITH WITNESSES TO PREPARE FOR DEPOSITIONS	RW	\$650.00	11.4	\$7,410.00
Sep 27, 2017	ATTEND DEPOSITIONS; RETURN TO SAN FRANCISCO	RW	\$650.00	9.25	\$6,012.50
Sep 28, 2017	ATTENTION TO ADDRESS SEARCHES; COMMUNICATION WITH EXPERT RE SAME	CP	\$150.00	1	\$150.00
Sep 28, 2017	ATTENTION TO EX PARTE APPLICATION; BEGIN OPPOSITION; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	7.7	\$5,005.00
Sep 29, 2017	FILE EX PARTE OPPOSITION	RD	\$250.00	2	\$500.00

Sep 29, 2017	ATTENTION TO OPPOSITION TO RW EX PARTE APPLICATION; PREPARE SAME FOR FILING; COMMUNICATIONS WITH DEFENSE COUNSEL		\$650.00	7.25	\$4,712.50
Oct 02, 2017	ATTENTION TO ADDRESS SEARCHES	CP	\$150.00	2	\$300.00
Oct 02, 2017	ATTENTION TO REPLY IN SUPPORT OF EX PARTE APPLICATION; ATTENTION TO COURT'S ORDER; ATTENTION TO DOCUMENTS PRODUCED BY DEFENDANT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	2.75	\$1,787.50
Oct 03, 2017	ADDRESS RESEARCH FOR DAMAGE ANALYSIS	RD	\$250.00	7.5	\$1,875.00
Oct 03, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DOCUMENTS	RW	\$650.00	0.75	\$487.50
Oct 04, 2017	CLASS MEMBER ADDRESS RESEARCH FOR DAMAGE ANALYSIS	RD	\$250.00	4	\$1,000.00
Oct 05, 2017	ATTENTION TO ADDRESS SEARCHES	CP	\$150.00	10	\$1,500.00
Oct 05, 2017	CLASS MEMBER ADDRESS RESEARCH FOR DAMAGE ANALYSIS	RD	\$250.00	2	\$500.00
Oct 06, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	3	\$450.00
Oct 06, 2017	UPDATE DISCLOSURES	RD	\$250.00	2	\$500.00
Oct 06, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL;	RW	\$650.00	0.3	\$195.00
Oct 07, 2017	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
Oct 10, 2017	ATTENTION TO DISCOVERY ISSUES	CP	\$150.00	1	\$150.00
Oct 10, 2017	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	1.75	\$1,137.50
Oct 11, 2017	ATTENTION TO DISCOVERY ISSUES	CP	\$150.00	2	\$300.00
Oct 11, 2017	COMMUNICATION WITH EXPERT	CP	\$150.00	0.25	\$37.50

Oct 11, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEPOSITION ISSUES; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.85	\$552.50
Oct 12, 2017	ATTENTION TO DISCOVERY	<i>CP</i>	\$150.00	4	\$600.00
Oct 12, 2017	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEPOSITION ISSUES; ATTENTION TO LOPEZ AND GONZALEZ DEPOSITIONS	<i>RW</i>	\$650.00	3.75	\$2,437.50
Oct 16, 2017	ATTENTION TO DISCOVERY REVIEW	<i>CP</i>	\$150.00	5	\$750.00
Oct 16, 2017	RESEARCH; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	1.5	\$975.00
Oct 17, 2017	ATTENTION TO DISCOVERY REVIEW	<i>CP</i>	\$150.00	3	\$450.00
Oct 17, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	2.25	\$1,462.50
Oct 18, 2017	ATTENTION TO DISCOVERY	<i>CP</i>	\$150.00	2	\$300.00
Oct 18, 2017	COMMUNICATIONS WITH EXPERT; ATTENTION TO EXPERT ISSUES	<i>RW</i>	\$650.00	1.55	\$1,007.50
Oct 19, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH EXPERTS	<i>RW</i>	\$650.00	1.2	\$780.00
Oct 20, 2017	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES; ATTENTION TO DEPOSITION OBJECTIONS	<i>RW</i>	\$650.00	1.75	\$1,137.50
Oct 22, 2017	RESEARCH RE: COMPENSABILITY OF DRIVE TIME	<i>RW</i>	\$650.00	1.7	\$1,105.00
Oct 23, 2017	ATTENTION TO FILING OF EXPERT DESIGNATION PER COURT ORDER	<i>CP</i>	\$150.00	1	\$150.00

Oct 23, 2017	ATTENTION TO EXPERT ISSUES; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS FROM DEFENSE COUNSEL; ATTENTION TO DOCUMENTS PRODUCED BY DEFENDANTS; ATTENTION TO FILING EXPERT DISCLOSURE	<i>RW</i>	\$650.00	4.4	\$2,860.00
Oct 24, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO EXPERT REPORT OF CRANDALL	<i>RW</i>	\$650.00	2.5	\$1,625.00
Oct 25, 2017	COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES; REVIEW DOCUMENTS	<i>RW</i>	\$650.00	1.55	\$1,007.50
Oct 26, 2017	ATTENTION TO NOTICE OF SUBPOENA	<i>CP</i>	\$150.00	0.5	\$75.00
Oct 26, 2017	COMMUNICATIONS WITH EXPERTS	<i>RW</i>	\$650.00	0.5	\$325.00
Oct 27, 2017	ATTENTION TO DEPOSITION NOTICE AND SUBPOENA FOR CRANDALL	<i>CP</i>	\$150.00	1	\$150.00
Oct 27, 2017	COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.4	\$260.00
Oct 30, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	5	\$750.00
Oct 30, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO CRANDALL REPORT	<i>RW</i>	\$650.00	1.2	\$780.00
Oct 31, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	6	\$900.00
Oct 31, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERTS	<i>RW</i>	\$650.00	0.85	\$552.50
Nov 01, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	6.5	\$975.00
Nov 01, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	5	\$750.00
Nov 02, 2017	ATTENTION TO DOCUMENT REVIEW	<i>CP</i>	\$150.00	3	\$450.00
Nov 02, 2017	COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	0.7	\$455.00

Nov 03, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	2	\$300.00
Nov 06, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	2	\$300.00
Nov 07, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	6	\$900.00
Nov 07, 2017	COMMUNICATIONS WITH MEDIATOR; ATTENTION TO MEDIATION BRIEF	RW	\$650.00	4.4	\$2,860.00
Nov 08, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	5	\$750.00
Nov 08, 2017	COMMUNICATIONS WITH MEDIATOR; ATTENTION TO MEDIATION BRIEF	RW	\$650.00	3.75	\$2,437.50
Nov 09, 2017	EDIT/REVISE MEDIATION BRIEF	RD	\$250.00	5	\$1,250.00
Nov 09, 2017	ATTENTION TO SUPPLEMENTAL EXPERT REPORT; ATTENTION TO MEDIATION BRIEF	RW	\$650.00	7.55	\$4,907.50
Nov 10, 2017	REVIEW MATERIALS TO PREPARE FOR MEDIATION	RW	\$650.00	4.25	\$2,762.50
Nov 13, 2017	ATTEND MEDIATION W MARK RUDY, SAN FRANCISCO	RD	\$250.00	7.75	\$1,937.50
Nov 13, 2017	REVIEW MATERIALS; ATTEND MEDIATION	RW	\$650.00	8.2	\$5,330.00
Nov 14, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	5	\$750.00
Nov 14, 2017	RESEARCH RE: SANCTIONS FOR NOT PRODUCING DOCUMENTS	RW	\$650.00	2.4	\$1,560.00
Nov 15, 2017	ATTENTION TO DOCUMENT REVIEW	CP	\$150.00	6	\$900.00
Nov 15, 2017	COMMUNICATIONS WITH EXPERT	RW	\$650.00	0.5	\$325.00
Nov 16, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.6	\$390.00
Nov 17, 2017	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.5	\$325.00
Nov 19, 2017	COMMUNICATIONS WITH WITNESSES	RW	\$650.00	0.25	\$162.50

Nov 20, 2017	COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	1.4	\$910.00
Nov 21, 2017	ATTENTION TO EXPERT ISSUES; ATTENTION TO NOTICE OF DEPOSITION; COMMUNICATIONS WITH MEDIATOR	<i>RW</i>	\$650.00	1.75	\$1,137.50
Nov 22, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO NOTICES OF DEPOSITIONS; COMMUNICATIONS WITH EXPERT; ATTENTION TO SUPPLEMENTAL DISCLOSURES	<i>RW</i>	\$650.00	4.25	\$2,762.50
Nov 27, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	3	\$450.00
Nov 27, 2017	COMMUNICATIONS WITH MEDIATOR; ATTENTION TO DEPOSITION NOTICES; RESEARCH RE: DUTY TO DISCLOSE DOCUMENTS; ATTENTION TO WITNESS AND DOCUMENT LISTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PRETRIAL CONFERENCE PREPARATION	<i>RW</i>	\$650.00	4.85	\$3,152.50
Nov 28, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	2	\$300.00
Nov 28, 2017	BEGIN HOBART DOC REVIEW @ 72631	<i>RD</i>	\$250.00	1.4	\$350.00
Nov 28, 2017	PREPARE FOR DEPOSITION; TRAVEL TO CHICAGO; COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	8.2	\$5,330.00
Nov 29, 2017	HOBART DOC REVIEW.	<i>RD</i>	\$250.00	7	\$1,750.00
Nov 29, 2017	ATTENTION TO DOCUMENT REVIEW AND TRIAL PREPARATIONS	<i>CP</i>	\$150.00	8	\$1,200.00

Nov 29, 2017	TAKE DEPOSITION OF MS. PISANO; TRAVEL TO SAN FRANCISCO	<i>RW</i>	\$650.00	9.4	\$6,110.00
Nov 30, 2017	ATTENTION TO DOCUMENT REVIEW AND TRIAL PREPARATIONS	<i>CP</i>	\$150.00	6	\$900.00
Nov 30, 2017	HOBART DOC REVIEW	<i>RD</i>	\$250.00	2	\$500.00
Nov 30, 2017	ATTENTION TO DOCUMENTS PRODUCED; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	3.75	\$2,437.50
Dec 01, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	6	\$900.00
Dec 01, 2017	ATTENTION TO TRIAL DOCUMENT ISSUES; RESEARCH RE: MOTIONS IN LIMINE; COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH WITNESSES; REVIEW MATERIALS TO PREPARE FOR CRANDALL DEPOSITION	<i>RW</i>	\$650.00	8.25	\$5,362.50
Dec 02, 2017	RESEARCH RE: MOTIONS IN LIMINE; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO VOLUMINOUS DOCUMENTS ISSUES; COMMUNICATIONS WITH WITNESSES; PREPARE FOR CRANDALL DEPOSITION	<i>RW</i>	\$650.00	7.55	\$4,907.50
Dec 03, 2017	COMMUNICATIONS WITH EXPERT; ATTENTION TO PREPARATION FOR CRANDALL DEPOSITION; ATTENTION TO JOINT WITNESS LIST; ATTENTION TO MOTIONS IN LIMINE; TRAVEL TO LOS ANGELES	<i>RW</i>	\$650.00	8.85	\$5,752.50

Dec 04, 2017	COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH WITNESSES; ATTENTION TO WITNESS LIST; ATTENTION TO COURT'S ORDERS; ATTENTION TO PRETRIAL CONFERENCE ISSUES; TAKE DEPOSITION OF EXPERT; RETURN TO SAN FRANCISCO	RW	\$650.00	10.4	\$6,760.00
Dec 05, 2017	MEET WITH DR. STEWARD; REVIEW DR. STEWARD'S MATERIALS; REVIEW ROUGH OF CRANDALL'S DEPOSITION; ATTENTION TO VERDICT FORMS; ATTENTION TO CRANDALL'S MATERIALS; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH LEWIN; ATTENTION TO DESIGNATION OF DEPOSITION TESTIMONY; ATTENTION TO STEWARD'S DOCUMENTS; ATTENTION TO JURY INSTRUCTIONS; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO LEWIN'S DOCUMENTS; ATTENTION TO CRANDALL'S DOCUMENTS	RW	\$650.00	12.45	\$8,092.50
Dec 06, 2017	ATTENTION TO TRIAL PREPARATIONS	CP	\$150.00	5	\$750.00
Dec 06, 2017	ATTEND STEWARD'S DEPOSITION; ATTENTION TO CRANDALL DEPOSITION; ATTENTION TO JURY INSTRUCTIONS; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO DESIGNATION OF DEPOSITION TESTIMONY;	RW	\$650.00	11.75	\$7,637.50
Dec 07, 2017	ATTENTION TO TRIAL PREPARATIONS; JURY INSTRUCTIONS	CP	\$150.00	3	\$450.00

Dec 07, 2017	RESEARCH RE: MOTIONS IN LIMINE; ATTENTION TO EXHIBIT LIST; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	7.75	\$5,037.50
Dec 08, 2017	REVIEW OF DEPOS, EXPERT REPORT CITATIONS	<i>RD</i>	\$250.00	6.25	\$1,562.50
Dec 08, 2017	ATTENTION TO JURY INSTRUCTIONS	<i>CP</i>	\$150.00	4	\$600.00
Dec 08, 2017	ATTENTION TO JOINT EXHIBIT LIST; ATTENTION TO MOTIONS IN LIMINE	<i>RW</i>	\$650.00	7.25	\$4,712.50
Dec 09, 2017	REVIEW OF DEPOS, EXPERT REPORT CITATIONS, CREATE INDEX OF DEPOSITIONS	<i>RD</i>	\$250.00	5.25	\$1,312.50
Dec 09, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERT; ATTENTION TO MOTIONS IN LIMINE	<i>RW</i>	\$650.00	6.85	\$4,452.50
Dec 10, 2017	TRAVEL TO LOS ANGELES; MEET WITH DR. LEWIN; ATTENTION TO MOTIONS IN LIMINE	<i>RW</i>	\$650.00	10.5	\$6,825.00
Dec 11, 2017	SET UP MOTION IN LIMINE, DEC, AND PROP'D ORDER SHELLS - REQUESTING CT PROHIBIT D'S WITNESSES, FRCP 26, LR 16; LEGAL RESEARCH ON RULES; DRAFT MOTION	<i>RD</i>	\$250.00	7.5	\$1,875.00
Dec 11, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	7	\$1,050.00
Dec 11, 2017	REVIEW AND ANALYSE CASES RE POSSIBLE EXCLUSION OF EXPERT TESTIMONY AT TRIAL. REVIEW CRANDALL'S DECLARATIONS. DRAFT MOTION IN LIMINE RE EXCLUSION OF CRANDALL TESTIMONY	<i>NC</i>	\$400.00	5.5	\$2,200.00

Dec 11, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO STEWARD'S PRODUCTION; ATTEND LEWIN DEPOSITION; RETURN TO SAN FRANCISCO	<i>RW</i>	\$650.00	12.75	\$8,287.50
Dec 12, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	6	\$900.00
Dec 12, 2017	MOTION IN LIMINE	<i>RD</i>	\$250.00	9.75	\$2,437.50
Dec 12, 2017	COMMUNICATIONS WITH EXPERT; ATTENTION TO VOLUMINOUS DOCUMENTS ISSUES; ATTENTION TO MOTIONS IN LIMINE; ATTENTION TO DEFENDANTS' SUPPLEMENTAL DISCLOSURES; ATTENTION TO ADDITIONAL DOCUMENTS PRODUCED BY DEFENDANTS; COMMUNICATIONS WITH MEDIATOR; ATTENTION TO VOLUMINOUS DOCUMENTS ISSUES	<i>RW</i>	\$650.00	10.55	\$6,857.50
Dec 13, 2017	ATTENTION TO TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	7	\$1,050.00
Dec 13, 2017	MOTION IN LIMINE LEGAL RESEARCH, WRITING, DRAFT, FINISH DECLARATION AND PROPOSED ORDER	<i>RD</i>	\$250.00	11	\$2,750.00
Dec 13, 2017	LEGAL RESEARCH RE EXCLUSION OF EXPERT WITNESS TESTIMONY; DRAFT MOTION IN LIMINE RE EXCLUSION OF EXPERT WITNESS TESTIMONY	<i>NC</i>	\$400.00	5.1	\$2,040.00

Dec 13, 2017	COMMUNICATIONS WITH EXPERT; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO EXPERT'S DEPOSITION TRANSCRIPTS; ATTENTION TO DEFENDANTS' DESIGNATION OF DEPOSITION TESTIMONY AND JOINT EXHIBIT LIST; ATTENTION TO MOTIONS IN LIMINE AND ATTENDANT DOCUMENTS; ATTENTION TO OBJECTIONS TO DEFENDANTS' DESIGNATION OF DEPOSITION TESTIMONY AND EXHIBITS	<i>RW</i>	\$650.00	13.2	\$8,580.00
Dec 14, 2017	ATTENTION TO TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	6	\$900.00
Dec 14, 2017	FINISH DRAFTING MOTION IN LEMINE, EDIT DOWN, PROOFREAD 3 OTHER MOTIONS IN LIMINE, DEFENDANTS SUPPLEMENTAL DISCLOSURE LIST CREATION	<i>RD</i>	\$250.00	9	\$2,250.00
Dec 14, 2017	ATTENTION TO MOTIONS IN LIMINE; RESEARCH RE: SAME; COMMUNICATIONS WITH EXPERTS; ATTENTION TO EXHIBIT AND WITNESS LISTS; ATTENTION TO DEPOSITION DESIGNATIONS	<i>RW</i>	\$650.00	12.5	\$8,125.00
Dec 15, 2017	ATTENTION TO MOTIONS IN LIMINE; ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	8	\$1,200.00
Dec 15, 2017	EDIT ALL 6 MOTIONS IN LIMINE	<i>RD</i>	\$250.00	9.5	\$2,375.00
Dec 15, 2017	DRAFT AND REVISE MOTION IN LIMINE TO EXCLUDE EXPERT WITNESS TESTIMONY AND REPORT - CRANDALL. COONFERENCE WITH R.WORKMAN RE SAME. LEGAL RESEARCH RE SAME. REVIEW CRANDALL DEPOSTION FOR RELEVANT CITATIONS FOR MOTION.	<i>NC</i>	\$400.00	4.2	\$1,680.00

Dec 15, 2017	ATTENTION TO FINALIZING AND FILING ALL MOTIONS IN LIMINE AND ATTENDANT DOCUMENTS;	<i>RW</i>	\$650.00	16.7	\$10,855.00
Dec 16, 2017	ATTENTION TO MEMORANDUM OF CONTENTIONS OF FACT AND LAW; ATTENTION TO OBJECTIONS TO DEFENDANT'S DESIGNATION OF DEPOSITION TESTIMONY; ATTENTION TO JOINT WITNESS LIST AND EXHIBIT LIST	<i>RW</i>	\$650.00	7.25	\$4,712.50
Dec 17, 2017	ATTENTION TO MEMORANDUM OF CONTENTIONS OF FACT AND LAW; ATTENTION TO OBJECTIONS TO DEFENDANT'S DESIGNATION OF DEPOSITION TESTIMONY; ATTENTION TO JOINT WITNESS LIST AND EXHIBIT LIST	<i>RW</i>	\$650.00	8.5	\$5,525.00
Dec 18, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	8	\$1,200.00
Dec 18, 2017	CONF. WITH R.WORKMAN RE DEFENDANT'S MN IN LIMINE TO EXCLUDE EXPERT LEWIN'S REPORT AND TESTIMONY. REVIEW AND ANALYZE MOTION. LEGAL RESEARCH RE SAME	<i>NC</i>	\$400.00	2.8	\$1,120.00
Dec 18, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; FINALIZE AND PREPARE FOR FILING MEMORANDUM OF CONTENTIONS OF FACT AND LAW, OBJECTIONS TO DEFENDANT'S DESIGNATION OF DEPOSITION TESTIMONY, AND JOINT WITNESS LIST AND EXHIBIT LIST	<i>RW</i>	\$650.00	16.5	\$10,725.00
Dec 19, 2017	ATTENTION TO TRIAL PREPARATIONS; ATTENTION TO JURY INSTRUCTIONS	<i>CP</i>	\$150.00	5	\$750.00

Dec 19, 2017	REVIEW LEWIN DEPOSTION AND LEWIN'S EXPERT REPORT; DRAFT OPPOSITION TO MOTION TO EXCLUDE LEWIN'S REPORT AND TESTIMONY; LEGAL RESEARCH RE SAME	NC	\$400.00	7.1	\$2,840.00
Dec 19, 2017	ATTENTION TO DEFENDANTS' OBJECTIONS TO DEPOSITION DESIGNATIONS; ATTENTION TO ERRATA BY DEFENDANT AND EXPERT DECLARATION; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO JOINT EXHIBIT LIST; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE	RW	\$650.00	6.25	\$4,062.50
Dec 20, 2017	ATTENTION TO TRIAL PREPARATIONS	CP	\$150.00	3	\$450.00
Dec 20, 2017	DRAFT OPPOSITION TO MOTION TO EXCLUDE LEWIN REPORT AND TESTIMONY; LEGAL RESEARCH RE SAME	NC	\$400.00	1.2	\$480.00
Dec 20, 2017	ATTENTION TO PISANO DEPOSITION; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS; COMMUNICATIONS WITH CLIENT; ATTENTION TO JURY INSTRUCTIONS; ATTENTION TO VOLUMINOUS DOCUMENT ISSUES	RW	\$650.00	10.7	\$6,955.00
Dec 21, 2017	ATTENTION TO TRIAL PREPARATIONS	CP	\$150.00	4	\$600.00
Dec 21, 2017	REVIEW DEFENDANTS MIL TO EXCLUDE STEWARD TEST/RPT; REVIEW STEWARD DEPO; SHEPARDIZE CASES	RD	\$250.00	5.25	\$1,312.50

Dec 21, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS; ATTENTION TO VOLUMINOUS DOCUMENT ISSUES;	<i>RW</i>	\$650.00	7.4	\$4,810.00
Dec 22, 2017	LEGAL RESEARCH RE EXCLUSION OF EXPERT TESTIMONY; DRAFT OPPOSITION TO MOTION IN LIMINE TO EXCLUDE LEWIN REPORT AND TESTIMONY.	<i>NC</i>	\$400.00	2	\$800.00
Dec 22, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS; ATTENTION TO JURY INSTRUCTIONS; ATTENTION TO PROPOSED PRETRIAL ORDER	<i>RW</i>	\$650.00	8.6	\$5,590.00
Dec 23, 2017	ATTENTION TO JURY INSTRUCTIONS	<i>RW</i>	\$650.00	5.25	\$3,412.50
Dec 26, 2017	OPP TO MIL TO EXCLUDE STEWART - RESEARCH	<i>RD</i>	\$250.00	7	\$1,750.00
Dec 26, 2017	DRAFT OPPOSITION TO MOTION IN LIMINE TO EXCLUDE LEWIN TESTIMONY; LEGAL RESEARCH RE SAME, REVIEW RELEVANT FEDERAL RULES OF EVIDENCE AND ADVISORY COMMITTEE NOTES; REVIEW LEWIN DEPOSITION TESTIMONY	<i>NC</i>	\$400.00	3.1	\$1,240.00
Dec 26, 2017	ATTENTION TO JURY INSTRUCTIONS; ATTENTION TO VERDICT FORM; ATTENTION TO MOTIONS IN LIMINE;	<i>RW</i>	\$650.00	8.4	\$5,460.00
Dec 27, 2017	OPP TO MIL TO EXCLUDE STEWARD; RESEARCH, OUTLINE, AND DRAFT	<i>RD</i>	\$250.00	5.5	\$1,375.00

Dec 27, 2017	LEGAL RESEARCH RE EXCLUSION OF EXPERT TESTIMONY; DRAFT OPPOSITION TO MOTION IN LIMINE TO EXCLUDE LEWIN TESTIMONY; REVIEW LEWIN'S REPORTS IN OTHER EMPLOYMENT MATTERS; DRAFT NEW LEWIN DECLARATION; CONFERENCE WITH R. WORKMAN RE OPPOSITION TO MOTION IN LIMINE AND SUPPORTING DECLARATIONS	NC	\$400.00	6.8	\$2,720.00
Dec 27, 2017	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO PROPOSED PRETRIAL ORDER; COMMUNICATIONS WITH EXPERTS; ATTENTION TO MOTION IN LIMINE OPPOSITIONS AND ATTENDANT DOCUMENTS	RW	\$650.00	9.7	\$6,305.00
Dec 28, 2017	OPP TO MIL TO EXCLUDE STEWARD; 6 HRS DRAFT DETAILED FACT SECTION WITH ACCURATE CITATIONS AND INTRO. 3 HOURS DRAFT LEGAL ARGUMENT @ WORK. 5.5 HOURS DRAFT @ HOME.	RD	\$250.00	15.5	\$3,875.00
Dec 28, 2017	TRIAL PREPARATIONS	CP	\$150.00	5	\$750.00
Dec 28, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS	RW	\$650.00	10.5	\$6,825.00
Dec 29, 2017	DRAFT AND REVISE OPPOSITIONS TO DEFENDANT'S MOTIONS IN LIMINE #2 AND #4; LEGAL RESEARCH RE SAME; CONFERENCE WITH R. WORKMAN RE SAME; REVIEW RELEVANT DEPOSTION TESTIMONY	NC	\$400.00	6.5	\$2,600.00

Dec 29, 2017	OPP TO MIL TO EXCLUDE STEWARD: FINISH DRAFTING, CITATIONS, EDIT, PROOFREAD, SUBMIT TO RGW.	<i>RD</i>	\$250.00	5	\$1,250.00
Dec 29, 2017	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	6	\$900.00
Dec 29, 2017	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	6	\$900.00
Dec 29, 2017	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS AND DOCUMENTS; FINALIZE AND FILE PROPOSED VOIR DIRE QUESTIONS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO FINAL PRETRIAL ORDER AND FILE SAME	<i>RW</i>	\$650.00	9.25	\$6,012.50
Dec 30, 2017	DRAFT AND REVISE OPPOSITION TO MOTION IN LIMINE #2; LEGAL RESEARCH RE EXCLUSION OF RELEVANT EVIDENCE	<i>NC</i>	\$400.00	3.1	\$1,240.00
Dec 30, 2017	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE; COMMUNICATIONS WITH EXPERT; ATTENTION TO DECLARATIONS	<i>RW</i>	\$650.00	5.5	\$3,575.00
Dec 31, 2017	COMMUNICATIONS WITH EXPERTS; ATTENTION TO OPPOSITION TO MOTIONS IN LIMINE AND ATTENDANT DECLARATIONS	<i>RW</i>	\$650.00	6.75	\$4,387.50

Jan 01, 2018	REVIEW DEFENDANT'S MOTION IN LIMINE #5 TO EXCLUDE EVIDENCE RE DEFENDANT'S FINANCIAL STATUS; RESEARCH RE ITW AND HOBART'S FINANCIAL STATUS AND CORPORATE STRUCTURE; REVIEW 2016 ANNUAL REPORT; DRAFT OPPOSITION TO MOTION IN LIMINE; REVIEW UPDATED DRAFTS OF LEWIN'S DECLARATION; EMAIL TO R. WORKMAN RE SAME; REVIEW UPDATED DRAFT OF OPPOSITION TO MIL #2	NC	\$400.00	4.9	\$1,960.00
Jan 01, 2018	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE; ATTENTION TO EXPERT'S DECLARATIONS FOR OPPOSITIONS TO MILS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	7.2	\$4,680.00
Jan 02, 2018	REVIEW AND REVISE OPPOSITION TO MIL #2; CONFERENCE WITH R.WORKMAN RE SAME AND RE TRIAL RELATED ISSUES; DRAFT AND REVIEW OPPOSITION TO MIL #5; LEGAL RESEARCH RE SAME	NC	\$400.00	4.8	\$1,920.00
Jan 02, 2018	TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	CP	\$150.00	6	\$900.00
Jan 02, 2018	PROOF MIL OPP NO 2	RD	\$250.00	1	\$250.00
Jan 02, 2018	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE; ATTENTION TO EXPERT'S DECLARATIONS FOR OPPOSITIONS TO MILS; ATTENTION TO DEFENDANTS' OBJECTIONS TO JURY INSTRUCTIONS	RW	\$650.00	8.4	\$5,460.00

Jan 03, 2018	TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	4	\$600.00
Jan 03, 2018	LEGAL RESEARCH RE PRODUCTION OF IMPEACHMENT EVIDENCE AND PRODUCTION OF OTHER PARTY'S RECORDS; DRAFT MEMO RE SAME; LEGAL RESEARCH RE USE OF FINANCIAL RECORDS AT TRIAL AND RESEARCH RE ITW'S BUSINESS OPERATIONS; REVIEW AND REVISE MIL OPPOSITIONS #2, #4 AND #5 AND PREPARE EXHIBITS AND DECLARATIONS TO SAME.	<i>NC</i>	\$400.00	9.1	\$3,640.00
Jan 03, 2018	EDIT OPPTS TO MIL; PROOF OPP TO MIL NO 5	<i>RD</i>	\$250.00	7	\$1,750.00
Jan 03, 2018	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE; RESEARCH RE: SAME; ATTENTION TO EXPERT'S DECLARATIONS FOR OPPOSITIONS TO MILS; COMMUNICATIONS WITH OPENING STATEMENT DESIGNERS	<i>RW</i>	\$650.00	7.85	\$5,102.50
Jan 04, 2018	TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	10	\$1,500.00
Jan 04, 2018	OPP TO MIL NO. 1 CITATIONS AND GATHER PDF EXHIBITS FOR DECL RGW	<i>RD</i>	\$250.00	2	\$500.00
Jan 04, 2018	ATTENTION TO OPPOSITIONS TO MOTIONS IN LIMINE; ATTENTION TO EXPERT'S DECLARATIONS FOR OPPOSITIONS TO MILS; ATTENTION TO COURT'S ORDERS	<i>RW</i>	\$650.00	9.75	\$6,337.50
Jan 05, 2018	TRIAL PREPARATIONS; ATTENTION TO MOTIONS IN LIMINE	<i>CP</i>	\$150.00	12	\$1,800.00

Jan 05, 2018	REVIEW AND REVISE OPPOSITIONS TO MIL #1,2,3, 4 AND 5. REVIEW AND REVISE DECLARATIONS AND EXHIBITS AND PREPARE FOR FILING; LEGAL RESEARCH RE EXCLUSION OF DOCUMENTS AND TESTIMONY; SHEPARDIZE CASES	NC	\$400.00	8.5	\$3,400.00
Jan 05, 2018	ATTENTION TO FINALIZING AND FILING ALL OPPOSITIONS TO MOTIONS IN LIMINE AND ATTENDANT DOCUMENTS	RW	\$650.00	14.25	\$9,262.50
Jan 05, 2018	OPP TO MIL - PROOF ALL AND LEGAL RESEARCH AND WRITING FOR SECTIONS ON FRCP 26(E)	RD	\$250.00	9.75	\$2,437.50
Jan 07, 2018	COMMUNICATIONS WITH OPENING STATEMENT DESIGNERS;	RW	\$650.00	0.75	\$487.50
Jan 08, 2018	REVIEW SUBMITTED FILES	RD	\$250.00	3.5	\$875.00
Jan 08, 2018	TRAVEL TO AND FROM LOS ANGELES TO ATTEND PRETRIAL CONFERENCE; COMMUNICATIONS WITH DEMONSTRATIVES DESIGNERS	RW	\$650.00	12.4	\$8,060.00
Jan 09, 2018	ATTENTION TO OBJECTIONS TO DEFENDANTS' JURY INSTRUCTIONS; RESEARCH RE: SAME; COMMUNICATIONS WITH DEMONSTRATIVE EVIDENCE DESIGNERS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	7.5	\$4,875.00
Jan 10, 2018	READ AND ANALYZE DEFENDANT'S OPPOSITION TO MIL #6; REVIEW RELEVANT CASELAW RE EXPERT OPIONION TESTIMONY; REVIEW CRANDALL DECLARATIONS AND DEPOSITION TESTIMONY; BEGIN DRAFTING REPLY TO OPPOSITION	NC	\$400.00	4.5	\$1,800.00

Jan 10, 2018	READ DEFENDANT'S OPP TO MIL NO 3 RE EXCLUDE 38 WITNESSES	<i>RD</i>	\$250.00	0.5	\$125.00
Jan 10, 2018	ATTENTION TO COURT'S ORDER; RESEARCH RE: JURY INSTRUCTION OBJECTIONS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO TRIAL CONTINUANCE; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO JOINT EXHIBIT LISTS; COMMUNICATIONS WITH JUDGE GANDHI'S CLERK; COMMUNICATIONS WITH MEDIATOR	<i>RW</i>	\$650.00	10.2	\$6,630.00
Jan 11, 2018	DS' MIL NO 3 OPPOSITION; READ AND ANNOTATE	<i>RD</i>	\$250.00	0.65	\$162.50
Jan 11, 2018	ATTENTION TO TRIAL PREPARATIONS; SETTLEMENT CONFERENCE STATEMENT; DISPUTED JURY INSTRUCTIONS	<i>CP</i>	\$150.00	5	\$750.00
Jan 11, 2018	COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH MEDIATOR; COMMUNICATIONS WITH EXPERT; ATTENTION TO JOINT JURY INSTRUCTIONS AND OBJECTIONS TO SAME	<i>RW</i>	\$650.00	7.4	\$4,810.00
Jan 12, 2018	DRAFT OPPOSITION TO MIL; LEGAL RESEARCH RE FAILURE TO PRODUCE DOCUMENTS	<i>NC</i>	\$400.00	2.1	\$840.00
Jan 12, 2018	MIL NO 3 REPLY - OUTLINE AND DRAFT; LEGAL RESEARCH AND WRITING	<i>RD</i>	\$250.00	2	\$500.00
Jan 12, 2018	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	1	\$150.00

Jan 12, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO SETTLEMENT CONFERENCE STATEMENT; ATTENTION TO OBJECTIONS TO JURY INSTRUCTIONS AND JOINT DOCUMENT	<i>RW</i>	\$650.00	7.75	\$5,037.50
Jan 14, 2018	DRAFT REPLY TO OPPOSITION TO MIL RE EXPERT TESTIMONY;LEGAL RESEARCH RE DUTY TO PRESERVE DOCUMENTS AND EXPERT TESTIMONY	<i>NC</i>	\$400.00	1.4	\$560.00
Jan 14, 2018	ATTENTION TO MOTION IN LIMINE REPLIES	<i>RW</i>	\$650.00	4.5	\$2,925.00
Jan 15, 2018	DRAFT MIL NO 3 REPLY: EXCLUDE WITNESSES; LEGAL RESEARCH AND WRITING	<i>RD</i>	\$250.00	3	\$750.00
Jan 15, 2018	ATTENTION TO MOTION IN LIMINE REPLIES; COMMUNICATIONS WITH EXPERT; ATTENTION TO DISPUTED JURY INSTRUCTIONS DOCUMENT	<i>RW</i>	\$650.00	7.5	\$4,875.00
Jan 16, 2018	DRAFT MIL NO 3 REPLY	<i>RD</i>	\$250.00	1	\$250.00
Jan 16, 2018	TRIAL PREPARATIONS	<i>CP</i>	\$150.00	6	\$900.00
Jan 16, 2018	ATTENTION TO FINALIZING AND FILING JURY INSTRUCTION DOCUMENTS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO MOTION IN LIMINE OPPOSITIONS	<i>RW</i>	\$650.00	7.75	\$5,037.50
Jan 17, 2018	DRAFT AND EDIT MIL REPLY NO 3	<i>RD</i>	\$250.00	11	\$2,750.00
Jan 17, 2018	TRIAL PREPARATIONS	<i>CP</i>	\$150.00	2	\$300.00
Jan 17, 2018	ATTENTION TO DEMONSTRATIVE EVIDENCE; RESEARCH RE: MOTION IN LIMINE REPLIES	<i>RW</i>	\$650.00	6.7	\$4,355.00
Jan 18, 2018	REVIEW MIL RE FAILURE TO PRODUCE DOCUMENTS AND OPPOSITION TO SAME;DRAFT REPLY	<i>NC</i>	\$400.00	1	\$400.00

Jan 18, 2018	EDIT REPLY TO MIL NO 3; CITATIONS	<i>RD</i>	\$250.00	3.5	\$875.00
Jan 18, 2018	ATTENTION TO TRIAL PREPARATIONS AND MOTIONS IN LIMINE REPLIES	<i>CP</i>	\$150.00	5	\$750.00
Jan 18, 2018	ATTENTION TO SETTLEMENT CONFERENCE STATEMENT; ATTENTION TO MOTION IN LIMINE REPLIES AND ATTENDANT DOCUMENTS; ATTENTION TO DEMONSTRATIVE EVIDENCE	<i>RW</i>	\$650.00	6.2	\$4,030.00
Jan 19, 2018	DRAFT AND EDIT REPLY TO MIL NO. 2; PROOFREAD ALL OTHER REPLIES TO MIL 1-6	<i>RD</i>	\$250.00	16	\$4,000.00
Jan 19, 2018	ATTENTION TO MOTIONS IN LIMINE AND SUPPORTING DOCUMENTS	<i>CP</i>	\$150.00	15	\$2,250.00
Jan 19, 2018	FINALIZE AND PREPARE FOR FILING ALL REPLIES IN SUPPORT OF MOTIONS IN LIMINE AND ATTENDANT DOCUMENTS; RESEARCH RE: SAME; ATTENTION TO DEMONSTRATIVE EVIDENCE; ATTENTION TO JOINT EXHIBIT LIST	<i>RW</i>	\$650.00	15.4	\$10,010.00

Jan 19, 2018	CONFENCE WITH R. DAVEY RE REPLY TO OPPOSTION TO MIL #2; REVIEW DOCUMENTS RE SAME; REVIEW AND FINALIZE RESPONSES TO DEFENDANTS' OBJECTIONS TO DOCUMENT DESIGNATIONS; REVIEW AND ANALYZE MIL#3 AND OPPOSITION TO SAME; DRAFT REPLY TO SAME; LEGAL RESEARCH RE RULE 30(B)(6) TESTIMONY AND LIMITATIONS THEREON; REVIEW AND ANALYZE MIL#1 AND OPPOSTION TO SAME; LEGAL RESEARCH RE EVIDENTIARY SANCTIONS; DRAFT SECTIONS OF REPLY BRIEF RE SAME; DRAFT DECLARATIONS TO MIL REPLY #3.	NC	\$400.00	12.6	\$5,040.00
Jan 21, 2018	COMMUNICATIONS WITH CLIENT; ATTENTION TO DEMONSTRATIVE EVIDENCE	RW	\$650.00	1.4	\$910.00
Jan 22, 2018	ATTENTION TO TRIAL PREPARATIONS	CP	\$150.00	1	\$150.00
Jan 22, 2018	REVIEW SLIDES FOR TRIAL	RD	\$250.00	0.5	\$125.00
Jan 22, 2018	ATTENTION TO DEMONSTRATIVE EVIDENCE; COMMUNICATIONS WITH DESIGNER; COMMUNICATIONS WITH EXPERT; ATTENTION TO DAMAGE ISSUES; ATTENTION TO TRIAL BRIEF	RW	\$650.00	4.5	\$2,925.00
Jan 23, 2018	ATTENTION TO TRIAL PREPARATIONS	CP	\$150.00	2	\$300.00
Jan 23, 2018	INTRODUCTORY RESEARCH PROJECT: RULE 47 DS' ABILITY TO SUBPOENA CLASS MEMBERS MORE THAN 100 MI AWAY	RD	\$250.00	3	\$750.00

Jan 23, 2018	ATTENTION TO TRIAL SUBPOENAS; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEMONSTRATIVE EVIDENCE; COMMUNICATIONS WITH EXPERT; ATTENTION TO DAMAGE ISSUES; ATTENTION TO TRIAL BRIEF	<i>RW</i>	\$650.00	5.25	\$3,412.50
Jan 24, 2018	MOTION TO QUASH TRIAL SUBPOENA APPEARANCE; REVIEW SUBPOENAS, DOCUMENTS, RESEARCH FACTS, LEGAL RESEARCH AND NOTES	<i>RD</i>	\$250.00	5	\$1,250.00
Jan 24, 2018	CONF. WITH R. WORKMAN RE MEDIATION AND POTENTIAL SETTLEMENT AND TRIAL EXHIBITS; REVIEW TRIAL SLIDES	<i>NC</i>	\$400.00	1.1	\$440.00
Jan 24, 2018	COMMUNICATIONS WITH JUDGE GANDHI; PREPARE SUPPLEMENTAL MEDIATION MATERIALS; ATTENTION TO DEMONSTRATIVE EVIDENCE; COMMUNICATIONS WITH CLIENT; ATTENTION TO TRIAL BRIEF	<i>RW</i>	\$650.00	6.2	\$4,030.00
Jan 25, 2018	REVIEW FILINGS; DRAFT MOTION TO QUASH; ASSIST CHERYL	<i>RD</i>	\$250.00	6	\$1,500.00
Jan 25, 2018	TRAVEL TO AND FROM LOS ANGELES RE: ATTEND SETTLEMENT CONFERENCE; ATTENTION TO DEMONSTRATIVE EVIDENCE; COMMUNICATIONS WITH EXPERT	<i>RW</i>	\$650.00	12.55	\$8,157.50
Jan 26, 2018	MOTION TO QUASH STANDING RESEARCH; LEGAL RESEARCH AND WRITING; REVIEW SLIDESHOW PRESENTATION FOR TRIAL AND PROVIDE EDITS	<i>RD</i>	\$250.00	5	\$1,250.00

Jan 26, 2018	CONFERENCE WITH R. WORKMAN AND R. DAVEY RE TRIAL PREPARATION; REVIEW OPENING SLIDES	NC	\$400.00	0.6	\$240.00
Jan 26, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO DEMONSTRATIVE EVIDENCE; ATTENTION TO TRIAL BRIEF; ATTENTION TO MOTION TO QUASH;	RW	\$650.00	5.2	\$3,380.00
Jan 28, 2018	DRAFT MOTION TO QUASH	RD	\$250.00	2	\$500.00
Jan 29, 2018	DRAFT MOTION TO QUASH; MOTION TO QUASH EDITS	RD	\$250.00	6.75	\$1,687.50
Jan 29, 2018	CONF. WITH R. WORKMAN RE STATUS OF CASE, POTENTIAL SETTLEMENT AND RESPONSE TO MEDIATOR'S SETTLEMENT OFFER	NC	\$400.00	0.8	\$320.00
Jan 29, 2018	COMMUNICATIONS WITH MEDIATOR; ATTENTION TO MOTION TO QUASH; ATTENTION TO TRIAL BRIEF; ATTENTION TO STIPULATION RE: EXHIBITS; ATTENTION TO COURT'S ORDER; COMMUNICATIONS WITH WITNESSES; ATTENTION TO FINALIZING DEMONSTRATIVE EVIDENCE; ATTENTION TO DEFENDANTS' DEMONSTRATIVE EVIDENCE; ATTENTION TO TRIAL SUBPOENAS; ATTENTION TO STATEMENT OF THE CASE; ATTENTION TO MOTION TO QUASH; ATTENTION TO TRIAL BRIEF	RW	\$650.00	8.25	\$5,362.50
Jan 30, 2018	MTQ UPDATE; LEGAL RESEARCH AND WRITING; DRAFT MTQ; PROOFREAD TRIAL BRIEF	RD	\$250.00	7.5	\$1,875.00

Jan 30, 2018	ATTENTION TO TRIAL PREPARATIONS; PREPARATION AND FILING OF OF TRIAL RELATED DOCUMENTS	<i>CP</i>	\$150.00	7	\$1,050.00
Jan 30, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; FINALIZE AND ATTENTION TO FILING OF TRIAL BRIEF, PROPOSED GENERAL VERDICT FORM; STATEMENT OF THE CASE; ATTENTION TO SUBPOENAS; COMMUNICATIONS WITH WITNESSES; ATTENTION TO MOTION TO QUASH; COMMUNICATIONS WITH JUDGE GANDHI	<i>RW</i>	\$650.00	13.2	\$8,580.00
Jan 31, 2018	REVIEW OPP TRIAL BRIEF AND SUPPORTING DOCUMENTS; DISCUSS W RGW; ASSIST CHERYL	<i>RD</i>	\$250.00	4.5	\$1,125.00
Jan 31, 2018	PARTICIPATE IN TELEPHONE CONFERENCE WITH THE COURT; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH COUNSEL FOR WITNESSES; COMMUNICATIONS WITH EXPERTS; ATTENTION TO WITNESS EXAMINATIONS; ATTENTION TO DEFENDANTS' PROPOSED; STATEMENT OF THE CASE; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH JUDGE GANDHI; ATTENTION TO TECH PERSONNEL FOR TRIAL SETUP; COMMUNICATIONS WITH CLIENT; ATTENTION TO MOTION TO EXCLUDE DEMONSTRATIVE EVIDENCE	<i>RW</i>	\$650.00	8.5	\$5,525.00
Feb 01, 2018	LEGAL RESEARCH AND WRITING MTQ; PROOFREAD MTS	<i>RD</i>	\$250.00	5.5	\$1,375.00

Feb 01, 2018	ATTENTION TO TRIAL PREPARATIONS; ATTENTION TO MOTION TO EXCLUDE DEMONSTRATIVE EVIDENCE	<i>CP</i>	\$150.00	4	\$600.00
Feb 01, 2018	ATTENTION TO MOTION TO EXCLUDE DEMONSTRATIVE EVIDENCE; COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	5.25	\$3,412.50
Feb 02, 2018	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	3	\$450.00
Feb 02, 2018	MTQ UNDUE BURDEN RSRCH	<i>RD</i>	\$250.00	2	\$500.00
Feb 02, 2018	ATTENTION TO TRANSCRIPT OF COURT CONFERENCE; COMMUNICATIONS WITH WITNESSES; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO MOTION TO QUASH ISSUES	<i>RW</i>	\$650.00	4.2	\$2,730.00
Feb 04, 2018	COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	0.5	\$325.00
Feb 05, 2018	ATTENTION TO MOTION TO QUASH AND TRIAL PREPARATIONS	<i>CP</i>	\$150.00	1	\$150.00
Feb 05, 2018	ATTENTION TO MOTION TO QUASH; COMMUNICATIONS WITH EXPERTS; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	4.4	\$2,860.00
Feb 06, 2018	ATTENTION TO TRIAL PREPARATIONS AND MOTION TO QUASH TRIAL SUBPOENAS	<i>CP</i>	\$150.00	4	\$600.00
Feb 06, 2018	REVIEW PACER, MTQ FILING	<i>RD</i>	\$250.00	2.5	\$625.00
Feb 06, 2018	FINALIZE AND FILE MOTION TO QUASH; COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO STIPULATION RE: EXHIBITS; ATTENTION TO TRIAL SUBPOENAS; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	6.5	\$4,225.00

Feb 07, 2018	ATTENTION TO TRIAL EXHIBITS AND TRIAL PREPARATIONS	<i>CP</i>	\$150.00	5	\$750.00
Feb 07, 2018	ATTENTION TO OBJECTIONS TO SPECIAL VERDICT FORM PROPOSED BY DEFENDANTS; ATTENTION TO WITNESSES; ATTENTION TO EXAMINATIONS	<i>RW</i>	\$650.00	7.6	\$4,940.00
Feb 08, 2018	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	7	\$1,050.00
Feb 08, 2018	REVIEW TRANSCRIPT OF PRETRIAL CONFERENCE HEARING; PROOF OBJ TO SPECIAL VERDICT FORM; SHEPARDIZE CASES; TRIAL TRAVEL ARRANGEMENTS	<i>RD</i>	\$250.00	4.5	\$1,125.00
Feb 08, 2018	ATTENTION TO OBJECTIONS TO DEFENDANTS' PROPOSED SPECIAL VERDICT; COMMUNICATIONS WITH WITNESSES; ATTENTION TO TRIAL PREPARATION	<i>RW</i>	\$650.00	6.75	\$4,387.50
Feb 09, 2018	PROOF OBJ TO SPECIAL VERDICT FORM; SHEPARDIZE CASES; TRIAL TRAVEL ARRANGEMENTS	<i>RD</i>	\$250.00	3.5	\$875.00
Feb 09, 2018	ATTENTION TO TRIAL PREPARATIONS	<i>CP</i>	\$150.00	7	\$1,050.00
Feb 09, 2018	FINALIZE AND FILE OBJECTIONS TO DEFENDANTS' PROPOSED SPECIAL VERDICTS; ATTENTION TO TRIAL PREPARATIONS	<i>RW</i>	\$650.00	7.4	\$4,810.00
Feb 11, 2018	COMMUNICATIONS WITH JUDGE GANDHI	<i>RW</i>	\$650.00	0.5	\$325.00
Feb 12, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO NOTICE OF SETTLEMENT AND MEMORANDUM OF UNDERSTANDING; RESEARCH RE: SETTLEMENT ISSUES; COMMUNICATIONS WITH WITNESSES	<i>RW</i>	\$650.00	3.35	\$2,177.50

Feb 13, 2018	ATTENTION TO MEMORANDUM OF UNDERSTANDING; COMMUNICATIONS WITH CLIENT; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.75	\$487.50
Feb 14, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; COMMUNICATIONS WITH CLASS MEMBERS; COMMUNICATIONS WITH CLAIMS ADMINISTRATORS; COMMUNICATIONS WITH CLIENT	RW	\$650.00	1.2	\$780.00
Feb 15, 2018	ATTENTION TO MOU ISSUES; COMMUNICATIONS WITH CLASS MEMBERS	RW	\$650.00	0.5	\$325.00
Feb 16, 2018	COMMUNICATIONS WITH CLASS MEMBERS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.55	\$357.50
Feb 19, 2018	ATTENTION TO MOU ISSUES; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.4	\$260.00
Feb 20, 2018	COMMUNICATIONS WITH CLASS MEMBERS	RW	\$650.00	0.25	\$162.50
Feb 22, 2018	COMMUNICATIONS WITH CLASS MEMBERS	RW	\$650.00	0.5	\$325.00
Feb 26, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.2	\$130.00
Mar 01, 2018	COMMUNICATIONS WITH CLASS MEMBERS	RW	\$650.00	0.25	\$162.50
Mar 02, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.25	\$162.50
Mar 05, 2018	COMMUNICATIONS WITH CLASS MEMBERS; COMMUNICATIONS WITH DEFENSE COUNSEL	RW	\$650.00	0.4	\$260.00
Mar 07, 2018	COMMUNICATIONS WITH CLASS MEMBERS	RW	\$650.00	0.2	\$130.00
Mar 08, 2018	ATTENTION TO DRAFT SETTLEMENT DOCUMENTS	RW	\$650.00	1.1	\$715.00
Mar 11, 2018	FURTHER ATTENTION TO SETTLEMENT DOCUMENTS	RW	\$650.00	1	\$650.00

Mar 12, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL; ATTENTION TO STIPULATION; ATTENTION TO SETTLEMENT DOCUMENTS	<i>RW</i>	\$650.00	1.25	\$812.50
Mar 15, 2018	COMMUNICATIONS WITH DEFENSE COUNSEL	<i>RW</i>	\$650.00	0.25	\$162.50
Mar 16, 2018	ATTENTION TO MOTION FOR PRELIMINARY APPROVAL OF CLASS SETTLEMENT	<i>CP</i>	\$150.00	2	\$300.00
Mar 16, 2018	ATTENTION TO SETTLEMENT DOCUMENTS; ATTENTION TO PRELIMINARY APPROVAL ISSUES	<i>RW</i>	\$650.00	1.4	\$910.00
Mar 23, 2018	ATTENTION TO MOTION FOR PRELIMINARY APPROVAL	<i>CP</i>	\$150.00	3	\$450.00
Mar 26, 2018	ATTENTION TO MOTION FOR PRELIMINARY APPROVAL	<i>CP</i>	\$150.00	4	\$600.00
*****	EXPENSES	*****			
Sep 27, 2011	COPIER SERVICE INVOICE # 092711		\$261.37	Expense	\$261.37
Oct 19, 2011	ONE LEGAL INVOICE # 6760087		\$30.00	Expense	\$30.00
Oct 19, 2011	ONE LEGAL INVOICE # 2010921		\$414.45	Expense	\$414.45
Oct 19, 2011	ONE LEGAL INVOICE # 6760021		\$30.00	Expense	\$30.00
Oct 19, 2011	ABC LEGAL SERVICES INVOICE # 6137138		\$23.50	Expense	\$23.50
Oct 26, 2011	LEXIS NEXIS INVOICE # EA-473788		\$114.58	Expense	\$114.58
Nov 28, 2011	ONE LEGAL INVOICE # 2012382		\$27.45	Expense	\$27.45
Nov 29, 2011	COPIER SERVICE INVOICE # 112911		\$168.79	Expense	\$168.79
Dec 04, 2011	FEDEX EXPENSE REFERENCE # 122912		\$56.43	Expense	\$56.43
Dec 30, 2011	COPIER SERVICE INVOICE # 123011		\$415.04	Expense	\$415.04
Jan 06, 2012	ONE LEGAL INVOICE # 7150165		\$19.95	Expense	\$19.95
Jan 06, 2012	LEXIS NEXIS INVOICE # 1111162078		\$351.35	Expense	\$351.35
Jan 06, 2012	LEXIS NEXIS INVOICE # EA-484273		\$246.56	Expense	\$246.56

Jan 18, 2012	LEXIS NEXIS INVOICE # 1112161905	\$23.28	Expense	\$23.28
Jan 31, 2012	COPIER SERVICE INVOICE # 013112	\$60.78	Expense	\$60.78
Feb 05, 2012	VARIOUS FEDEX EXPENSES REFERENCE # 022712	\$106.88	Expense	\$106.88
Feb 28, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 032912	\$407.60	Expense	\$407.60
Mar 01, 2012	COPIER SERVICE INVOICE # 030112	\$958.03	Expense	\$958.03
Mar 15, 2012	SOUTHWEST AIRLINES (TRAVEL CREDIT) REFERENCE # 032912	\$-407.60	Expense	\$-407.60
Mar 19, 2012	LEXIS NEXIS INVOICE # 1202161301	\$54.57	Expense	\$54.57
Mar 30, 2012	COPIER SERVICE INVOICE # 033012	\$129.00	Expense	\$129.00
Mar 31, 2012	FIRST LEGAL NETWORK INVOICE # 262382	\$46.25	Expense	\$46.25
Apr 15, 2012	FIRST LEGAL NETWORK INVOICE # 263194	\$109.82	Expense	\$109.82
Apr 16, 2012	VIRGIN AMERICA (TRAVEL EXPENSE) REFERENCE # 042712	\$477.60	Expense	\$477.60
Apr 17, 2012	VIRGIN AMERICA (TRAVEL CREDIT) INVOICE # 042712	\$-477.60	Expense	\$-477.60
Apr 25, 2012	LEXIS NEXIS INVOICE # 1203161101	\$1.26	Expense	\$1.26
Apr 30, 2012	COPIER SERVICE INVOICE # 043012	\$273.75	Expense	\$273.75
May 15, 2012	VIRGIN AMERICA (TRAVEL CREDIT) REFERENCE # 052912	\$-375.60	Expense	\$-375.60
May 16, 2012	COOL RIDE (TRAVEL TRANSPORTATION CREDIT) REFERENCE # 052912	\$-95.20	Expense	\$-95.20
May 21, 2012	LEXIS NEXIS INVOICE # 1204160834	\$5.32	Expense	\$5.32
May 31, 2012	COPIER SERVICE INVOICE # 053112	\$116.60	Expense	\$116.60
Jun 06, 2012	AMERICAN AIRLINES (TRAVEL EXPENSE) REFERENCE # 062112	\$468.60	Expense	\$468.60
Jun 18, 2012	MARK S. RUDY STATEMENT NO. 19360	\$7500.00	Expense	\$7,500.00

Jun 18, 2012	LEXIS NEXIS INVOICE # 1205160559	\$82.07	Expense	\$82.07
Jun 18, 2012	LEXIS NEXIS INVOICE # EA- 505286	\$102.26	Expense	\$102.26
Jun 18, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 062812	\$411.60	Expense	\$411.60
Jun 29, 2012	COPIER SERVICE INVOICE # 062912	\$58.28	Expense	\$58.28
Jul 12, 2012	COPIER SERVICE INVOICE # 071212	\$3.75	Expense	\$3.75
Jul 13, 2012	DELTA AIRLINES (TRAVEL EXPENSE) REFERENCE # 071312	\$160.00	Expense	\$160.00
Jul 18, 2012	FEDEX EXPENSE REFERENCE # 071812	\$24.43	Expense	\$24.43
Jul 19, 2012	MARK S. RUDY (REFUND OF SATURDAY MEDIATION FEES) REFERENCE # 071912	\$-2500.00	Expense	\$-2,500.00
Jul 20, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 072912	\$411.60	Expense	\$411.60
Jul 26, 2012	COPIER SERVICE INVOICE # 072612	\$0.50	Expense	\$0.50
Jul 30, 2012	COOL RIDE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 073012	\$189.60	Expense	\$189.60
Jul 30, 2012	COOL RIDE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 073012	\$1.40	Expense	\$1.40
Jul 30, 2012	CMC FOOD SERVICES (TRAVEL FOOD EXPENSE) REFERENCE # 073012	\$10.51	Expense	\$10.51
Jul 30, 2012	BURBANK AIRPORT FOOD (TRAVEL FOOD EXPENSE) REFERENCE # 073012	\$16.78	Expense	\$16.78
Jul 31, 2012	FIRST LEGAL NETWORK INVOICE # 268320	\$77.12	Expense	\$77.12
Jul 31, 2012	5 STAR PARKING (TRAVEL EXPENSE) REFERENCE # 073112	\$66.00	Expense	\$66.00
Jul 31, 2012	5 STAR PARKING (TRAVEL EXPENSE) REFERENCE # 073112	\$6.00	Expense	\$6.00
Jul 31, 2012	SOUTHWEST AIRLINES (TRAVEL CREDIT) REFERENCE # 073112	\$-16.00	Expense	\$-16.00

Jul 31, 2012	COPIER SERVICE INVOICE # 073112	\$205.78	Expense	\$205.78
Aug 01, 2012	HILTON HOTEL (TRAVEL EXPENSE) REFERENCE # 080112	\$373.70	Expense	\$373.70
Aug 01, 2012	HILTON HOTEL (TRAVEL EXPENSE) REFERENCE # 080112	\$364.78	Expense	\$364.78
Aug 01, 2012	HILTON HOTEL (TRAVEL EXPENSE) REFERENCE # 080112	\$3.29	Expense	\$3.29
Aug 02, 2012	ING DIRECT CAFE (FOOD EXPENSE) REFERENCE # 080212	\$12.00	Expense	\$12.00
Aug 02, 2012	WALGREENS (FOOD EXPENSE) REFERENCE # 080212	\$2.59	Expense	\$2.59
Aug 03, 2012	BOXED FOODS (FOOD EXPENSE) REFERENCE # 080312	\$19.68	Expense	\$19.68
Aug 03, 2012	CAB FARE (TRAVEL EXPENSE) REFERENCE # 080312	\$40.00	Expense	\$40.00
Aug 14, 2012	NETWORK DEPOSITION SERVICES INVOICE # A1208289	\$566.00	Expense	\$566.00
Aug 21, 2012	LEXIS NEXIS INVOICE # 1206160363	\$2.75	Expense	\$2.75
Aug 21, 2012	LEXIS NEXIS INVOICE # 1207160239	\$7.00	Expense	\$7.00
Aug 29, 2012	FEDEX EXPENSE REFERENCE # 082912	\$22.67	Expense	\$22.67
Aug 31, 2012	COPIER SERVICE INVOICE # 083112	\$429.83	Expense	\$429.83
Sep 02, 2012	VARIOUS FEDEX EXPENSES REFERENCE # 090212	\$112.00	Expense	\$112.00
Sep 06, 2012	BARKLEY COURT REPORTERS INVOICE # 430569	\$1126.65	Expense	\$1,126.65
Sep 12, 2012	TEXAS SECRETARY OF STATE REFERENCE # 091212	\$2.03	Expense	\$2.03
Sep 13, 2012	TEXAS SECRETARY OF STATE (CREDIT) REFERENCE # 091312	\$-1.00	Expense	\$-1.00
Sep 15, 2012	FIRST LEGAL NETWORK INVOICE # 270439	\$725.90	Expense	\$725.90
Sep 17, 2012	AMERICAN AIRLINES (TRAVEL EXPENSE) REFERENCE # 091712	\$58.00	Expense	\$58.00
Sep 17, 2012	AMERICAN AIRLINES (TRAVEL EXPENSE) REFERENCE # 091712	\$317.60	Expense	\$317.60
Sep 24, 2012	JON A. KROSNICK REFERENCE # 092412	\$10000.00	Expense	\$10,000.00
Sep 24, 2012	THE STRATEGY TEAM INVOICE # 2282	\$10000.00	Expense	\$10,000.00

Sep 25, 2012	LEXIS NEXIS INVOICE # 1208159987	\$47.96	Expense	\$47.96
Sep 26, 2012	ABT SRBI REFERENCE # 092612	\$24255.00	Expense	\$24,255.00
Sep 30, 2012	FIRST LEGAL NETWORK INVOICE # 271089	\$250.00	Expense	\$250.00
Sep 30, 2012	FEDEX EXPENSE REFERENCE # 093012	\$35.85	Expense	\$35.85
Oct 01, 2012	ONE LEGAL INVOICE # 7174830	\$74.90	Expense	\$74.90
Oct 01, 2012	COPIER SERVICE INVOICE # 100112	\$163.24	Expense	\$163.24
Oct 12, 2012	AMERICAN COACH LIMOUSINE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 101212	\$130.00	Expense	\$130.00
Oct 15, 2012	FIRST LEGAL NETWORK INVOICE # 271879	\$106.82	Expense	\$106.82
Oct 17, 2012	AMERICAN AIRLINES (TRAVEL EXPENSE) REFERENCE # 101712	\$9.00	Expense	\$9.00
Oct 17, 2012	NAPA FARMS MARKET (TRAVEL FOOD EXPENSE) REFERENCE # 101712	\$16.29	Expense	\$16.29
Oct 17, 2012	GOGOAIR.COM (TRAVEL INTERNET EXPENSE) REFERENCE # 101712	\$18.95	Expense	\$18.95
Oct 18, 2012	AMERICAN AIRLINES (TRAVEL EXPENSE) REFERENCE # 101812	\$9.00	Expense	\$9.00
Oct 18, 2012	LA QUINTA INN (TRAVEL EXPENSE) REFERENCE # 101812	\$32.48	Expense	\$32.48
Oct 18, 2012	LA QUINTA INN (TRAVEL EXPENSE) REFERENCE #101812	\$278.18	Expense	\$278.18
Oct 18, 2012	LA TAPANADE (TRAVEL FOOD EXPENSE) REFERENCE # 101812	\$21.86	Expense	\$21.86
Oct 18, 2012	GOGOAIR.COM (TRAVEL INTERNET EXPENSE) REFERENCE # 101812	\$18.95	Expense	\$18.95
Oct 19, 2012	FASTRAK (TRAVEL PARKING EXPENSE) REFERENCE # 101912	\$72.00	Expense	\$72.00
Oct 22, 2012	LEXIS NEXIS INVOICE # 1209159722	\$15.81	Expense	\$15.81
Oct 30, 2012	LEXIS NEXIS INVOICE # EA- 519535	\$100.91	Expense	\$100.91
Oct 31, 2012	COPIER SERVICE INVOICE # 103112	\$1200.65	Expense	\$1,200.65

Nov 01, 2012	BARKLEY COURT REPORTERS INVOICE # 433985	\$910.80	Expense	\$910.80
Nov 01, 2012	BARKLEY COURT REPORTERS INVOICE # 433983	\$963.40	Expense	\$963.40
Nov 06, 2012	COURTCALL EXPENSE APPEARANCE ID # A5262452	\$78.00	Expense	\$78.00
Nov 11, 2012	FEDEX EXPENSE REFERENCE # 111112	\$32.66	Expense	\$32.66
Nov 12, 2012	HEFFLER 11/12/2012 INVOICE	\$2432.47	Expense	\$2,432.47
Nov 15, 2012	FIRST LEGAL NETWORK INVOICE # 273612	\$811.25	Expense	\$811.25
Nov 19, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 111912	\$465.60	Expense	\$465.60
Nov 25, 2012	GARRY CHANDLER 11/25/2012 INVOICE	\$570.50	Expense	\$570.50
Nov 26, 2012	FIRST LEGAL NETWORK INVOICE # 272767	\$165.00	Expense	\$165.00
Nov 29, 2012	LEXIS NEXIS INVOICE # 1210159563	\$70.62	Expense	\$70.62
Nov 30, 2012	COPIER SERVICE INVOICE # 113012	\$2410.60	Expense	\$2,410.60
Nov 30, 2012	FIRST LEGAL NETWORK INVOICE # 274420	\$1197.39	Expense	\$1,197.39
Nov 30, 2012	LEXIS NEXIS INVOICE # 1211159403	\$501.79	Expense	\$501.79
Dec 03, 2012	THE STRATEGY TEAM INVOICE # 2300	\$14008.50	Expense	\$14,008.50
Dec 09, 2012	FEDEX EXPENSE REFERENCE # 120912	\$46.69	Expense	\$46.69
Dec 13, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 121312	\$457.60	Expense	\$457.60
Dec 15, 2012	FIRST LEGAL NETWORK INVOICE # 275267	\$189.62	Expense	\$189.62
Dec 19, 2012	LEXIS NEXIS INVOICE # EA- 523143	\$198.71	Expense	\$198.71
Dec 20, 2012	COPIER SERVICE INVOICE # 122012	\$711.60	Expense	\$711.60
Dec 28, 2012	FEDEX EXPENSE REFERENCE # 122812	\$12.39	Expense	\$12.39
Dec 28, 2012	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 122812	\$457.60	Expense	\$457.60

Dec 28, 2012	COOL RIDE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 122812	\$194.90	Expense	\$194.90
Dec 30, 2012	FEDEX EXPENSE REFERENCE # 123012	\$26.77	Expense	\$26.77
Dec 30, 2012	FEDEX EXPENSE REFERENCE # 123012	\$55.32	Expense	\$55.32
Dec 31, 2012	LEXIS NEXIS COURTLINK INVOICE # EA-530253	\$119.48	Expense	\$119.48
Dec 31, 2012	UNITED LITIGATION DISCOVERY INVOICE # 4224	\$121.95	Expense	\$121.95
Dec 31, 2012	LEXIS NEXIS INVOICE # 1212159237	\$255.28	Expense	\$255.28
Dec 31, 2012	FIRST LEGAL ORDER # 6870448	\$40.50	Expense	\$40.50
Jan 01, 2013	FEDEX EXPENSE REFERENCE # 010113	\$49.83	Expense	\$49.83
Jan 01, 2013	FEDEX EXPENSE REFERENCE # 010113	\$55.32	Expense	\$55.32
Jan 02, 2013	FIRST LEGAL ORDER # 6870951	\$375.00	Expense	\$375.00
Jan 02, 2013	FIRST LEGAL ORDER # 6870952	\$348.75	Expense	\$348.75
Jan 02, 2013	COPIER SERVICE INVOICE # 010213	\$687.90	Expense	\$687.90
Jan 02, 2013	COPIER SERVICE INVOICE # 010213-1	\$1188.10	Expense	\$1,188.10
Jan 03, 2013	THE STRATEGY TEAM INVOICE # 2316	\$1558.75	Expense	\$1,558.75
Jan 03, 2013	FIRST LEGAL NETWORK ORDER # 6871079	\$25.00	Expense	\$25.00
Jan 03, 2013	UNITED AIRLINES (TRAVEL EXPENSE) REFERENCE # 010313	\$234.30	Expense	\$234.30
Jan 03, 2013	UNITED AIRLINES (TRAVEL EXPENSE) REFERENCE # 010313	\$39.00	Expense	\$39.00
Jan 03, 2013	COPIER SERVICE INVOICE # 010313	\$201.70	Expense	\$201.70
Jan 04, 2013	COPIER SERVICE INVOICE # 010413	\$10.40	Expense	\$10.40
Jan 04, 2013	FIRST LEGAL NETWORK INVOICE # 276932	\$106.82	Expense	\$106.82
Jan 04, 2013	CLASS ACTION DAMAGE ANALYSIS REFERENCE # 010413	\$26350.00	Expense	\$26,350.00
Jan 04, 2013	FIRST LEGAL REFERENCE # 010413	\$40.50	Expense	\$40.50

Jan 04, 2013	COPIER SERVICE INVOICE # 010413	\$336.50	Expense	\$336.50
Jan 05, 2013	FEDEX EXPENSE REFERENCE # 010513	\$27.93	Expense	\$27.93
Jan 07, 2013	EMPLOYSTATS INVOICE # 1851	\$18560.00	Expense	\$18,560.00
Jan 08, 2013	COPIER SERVICE INVOICE # 010813	\$152.90	Expense	\$152.90
Jan 08, 2013	COOL RIDE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 010813	\$194.90	Expense	\$194.90
Jan 08, 2013	VARIOUS FEDEX EXPENSES REFERENCE # 010813	\$121.32	Expense	\$121.32
Jan 09, 2013	OAKLAND AIRPORT (TRAVEL PARKING EXPENSE) REFERENCE # 010913	\$36.00	Expense	\$36.00
Jan 10, 2013	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 011013	\$457.80	Expense	\$457.80
Jan 13, 2013	TEMP NEWS (TRAVEL NEWSSTAND EXPENSE) REFERENCE # 011313	\$33.60	Expense	\$33.60
Jan 14, 2013	ABT SRBI INVOICE # 05755-2	\$8309.84	Expense	\$8,309.84
Jan 15, 2013	HERTZ (TRAVEL EXPENSE) REFERENCE # 011513	\$358.93	Expense	\$358.93
Jan 16, 2013	W AUSTIN (TRAVEL LODGING EXPENSE) REFERENCE # 011613	\$1165.29	Expense	\$1,165.29
Jan 17, 2013	ABT SRBI INVOICE # 05755-3	\$3471.16	Expense	\$3,471.16
Jan 17, 2013	SOUTHWEST AIRLINES (TRAVEL EXPENSE) REFERENCE # 011713	\$463.30	Expense	\$463.30
Jan 17, 2013	ROBERT CRANDALL REFERENCE # 011713	\$2700.00	Expense	\$2,700.00
Jan 17, 2013	BARKLEY COURT REPORTER INVOICE # 436959	\$1341.76	Expense	\$1,341.76
Jan 18, 2013	OAKLAND AIRPORT (TRAVEL PARKING EXPENSE) REFERENCE # 011813	\$36.00	Expense	\$36.00
Jan 18, 2013	COOL RIDE (TRAVEL EXPENSE) REFERENCE # 011813	\$192.04	Expense	\$192.04
Jan 19, 2013	ONE LEGAL INVOICE # 6798962	\$115.95	Expense	\$115.95

Jan 19, 2013	COOL RIDE (TRAVEL TRANSPORTATION EXPENSE) REFERENCE # 011913	\$176.97	Expense	\$176.97
Jan 22, 2013	SOUTHWEST AIRLINES (TRAVEL CREDIT) REFERENCE # 012213	\$-463.30	Expense	\$-463.30
Jan 24, 2013	BARKLEY COURT REPORTERS INVOICE # 437259	\$817.20	Expense	\$817.20
Jan 30, 2013	ONE LEGAL INVOICE # 7300063	\$75.95	Expense	\$75.95
Jan 30, 2013	ONE LEGAL INVOICE # 7300061	\$75.95	Expense	\$75.95
Jan 31, 2013	FIRST LEGAL NETWORK INVOICE # 277805	\$486.10	Expense	\$486.10
Jan 31, 2013	EMPLOYSTATS INVOICE # 1873	\$12995.00	Expense	\$12,995.00
Jan 31, 2013	COPIER SERVICE INVOICE # 013113	\$2686.85	Expense	\$2,686.85
Jan 31, 2013	LEXIS NEXIS INVOICE # 1301159119	\$534.89	Expense	\$534.89
Feb 05, 2013	ONE LEGAL INVOICE # 6798962	\$115.95	Expense	\$115.95
Feb 06, 2013	THE STRATEGY TEAM INVOICE # 2322	\$3008.75	Expense	\$3,008.75
Feb 10, 2013	JON A. KROSNICK REFERENCE # 021013	\$11840.00	Expense	\$11,840.00
Feb 28, 2013	LEXIS NEXIS INVOICE # 1302158871	\$359.81	Expense	\$359.81
Mar 07, 2013	FILING FEE REFERENCE # 030713	\$455.00	Expense	\$455.00
Mar 08, 2013	FEDEX EXPENSE REFERENCE # 030813	\$31.32	Expense	\$31.32
Mar 18, 2013	TOSHI'S LEGAL CONNECTION INVOICE # 55-2339	\$40.00	Expense	\$40.00
Mar 19, 2013	ONE LEGAL INVOICE # 7191538	\$24.95	Expense	\$24.95
Mar 23, 2013	FEDEX EXPENSE REFERENCE # 032313	\$33.09	Expense	\$33.09
Mar 25, 2013	ONE LEGAL INVOICE # 7192198	\$24.95	Expense	\$24.95
Mar 31, 2013	LEXIS NEXIS INVOICE # 1303157780	\$570.04	Expense	\$570.04
Apr 01, 2013	COPIER SERVICE INVOICE # 040113	\$298.16	Expense	\$298.16
Apr 30, 2013	LEXIS NEXIS INVOICE # 1304157616	\$167.54	Expense	\$167.54

May 31, 2013	COPIER SERVICE INVOICE # 053113	\$85.45	Expense	\$85.45
May 31, 2013	LEXIS NEXIS INVOICE # 1305157392	\$110.59	Expense	\$110.59
Jun 01, 2013	FEDEX EXPENSE REFERENCE # 060113	\$23.94	Expense	\$23.94
Jul 31, 2013	LEXISNEXIS INVOICE # 1307158029	\$15.06	Expense	\$15.06
Jul 31, 2013	COPIER SERVICE INVOICE # 073113	\$0.40	Expense	\$0.40
Aug 21, 2013	UNITED LITIGATION DISCOVERY INVOICE # 5723	\$1641.47	Expense	\$1,641.47
Aug 27, 2013	TOSHI'S LEGAL CONNECTION INVOICE # 55-2428	\$80.00	Expense	\$80.00
Aug 29, 2013	COPIER SERVICE INVOICE # 082913	\$2408.20	Expense	\$2,408.20
Aug 31, 2013	LEXISNEXIS INVOICE # 1308157847	\$24.99	Expense	\$24.99
Oct 31, 2013	COPIER SERVICE INVOICE # 103113	\$2.40	Expense	\$2.40
Feb 04, 2014	TOSHI'S LEGAL CONNECTION INVOICE# 55-2475	\$50.00	Expense	\$50.00
Feb 05, 2014	UNITED LITIGATION DISCOVERY INVOICE#6637	\$176.50	Expense	\$176.50
Mar 06, 2014	LEXISNEXIS INVOICE# 1401156455	\$7.28	Expense	\$7.28
Mar 06, 2014	LEXISNEXIS INVOICE# 1401156455	\$16.99	Expense	\$16.99
Mar 18, 2014	COPY CHARGES	\$51.80	Expense	\$51.80
Jan 31, 2015	LEXISNEXIS INVOICE #1501153644	\$38.52	Expense	\$38.52
Feb 06, 2015	COPY CHARGES INVOICE 02062015	\$8.40	Expense	\$8.40
Apr 03, 2015	AFFORDABLE LEGAL SERVICES INVOICE RGW.73220	\$116.95	Expense	\$116.95
Apr 15, 2015	COPY CHARGES INVOICE 04152015	\$5.15	Expense	\$5.15
May 19, 2015	MARRIOT ORAL ARGUMENT AMEX	\$286.55	Expense	\$286.55
May 19, 2015	SOUTHWEST AIRLINES ORAL ARGUMENT AMEX	\$502.00	Expense	\$502.00
May 28, 2015	SAFERIDE LIMO CORONA CA AMEX	\$141.60	Expense	\$141.60

Jun 02, 2015	SOUTHWEST AIRLINES AMEX CHARGE	\$502.00	Expense	\$502.00
Jun 02, 2015	HOTEL ROOM FOR HEARING AMEX CARD	\$286.55	Expense	\$286.55
Jun 03, 2015	SAFERIDE TRANSPORT FROM AIRPORT TO HEARING - AMEX	\$70.80	Expense	\$70.80
Jun 03, 2015	SAFERIDE TRANSPORT FROM HEARING TO AIRPORT - AMEX	\$70.80	Expense	\$70.80
Jun 30, 2015	LEXISNEXIS INVOICE #1506152651	\$273.96	Expense	\$273.96
Aug 28, 2015	COPY CHARGES INVOICE 08172015	\$3.00	Expense	\$3.00
Sep 30, 2015	COPY CHARGES INVOICE #09302015	\$23.00	Expense	\$23.00
Jan 07, 2016	PACER INVOICE #4209503-Q42015	\$2.10	Expense	\$2.10
Feb 22, 2016	COPY CHARGES 02222016	\$3.00	Expense	\$3.00
Feb 26, 2016	FIRST LEGAL NETWORK INVOICE #2019677	\$81.75	Expense	\$81.75
Mar 28, 2016	TRAVEL CHARGES RELATED TO HEARING IN SO-CAL - AMEX	\$47.15	Expense	\$47.15
Mar 28, 2016	CITY OF LA PARK LOT	\$5.00	Expense	\$5.00
Mar 28, 2016	ALAMO CAR RENTAL AGREEMENT #532864810	\$70.59	Expense	\$70.59
Mar 31, 2016	LEXISNEXIS INVOICE #1603150768	\$158.05	Expense	\$158.05
Mar 31, 2016	LEXISNEXIS INVOICE #1603150768	\$179.54	Expense	\$179.54
Apr 14, 2016	FIRST LEGAL NETWORK INVOICE #20023645	\$31.75	Expense	\$31.75
Apr 21, 2016	RIVERSIDE CIVIL COURT CHARGE AMEX	\$4.50	Expense	\$4.50
Apr 30, 2016	LEXISNEXIS INVOICE #1604150518	\$8.39	Expense	\$8.39
May 05, 2016	UNITED AIRLINES TRAVEL TO BURBANK	\$182.20	Expense	\$182.20
May 05, 2016	COPY CHARGES INVOICE #05052016	\$32.75	Expense	\$32.75
May 09, 2016	FEDEX INVOICE #4-285-49110	\$88.56	Expense	\$88.56
May 16, 2016	PACER CACDC DOCKET REPORT	\$2.10	Expense	\$2.10

May 17, 2016	MAREA WOOLRICH INVOICE #05172016	\$9.60	Expense	\$9.60
May 20, 2016	PACER CAEDC DOCKET REPORT/PARTY LIST	\$19.20	Expense	\$19.20
May 20, 2016	PACER CAEDC DOCKET REPORT/SEARCH	\$8.90	Expense	\$8.90
May 21, 2016	COPY CHARGES INVOICE #05212016	\$608.25	Expense	\$608.25
May 31, 2016	LEXISNEXIS INVOICE #1605150348	\$22.66	Expense	\$22.66
Jun 01, 2016	PACER CAEDC DOCKET REPORT/IMAGE	\$5.20	Expense	\$5.20
Jun 01, 2016	VIRGIN AMERICA	\$2298.60	Expense	\$2,298.60
Jun 02, 2016	FEDEX INVOICE #4-307-54543	\$27.04	Expense	\$27.04
Jun 02, 2016	PACER CACDC DOCKET REPORT/IMAGE	\$19.20	Expense	\$19.20
Jun 06, 2016	CIVIC CENTER PARKING LA	\$8.00	Expense	\$8.00
Jun 06, 2016	ALAMO RENTAL CAR	\$100.54	Expense	\$100.54
Jun 09, 2016	COPY CHARGES INVOICE #06092016	\$4.75	Expense	\$4.75
Jul 11, 2016	PACER CAEDC DOCKET REPORT/IMAGE	\$32.10	Expense	\$32.10
Jul 11, 2016	COPY CHARGES INVOICE #07112016	\$5.50	Expense	\$5.50
Jul 12, 2016	UNITED AIRLINES AMEX	\$391.20	Expense	\$391.20
Jul 26, 2016	ALAMO CAR RENTAL BURBANK	\$65.09	Expense	\$65.09
Jul 26, 2016	TRAVEL EXPENSE & PARKING CHARGES	\$16.68	Expense	\$16.68
Aug 04, 2016	COPY CHARGES INVOICE #08042016	\$46.75	Expense	\$46.75
Aug 08, 2016	LEXISNEXIS INVOICE #1607149925	\$99.80	Expense	\$99.80
Aug 31, 2016	PACER CACDC DOCKET REPORTS	\$30.30	Expense	\$30.30
Aug 31, 2016	COPY CHARGES INVOICE #08312016	\$2.00	Expense	\$2.00
Aug 31, 2016	LEXISNEXIS INVOICE #1608149714	\$228.11	Expense	\$228.11
Sep 30, 2016	LEXISNEXIS INVOICE #1609149476	\$118.92	Expense	\$118.92

Sep 30, 2016	LEXISNEXIS INVOICE #1609149476	\$20.40	Expense	\$20.40
Sep 30, 2016	PACER STATEMENT ENDING 10/31/2016	\$29.90	Expense	\$29.90
Sep 30, 2016	LEXISNEXIS INVOICE #1609149476	\$118.92	Expense	\$118.92
Sep 30, 2016	LEXISNEXIS INVOICE #1609149476	\$20.40	Expense	\$20.40
Oct 03, 2016	FEDEX INVOICE #4-427-56104	\$48.48	Expense	\$48.48
Oct 05, 2016	MAREA WOOLRICH TRANSCRIPTS INVOICE #10052016	\$40.80	Expense	\$40.80
Oct 06, 2016	COPY CHARGES INVOICE #10062016	\$185.00	Expense	\$185.00
Nov 28, 2016	FEDEX INVOICE #4-481-18607	\$27.52	Expense	\$27.52
Nov 28, 2016	FEDEX INVOICE #4-475-84491	\$63.29	Expense	\$63.29
Nov 30, 2016	LEXISNEXIS INVOICE #1611149180	\$142.36	Expense	\$142.36
Nov 30, 2016	LEXISNEXIS INVOICE #1611149180	\$48.90	Expense	\$48.90
Dec 07, 2016	FEDEX INVOICE #4-490-84670	\$28.20	Expense	\$28.20
Dec 07, 2016	FEDEX INVOICE #4-490-84670	\$44.84	Expense	\$44.84
Dec 07, 2016	COPY CHARGES INVOICE #12072016	\$222.75	Expense	\$222.75
Jan 17, 2017	COPY CHARGES INVOICE #01172017	\$2.00	Expense	\$2.00
Jan 23, 2017	PACER INVOICE 12312016	\$35.80	Expense	\$35.80
Feb 13, 2017	COPY CHARGES INVOICE #02132017	\$54.25	Expense	\$54.25
Feb 28, 2017	LEXISNEXIS INVOICE #1701148779	\$605.19	Expense	\$605.19
Mar 09, 2017	POSTAGE FOR CLASS MAILING	\$51.00	Expense	\$51.00
Mar 09, 2017	COPY CHARGES INVOICE #03092017	\$39.60	Expense	\$39.60
Mar 28, 2017	FIRST LEGAL INVOICE #20051786	\$887.07	Expense	\$887.07
Mar 28, 2017	FEDEX INVOICE #9-736-21216	\$65.04	Expense	\$65.04
Mar 29, 2017	FEDEX INVOICE #9-738-25695	\$49.86	Expense	\$49.86

Mar 29, 2017	FEDEX INVOICE #9-740-05770	\$29.86	Expense	\$29.86
Apr 05, 2017	LEXISNEXIS INVOICE #3090892825	\$18.34	Expense	\$18.34
Apr 05, 2017	LEXISNEXIS INVOICE #3090892825	\$202.60	Expense	\$202.60
Apr 17, 2017	SOUTHWEST AIRLINES	\$232.58	Expense	\$232.58
Apr 17, 2017	TRAVEL EXPENSES	\$24.75	Expense	\$24.75
Apr 17, 2017	ALAMO CAR RENTAL	\$55.40	Expense	\$55.40
Apr 21, 2017	FEDEX INVOICE #9-769-35658	\$68.93	Expense	\$68.93
Apr 23, 2017	COPY CHARGES INVOICE #04232017	\$319.50	Expense	\$319.50
May 08, 2017	TRIAL SUPPLIES INVOICE #04252017	\$14.15	Expense	\$14.15
May 30, 2017	COPY CHARGES INVOICE #05302017	\$5.50	Expense	\$5.50
Jul 31, 2017	LEXIS NEXIS INVOICE #3091044467	\$476.36	Expense	\$476.36
Aug 17, 2017	FEDEX INVOICE #2-427-14885	\$33.50	Expense	\$33.50
Aug 22, 2017	SOUTHWEST AIRLINES FLIGHT CHARGES	\$277.46	Expense	\$277.46
Aug 22, 2017	TRAVEL CHARGES SOCAL TRIP CHASE CARD	\$201.93	Expense	\$201.93
Aug 24, 2017	COPY CHARGES INVOICE #08242017	\$21.60	Expense	\$21.60
Aug 25, 2017	FEDEX INVOICE #2-435-99839	\$54.12	Expense	\$54.12
Aug 27, 2017	HOLIDAY INN SAN DIEGO	\$249.31	Expense	\$249.31
Aug 29, 2017	SHELL FUEL FOR RENTAL CAR	\$26.34	Expense	\$26.34
Aug 29, 2017	FEDEX LOS ANGELES	\$6.24	Expense	\$6.24
Aug 31, 2017	LEXISNEXIS INVOICE #3091085683	\$229.41	Expense	\$229.41
Aug 31, 2017	STANDARD HOTEL LOS ANGELES	\$888.03	Expense	\$888.03
Aug 31, 2017	HOLIDAY INN SAN DIEGO	\$169.00	Expense	\$169.00
Aug 31, 2017	SOUTHWEST AIRLINES	\$107.00	Expense	\$107.00
Aug 31, 2017	HERTZ RENTAL CAR BURBANK	\$679.93	Expense	\$679.93

Sep 01, 2017	FIRST LEGAL NETWORK INVOICE #20065320	\$186.68	Expense	\$186.68
Sep 02, 2017	76 FUEL FOR RENTAL CAR	\$42.91	Expense	\$42.91
Sep 06, 2017	LEXIS NEXIS INVOICE #3091044467	\$80.01	Expense	\$80.01
Sep 12, 2017	NETWORK DEPO SERVICES INVOICE #A17090308	\$467.75	Expense	\$467.75
Sep 12, 2017	NETWORK DEPO SERVICES INVOICE #A17090334	\$540.00	Expense	\$540.00
Sep 12, 2017	NETWORK DEPO SERVICES INVOICE #A17090312	\$491.00	Expense	\$491.00
Sep 13, 2017	NETWORK DEPO SERVICES INVOICE #A17090404	\$484.00	Expense	\$484.00
Sep 13, 2017	NETWORK DEPO SERVICES INVOICE #A17090421	\$510.00	Expense	\$510.00
Sep 13, 2017	NETWORK DEPO SERVICES INVOICE #A17090423	\$406.00	Expense	\$406.00
Sep 14, 2017	NETWORK DEPO SERVICES INVOICE #A17090441	\$506.75	Expense	\$506.75
Sep 19, 2017	NETWORK DEPO SERVICES INVOICE #A17090614	\$308.50	Expense	\$308.50
Sep 19, 2017	NETWORK DEPO SERVICES INVOICE #A17090611	\$406.00	Expense	\$406.00
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090672	\$422.25	Expense	\$422.25
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090665	\$412.50	Expense	\$412.50
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090669	\$464.50	Expense	\$464.50
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090674	\$451.50	Expense	\$451.50
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090639	\$295.50	Expense	\$295.50
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090649	\$357.25	Expense	\$357.25
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090651	\$715.00	Expense	\$715.00
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090657	\$344.25	Expense	\$344.25
Sep 20, 2017	NETWORK DEPO SERVICES INVOICE #A17090616	\$383.25	Expense	\$383.25
Sep 26, 2017	LAZ PARKING LOT CHARGE WALNUT CREEK	\$9.00	Expense	\$9.00

Oct 08, 2017	MARK S. RUDY MEDIATION INVOICE #10610-001	\$7000.00	Expense	\$7,000.00
Oct 08, 2017	COPY CHARGES INVOICE #10082017	\$300.00	Expense	\$300.00
Oct 08, 2017	LEXISNEXIS INVOICE #3091126570	\$317.55	Expense	\$317.55
Oct 08, 2017	LEXISNEXIS INVOICE #3091126570	\$43.27	Expense	\$43.27
Oct 11, 2017	FIRST LEGAL NETWORK INVOICE #20067861	\$297.37	Expense	\$297.37
Oct 12, 2017	SOUTHWEST AIRLINES SFO TO SNA	\$212.97	Expense	\$212.97
Oct 16, 2017	FEDEX INVOICE #2-481-29863	\$45.38	Expense	\$45.38
Oct 17, 2017	ALAMEDA SUPERIOR COURT CHASE CARD	\$5.16	Expense	\$5.16
Oct 18, 2017	VIRGIN AIRLINES SFO TO ORD	\$480.40	Expense	\$480.40
Oct 20, 2017	BERKELEY RESEARCH GROUP RETAINER CK #1311	\$10000.00	Expense	\$10,000.00
Oct 20, 2017	NETWORK DEPOSITION INVOICE #A17100297	\$363.50	Expense	\$363.50
Oct 20, 2017	FIRST LEGAL NETWORK INVOICE #20066812	\$341.87	Expense	\$341.87
Oct 21, 2017	CLASS ACTION DAMAGE ANALYSIS INVOICE #10172017	\$6140.00	Expense	\$6,140.00
Oct 21, 2017	JANC CONSULTING INVOICE #601	\$487.50	Expense	\$487.50
Oct 21, 2017	JANC CONSULTING INVOICE #600	\$2500.00	Expense	\$2,500.00
Oct 21, 2017	HDATA CONSULTING INVOICE #001	\$550.00	Expense	\$550.00
Oct 27, 2017	HOTEL CHARGE HYATT PLACE CHICAGO	\$292.31	Expense	\$292.31
Nov 05, 2017	LEXISNEXIS INVOICE #3091171105	\$529.46	Expense	\$529.46
Nov 05, 2017	LEXISNEXIS INVOICE #3091171105	\$241.05	Expense	\$241.05
Nov 05, 2017	LEXISNEXIS INVOICE #3091171105	\$10.71	Expense	\$10.71
Nov 05, 2017	COPY CHARGES INVOICE #11052017	\$480.25	Expense	\$480.25
Nov 08, 2017	CAND CM ECF ADTRACKING ID #265SC6C	\$310.00	Expense	\$310.00

Nov 12, 2017	BERKELEY RESEARCH GROUP INVOICE #58336	\$39183.38	Expense	\$39,183.38
Nov 12, 2017	FIRST LEGAL NETWORK INVOICE #20069278	\$2344.96	Expense	\$2,344.96
Nov 15, 2017	VIRGIN AMERICA TRAVEL CHARGES	\$313.16	Expense	\$313.16
Nov 15, 2017	FIRST LEGAL NETWORK INVOICE #20070446	\$242.64	Expense	\$242.64
Nov 29, 2017	HYATT HOTEL CHICAGO	\$467.69	Expense	\$467.69
Nov 29, 2017	TRAVEL CHARGES LOS ANGELES	\$57.70	Expense	\$57.70
Nov 29, 2017	HILTON CHECKERS LOS ANGELES	\$322.79	Expense	\$322.79
Nov 30, 2017	LEXISNEXIS INVOICE #3091210298	\$2.97	Expense	\$2.97
Nov 30, 2017	LEXISNEXIS INVOICE #3091210298	\$351.74	Expense	\$351.74
Nov 30, 2017	LEXISNEXIS INVOICE #3091210298	\$47.69	Expense	\$47.69
Dec 03, 2017	EMPLOYSTATS INVOICE #2776	\$13965.00	Expense	\$13,965.00
Dec 03, 2017	EMPLOYSTATS INVOICE #2775	\$28346.25	Expense	\$28,346.25
Dec 03, 2017	COPY CHARGES INVOICE #12032017	\$408.00	Expense	\$408.00
Dec 05, 2017	FIRST LEGAL INVOICE #20075182	\$43.13	Expense	\$43.13
Dec 06, 2017	SOUTHWEST AIRLINES	\$297.96	Expense	\$297.96
Dec 08, 2017	VIRGIN AIRLINES	\$17.00	Expense	\$17.00
Dec 08, 2017	TAXI SERVICE TO LAX	\$56.95	Expense	\$56.95
Dec 08, 2017	HILTON CHECKERS LOS ANGELES	\$293.65	Expense	\$293.65
Dec 08, 2017	UNITED AIRLINES	\$178.20	Expense	\$178.20
Dec 11, 2017	NETWORK DEPO SERVICES INVOICE #A17120354	\$1681.00	Expense	\$1,681.00
Dec 12, 2017	FIRST LEGAL NETWORK INVOICE #20070895	\$41.63	Expense	\$41.63
Dec 13, 2017	NETWORK DEPOSITION SERVICE INVOICE #A17120427	\$1805.98	Expense	\$1,805.98
Dec 13, 2017	US LEGAL SUPPORT INVOICE #110106548	\$949.60	Expense	\$949.60

Dec 15, 2017	US LEGAL SUPPORT INVOICE #110105531	\$2397.10	Expense	\$2,397.10
Dec 17, 2017	RESOLUTION ECONOMICS GROUP, LLC	\$3900.00	Expense	\$3,900.00
Dec 18, 2017	FIRST LEGAL INVOICE #20074143	\$420.03	Expense	\$420.03
Dec 19, 2017	FIRST LEGAL INVOICE #20074143	\$45.82	Expense	\$45.82
Dec 19, 2017	US LEGAL SUPPORT INVOICE #110106548	\$949.60	Expense	\$949.60
Dec 26, 2017	MEAL EXPENSE RELATED TO FILING INVOICE #12152017	\$42.78	Expense	\$42.78
Dec 26, 2017	BERKELEY RESEARCH GROUP INVOICE #59421	\$22848.00	Expense	\$22,848.00
Dec 26, 2017	EMPLOYSTATS INVOICE #2783	\$7787.50	Expense	\$7,787.50
Dec 31, 2017	EMPLOYSTATS INVOICE #2793	\$21558.75	Expense	\$21,558.75
Dec 31, 2017	CELERITY CONSULTING INVOICE #12027	\$6374.10	Expense	\$6,374.10
Dec 31, 2017	LEXISNEXIS INVOICE #3091253770	\$196.07	Expense	\$196.07
Dec 31, 2017	LEXISNEXIS INVOICE #3091253770	\$180.89	Expense	\$180.89
Dec 31, 2017	LEXISNEXIS INVOICE #3091253770	\$410.79	Expense	\$410.79
Dec 31, 2017	BERKELEY RESEARCH GROUP INVOICE #60648	\$39082.68	Expense	\$39,082.68
Jan 02, 2018	TRAVEL GUARD INSURANCE - CHASE CARD	\$16.00	Expense	\$16.00
Jan 04, 2018	FIRST LEGAL INVOICE #20075182	\$23.25	Expense	\$23.25
Jan 07, 2018	COPY CHARGES INVOICE #01072018	\$1521.75	Expense	\$1,521.75
Jan 08, 2018	SOUTHWEST AIRLINES AND TRAVEL CHARGES	\$641.47	Expense	\$641.47
Jan 09, 2018	SOUTHWEST AIRLINES TRAVEL CHARGE	\$30.00	Expense	\$30.00
Jan 12, 2018	SOUTHWEST AIRLINES CHASE CARD	\$817.76	Expense	\$817.76
Jan 12, 2018	TRAVEL CHARGES CHASE CARD	\$42.08	Expense	\$42.08
Jan 14, 2018	DECISIONQUEST INVOICE #VA011118	\$15000.00	Expense	\$15,000.00

Jan 14, 2018	UNITED DISCOVERY LITIGATION INVOICE #18052	\$9.49	Expense	\$9.49
Jan 16, 2018	FIRST LEGAL NETWORK INVOICE #20075783	\$176.63	Expense	\$176.63
Jan 19, 2018	FIRST LEGAL NETWORK INVOICE #20075783	\$43.13	Expense	\$43.13
Jan 30, 2018	FIRST LEGAL NETWORK INVOICE #20075783	\$88.29	Expense	\$88.29
Jan 31, 2018	BERKELEY RESEARCH GROUP INVOICE #61748	\$6142.50	Expense	\$6,142.50
Feb 02, 2018	MAREA WOOLRICH TRANSCRIPT	\$19.20	Expense	\$19.20
Feb 02, 2018	MULTIPLE WITNESS FEES INVOICE 02022018	\$884.42	Expense	\$884.42
Feb 02, 2018	FEDEX INVOICE #71-0427007	\$35.57	Expense	\$35.57
Feb 04, 2018	LEXIS NEXIS INVOICE #3091301440	\$184.64	Expense	\$184.64
Feb 04, 2018	LEXIS NEXIS INVOICE #3091301440	\$54.88	Expense	\$54.88
Feb 04, 2018	LEXIS NEXIS INVOICE #3091301440	\$243.66	Expense	\$243.66
Feb 11, 2018	RACHEL DAVEY TRAVEL INVOICE #02192018	\$239.15	Expense	\$239.15
Feb 11, 2018	WITNESS FEES	\$330.37	Expense	\$330.37
Feb 15, 2018	DECISIONQUEST INVOICE #82994	\$4600.00	Expense	\$4,600.00
Feb 15, 2018	FIRST LEGAL INVOICE #20078028	\$1775.48	Expense	\$1,775.48
Mar 04, 2018	COPY CHARGES INVOICE 03042018	\$1565.10	Expense	\$1,565.10
Mar 04, 2018	LEXISNEXIS INVOICE #3091346165	\$66.23	Expense	\$66.23
Mar 04, 2018	LEXISNEXIS INVOICE #3091346165	\$96.80	Expense	\$96.80
Mar 04, 2018	LEXISNEXIS INVOICE #3091346165	\$204.23	Expense	\$204.23
Mar 04, 2018	EMPLOYSTATS INVOICE #2818	\$2218.75	Expense	\$2,218.75
Mar 04, 2018	FEDEX INVOICE #3-713-61669	\$35.57	Expense	\$35.57
Mar 05, 2018	PACER INVOICE # 2618868- Q42017	\$45.70	Expense	\$45.70
Mar 06, 2018	CLASS ACTION DAMAGE ANALYSIS INVOICE 100-17-005	\$24062.50	Expense	\$24,062.50

Mar 13, 2018	FIRST LEGAL NETWORK INVOICE #20080522	\$43.13	Expense	\$43.13
--------------	--	---------	---------	---------

Total Fees	\$2,184,278.00
Total Expenses	\$510,524.40
Subtotal	\$2,694,802.40
Total	\$2,694,802.40

Please pay : \$2,694,802.40

Timekeeper Summary

Timekeeper	Hours	Fee Billed
RD - Rachel Davey [Associate]	257.13 h	\$64,282.50
SK - Suzanne Klotz [Associate]	197.70 h	\$64,252.50
CP - Cheryl Porter [Legal Assistant]	384.95 h	\$57,742.50
DQ - Daniel Qualls [Partner]	34.50 h	\$22,425.00
AR - Aviva Roller [Associate]	404.35 h	\$141,522.50
NT - Nancy Torres [Associate]	98.80 h	\$39,520.00
RW - Robin Workman [Partner]	2,760.78 h	\$1,794,533.00

Total	4,138.22 h	\$2,184,278.00

EXHIBIT E



2008 NLJ Billing Survey

Copyright © 2009, Incisive US Properties, LLC., All Rights Reserved

Fiscal Year	Firm Name	Location	Partner Billing Rate High	Partner Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Low	Associate Billing Rate Average	Partner Billing Rate Average
2008	Adams and Reese	New Orleans	\$425	\$240	\$300	\$175	\$209	\$318
2008	Akerman Senterfitt	Miami						
2008	Akin Gump Strauss Hauer & Feld	Washington						
2008	Allen Matkins Leck Gamble Mallory & Natsis	Los Angeles						
2008	Andrews Kurth	Houston						
2008	Arent Fox	Washington	\$710	\$410	\$465	\$260		
2008	Armstrong Teasdale	St. Louis	\$450	\$295	\$300	\$175		
2008	Arnold & Porter	Washington						
2008	Baker & Hostetler	Cleveland						
2008	Baker Botts	Houston						
2008	Baker, Donelson, Bearman, Caldwell & Berkowitz	Memphis, Tenn.	\$525	\$230	\$300	\$120	\$218	\$339
2008	Balch & Bingham	Birmingham, Ala.	\$600	\$295	\$280	\$200		
2008	Ballard Spahr Andrews & Ingersoll, LLP	Philadelphia						
2008	Bass, Berry & Sims	Nashville, Tenn.	\$575	\$240	\$310	\$180	\$245	\$408
2008	Bell, Boyd & Lloyd	Chicago						
2008	Best Best & Krieger	Riverside, Calif.	\$550	\$300	\$365	\$175	\$245	\$410

2008	Bingham McCutchen	Boston						
2008	Blank Rome	Philadelphia	\$785	\$425	\$485	\$245	\$332	\$525
2008	Bond, Schoeneck & King	Syracuse, N.Y.	\$450	\$210	\$250	\$150	\$187	\$308
2008	Bowman and Brooke	Minneapolis						
2008	Bracewell & Giuliani	Houston						
2008	Bradley Arant Rose & White	Birmingham, Ala.	\$550	\$260	\$310	\$170		
2008	Briggs and Morgan	Minneapolis	\$580	\$300	\$290	\$195	\$229	\$420
2008	Brinks Hofer Gilson & Lione	Chicago	\$700	\$320	\$435	\$180	\$281	\$499
2008	Broad and Cassel	Orlando, Fla.	\$475	\$290	\$320	\$175	\$245	\$378
2008	Brown Rudnick	Boston						
2008	Brownstein Hyatt Farber Schreck	Denver	\$750	\$275	\$285	\$160	\$234	\$424
2008	Bryan Cave	St. Louis	\$750	\$340	\$510	\$170	\$314	\$525
2008	Buchalter Nemer	Los Angeles	\$600	\$260	\$450	\$225	\$283	\$448
2008	Buchanan Ingersoll & Rooney	Pittsburgh	\$1,020	\$300	\$520	\$100		
2008	Bullivant Houser Bailey	Portland, Ore.	\$525	\$275	\$325	\$190		
2008	Burr & Forman	Birmingham, Ala.	\$495	\$210	\$305	\$165	\$235	\$352
2008	Butzel Long	Detroit	\$650	\$300	\$290	\$180		
2008	Cadwalader, Wickersham & Taft	New York						
2008	Cahill Gordon & Reindel	New York						
2008	Carlton Fields	Tampa, Fla.	\$650	\$305	\$335	\$195	\$267	\$435

2008	Chapman and Cutler	Chicago						
2008	Cleary Gottlieb Steen & Hamilton	New York						
2008	Cooley Godward Kronish	Palo Alto, Calif.	\$980	\$525	\$570	\$285		
2008	Covington & Burling	Washington						
2008	Cozen O'Connor	Philadelphia	\$840	\$240	\$650	\$205	\$342	\$457
2008	Crowell & Moring	Washington						
2008	Curtis, Mallet-Prevost, Colt & Mosle	New York	\$785	\$675	\$575	\$290	\$434	\$730
2008	Davis Polk & Wardwell	New York						
2008	Davis Wright Tremaine	Seattle	\$710	\$300	\$405	\$190	\$280	\$455
2008	Day Pitney	Florham Park, N.J.	\$710	\$295	\$450	\$220		
2008	Debeoise & Plimpton	New York						
2008	Dewey & LeBoeuf	New York						
2008	Dickinson Wright	Detroit	\$550	\$275	\$300	\$180		
2008	Dickstein Shapiro	Washington	\$895	\$475	\$475	\$250	\$378	\$607
2008	Dinsmore & Shohl	Cincinnati	\$495	\$220	\$305	\$160	\$202	\$347
2008	DLA Piper	London						
2008	Dorsey & Whitney	Minneapolis	\$1,180	\$235	\$820	\$170	\$301	\$505
2008	Drinker Biddle & Reath	Philadelphia						
2008	Duane Morris	Philadelphia	\$755	\$340	\$510	\$230	\$326	\$490
2008	Dykema Gossett	Detroit	\$650	\$265	\$435	\$170	\$277	\$415

2008	Edwards Angell Palmer & Dodge	Boston	\$755	\$325	\$480	\$170		
2008	Epstein Becker & Green	New York	\$850	\$350	\$450	\$175	\$312	\$501
2008	Faegre & Benson	Minneapolis						
2008	Fenwick & West	Mountain View, Calif.						
2008	Fish & Richardson	Boston						
2008	Fisher & Phillips	Atlanta	\$505	\$330	\$380	\$195		
2008	Fitzpatrick, Cella, Harper & Scinto	New York						
2008	Foley & Lardner	Milwaukee	\$985			\$185	\$405	\$596
2008	Foley Hoag	Boston						
2008	Ford & Harrison	Atlanta	\$585	\$325	\$405	\$245		
2008	Fowler White Boggs Banker	Tampa, Fla.	\$525	\$175	\$325	\$160	\$222	\$360
2008	Fox Rothschild	Philadelphia	\$590	\$250	\$395	\$215	\$275	\$443
2008	Fredrikson & Byron	Minneapolis	\$590	\$250	\$315	\$150	\$237	\$402
2008	Fried, Frank, Harris, Shriver & Jacobson	New York						
2008	Frost Brown Todd	Cincinnati	\$490	\$225	\$260	\$145	\$188	\$317
2008	Fulbright & Jaworski	Houston						
2008	Gardere Wynne Sewell	Dallas	\$750	\$380	\$450	\$210	\$306	\$502
2008	Gibbons	Newark, N.J.	\$700	\$375	\$415	\$220		
2008	Gibson, Dunn & Crutcher	Los Angeles						
2008	Godfrey & Kahn	Milwaukee						

2008	Gordon & Rees	San Francisco						
2008	Goulston & Storrs	Boston						
2008	GrayRobinson	Orlando, Fla.	\$650	\$200	\$275	\$125	\$164	\$310
2008	Greenberg Traurig	New York	\$850	\$335	\$525	\$175	\$323	\$520
2008	Harris Beach	Rochester, N.Y.	\$475	\$250	\$275	\$140		
2008	Herrick, Feinstein	New York						
2008	Hiscock & Barclay	Syracuse, N.Y.	\$650	\$190	\$430	\$145	\$235	\$361
2008	Hodgson Russ	Buffalo, N.Y.	\$665	\$240	\$450	\$165	\$230	\$355
2008	Hogan & Hartson	Washington	\$900	\$375	\$550	\$150	\$410	\$660
2008	Holland & Hart	Denver	\$615	\$295	\$355	\$175	\$269	\$414
2008	Holland & Knight	Tampa, Fla.						
2008	Holme Roberts & Owen	Denver	\$635	\$285	\$525	\$160	\$294	\$415
2008	Honigman Miller Schwartz and Cohn	Detroit						
2008	Howard Rice Nemerovski Canady Falk & Rabkin	San Francisco	\$795	\$515	\$510	\$275		
2008	Hughes Hubbard & Reed	New York	\$875	\$625	\$600	\$270		
2008	Hunton & Williams	Richmond, Va.						
2008	Husch Blackwell Sanders	St. Louis	\$740	\$205	\$380	\$150	\$218	\$352
2008	Ice Miller	Indianapolis, Ind.						

2008	Irell & Manella	Los Angeles						
2008	Jackson Kelly	Charleston, W. Va.	\$435	\$200	\$335	\$135	\$155	\$238
2008	Jackson Lewis	White Plains, N.Y.	\$595	\$250	\$405	\$180		
2008	Jenner & Block	Chicago	\$1,000	\$525	\$495	\$325	\$393	\$616
2008	Jones Day	Cleveland						
2008	Jones, Walker, Waechter, Poitevent, Carrere & Denegre	New Orleans	\$620	\$225	\$250	\$140	\$186	\$332
2008	Katten Muchin Rosenman	Chicago						
2008	Kaye Scholer	New York						
2008	Kelley Drye & Warren	New York	\$850	\$430	\$520	\$255		
2008	Kenyon & Kenyon	New York						
2008	Kilpatrick Stockton	Atlanta	\$695	\$310	\$400	\$225	\$290	\$485
2008	Kirkland & Ellis	Chicago						
2008	Kirkpatrick & Lockhart Preston Gates Ellis	Pittsburgh						
2008	Knobbe, Martens, Olson & Bear	Irvine, Calif.	\$660	\$375	\$430	\$245	\$287	\$473
2008	Kramer Levin Naftalis & Frankel	New York						
2008	Lane Powell	Seattle	\$550	\$325	\$325	\$195	\$270	\$405
2008	Latham & Watkins	Los Angeles						
2008	Lathrop & Gage	Kansas City, Mo.	\$490	\$255	\$265	\$180		
2008	LeClairRyan	Richmond, Va.						
2008	Leonard, Street and Deinard	Minneapolis	\$530	\$310	\$315	\$200		

2008	Lewis and Roca	Phoenix						
2008	Lewis Brisbois Bisgaard & Smith	Los Angeles						
2008	Lewis, Rice & Fingersh	St. Louis	\$440	\$225	\$305	\$140		
2008	Lindquist & Venum	Minneapolis	\$450	\$280	\$295	\$180	\$218	\$367
2008	Littler Mendelson	San Francisco						
2008	Locke Lord Bissell & Liddell	Dallas	\$975	\$375	\$450	\$225	\$313	\$527
2008	Loeb & Loeb	New York	\$925	\$450	\$500	\$260	\$422	\$651
2008	Lowenstein Sandler	Roseland, N.J.	\$765	\$400	\$405	\$220		
2008	Luce, Forward, Hamilton & Scripps	San Diego	\$650	\$350	\$460	\$235	\$293	\$483
2008	Manatt, Phelps & Phillips	Los Angeles	\$850	\$495	\$505	\$290	\$407	\$626
2008	Marshall, Dennehey, Warner, Coleman & Goggin	Philadelphia	\$400	\$135	\$300	\$120		
2008	McCarter & English	Newark, N.J.	\$635	\$325	\$395	\$215	\$280	\$435
2008	McDonnell Boehnen	Chicago						
2008	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, N.J.	\$450	\$295	\$225	\$135	\$180	\$250
2008	McKee Nelson	New York	\$995	\$665	\$630	\$395		
2008	McKenna Long & Aldridge	Atlanta	\$750	\$370	\$450	\$220	\$274	\$454
2008	Michael Best & Friedrich	Milwaukee	\$620	\$235	\$330	\$190	\$252	\$391
2008	Miles & Stockbridge	Baltimore, Md.						
2008	Miller & Martin	Chattanooga, Tenn.	\$610	\$210	\$305	\$180	\$210	\$354

2008	Miller, Canfield, Paddock and Stone	Detroit	\$620	\$275	\$375	\$165	\$240	\$425
2008	Montgomery, McCracken, Walker & Rhoads	Philadelphia	\$585	\$360	\$365	\$195	\$270	\$440
2008	Moore & Van Allen	Charlotte, N.C.	\$770	\$280	\$365	\$180	\$256	\$425
2008	Morgan, Lewis & Bockius	Philadelphia						
2008	Morrison & Foerster	San Francisco						
2008	Munger, Tolles & Olson	Los Angeles						
2008	Neal, Gerber & Eisenberg	Chicago						
2008	Nelson Mullins Riley & Scarborough	Columbia, S.C.						
2008	Nexsen Pruet	Columbia, S.C.	\$450	\$250	\$250	\$170		
2008	Nixon Peabody	Boston	\$845	\$565	\$350	\$230	\$370	\$570
2008	O'Melveny & Myers	New York						
2008	Ogletree, Deakins, Nash, Smoak & Stewart	Greenville, S.C.	\$600	\$275	\$380	\$185	\$266	\$367
2008	Parker Poe Adams & Bernstein	Charlotte, N.C.						
2008	Patton Boggs	Washington	\$990	\$360	\$535	\$244	\$372	\$586
2008	Paul, Hastings, Janofsky & Walker	Los Angeles						
2008	Paul, Weiss, Rifkind, Wharton & Garrison	New York						
2008	Pepper Hamilton	Philadelphia	\$795	\$385	\$395	\$240		
2008	Perkins Coie	Seattle	\$785	\$260	\$515	\$165	\$329	\$498
2008	Phelps Dunbar	New Orleans	\$450	\$170	\$260	\$130	\$171	\$256

2008	Phillips Lytle	Buffalo, N.Y.	\$475	\$250	\$355	\$155	\$230	\$334
2008	Pillsbury	New York						
2008	Plunkett & Cooney	Bloomfield Hills, Mich.						
2008	Polsinelli Shalton Flanigan Suelthaus	Kansas City, Mo.	\$600	\$250	\$275	\$175		
2008	Proskauer Rose	New York						
2008	Quarles & Brady	Milwaukee	\$625	\$280	\$375	\$200	\$252	\$419
2008	Reed Smith	Pittsburgh	\$900	\$375	\$580	\$235	\$423	\$626
2008	Reinhart Boerner Van Deuren	Milwaukee						
2008	Robinson & Cole	Hartford, Conn.	\$650	\$320	\$350	\$210	\$276	\$436
2008	Roetzel & Andress	Akron, Ohio	\$500	\$225	\$295	\$170	\$219	\$333
2008	Ruden McClosky	Fort Lauderdale, Fla.						
2008	Rutan & Tucker	Costa Mesa, Calif.	\$635	\$315	\$370	\$220		
2008	Saul Ewing	Philadelphia	\$800	\$295	\$535	\$205	\$285	\$441
2008	Schiff Hardin	Chicago						
2008	Schnader Harrison Segal & Lewis	Philadelphia	\$625	\$275	\$375	\$160		
2008	Schulte Roth & Zabel	New York	\$895	\$695	\$650	\$255	\$495	\$770
2008	Sedgwick, Detert, Moran & Arnold	San Francisco	\$650	\$295	\$390	\$185	\$262	\$398
2008	Seward & Kissel	New York						
2008	Shearman & Sterling	New York						

2008	Sheppard, Mullin, Richter & Hampton	Los Angeles	\$795	\$475	\$580	\$275		
2008	Sherman & Howard	Denver						
2008	Shook, Hardy & Bacon	Kansas City, Mo.						
2008	Shughart Thomson & Kilroy	Kansas City, Mo.	\$500	\$240	\$245	\$185		
2008	Shumaker, Loop & Kendrick	Toledo, Ohio	\$500	\$225	\$380	\$185	\$227	\$329
2008	Shutts & Bowen	Miami	\$540	\$190	\$240	\$190		
2008	Sills Cummis & Gross	Newark, N.J.	\$725	\$395	\$425	\$215		
2008	Simpson Thacher & Bartlett	New York						
2008	Skadden, Arps, Slate, Meagher & Flom	New York						
2008	Smith, Gambrell & Russell	Atlanta	\$595	\$260	\$335	\$155		
2008	Snell & Wilmer	Phoenix	\$725	\$300	\$420	\$170	\$271	\$444
2008	Squire, Sanders & Dempsey	Cleveland						
2008	Stephoe & Johnson LLP	Washington	\$895	\$350	\$685	\$210	\$384	\$591
2008	Stephoe & Johnson PLLC	Clarksburg, W. Va.	\$325	\$200	\$250	\$170		
2008	Stevens & Lee	Reading, Pa.						
2008	Stinson Morrison Hecker	Kansas City, Mo.	\$680	\$275	\$290	\$190	\$224	\$363
2008	Stites & Harbison	Louisville, Ky.						
2008	Stoel Rives	Portland, Ore.	\$550	\$290	\$365	\$170		

2008	Strasburger & Price	Dallas	\$580	\$300	\$395	\$185		
2008	Sullivan & Worcester	Boston	\$775	\$450	\$490	\$270	\$343	\$603
2008	Sutherland Asbill & Brennan	Atlanta	\$750	\$395	\$450	\$240	\$316	\$543
2008	Taft Stettinius & Hollister	Cincinnati	\$475	\$200	\$325	\$165	\$217	\$354
2008	Thompson & Knight	Dallas	\$785	\$410	\$500	\$250	\$334	\$545
2008	Thompson Coburn	St. Louis	\$555	\$295	\$400	\$170		
2008	Thompson Hine	Cleveland	\$740	\$275	\$510	\$185	\$240	\$425
2008	Townsend and Townsend and Crew	San Francisco						
2008	Troutman Sanders	Atlanta						
2008	Ulmer & Berne	Cleveland	\$495	\$230	\$310	\$175	\$205	\$319
2008	Vedder Price	Chicago	\$685	\$310	\$390	\$235	\$290	\$455
2008	Venable	Washington	\$950	\$380	\$425	\$250	\$329	\$530
2008	Vinson & Elkins	Houston						
2008	Vorys, Sater, Seymour and Pease	Columbus, Ohio						
2008	Weil, Gotshal & Manges	New York						
2008	White & Case	New York	\$1,260	\$550	\$920	\$160	\$456	\$747
2008	White and Williams	Philadelphia						
2008	Wiggin and Dana	New Haven, Conn.	\$600	\$360	\$375	\$215		
2008	Wildman, Harrold, Allen & Dixon	Chicago						
2008	Wiley Rein	Washington						

2008	Williams Mullen	Richmond, Va.	\$625	\$300	\$355	\$170	\$260	\$401
2008	Willkie Farr & Gallagher	New York						
2008	Winstead	Dallas	\$655	\$365	\$385	\$215	\$282	\$465
2008	Winston & Strawn	Chicago	\$975	\$400	\$625	\$210	\$376	\$622
2008	Wolf, Block, Schorr and Solis-Cohen	Philadelphia						
2008	Womble Carlyle Sandridge & Rice	Winston-Salem, N.C.	\$750	\$285	\$370	\$140	\$275	\$448
2008	Wyatt Tarrant & Combs	Louisville, Ky.	\$450	\$225	\$255	\$180	\$210	\$340

Firmwide Billing Rate Average	Associate Billing Rate Med	Partner Billing Rate Med	Firmwide Billing Rate Med	Annual billable hours requirement	Variation on the billable hour	Percentage of your firm's revenue is obtained through variations on the billable hour (%)
\$257	\$205	\$310	\$265	Yes, varies based on classification/ 1850 for associates	Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	90
				No		
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	15
				Yes, Partners - 1,750; Associates - 1,950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	14
				No		
				Yes, Associates: 1950 Partners: 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 2000		
\$295	\$220	\$330	\$290	Yes, 1,850 for associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	50
					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes		
\$378	\$245	\$408	\$378	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes		
\$307	\$240	\$420	\$300	Yes, 1850	Blended hourly rates (set rates regardless of who does the work)	5

				Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$400				Yes, 2000	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$268	\$185	\$310	\$275	Yes, For members, the billable hour requirement is based on age; for all F/T attys., 1800 hrs.	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	4
				Yes, Associates - 1900 Hours; Partners - 2000 Hours	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 2000 for associates		
				Yes, Partner 1800/Associate 1900/Legal Assist 1625	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	25
\$368	\$225	\$425	\$390	No		
\$392	\$275	\$500	\$390	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$314	\$248	\$375	\$310	No	Blended hourly rates (set rates regardless of who does the work)	
				No	Blended hourly rates (set rates regardless of who does the work)	
\$340	\$240	\$400	\$325	Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	15
\$424	\$310	\$510	\$405	Yes, TARGET: 1800 Partners; 1900 Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$384	\$275	\$450	\$375	Yes, 1850		
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	10
				Yes, 1850		
\$271	\$230	\$350	\$295	Yes	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	35
				Yes, 1875	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
\$334	\$265	\$435	\$325	Yes, Associates 1,950; Shareholders 1,750	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	

				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				No		
				Yes		
				No		
\$397	\$325	\$455	\$385	Yes, 1850-2000	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$520	\$435	\$730	\$515	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
				v		
\$395	\$280	\$450	\$395	Yes, Equity Partners = 1700; Contract Partners = 1800; Associates = 1800; Of Counsel = 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	83
				No		
				Yes, 2000		
				Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$493	\$395	\$605	\$485	Yes, 1950 hours	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$284	\$198	\$338	\$275	Yes, 1900 - Associates 1600 - Partners	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, 2,000 hours, up to 100 can be pro bono hours.	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$407	\$335	\$510	\$430	Yes, for associates it is 1850 in all offices ex. NYC and Wilmington where it is 1950 hours	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	5
				No		
\$449	\$350	\$505	\$450	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, Partners = 1,750, Associates = 1,950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	83

			\$450	Yes, 1650 Partners; 1900 Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
\$406	\$300	\$495	\$400	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1800		
				Yes	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900 for associates, principals vary	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, Partners 1750; Associates 1850		
				Yes, 2000 for associates		
\$508	\$395	\$585	\$520	Yes, 1,850 for Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, 1900 - No billable hours required for first year associates.	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$314	\$220	\$350	\$325	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$378	\$260	\$450	\$375	Yes, 1850-1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$340	\$225	\$395	\$340	Yes, 1775	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
\$272	\$180	\$310	\$270	Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$374	\$300	\$500	\$390	Yes, 2000	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	5
				Yes, 1980	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	30
				No		
				Yes, 1800		

				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
\$239	\$167	\$285	\$252	v	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$426	\$325	\$535	\$425	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1800 - upstate; NYC - 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Other	
\$319	\$224	\$359	\$322	Yes, Partners: 1700/Associates: 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$303	\$235	\$350	\$300	Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	25
\$525	\$400	\$650	\$525	Yes, 1,800 (1,950 IN LOS ANGELES; 2,000 IN NEW YORK	Other	
\$350	\$275	\$405	\$345	Yes, 1,800 associates; 1,700 partners; 1,800 other attorneys	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	28
				Yes, Partners: 1,750 Associates: 1,900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$355	\$265	\$410	\$345	Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	15
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	3
				Yes, 1950 - Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	5
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, Associates 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$302	\$215	\$340	\$300	Yes, 1800 Partners; 2000 Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	98
				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	

					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$214	\$151	\$247	\$212	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
	\$375	\$575			Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	49
				No		
\$277	\$180	\$325	\$275	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	25
				Yes, 2000		
				No		
				Yes		
				Yes, 2000		
\$400	\$275	\$475	\$395	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	3
				No		
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
	\$275	\$450	\$362	Yes, 1700	Discounted hourly billing	15
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$327	\$275	\$400	\$350	Yes, 1850 associates, 1750 partners	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	45
					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1825 for associates	Blended hourly rates (set rates regardless of who does the work)	5

				Yes, Associate 1900, Partner 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes		
				Yes, 1650	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	35
\$309	\$210	\$375	\$330		Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	100
\$433	\$300	\$525	\$450	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	80
\$534	\$425	\$650	\$500	Yes, Partners 1,800 to 2,000, Associates 1,900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$397	\$280	\$483	\$400	Yes, 1700/Partners 1950/Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	10
\$533	\$410	\$620	\$550	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, 2200-2250	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
\$353	\$285	\$440	\$345	Yes, 1850	Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$195	\$165	\$235	\$215	Yes, 1700.198	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	5
				No		
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	30
\$340	\$245	\$375	\$305	Yes, 1850 Associates, 1750 Partners	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
				Yes, 1850		
\$316	\$205	\$360	\$330	Yes, Members 5-15 yrs = 1,800; Members 16-25 yrs = 1,700; Members 25+ yrs = 1,600; Associates = 1,850	Blended hourly rates (set rates regardless of who does the work)	5

\$347	\$240	\$425	\$355	Yes, variable	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$360				Yes, Partners 1700/ Associates 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$238	\$250	\$410	\$273	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes		
				Yes, 1950 for associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
				Yes, 2000	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1800 per partner, 1900 per associate, 1775 per paralegal	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$468	\$365	\$590	\$430	Yes, 1750 Partners; 1850 to 2000 Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	70
				No		
\$325				Yes, 1900 for associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	92
				Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$440	\$385	\$570	\$455	Yes, 3 tiers for associates: 1,950; 1,800; 1,650	Discounted hourly billing	15
				Yes, Target for billable, pro bono and firm project hours is 2000 for US/Tokyo and 1800 for other offices	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
				Yes, 1940	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	5
				Yes, 1800 - partners; 1850 associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$213	\$165	\$250	\$205	Yes, 1980	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	8

\$288	\$220	\$330	\$300	Yes, 1850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	90
				Yes, 1950 Associates/ 1875 Partners/1600 Paralegals		
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
				Yes, 1,900 for associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$347	\$245	\$420	\$342	Yes, 1800 Assoc, 1750 Partner	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$441	\$390	\$585	\$425	Yes, 1750 US Partners, 1400 Non-US Partners, 1900 US Associates, 1500 Non-US Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	18
				Yes	Discounted hourly billing	
\$346	\$275	\$440	\$350	Yes, Associates: 1800 / Partners: 1650	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$292	\$215	\$325	\$300	Yes, Partner 1,750 - Associate 1,850	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$372	\$255	\$430	\$380	Yes, 1900 Associates, 1700 Partners	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	57
				Yes, varies by attorney rank		
				Yes, varies	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	5
\$550	\$510	\$755	\$530	Yes, Partners - 1800/Associates 1850	Discounted hourly billing	5
\$318	\$260	\$380	\$300	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	64
				No		
				No		

				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	3
				Yes, 1,800 for Associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	27
\$297	\$225	\$325	\$315	Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
				Yes, 2000 hours, which includes 100 pro bono hours	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	2
					Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
				No		
				No		
				Yes, 1750 partners, 2000 associates	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	10
\$354				Yes, 2000	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
				Yes	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$477	\$395	\$580	\$470	Yes, Partner - 1800 Hours Per Year; Of Counsel - 1850; Special Counsel - 1900; Associates - 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
\$293	\$228	\$373	\$275			
				Yes	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	

\$334				Yes, First-Year Associates - 1600, Associates - 1920, Partners - 1700	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	85
\$485	\$330	\$600	\$495	Yes, Partner-1600 Associate-1,800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	10
\$379	\$300	\$530	\$380	Yes, Partners-1,800; Counsel & Associates-1,950; Paralegals-1,650	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$294	\$195	\$355	\$295	No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$453	\$345	\$530	\$450	Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	30
				Yes, Associates: 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
\$330	\$235	\$420	\$325	Yes, 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1900	Discounted hourly billing	
				Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20
\$262				Yes, Partners 1680 Associates 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	40
\$385	\$290	\$445	\$390	Yes, 2000	Discounted hourly billing	10
\$440	\$320	\$525	\$440	Yes, Equity Partner 1600; Non Equity Partner/Of Counsel/Staff Attorney 1800; Associate 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				No		
				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 0		
\$513				Yes		
				No		
				No		
				Yes		
				Yes, 1950/1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	20

\$344	\$255	\$380	\$350	Yes, 2000 Hours for Associates	Blended hourly rates (set rates regardless of who does the work)	
				No		
\$390				Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	3
\$448				No	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	
				Yes, 1950	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing, Other	
\$248	\$275	\$450	\$200	Yes, 1800	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	25
\$300	\$210	\$345	\$310	Yes, Partner - 1700, Counsel - 1800, Assoc. - 1900	Blended hourly rates (set rates regardless of who does the work), Discounted hourly billing	

Firm Billing Alternatives	Percentage of your firm's revenue is obtained through alternative billing methods (%)	NLJ Billing Source	Notes
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	10	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Retrospective fee based on value	14	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Other		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	10	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other	5	National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	5	National Law Journal, December 8, 2008	
Fixed or flat fees		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value, Other	20	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Other	20	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value, Other		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	6	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	10	National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	25	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other		National Law Journal, December 8, 2008	

Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other	17	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value, Other		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	5	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	6	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	

Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	3	National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value, Other		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value, Other		National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	18	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	1	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	

		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	28	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	5	National Law Journal, December 8, 2008	
Other		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	33	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	1	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	2	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	20	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	11	National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	1	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	3	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	3	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	5	National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	35	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	20	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	12	National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	12	National Law Journal, December 8, 2008	
Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	30	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	12	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Other	10	National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other	10	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	6	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	7	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	2	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	8	National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	10	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value, Other	10	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value, Other	6	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	10	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	2	National Law Journal, December 8, 2008	
Fixed or flat fees	5	National Law Journal, December 8, 2008	
Fixed or flat fees	1	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	2	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	1	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value, Other		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value	10	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	20	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fee based on value, Other	22	National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	15	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	2	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value	5	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Other		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees	3	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	10	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	
Fixed or flat fees	5	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value	25	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	

Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency), Retrospective fees based on value		National Law Journal, December 8, 2008	
		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	3	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)	5	National Law Journal, December 8, 2008	
Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)		National Law Journal, December 8, 2008	



2008 NLJ Associate Class Billing Survey

Copyright © 2009, Incisive US Properties, LLC., All Rights Reserved

Fiscal Year	Firm Name	Associate Class	1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	NLJ Billing Source
2008	Bass, Berry & Sims		\$180								National Law Journal, December 8, 2008
2008	Brinks Hofer Gilson & Lione		\$240	\$260	\$280	\$305	\$335	\$360	\$385	\$405	National Law Journal, December 8, 2008
2008	Brownstein Hyatt Farber Schreck		\$170								National Law Journal, December 8, 2008
2008	Bryan Cave		\$160-\$285	\$175-\$285	\$200-\$330	\$205-\$360	\$265-\$400	\$280-\$415	\$295-\$440	\$300-\$460	National Law Journal, December 8, 2008
2008	Butzel Long		\$180								National Law Journal, December 8, 2008
2008	Curtis, Mallet-Prevost, Colt & Mosle		\$290	\$335	\$375	\$415	\$455	\$495	\$535	\$575	National Law Journal, December 8, 2008
2008	Davis Wright Tremaine		\$229	\$246	\$264	\$281	\$307	\$325	\$340	\$354	National Law Journal, December 8, 2008
2008	Day Pitney		\$220-\$250	\$240-\$270	\$255-\$310	\$280-\$340	\$295-\$360	\$310-\$415	\$335-\$460	\$335-\$435	National Law Journal, December 8, 2008
2008	Dickinson Wright		\$180	\$185	\$190	\$200	\$210	\$225	\$245	\$265	National Law Journal, December 8, 2008
2008	Dickstein Shapiro		\$250-\$275	\$300-\$350	\$350-\$395	\$350-\$395	\$395-\$435	\$395-\$435	\$435-\$475	\$435-\$475	National Law Journal, December 8, 2008
2008	Dinsmore & Shohl		\$170	\$180	\$195	\$205	\$215	\$225	\$235	\$245	National Law Journal, December 8, 2008
2008	Dorsey & Whitney		\$230	\$250	\$275	\$285	\$330	\$365	\$430		National Law Journal, December 8, 2008
2008	Fredrikson & Byron		\$195	\$210	\$225	\$245	\$265	\$280	\$300		National Law Journal, December 8, 2008
2008	Gardere Wynne Sewell		\$210	\$230	\$260	\$280	\$300	\$325	\$350	\$375	National Law Journal, December 8, 2008
2008	Hiscock & Barclay		\$145-\$300	\$145-\$300	\$160-\$360	\$160-\$360	\$160-\$360	\$170-\$380	\$170-\$380	\$180-\$430	National Law Journal, December 8, 2008
2008	Hogan & Hartson		\$290	\$330	\$360	\$390	\$420	\$450	\$480	\$510	National Law Journal, December 8, 2008
2008	Holland & Hart		\$215	\$235	\$255	\$275	\$295	\$305			National Law Journal, December 8, 2008
2008	Jackson Kelly		\$150	\$170	\$186	\$202	\$219	\$238	\$257		National Law Journal, December 8, 2008
2008	Jenner & Block		\$325	\$350	\$375	\$410	\$445	\$470	\$495	\$495	National Law Journal, December 8, 2008
2008	Kelley Drye & Warren		\$295	\$320	\$345	\$390	\$410	\$430	\$455	\$480	National Law Journal, December 8, 2008
2008	Kilpatrick Stockton		\$240	\$250	\$270	\$285	\$305	\$320	\$340	\$360	National Law Journal, December 8, 2008
2008	Knobbe, Martens, Olson & Bear		\$245	\$275	\$300	\$325	\$350				National Law Journal, December 8, 2008
2008	Lewis, Rice & Fingersh		\$160	\$190	\$225	\$250	\$270	\$285	\$298	\$305	National Law Journal, December 8, 2008

2008	Locke, Lord, Bissell & Liddell	\$225	\$250	\$260	\$275	\$285	\$290	\$295	\$300	National Law Journal, December 8, 2008
2008	Loeb & Loeb	\$300-\$325	\$325-\$360	\$360-\$400	\$400-\$425	\$425-\$450	\$450-\$475	\$475-\$500		National Law Journal, December 8, 2008
2008	Manatt, Phelps & Phillips	\$290	\$325	\$365	\$410	\$440	\$460	\$485	\$505	National Law Journal, December 8, 2008
2008	McElroy, Deutsch, Mulvaney & Carpenter	\$135	\$165	\$170	\$175	\$180	\$185	\$190		National Law Journal, December 8, 2008
2008	McKee Nelson	\$395	\$415	\$480	\$505-\$525	\$555	\$585	\$615-\$625	\$630	National Law Journal, December 8, 2008
2008	Montgomery, McCracken, Walker & Rhoads	\$210	\$220	\$240	\$260	\$275	\$295	\$320	\$340	National Law Journal, December 8, 2008
2008	Nixon Peabody	\$297	\$324	\$353	\$382	\$409	\$433	\$450	\$463	National Law Journal, December 8, 2008
2008	Patton Boggs	\$275	\$300	\$325	\$350	\$385	\$405	\$430	\$455	National Law Journal, December 8, 2008
2008	Perkins Coie	\$263	\$276	\$284	\$316	\$320	\$340	\$380		National Law Journal, December 8, 2008
2008	Phillips Lytle	\$160	\$170	\$180	\$185	\$200	\$205	\$220	\$230	National Law Journal, December 8, 2008
2008	Quarles & Brady	\$204	\$220	\$236	\$247	\$259	\$271	\$289	\$302	National Law Journal, December 8, 2008
2008	Robinson & Cole	\$220	\$230	\$240	\$250	\$265	\$280	\$295	\$310	National Law Journal, December 8, 2008
2008	Rutan & Tucker	\$230	\$245	\$260	\$285	\$305	\$325	\$350		National Law Journal, December 8, 2008
2008	Saul Ewing	\$215-\$230	\$205-\$260	\$215-\$235	\$225-\$245	\$255	\$240-\$280	\$270-\$320	\$260-\$300	National Law Journal, December 8, 2008
2008	Schulte Roth & Zabel	\$255, \$3	\$420	\$470	\$510	\$530	\$550	\$570	\$585	National Law Journal, December 8, 2008
2008	Sedgwick, Detert, Moran & Arnold	\$220/NY	\$225	\$224	\$234	\$232	\$237	\$240		National Law Journal, December 8, 2008
2008	Sheppard, Mullin, Richter & Hampton	\$275	\$310	\$335	\$365	\$390	\$415	\$435	\$455	National Law Journal, December 8, 2008
2008	Shumaker, Loop & Kendrick	\$195	\$200							National Law Journal, December 8, 2008
2008	Step toe & Johnson LLP	\$275	\$315	\$355	\$395	\$425	\$445	\$465	\$480	National Law Journal, December 8, 2008
2008	Step toe & Johnson PLLC	\$170								National Law Journal, December 8, 2008
2008	Sullivan & Worcester	\$270	\$285	\$310	\$330	\$350				National Law Journal, December 8, 2008
2008	Thompson & Knight	\$250	\$280	\$315	\$345	\$365	\$385	\$405	\$420	National Law Journal, December 8, 2008
2008	Thompson Hine	\$200	\$215	\$215	\$225	\$250	\$265	\$265	\$285	National Law Journal, December 8, 2008
2008	Vedder Price	\$235	\$250	\$270	\$290	\$305	\$325	\$340	\$360	National Law Journal, December 8, 2008
2008	White & Case	\$365	\$460	\$550	\$600	\$620	\$635	\$655	\$665	National Law Journal, December 8, 2008
2008	Winstead	\$215	\$230	\$260	\$285	\$310	\$325	\$335	\$345	National Law Journal, December 8, 2008

EXHIBIT F

GOING GRATE

What's an hour worth today? With alternative fee arrangements and discounting, that's not always an easy question for a lawyer to answer. Except in bankruptcy court, where every timekeeper must submit an hourly rate. It may not be the rate charged all clients, or even charged to that client on all matters. But

To provide a glimpse of what the market will bear — and has borne — for different specialties, firms and experience levels, ALM's Legal Intelligence has mined public bankruptcy filings across the country to extract hourly rate information on thousands of timekeepers, going back to 2006 and through the first half of 2012. Though much of the work in bankruptcy court is performed by bankruptcy practitioners, many tasks are not, so plenty of other specialties are represented. Later this year ALI will have complete data sets available for purchase; for more information, contact ALMlegalintel@alm.com.

SELECTED RATES FOR IP PRACTITIONERS

Name	Role	Firm	City	Hourly Rate
Nader Mousavi	Partner	Sullivan & Cromwell	Palo Alto	\$1,150
David Kennedy	Partner	Gibson, Dunn & Crutcher	Palo Alto	\$955
Gary Fergus	Attorney	Fergus, A Law Office	San Francisco	\$785
Alan Limbach	Partner	DLA Piper	East Palo Alto	\$755
Timothy Lohse	Partner	DLA Piper	East Palo Alto	\$755
Chris Holm	Associate	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$750
Steven Metcalf	Partner	Kochba Marans Olson & Bear	Irvine	\$675
Ira Moskatoel	Counsel	Arnold & Porter	Los Angeles	\$650
Nahit Abu-Asad	Lawyer	Cypress	Los Angeles	\$640
Michael Zeligler	Partner	K&L Gates	Palo Alto	\$600
Michael Bettinger	Partner	K&L Gates	San Francisco	\$580
Shane Brun	Partner	K&L Gates	San Francisco	\$575
Mark Lynch	Lawyer	Cypress	Los Angeles	\$550
Robert Muller	Lawyer	Cypress	Los Angeles	\$550
Jaybell Chhanganyaya	Associate	Dechert	San Francisco	\$535
Stephen Everett	Partner	K&L Gates	San Francisco	\$505
Blake Jackson	Associate	DLA Piper	East Palo Alto	\$490
John Picone III	Shareholder	Hopkins & Carley	San Jose	\$485

Rates are a very crude measure of a lawyer's relative demand, but by that crude measure, Sullivan & Cromwell's Nader Mousavi is at the peak of the profession. The IP litigator's \$1,150-an-hour rate is well above that of other California IP litigators engaged in bankruptcy matters last year. In fact, you could hire K&L Gates' Michael Bettinger and Michael Zeligler for just \$40 more.

THE \$1,000 CLUB

California lawyers who have billed out \$1,000 or above in a U.S. bankruptcy proceeding in the past five years

Name	Firm	City	Hourly Rate
Nader Mousavi	Sullivan & Cromwell	Palo Alto	\$1,150
Paul Aronson	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,140
Gregory Bray	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,140
Mark Shinderman	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,100
Kinda Dakin-Graham	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,075
Robert Moore	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,075
David Lamb	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,030
Peter Benudiz	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,025
Mark Sorel	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,025
Craig Adas	Weil, Gotshal & Manges	Silicon Valley	\$1,000
Bruce Bennett	Dovey & Labovof	Los Angeles	\$1,000
Brett Goldblatt	Milbank, Tweed, Hadley & McCloy	Los Angeles	\$1,000

A four-digit billing rate remains a rarity in the California market. Though more than 7,000 California-based legal professionals logged hours in a bankruptcy proceeding in the past five years, only 12 of them charged \$1,000 or more an hour. Nine are from Milbank Tweed's L.A. office. The Valley can boast of two, S.F. none.

SAMPLING RATES BY CLASS

2011	Kyle de Nova	DLA Piper	East Palo Alto	corporate law and securities	\$680
2011	Ashley Lindfield	Kirkland & Ellis	San Francisco	litigation	\$976
2011	Adam Braun	Jones Day	Palo Alto	mergers and acquisitions	\$876
2011	Matthew Cheln	Milbank, Tweed, Hadley & McCloy	Los Angeles	securities finance	\$570
2010	Luke Cocalis	Sheppard, Mullin, Richter & Hampton	Del Mar	corporate law, intellectual property	\$275
2010	Natalia Deghbandan	Bryan Cave	Santa Monica	bankruptcy	\$315
2010	Adam Malatesta	Latham & Watkins	Los Angeles	capital markets	\$482
2010	Stephen Chu	Gibson, Dunn & Crutcher	Los Angeles	corporate transactions	\$515
2009	Fanny Diavastro-Montes	Milbank, Tweed, Hadley & McCloy	Los Angeles	financial restructuring	\$805
2009	Matthew Spaulding	Kirkland & Ellis	San Francisco	corporate law	\$835
2009	Richard Zakhar	Gibson, Dunn & Crutcher	Irvine	corporate transactions	\$616
2009	Lisa Pezz	Paul Hastings	Los Angeles	employment law	\$488
2008	Meredith Edelman	DLA Piper	Los Angeles	restructuring	\$580
2008	Ted Dillman	Latham & Watkins	Los Angeles	banking	\$563
2008	Ann Miller	DLA Piper	East Palo Alto	litigation	\$510
2008	L. David Russell	Jenner & Block	Los Angeles	litigation	\$500
2007	Samir Vera	Milbank, Tweed, Hadley & McCloy	Los Angeles	litigation and arbitration	\$825
2007	Jessica Netafi	DLA Piper	San Diego	corporate law and securities	\$646
2007	Jayesh Chibbanganaya	Brechen	San Francisco	intellectual property	\$505
2007	Ryan Austin	Loeb & Loeb	Los Angeles	tax	\$685
2006	Aliyah Imolsili	Milbank, Tweed, Hadley & McCloy	Los Angeles	litigation and arbitration	\$685
2006	Melinda Gordon	Paul Hastings	Los Angeles	employment litigation	\$615
2006	Michael Sacks	Sheppard, Mullin, Richter & Hampton	San Francisco	bankruptcy	\$505
2006	Rachel Lowe	DLA Piper	Los Angeles	litigation and arbitration	\$580
2005	Brian Harvey	Buchanan Nemer	Los Angeles	bankruptcy and financial services	\$360
2005	Hugh Hallman	Jones Day	Palo Alto	contract and competition law	\$876
2005	Jedidiah Buckley	Haptens & Carney	San Jose	business litigation	\$325
2005	Jackson Ho	K&L Gatas	Palo Alto	intellectual property litigation	\$420
2004	Bertrand Pan	DLA Piper	Los Angeles	restructuring	\$630
2004	Larry Lawrence	Morgan, Lewis & Bockius	Los Angeles	labor and employment	\$442
2004	Stan Lewandowski	K&L Gatas	Palo Alto	capital markets	\$425
2004	Kelly Pope	Downey Brand	Sacramento	litigation	\$315
2003	Kathy Spicher	Foley & Lardner	San Diego	real estate	\$820
2003	Tara Ryan	Kirkland & Ellis	Los Angeles	corporate law	\$716
2003	Aliso Schussinger	Milbank, Tweed, Hadley & McCloy	Los Angeles	litigation and arbitration	\$685
2003	David Sikas	Jones Day	San Francisco	mergers and acquisitions	\$650

With each year of additional experience, newer lawyers typically see their billable rates inch up. To see what different classes of recent graduates are charging, we pulled at random for each of the past nine years four lawyers practicing at midsize and larger firms around the state. No surprise: Rates can vary widely, and climb quickly. The four who started in 2011 were charging \$360 to \$570 in 2012, while our sample of lawyers who started out in 2003 range from \$520 to \$715.

EXHIBIT G

METHODOLOGY

The National Law Journal's survey of billing rates of the largest U.S. law firms provides the High and Low rates for partners and associates.

Starting in 2007, associate class billing data was added to the report from those firms that establish rates based on associate class. The survey results also include:

- High and low partner principal billing rates
- High and low associate principal billing rates
- Firm billing alternatives
- Associate & Partner billing averages and medians
- Firm wide billing averages and medians
- Methodology/Sources:

The National Law Journal asked respondents to its annual survey of the nation's largest law firms (the NLJ 250) to provide a range of hourly billing rates for partners and associates. The firms that supplied this information—including some firms not in the NLJ 250*—are listed below. Firms were also asked to provide average and median billing rates. The data includes total number of attorneys at the firm, and the city of the firm's principal or largest office.

The associate class chart includes a sampling of hourly rates charged by law firms that establish billing rates based on associate class.

Data for variations and alternatives to hourly billing rates is included where provided by responding firms. Firms were asked to differentiate between variations on the traditional billable hour (e.g., discounted and blended hourly rates) and true alternatives to the billable hour (e.g., fixed or flat fees, contingency fees, hybrid fees and retrospective fees based on value). The percentages given denote the estimated portions of the firms' revenues obtained through each of these two categories.

* Not all firms opt to report billing information



Copyright © ALM Media Properties, LLC. All rights reserved.

2012 NLJ Billing Survey

Year	Firm Name	Location	Average FTE Attorneys	Firmwide Billing Rate High	Firmwide Billing Rate Low	Firmwide Billing Rate Med	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Med	Associate Billing Rate High	Associate Billing Rate Low	Associate Billing Rate Med	NLJ Billing Source	Notes
2012	Adams and Reese	New Orleans	267	\$595.00	\$120.00	\$320.00	\$595.00	\$275.00	\$375.00	\$305.00	\$175.00	\$250.00	2012 NLJ Billing Survey	
2012	Best Best & Krieger	Riverside, CA	191	\$625.00	\$225.00	\$390.00	\$625.00	\$310.00	\$435.00	\$390.00	\$225.00	\$250.00	2012 NLJ Billing Survey	
2012	Brinks Hofer Gilson & Lione	Chicago	135	\$835.00	\$105.00	\$385.00	\$835.00	\$325.00	\$560.00	\$460.00	\$190.00	\$325.00	2012 NLJ Billing Survey	
2012	Bryan Cave	St. Louis	884	\$795.00	\$200.00	\$480.00	\$795.00	\$390.00	\$553.00	\$550.00	\$200.00	\$373.00	2012 NLJ Billing Survey	
2012	Butzel Long	Detroit	140	\$750.00	\$210.00	\$313.00	\$750.00	\$290.00	\$363.00	\$425.00	\$210.00	\$234.00	2012 NLJ Billing Survey	
2012	Cozen O'Connor	Philadelphia	503	\$970.00	\$235.00	\$440.00	\$970.00	\$320.00	\$513.00	\$575.00	\$235.00	\$345.00	2012 NLJ Billing Survey	
2012	Dickinson Wright	Detroit	254				\$585.00	\$285.00		\$280.00	\$205.00		2012 NLJ Billing Survey	

2012	Dickstein Shapiro	Washington	343	\$1250.00	\$210.00	\$580.00	\$1250.00	\$560.00	\$700.00	\$570.00	\$235.00	\$460.00	2012 NLJ Billing Survey
2012	Dinsmore & Shohl	Cincinnati	412	\$650.00	\$130.00	\$310.00	\$650.00	\$180.00	\$380.00	\$325.00	\$130.00	\$225.00	2012 NLJ Billing Survey
2012	DLA Piper	New York	3746	\$1200.00	\$105.00	\$635.00	\$1200.00	\$550.00	\$775.00	\$760.00	\$335.00	\$530.00	2012 NLJ Billing Survey
2012	Dorsey & Whitney	Minneapolis	531	\$835.00	\$200.00	\$410.00	\$835.00	\$305.00	\$525.00	\$420.00	\$200.00	\$275.00	2012 NLJ Billing Survey
2012	Dykema Gossett	Chicago	331	\$685.00	\$130.00	\$415.00	\$675.00	\$395.00	\$505.00	\$465.00	\$235.00	\$305.00	2012 NLJ Billing Survey
2012	Epstein Becker & Green	New York	275	\$750.00	\$215.00	\$435.00	\$750.00	\$330.00	\$535.00	\$455.00	\$215.00	\$330.00	2012 NLJ Billing Survey
2012	Fisher & Phillips	Atlanta	237	\$565.00	\$215.00	\$410.00	\$565.00	\$350.00	\$430.00	\$395.00	\$215.00	\$305.00	2012 NLJ Billing Survey
2012	Foley & Lardner	Milwaukee	874	\$875.00	\$200.00	\$495.00	\$875.00	\$390.00	\$570.00	\$605.00	\$200.00	\$370.00	2012 NLJ Billing Survey
2012	Fox Rothschild	Philadelphia	471	\$795.00	\$200.00	\$435.00	\$760.00	\$340.00	\$500.00	\$480.00	\$200.00	\$310.00	2012 NLJ Billing Survey
2012	Frost Brown Todd	Cincinnati	393	\$525.00	\$150.00	\$295.00	\$525.00	\$205.00	\$350.00	\$275.00	\$150.00	\$205.00	2012 NLJ Billing Survey
2012	Gardere Wynne Sewell	Dallas	242	\$795.00	\$230.00	\$485.00	\$795.00	\$395.00	\$565.00	\$525.00	\$235.00	\$350.00	2012 NLJ Billing Survey
2012	Gibbons	Newark, NJ	200	\$815.00	\$285.00	\$450.00	\$815.00	\$395.00	\$500.00	\$450.00	\$285.00	\$320.00	2012 NLJ Billing Survey
2012	Harris Beach	Rochester, NY	189	\$625.00	\$175.00	\$350.00	\$625.00	\$285.00	\$400.00	\$350.00	\$175.00	\$250.00	2012 NLJ Billing Survey

2012	Hiscock & Barclay	Syracuse, NY	165	\$650.00	\$175.00	\$361.00	\$650.00	\$235.00	\$441.00	\$275.00	\$175.00	\$225.00	2012 NLJ Billing Survey
2012	Hogan Lovells	Washington	2253	\$1200.00	\$230.00	\$625.00	\$1200.00	\$545.00	\$750.00	\$655.00	\$310.00	\$465.00	2012 NLJ Billing Survey
2012	Holland & Hart	Denver	394	\$695.00	\$180.00	\$360.00	\$695.00	\$275.00	\$420.00	\$400.00	\$180.00	\$268.00	2012 NLJ Billing Survey
2012	Holland & Knight	Washington	908	\$985.00	\$200.00	\$490.00	\$985.00	\$315.00	\$560.00	\$575.00	\$200.00	\$310.00	2012 NLJ Billing Survey
2012	Husch Blackwell	St. Louis	520	\$890.00	\$185.00	\$355.00	\$890.00	\$240.00	\$405.00	\$445.00	\$185.00	\$235.00	2012 NLJ Billing Survey
2012	Kelley Drye & Warren	New York	303	\$950.00	\$285.00	\$550.00	\$950.00	\$450.00	\$660.00	\$600.00	\$285.00	\$450.00	2012 NLJ Billing Survey
2012	Knobbe Martens Olson & Bear	Irvine, CA	265	\$760.00	\$120.00	\$380.00	\$760.00	\$425.00	\$525.00	\$420.00	\$295.00	\$330.00	2012 NLJ Billing Survey
2012	Lathrop & Gage	Kansas City, MO	290	\$595.00	\$175.00	\$355.00	\$595.00	\$285.00	\$410.00	\$385.00	\$205.00	\$245.00	2012 NLJ Billing Survey
2012	Lewis and Roca	Phoenix	183	\$725.00	\$225.00	\$470.00	\$725.00	\$410.00	\$520.00	\$450.00	\$225.00	\$330.00	2012 NLJ Billing Survey
2012	Locke Lord	Dallas	540	\$1285.00	\$265.00	\$560.00	\$1285.00	\$455.00	\$655.00	\$600.00	\$265.00	\$400.00	2012 NLJ Billing Survey
2012	McAfee & Taft	Oklahoma City	183	\$500.00	\$165.00	\$335.00	\$500.00	\$250.00	\$375.00	\$265.00	\$165.00	\$215.00	2012 NLJ Billing Survey
2012	McDonald Hopkins	Cleveland	128	\$600.00	\$185.00	\$380.00	\$595.00	\$310.00	\$440.00	\$370.00	\$185.00	\$270.00	2012 NLJ Billing Survey
2012	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, NJ	286	\$575.00	\$190.00	\$300.00	\$575.00	\$300.00	\$385.00	\$325.00	\$190.00	\$255.00	2012 NLJ Billing Survey

2012	McKenna Long & Aldridge	Atlanta	424	\$830.00	\$215.00	\$455.00	\$830.00	\$375.00	\$550.00	\$560.00	\$215.00	\$395.00	2012 NLJ Billing Survey
2012	Michael Best & Friedrich	Milwaukee	196	\$650.00	\$210.00	\$380.00	\$650.00	\$245.00	\$425.00	\$350.00	\$210.00	\$265.00	2012 NLJ Billing Survey
2012	Miles & Stockbridge	Baltimore	213	\$700.00	\$230.00	\$405.00	\$700.00	\$320.00	\$460.00	\$350.00	\$230.00	\$300.00	2012 NLJ Billing Survey
2012	Miller & Martin	Chattanooga, TN	169	\$630.00	\$180.00	\$340.00	\$630.00	\$250.00	\$385.00	\$285.00	\$185.00	\$225.00	2012 NLJ Billing Survey
2012	Nelson Mullins Riley & Scarborough	Columbia, SC	414	\$850.00	\$80.00	\$330.00	\$850.00	\$230.00	\$420.00	\$370.00	\$160.00	\$258.00	2012 NLJ Billing Survey
2012	Patton Boggs	Washington	491	\$990.00	\$170.00	\$550.00	\$990.00	\$425.00	\$665.00	\$570.00	\$240.00	\$435.00	2012 NLJ Billing Survey
2012	Perkins Coie	Seattle	747	\$910.00	\$220.00	\$485.00	\$910.00	\$290.00	\$560.00	\$605.00	\$220.00	\$365.00	2012 NLJ Billing Survey
2012	Polsinelli Shughart	Kansas City, MO	503	\$650.00	\$210.00	\$350.00	\$650.00	\$300.00	\$390.00	\$325.00	\$210.00	\$260.00	2012 NLJ Billing Survey
2012	Rutan & Tucker	Costa Mesa, CA	144	\$650.00	\$200.00		\$650.00	\$340.00		\$425.00	\$200.00		2012 NLJ Billing Survey
2012	Saul Ewing	Philadelphia	219	\$800.00	\$225.00	\$450.00	\$800.00	\$335.00	\$500.00	\$510.00	\$225.00	\$310.00	2012 NLJ Billing Survey
2012	Schulte Roth & Zabel	New York	371	\$995.00	\$125.00	\$605.00	\$995.00	\$785.00	\$895.00	\$705.00	\$295.00	\$585.00	2012 NLJ Billing Survey
2012	Sedgwick	San Francisco	343	\$420.00	\$157.00	\$299.00	\$587.00	\$189.00	\$361.00	\$420.00	\$157.00	\$260.00	2012 NLJ Billing Survey
2012	Shumaker, Loop & Kendrick	Toledo, OH	219	\$570.00	\$180.00	\$375.00	\$570.00	\$280.00	\$390.00	\$325.00	\$210.00	\$255.00	2012 NLJ Billing Survey

2012	Shutts & Bowen	Miami	212	\$635.00	\$190.00	\$380.00	\$635.00	\$250.00	\$415.00	\$370.00	\$190.00	\$263.00	2012 NLJ Billing Survey
2012	Stoel Rives	Portland, OR	374	\$655.00	\$200.00	\$400.00	\$655.00	\$300.00	\$463.00	\$435.00	\$200.00	\$276.00	2012 NLJ Billing Survey
2012	Strasburger & Price	Dallas	212	\$649.36	\$189.65	\$397.00	\$649.00	\$213.00	\$402.00	\$385.00	\$190.00	\$243.00	2012 NLJ Billing Survey
2012	Sullivan & Worcester	Boston	144	\$900.00	\$320.00	\$570.00	\$900.00	\$500.00	\$670.00	\$540.00	\$320.00	\$430.00	2012 NLJ Billing Survey
2012	Thompson & Knight	Dallas	291	\$900.00	\$260.00	\$530.00	\$900.00	\$440.00	\$595.00	\$480.00	\$260.00	\$365.00	2012 NLJ Billing Survey
2012	Thompson Coburn	St. Louis	309	\$750.00	\$200.00		\$750.00	\$330.00		\$460.00	\$200.00		2012 NLJ Billing Survey
2012	Ulmer & Berne	Cleveland, OH	178	\$615.00	\$195.00	\$350.00	\$615.00	\$265.00	\$420.00	\$395.00	\$195.00	\$295.00	2012 NLJ Billing Survey
2012	Winstead	Dallas	258	\$645.00	\$215.00	\$410.00	\$645.00	\$375.00	\$475.00	\$425.00	\$215.00	\$320.00	2012 NLJ Billing Survey

\$1,000 Per Hour Isn't Rare Anymore; Nominal billing levels rise, but discounts ease blow. The National Law Journal January 13, 2014 Monday

Copyright 2014 ALM Media Properties, LLC
All Rights Reserved
Further duplication without permission is prohibited

THE NATIONAL
LAW JOURNAL

The National Law Journal

January 13, 2014 Monday

SECTION: NLJ'S BILLING SURVEY; Pg. 1 Vol. 36 No. 20

LENGTH: 1860 words

HEADLINE: \$1,000 Per Hour **Isn't Rare Anymore;**
Nominal billing levels rise, but discounts ease blow.

BYLINE: KAREN SLOAN

BODY:

As recently as five years ago, law partners charging \$1,000 an hour were outliers. Today, four-figure hourly rates for indemand partners at the most prestigious firms don't raise eyebrows-and a few top earners are closing in on \$2,000 an hour.

These rate increases come despite hand-wringing over price pressures from clients amid a tough economy. But everrising standard billing rates also obscure the growing practice of discounts, falling collection rates, and slow march toward alternative fee arrangements.

Nearly 20 percent of the firms included in The National Law Journal's annual survey of large law firm billing rates this year had at least one partner charging more than \$1,000 an hour. Gibson, Dunn & Crutcher partner Theodore Olson had the highest rate recorded in our survey, billing \$1,800 per hour while representing mobile satellite service provider LightSquared Inc. in Chapter 11 proceedings.

Of course, few law firm partners claim Olson's star power. His rate in that case is nearly the twice the \$980 per hour average charged by Gibson Dunn partners and three times the average \$604 hourly rate among partners at NLJ 350 firms. Gibson Dunn chairman and managing partner Ken Doran said Olson's rate is "substantially" above that of other partners at the firm, and that the firm's standard rates are in line with its peers.

"While the majority of Ted Olson's work is done under alternative billing arrangements, his hourly rate reflects his stature in the legal community, the high demand for his services and the unique value that he offers to clients given his extraordinary experience as a former solicitor general of the United States who has argued more than 60 cases before the U.S. Supreme Court and has counseled several presidents," Doran said.

In reviewing billing data this year, we took a new approach, asking each firm on the NLJ 350-our survey of the nation's 350 largest firms by attorney headcount-to provide their highest, lowest and average billing rates for associates and partners. We supplemented those data through public records. All together, this year's survey includes information for 159 of the country's largest law firms and reflects billing rates as of October.

The figures show that, even in a down economy, hiring a large law firm remains a pricey prospect. The median among the highest partner billing rates reported at each firm is \$775 an hour, while the median low partner rate is \$405. For associates, the median high stands at \$510 and the low at \$235. The average associate rate is \$370.

Multiple industry studies show that law firm billing rates continued to climb during 2013 despite efforts by corporate counsel to rein them in. TyMetrix's 2013 Real Rate Report Snapshot found that the average law firm billing rate increased by 4.8 percent compared with 2012. Similarly, the Center for the Study of the Legal Profession at the Georgetown University Law Center and Thomson Reuters Peer Monitor found that law firms increased their rates by an average 3.5 percent during 2013.

Of course, rates charged by firms on paper don't necessarily reflect what clients actually pay. Billing realization rates-which reflect the percentage of work billed at firms' standard rates- have fallen from 89 percent in 2010 to nearly 87 percent in 2013 on average, according to the Georgetown study. When accounting for billed hours actually collected by firms, the realization rate falls to 83.5 percent.

"What this means, of course, is that- on average-law firms are collecting only 83.5 cents for every \$1.00 of standard time they record," the Georgetown report reads. "To understand the full impact, one need only consider that at the end of 2007, the collected realization rate was at the 92 percent level."

In other words, law firms set rates with the understanding that they aren't likely to collect the full amount, said Mark Medice, who oversees the Peer Monitor Index. That index gauges the strength of the legal market according to economic indicators including demand for legal services, productivity, rates and expenses. "Firms start out with the idea of, 'I want to achieve a certain rate, but it's likely that my client will ask for discounts whether or not I increase my rate,'" Medice said.

Indeed, firms bill nearly all hourly work at discounts ranging from 5 percent to 20 percent off standard rates, said Peter Zeughauser, a consultant with the Zeughauser Group. Discounts can run as high as 50 percent for matters billed under a hybrid system, wherein a law firm can earn a premium for keeping costs under a set level or for obtaining a certain outcome, he added. "Most firms have gone to a two-tier system, with what is essentially an aspirational rate that they occasionally get and a lower rate that they actually budget for," he said.

Most of the discounting happens at the front end, when firms and clients negotiate rates, Medice said. But additional discounting happens at the billing and collections stages. Handling alternative fee arrangements and discounts has become so complex that more than half of the law firms on the Am Law 100-NLJ affiliate The American Lawyer's ranking of firms by gross revenue-have created new positions for pricing directors, Zeughauser said.

THE ROLE OF GEOGRAPHY

Unsurprisingly, rates vary by location. Firms with their largest office in New York had the highest average partner and associate billing rates, at \$882 and \$520, respectively. Similarly, TyMetrix has reported that more than 25 percent of partners at large New York firms charge \$1,000 per

Washington was the next priciest city on our survey, with partners charging an average \$748 and associates \$429. Partners charge an average \$691 in Chicago and associates \$427. In Los Angeles, partners charge an average \$665 while the average associate rate is \$401.

Pricing also depends heavily on practice area, Zeughauser and Medice said. Bet-the-company patent litigation and white-collar litigation largely remain at premium prices, while practices including labor and employment have come under huge pressure to reduce prices.

"If there was a way for law firms to hold rates, they would do it. They recognize how sensitive clients are to price increases," Zeughauser said. But declining profit margins—due in part to higher technology costs and the expensive lateral hiring market—mean that firms simply lack the option to keep rates flat, he said.

BILLING SURVEY METHODOLOGY

The National Law Journal's survey of billing rates of the largest U.S. law firms provides the high, low and average rates for partners and associates.

The NLJ asked respondents to its annual survey of the nation's largest law firms (the NLJ 350) to provide a range of hourly billing rates for partners and associates as of October 2013.

For firms that did not supply data to us, in many cases we were able to supplement billing-rate data derived from public records.

In total, we have rates for 159 of the nation's 350 largest firms.

Rates data include averages, highs and low rates for partners and associates. Information also includes the average full-time equivalent (FTE) attorneys at the firm and the city of the firm's principal or largest office.

We used these data to calculate averages for the nation as a whole and for selected cities.

Billing Rates at the Country's Priciest Law Firms

Here are the 50 firms that charge the highest average hourly rates for partners.

Billing Rates at the Country's Priciest Law Firms

FIRM NAME	LARGEST U.S. OFFICE*	AVERAGE FULL-TIME EQUIVALENT ATTORNEYS*	PARTNER HOURLY RATES		ASSOCIATE HOURLY RATES	
			AVERAGE	HIGH	LOW	AVERAGE

* Full-time equivalent attorney numbers and the largest U.S. office are from the NLJ 350 published in April 2013. For complete numbers, please see NLJ.com.

** Firm did not exist in this form for the entire year.

Debevoise & Plimpton	New York	615	\$1,055	\$1,075	\$955	\$490	\$760	\$120
Paul, Weiss,	New York	803	\$1,040	\$1,120	\$760	\$600	\$760	\$250

Rifkind, Wharton & Garrison									
Skadden, Arps, Slate, Meagher & Flom	New York	1,735	\$1,035	\$1,150	\$845	\$620	\$845	\$340	
Fried, Frank, Harris, Shriver & Jacobson	New York	476	\$1,000	\$1,100	\$930	\$595	\$760	\$375	
Latham & Watkins	New York	2,033	\$990	\$1,110	\$895	\$605	\$725	\$465	
Gibson, Dunn & Crutcher	New York	1,086	\$980	\$1,800	\$765	\$590	\$930	\$175	
Davis Polk & Wardwell	New York	787	\$975	\$985	\$850	\$615	\$975	\$130	
Willkie Farr & Gallagher	New York	540	\$950	\$1,090	\$790	\$580	\$790	\$350	
Cadwalader, Wickersham & Taft	New York	435	\$930	\$1,050	\$800	\$605	\$750	\$395	
Weil, Gotshal & Manges	New York	1,201	\$930	\$1,075	\$625	\$600	\$790	\$300	
Quinn Emanuel Urquhart & Sullivan	New York	697	\$915	\$1,075	\$810	\$410	\$675	\$320	
Wilmer Cutler Pickering Hale and Dorr	Washington	961	\$905	\$1,250	\$735	\$290	\$695	\$75	
Dechert	New York	803	\$900	\$1,095	\$670	\$530	\$735	\$395	
Andrews Kurth	Houston	348	\$890	\$1,090	\$745	\$528	\$785	\$265	
Hughes Hubbard & Reed	New York	344	\$890	\$995	\$725	\$555	\$675	\$365	
Irell & Manella	Los Angeles	164	\$890	\$975	\$800	\$535	\$750	\$395	
Proskauer Rose	New York	746	\$880	\$950	\$725	\$465	\$675	\$295	
White & Case	New York	1,900	\$875	\$1,050	\$700	\$525	\$1,050	\$220	
Morrison & Foerster	San Francisco	1,010	\$865	\$1,195	\$595	\$525	\$725	\$230	
Pillsbury Winthrop Shaw Pittman	Washington	609	\$865	\$1,070	\$615	\$520	\$860	\$375	
Kaye Scholer	New York	414	\$860	\$1,080	\$715	\$510	\$680	\$320	
Kramer Levin Naftalis & Frankel	New York	320	\$845	\$1,025	\$740	\$590	\$750	\$400	
Hogan Lovells	Washington	2,280	\$835	\$1,000	\$705	-	-	-	

Kasowitz, Benson, Torres & Friedman	New York	365	\$835	\$1,195	\$600	\$340	\$625	\$200	
Kirkland & Ellis	Chicago	1,517	\$825	\$995	\$590	\$540	\$715	\$235	
Cooley	Palo Alto	632	\$820	\$990	\$660	\$525	\$630	\$160	
Arnold & Porter	Washington	748	\$815	\$950	\$670	\$500	\$610	\$345	
Paul Hastings	New York	899	\$815	\$900	\$750	\$540	\$755	\$335	
Curtis, Mallet- Prevost, Colt & Mosle	New York	322	\$800	\$860	\$730	\$480	\$785	\$345	
Winston & Strawn	Chicago	842	\$800	\$995	\$650	\$520	\$590	\$425	
Bingham McCutchen	Boston	900	\$795	\$1,080	\$220	\$450	\$605	\$185	
Akin Gump Strauss Hauer & Feld	Washington	806	\$785	\$1,220	\$615	\$525	\$660	\$365	
Covington & Burling	Washington	738	\$780	\$890	\$605	\$415	\$565	\$320	
King & Spalding	Atlanta	838	\$775	\$995	\$545	\$460	\$735	\$125	
Norton Rose Fulbright	N/A**	N/A**	\$775	\$900	\$525	\$400	\$515	\$300	
DLA Piper	New York	4,036	\$765	\$1,025	\$450	\$510	\$750	\$250	
Bracewell & Giuliani	Houston	432	\$760	\$1,125	\$575	\$440	\$700	\$275	
Baker & McKenzie	Chicago	4,004	\$755	\$1,130	\$260	\$395	\$925	\$100	
Dickstein Shapiro	Washington	308	\$750	\$1,250	\$590	\$475	\$585	\$310	
Jenner & Block	Chicago	432	\$745	\$925	\$565	\$465	\$550	\$380	
Jones Day	New York	2,363	\$745	\$975	\$445	\$435	\$775	\$205	
Manatt, Phelps & Phillips	Los Angeles	325	\$740	\$795	\$640	-	-	-	
Seward & Kissel	New York	152	\$735	\$850	\$625	\$400	\$600	\$290	
O'Melveny & Myers	Los Angeles	738	\$715	\$950	\$615	-	-	-	
McDermott Will & Emery	Chicago	1,024	\$710	\$835	\$525	-	-	-	
Reed Smith	Pittsburgh	1,468	\$710	\$945	\$545	\$420	\$530	\$295	
Dentons	N/A**	N/A**	\$700	\$1,050	\$345	\$425	\$685	\$210	
Jeffer Mangels Butler & Mitchell	Los Angeles	126	\$690	\$875	\$560	-	-	-	
Sheppard,	Los	521	\$685	\$875	\$490	\$415	\$535	\$275	

Mullin, Richter Angeles & Hampton

Alston & Bird Atlanta 805 \$675 \$875 \$495 \$425 \$575 \$280

THE FOUR-FIGURE CLUB

These 10 firms posted the highest partner billing rates.

THE FOUR-FIGURE CLUB

Gibson, Dunn & Crutcher	\$1,800
Dickstein Shapiro	\$1,250
Wilmer Cutler Pickering Hale and Dorr	\$1,250
Akin Gump Strauss Hauer & Feld	\$1,220
Kasowitz, Benson, Torres & Friedman	\$1,195
Morrison & Foerster	\$1,195
Skadden, Arps, Slate, Meagher & Flom	\$1,150
Baker & McKenzie	\$1,130
Bracewell & Giuliani	\$1,125
Paul, Weiss, Rifkind, Wharton & Garrison	\$1,120

Contact Karen Sloan at ksloan@alm.com

LOAD-DATE: January 13, 2014

Source: [Legal > / . . . / > The National Law Journal](#) 

Terms: **"isn't rare anymore"** ([Suggest Terms for My Search](#))

View: Full

Date/Time: Friday, August 15, 2014 - 6:12 PM EDT

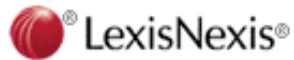


EXHIBIT H

THE WALL STREET JOURNAL.

This copy is for your personal, non-commercial use only. To order presentation-ready copies for distribution to your colleagues, clients or customers visit <http://www.djreprints.com>.

<http://www.wsj.com/articles/SB10001424127887323820304578412692262899554>

LAW

On Sale: The \$1,150-Per-Hour Lawyer

Lawyer Fees Keep Growing, But Don't Believe Them. Clients Are Demanding, and Getting, Discounts

By **JENNIFER SMITH**

Updated April 9, 2013 4:48 p.m. ET

Top partners at leading U.S. law firms are charging more than ever before, yet those hourly rates aren't all they appear to be.

Having blown past the once-shocking price tag of \$1,000 an hour, some sought-after deal, tax and trial lawyers are commanding hourly fees of \$1,150 or more, according to an analysis of billing rates compiled from public filings.

But, as law firms boost their standard rates, many are softening the blow with widespread discounts and write-offs, meaning fewer clients are paying full freight. As a result, law firms on average are actually collecting fewer cents on the dollar, compared with their standard, or "rack," rates, than they have in years.

Think of hourly fees "as the equivalent of a sticker on the car at a dealership," said legal consultant Ward Bower, a principal at Altman Weil Inc. "It's the beginning of a negotiation....Law firms think they are setting the rates, but clients are the ones determining what they're going to pay."



JAMES KACZMAN

Star lawyers still can fetch a premium, and some of them won't budge on price. The number of partners billing \$1,150-plus an hour has more than doubled since this time last year, according to Valeo Partners, a consulting firm that maintains a database of legal rates pulled from court filings and other publicly disclosed information. More than 320 lawyers in the firm's database billed at that level in the first quarter of 2013, up from 158 a year earlier.

That gilded circle includes tax experts such as Christopher Roman of King & Spalding LLP and Todd Maynes of Kirkland & Ellis LLP, intellectual-property partner Nader A. Mousavi of Sullivan & Cromwell LLP, and deal lawyers such as Kenneth M. Schneider of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

Those lawyers and their firms either declined to comment or didn't reply to

requests for comment.

When corporate legal departments need a trusted hand to fend off a hostile takeover or win a critical court battle, few general counsels will nitpick over whether a key lawyer is charging \$900 an hour or \$1,150 an hour. But for legal matters where their future isn't on the line, companies are pushing for—and winning—significant price breaks.

"We almost always negotiate rates down from the rack rates," said Randal S. Milch, general counsel for phone giant Verizon Communications Inc. The result, he said, is a "not-insignificant discount."

For the bread-and-butter work that many big law firms rely on, haggling has become the norm. Many clients grew accustomed to pushing back on price during the recession and continue to demand discounts.

Some companies insist on budgets for their legal work. If a firm billing by the hour exceeds a set cap, lawyers may have to write off some of that time.

Other clients refuse to work with firms who don't discount, lopping anywhere from 10% to 30% off their standard rates. Some may grant rate increases to individual partners or associates they deem worthy. Another tactic: locking in prices with tailored multiyear agreements with formulas governing whether clients grant or refuse a requested rate increase.

In practical terms, that means the gap between law firms' sticker prices and the amount of money they actually bill and collect from their clients is wider than it has been in years.

According to data collected by Thomson Reuters Peer Monitor, big law firms raised their average standard rate by about 9.3% over the past three years. But they weren't able to keep up on the collection side, where the increase over the same period was just 6%. Firms that used to collect on average about 92 cents for every dollar of standard time their lawyers worked in 2007, before the economic downturn, now are getting less than 85 cents. "That's a historic low," said James Jones, a senior fellow at the Center for the Study of the Legal Profession at Georgetown Law.

To be sure, things have certainly picked up some since the recession, when some clients flat-out refused to pay rate increases.

In the first quarter of 2013, the 50 top-grossing U.S. law firms boosted their partner rates by as much as 5.7%, billing on average between \$879 and \$882 an hour, according to Valeo Partners. Rates for junior lawyers, whose labors have long been a profit engine for major law firms, jumped even more.

While some clients resisted using associate lawyers during the downturn, refusing to pay hundreds of dollars an hour for inexperienced first- or second-year attorneys, the largest U.S. law firms have managed to send the needle back up again. This year, for the first time, the average rate for associates with one to four years of experience rose to \$500 an hour, according to Valeo.

The increases continue the upward trend of 2012, when legal fees in general rose 4.8% and associate billing rates rose by 7.4%, according to a coming report by TyMetrix Legal Analytics, a unit of Wolters Kluwer, and CEB, a research and advisory-services company. Those numbers are based on legal-spending data from more than 17,000 law firms.

More than a dozen leaders at major law firms declined to discuss rate increases on the record, though some said privately that the increase in associate rates could be caused in part by step increases as junior lawyers gain in seniority.

Joe Sims, an antitrust partner at Jones Day and former member of the firm's partnership committee, said clients don't mind paying for associates, as long as they feel they are getting their money's worth.

Sophisticated clients, he said, tend to focus on the overall price tag for legal work, not on individual rates. "They are more concerned about how many people are working on the project and the total cost of the project," Mr. Sims said. "Clients want value no matter who is on the job."

While a handful of elite lawyers have successfully staked out the high end—the deal teams at Wachtell, Lipton, Rosen & Katz, for example—legal experts say that client pressure to control legal spending means most law firms must be considerably more flexible on price.

"There will always be some 'bet the company' problem where a client will not quibble about rates," said Mr. Jones, the Georgetown fellow. "Unfortunately, from the law firms' standpoint, that represents a small percentage of the work."

Write to Jennifer Smith at jennifer.smith@wsj.com

Copyright 2014 Dow Jones & Company, Inc. All Rights Reserved

This copy is for your personal, non-commercial use only. Distribution and use of this material are governed by our Subscriber Agreement and by copyright law. For non-personal use or to order multiple copies, please contact Dow Jones Reprints at 1-800-843-0008 or visit www.djreprints.com.

EXHIBIT I

SEARCH/BACK to search results

Bookmark Reprints

This is the property of the Daily Journal Corporation and fully protected by copyright. It is made available only to Daily Journal subscribers for personal or collaborative purposes and may not be distributed, reproduced, modified, stored or transferred without written permission. Please click "Reprint" to order presentation-ready copies to distribute to clients or use in commercial marketing materials or for permission to post on a website.
Friday, August 10, 2012

Billing rates up, especially for associates

By Kevin Lee

Average law firm billing rates are back on the rise after stagnating somewhat in the years following the 2008 financial crisis. But most of the action is taking place in associate billing rates, which jumped 7.5 percent in the first half of the year compared to the same period in 2011, more than twice the average rate increase in partner billing rates nationwide.

Industry experts say the discrepancy appears to be the market correcting itself after firms sloughed off associates and froze associate hiring in 2009 and 2010.

Partner billing rates, by comparison, rose 3.4 percent in the first half of the year compared to the year-earlier period, according to the latest research by Valeo Partners LLC, a Washington D.C.-based consulting firm.

'If inflation goes up 3 percent, so do our associate billing rates, because that is what covers rent, lights, computers, telephones, desks.' - Marc A. Sockol

Valeo compiled data on the billing rates of lawyers at 550 U.S. law firms through publicly available documents, such as court filings, fee applications and disclosure statements submitted to federal agencies.

Chuck Chandler, a Valeo co-founder and partner, said this year's rate increases were instituted to offset the lack of rate movement during the recession.

"The associates took the hit after 2008. Some firms laid off as much as 10 percent of their associates, delayed hiring new classes and froze compensation," he said. "Naturally, billing rates were slow to increase during that period."

For the first six months of this year, California markets all saw associate rate increases below the national average. Associates in San Francisco and Silicon Valley together claimed the highest average rate increase of the California markets - 7.3 percent.

"Northern California has all of the social media, the technology companies, which creates a lot of dealmaking and IPOs and also good fees and hourly rates," Chandler said.

By comparison, Los Angeles associates saw their rates go up an average of 6.6 percent. In San Diego, associate rates rose 4.2 percent.

Law firms generally increase billing rates each year, according to Sheppard, Mullin, Richter & Hampton LLP partner Marc A. Sockol, who manages the firm's Palo Alto office.

"If inflation goes up 3 percent, so do our associate billing rates, because that is what covers rent, lights, computers, telephones, desks," Sockol said. "During those first couple years of this recession, we chose not to boost our billing rates."

Sockol declined to provide specific billing rates but said the firm varies its associate rates by practice group and geography. For 2012, the firm raised associate billing rates

MICHAEL G. GERNER
A PROFESSIONAL LAW CORPORATION

- 30+ YEARS EXPERIENCE
- STATE BAR OF CALIFORNIA
- FORMER ASST. CHIEF TRIAL COUNSEL

STATE BAR DEFENSE

- Attorney Discipline ■ Admissions
- Reinstatements ■ Ethics Consultations
- Conviction Referrals

MGG Ethics 310-556-1300
mggethics@msa.com

JEFF KICHAVEN
COMMERCIAL MEDIATION

888-425-2520 jk@jeffkichaven.com

roughly 3 percent, he said.

James G. Leipold, executive director of the National Association for Law Placement in Washington D.C., said the jump in billing rates results from the overall decrease of associates at law firms, especially at large law firms. Large law firms, which are the biggest employers of junior lawyers, are relying less on partnership-track associates and more on staff lawyers, paralegals and contract lawyers.

NALP data reveals that from 2008 to 2011, large law firms on average hired entry-level associates at an annual starting salary of \$160,000. Some law firms cut their starting salaries to \$145,000 during that time but not many. Leipold said he thought more firms would follow suit.

"What we saw was that law firms reduced their associate class sizes dramatically, but they didn't reduce their pay," Leipold said. "They just provided many fewer jobs."

Some large firms have turned to creating nonpartnership-track staff lawyer positions for new classes of junior lawyers, whose billing rates and compensation are lower than those of partnership-track associates.

Law firms can then maintain or increase the billing rates for the small number of associates on the partnership track, knowing they can turn to their staff lawyers, paralegals or contract lawyers to drive down the cost of legal services for clients.

"I think you'll see that [approach] more in the next couple of years," Leipold said. "It's another way for them to bring the salary structure back down and meet the cost-containment demands of clients and use people more efficiently."

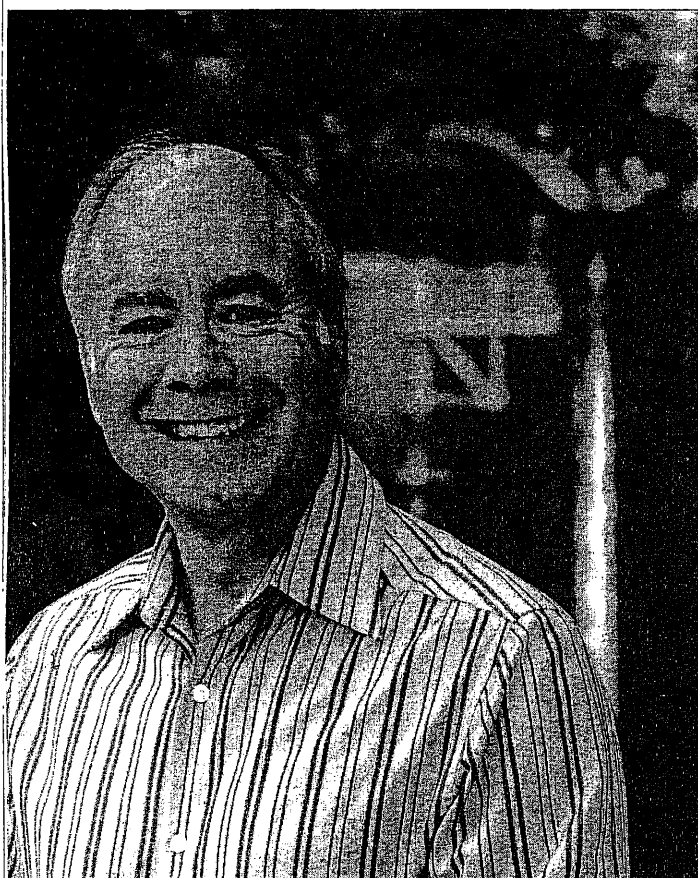
RELATED ARTICLES

Salaries for recent law school grads continue to fall July 13, 2012
The median starting salary for members of the class of 2011 has fallen to \$60,000.

Examining the real cost of purchasing lateral talent June 19, 2012
Part Two of a five-part series. By **Edwin B. Reeser**

Statistics show entry-level law jobs at lowest levels June 8, 2012
The class of 2011 had an overall employment rate of 85.6 percent as of February, the lowest rate since 1994, according to a report by the National Association for Law Placement.

Playing to win in today's legal new normal April 23, 2012
Regardless of size, you can improve efficiencies and concentrate on what you do best to operate more efficiently. By **Paul Lippe** and **Ed Reeser**



Daily Journal File Photo

, who represented the state in insurance litigation before the state Supreme Court

s large insurance suit

les insurers must pay out claims that are 'stacked.'

entitled to "all sums" coverage, or the full amount provided by their policy limit, even if some of the damage occurred outside of the policy period.

'This is going to make it much more difficult for insurers to offer such abysmally low sums to their insured during settlement negotiations.'

— Roger W. Simpson

The court also ruled that when an entity purchases insurance policies from several companies over an extended period of time, the insured can recoup the maximum amount of the policy limits from each company — a practice known as stacking. Insurance companies argued that the insured should only recover the maximum amount of money provided during a single policy period, and

that the insurance companies would split that cost.

"An all-sums-with-stacking rule has numerous advantages," Chin wrote. He said it resolves the question of insurance coverage "as equitably as possible." It also "comports with the parties' reasonable expectations," both for the insurance companies which expect to pay for damage that occurs and for the policy holder that "reasonably expects indemnification for the time periods in which it purchased coverage." *State of California v. Continental Insurance Co.*, S170560.

The decision could eventually lead to efforts by the insurance industry to exclude coverage for high exposure claims, such as buildings with potential asbestos problems.

The case concerns the Stringfellow quarry in Riverside County. Opened in 1956 as an industrial waste deposit site, it collected more than 30 million gallons of industrial waste during its operation. But the quarry had several flaws leading to contaminants reaching groundwater. In 1972, the site was closed, but it continued to leak. In 1998, a federal court

See Page 4 — INSURED

Associate billing rates start climbing again

Average rates going back up after stagnation brought on by recession

By Kevin Lee
Daily Journal Staff Writer

Average law firm billing rates are back on the rise after stagnating somewhat in the years following the 2008 financial crisis. But most of the action is taking place in associate billing rates, which jumped 7.5 percent in the first half of the year compared to the same period in 2011, more than twice the average rate increase in partner billing rates nationwide.

Industry experts say the discrepancy appears to be the market correcting itself after firms sloughed off associates and froze associate hiring in 2009 and 2010.

Partner billing rates, by comparison, rose 3.4 percent in the first half of the year compared to the year-earlier period, according to the latest research by Valeo Partners LLC, a Washington D.C.-based consulting firm.

Valeo compiled data on the billing rates of lawyers at 550 U.S. law firms through publicly available documents, such as court filings, fee applications and disclosure statements submitted to federal agencies.

Chuck Chandler, a Valeo co-founder and partner, said this year's rate increases were instituted to offset the lack of rate movement during the recession.

"The associates took the hit after 2008. Some firms laid off as much as 10 percent of their associates, delayed hiring new classes and froze compensation," he said. "Naturally, billing rates were slow to increase during that period."

For the first six months of this year, California markets all saw associate rate increases below the national average. Associates in San Francisco and Silicon Valley together claimed the highest average rate increase of the California markets — 7.3 percent.

"Northern California has all of the social media, the technology companies, which creates a lot of dealmaking and IPOs and also good fees and hourly rates," Chandler said.

By comparison, Los Angeles associates saw their rates go up an average of 6.6 percent. In San Diego, associate rates rose 4.2 percent.

Law firms generally increase billing rates each year, according to Sheppard, Mullin, Richter & Hampton LLP partner Marc A. Sockol, who manages the firm's Palo Alto office.

"If inflation goes up 3 percent, so do our associate billing rates, because that is what covers rent, lights, computers, telephones, desks," Sockol said. "During those first couple years of this recession, we chose not to

See Page 5 — ASSOCIATE

Intel attorney explains belated admission to court

ertence and oversight, and my duct was not willful," Estrich te. rewal filed an order Wednesday ng that Estrich explain why hadn't entered an appearance

Cupertino-based consumer technology company spoliated evidence. Grewal previously ordered a similar instruction against Samsung for failing to preserve evidence. Attorneys for Apple claim Sam-

John B. Quinn for defying the court by releasing excluded evidence to the media. Then, Samsung lawyers broke minor rules when they took some of the witnesses on a tour of the court when it wasn't in session



Average Law Firm Billing Rates

Location	Position	2012	2011	Percent Increase
Los Angeles	Partner	\$797	\$766	4.0%
	Associate	\$550	\$516	6.6%
San Diego	Partner	\$568	\$568	0%
	Associate	\$394	\$378	4.2%
San Francisco	Partner	\$675	\$654	3.2%
	Associate	\$482	\$449	7.3%
National	Partner	\$750	\$725	3.4%
	Associate	\$495	\$460	7.5%

Source: Valeo 2012 Halftime Report

Associate billing rates going up

Continued from page 1

boost our billing rates."

Sockol declined to provide specific billing rates but said the firm varies its associate rates by practice group and geography. For 2012, the firm raised associate billing rates roughly 3 percent, he said.

James G. Leipold, executive director of the National Association for Law Placement in Washington D.C., said the jump in billing rates results from the overall decrease of associates at law firms, especially at large law firms. Large law firms, which are the biggest employers of junior lawyers, are relying less on partnership-track associates and more on staff lawyers, paralegals and contract lawyers.

NALP data reveals that from 2008 to 2011, large law firms on average hired entry-level associates at an

annual starting salary of \$160,000. Some law firms cut their starting salaries to \$145,000 during that time but not many. Leipold said he thought more firms would follow suit.

"If inflation goes up 3 percent, so do our associate billing rates, because that is what covers rent, lights, computers, telephones, desks."

— Marc A. Sockol

"What we saw was that law firms reduced their associate class sizes dramatically, but they didn't reduce their pay," Leipold said. "They just

provided many fewer jobs."

Some large firms have turned to creating nonpartnership-track staff lawyer positions for new classes of junior lawyers, whose billing rates and compensation are lower than those of partnership-track associates.

Law firms can then maintain or increase the billing rates for the small number of associates on the partnership track, knowing they can turn to their staff lawyers, paralegals or contract lawyers to drive down the cost of legal services for clients.

"I think you'll see that [approach] more in the next couple of years," Leipold said. "It's another way for them to bring the salary structure back down and meet the cost-containment demands of clients and use people more efficiently."

kevin_lee@dailyjournal.com

EXHIBIT J

Westlaw CourtExpress

LEGAL BILLING REPORT

VOLUME 11, NUMBER 1

May 2009

BY BILLING RATE

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
					\$		\$
P Kelly, Jr, Daniel	Davis Polk & Wardwell (CA)	1986	1985	CA	980.00	4.50	4,320.00
P Cowles, Julia	Davis Polk & Wardwell (CA)	1990	1990	CA	955.00	17.00	16,235.00
P Durfrahm, Scott	O'Melveny & Myers LLP (CA)	1975	1975	CA	860.00	1.10	946.00
P Tuchin, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1990	1990	CA	850.00	0.50	425.00
P Ballack, Karen	Weil, Gotshal & Manges LLP (CA)	1986	1986	CA	799.00	0.80	639.20
P Arnold, Dennis	Gibson Dunn & Crutcher, LLP (CA)	1975	1978	CA	760.00	4.50	3,555.00
OC Morris, Michael	Hennigan Bennett & Dorman LLP	1979	1979	CA	750.00	65.20	49,552.00
P Avarch, Craig	White & Case LLP (CA)	1984	1984	CA	750.00	128.10	96,075.00
P Khatasch, Ira D.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1982	1982	CA	750.00	2.90	2,175.00
P Kornfeld, Alan	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	725.00	0.80	580.00
A Lamb, Peter	Davis Polk & Wardwell (CA)	2005	2005	CA	680.00	101.40	68,952.00
P Irving, Jeanne E.	Hennigan Bennett & Dorman LLP	1978	1978	CA	680.00	10.40	6,868.00
P Kevane, Henry	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1985	1986	CA	675.00	19.10	12,892.50
A Gorsich, Ronald	White & Case LLP (CA)	2001	2001	CA	665.00	176.20	117,173.00
P Brown, Kenneth H.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1977	1981	CA	650.00	27.30	17,745.00
P Fidler, David	Klee, Tuchin, Bogdanoff & Stern, LLP	1997	1998	CA	650.00	23.10	15,015.00
P Weissmann, Henry	Munger Tolles & Olson LLC	1987	1987	CA	650.00	0.50	325.00
P Berenthal, David M.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1989	1993	CA	645.00	35.60	22,962.00
P Montgomery, Cromwell	Gibson Dunn & Crutcher, LLP (CA)	1997	1997	CA	635.00	0.80	508.00
P Brown, Dennis	Munger Tolles & Olson LLC	1970	1970	CA	625.00	17.80	11,125.00
A Newman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	13.50	8,235.00
A Delrahim, Shiva	White & Case LLP (CA)	2003	2003	CA	600.00	183.70	110,220.00
P Vincenti, Garth	Munger Tolles & Olson LLC	1988	1988	CA	600.00	124.60	74,760.00
A Scott, Melanie	White & Case LLP (CA)	2004	2004	CA	600.00	20.90	12,540.00
P Bucherian, Laura	Klee, Tuchin, Bogdanoff & Stern, LLP	1991	1991	CA	590.00	0.20	118.00
A Ger Kwang-chien, B.	Weil, Gotshal & Manges LLP (CA)	2003	2003	CA	580.00	28.50	16,530.00
A Eddal, David	Gibson Dunn & Crutcher, LLP (CA)	1984	1984	CA	570.00	2.80	1,653.00
P Heintz, Jeffrey	Munger Tolles & Olson LLC	2003	2003	CA	550.00	35.10	19,305.00
P Fried, Joshua	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1995	1995	CA	535.00	21.40	11,449.00
P Ruitten, James	Munger Tolles & Olson LLC	1997	1997	CA	525.00	25.80	13,545.00
A Morse, Joshua	Hennigan Bennett & Dorman LLP	2000	2000	CA	505.00	13.10	6,615.50
A Malistic, Michael	Weil, Gotshal & Manges LLP (CA)	2005	2005	CA	500.00	36.50	18,250.00
A Berstrop, Melissa	Gibson Dunn & Crutcher, LLP (CA)	2006	2006	CA	470.00	14.00	6,580.00
A Liu, Lessie	Weil, Gotshal & Manges LLP (CA)	2006	2006	CA	465.00	45.80	21,343.50
A Kaufman, Derek	Munger Tolles & Olson LLC	2005	2005	CA	450.00	508.30	228,735.00
A Hochleutner, Brian	Munger Tolles & Olson LLC	2002	2002	CA	435.00	0.30	130.50
A Nathan, Joseph	Weil, Gotshal & Manges LLP (CA)	2007	2007	CA	415.00	25.20	10,458.00
A Jasper, M. Lance	Munger Tolles & Olson LLC	2006	2006	CA	400.00	96.20	38,480.00
A Eskandari, Barney	Munger Tolles & Olson LLC	2006	2006	CA	400.00	8.80	3,520.00
A Rubin, Erendira E.	O'Melveny & Myers LLP (CA)	2006	2006	CA	395.00	6.40	3,318.00

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
A. Schneider, Bradley	Munger Tolles & Olson LLC	2004	2004	CA	\$ 385.00	1.30	\$ 513.50
A. Reagan, Matthew	Weil, Gotschal & Mangels LLP (CA)	2008	2008	CA	355.00	13.50	4,792.50
A. Guzman, Tanya	O'Melveny & Myers LLP (CA)	2007	2007	CA	330.00	2.50	825.00
PP. Nedra, Ross	O'Melveny & Myers LLP (CA)				280.00	6.20	1,812.00
Jeffries, Patricia J.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				225.00	27.60	6,210.00
PP. Pearson, Sandra	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				225.00	0.40	90.00
PP. Floyd, Kevin	Kise, Tuchin, Bogdanoff & Stern, LLP			CA	215.00	1.90	408.60
PP. Knolls, Cheryl	Hennigan Bennett & Dorman LLP				210.00	0.30	63.00
CMA Phinan, Sheryle	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				205.00	2.20	451.00
	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				125.00	2.50	325.00

Westlaw CourtExpress

LEGAL BILLING REPORT

VOLUME 11, NUMBER 2

August 2009

BY BILLING RATE

California rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
		1982	1982	CA	\$	0.10	\$
P. Tollas, Stephen L.	Gibson Dunn & Crutcher, LLP (CA)	1982	1982	CA	860.00	0.10	86.00
P. Peterson, Thomas	Klee, Tuchin, Bogdanoff & Stern, LLP	1984	1984	CA	850.00	225.00	191,250.00
P. Tuchin, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1990	1990	CA	850.00	74.40	63,240.00
P. Stern, David	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1975	CA	850.00	32.80	27,965.00
P. Isler, Paul S.	Gibson Dunn & Crutcher, LLP (CA)	1986	1986	CA	840.00	6.35	5,334.00
P. Arnold, Dennis	Gibson Dunn & Crutcher, LLP (CA)	1976	1976	CA	840.00	4.10	3,444.00
P. Timmons, Brian	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1991	1991	CA	820.00	72.80	59,696.00
P. Bellack, Karen	Well, Gotshal & Manges LLP (CA)	1988	1988	CA	810.00	40.40	32,724.00
P. Ziehl, Dean A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1978	1978	CA	795.00	20.30	16,138.50
P. Glimore, Danielle	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1993	1994	CA	775.00	9.50	7,362.50
P. Averch, Craig	White & Case LLP (CA)	1984	1984	CA	750.00	189.20	141,900.00
P. Keller, Tobias	Jones Day (CA)	1980	1990	CA	750.00	1.20	1,425.00
P. Baker, James	Jones Day (CA)	1980	1980	CA	750.00	0.20	150.00
P. Winston, Eric D.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1999	1999	CA	740.00	7.10	5,254.00
P. Ong, Johanna Y.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1997	1987	CA	740.00	6.30	4,662.00
P. Kornfeld, Alan	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	725.00	10.10	7,322.50
A. Blork, Jeffrey E.	Sidley Austin Brown & Wood LLP (CA)	1997	1998	CA	700.00	110.80	77,630.00
P. Myers, Martin	Jones Day (CA)	1987	1987	CA	700.00	26.50	19,550.00
P. Grassgreen, Debra I.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1991	1992	CA	695.00	5.50	3,822.50
A. Gustafson, Mark E.	White & Case LLP (CA)	1998	1998	CA	695.00	117.70	80,824.50
P. Arash, Dora	Gibson Dunn & Crutcher, LLP (CA)	1995	1995	CA	675.00	39.40	26,995.00
A. Gorsich, Ronald	White & Case LLP (CA)	2001	2001	CA	665.00	221.50	147,297.50
P. Montgomery, Cromwell	Gibson Dunn & Crutcher, LLP (CA)	1997	1987	CA	635.00	2.90	1,987.90
A. Newman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	11.50	7,015.00
A. Delrahim, Shiva	White & Case LLP (CA)	2003	2003	CA	600.00	217.60	130,500.00
A. Scott, Melanie	White & Case LLP (CA)	2004	2004	CA	600.00	74.90	44,940.00
P. Trodelig, Robert	Jones Day (CA)	1996	1996	CA	600.00	35.30	21,180.00
A. Ger Kwang-chien, B.	Well, Gotshal & Manges LLP (CA)	2003	2003	CA	580.00	54.20	31,436.00
OC Metcalf, Brian	Klee, Tuchin, Bogdanoff & Stern, LLP	1999	1989	CA	575.00	12.40	7,130.00
A. Spöhl, David	Gibson Dunn & Crutcher, LLP (CA)	2003	2003	CA	570.00	0.60	285.00
C. Crosby IV, Peter	Jones Day (CA)	1984	1984	CA	565.00	13.30	7,514.50
A. Martin, Jill	White & Case LLP (CA)	2006	2006	CA	550.00	45.80	25,190.00
A. Corrao, Michalaine	Jones Day (CA)	2001	2001	CA	525.00	1.70	892.50
OC Brandt, Gina F.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1976	1976	CA	525.00	1.30	682.50
A. Maleik, Michael	Well, Gotshal & Manges LLP (CA)	2005	2005	CA	500.00	175.30	87,650.00
A. Rodriguez, Noel	Jones Day (CA)	2003	2003	CA	500.00	41.80	20,900.00
A. Hryn, Matthew	Klee, Tuchin, Bogdanoff & Stern, LLP	2003	2003	CA	495.00	111.80	56,341.00
A. Barshop, Melissa	Gibson Dunn & Crutcher, LLP (CA)	2008	2006	CA	470.00	4.10	1,927.00
A. Liu, Leslie	Well, Gotshal & Manges LLP (CA)	2008	2006	CA	465.00	302.70	140,755.50
A. Chun, Sabyul	White & Case LLP (CA)	2008	2008	CA	460.00	162.10	74,566.00

California rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
A Morrison, Kelley M	White & Case LLP (CA)	2008	2008	CA	\$ 460.00	105.50	\$ 48,530.00
A Hawik, Jonathan	White & Case LLP (CA)	2007	2007	CA	460.00	20.30	9,338.00
P Phillip, Laurence	McKenna Long & Aldridge LLP (CA)	1997	1997	CA	450.00	15.00	6,750.00
P Larsen, J David	McKenna Long & Aldridge LLP (CA)	1997	1997	CA	450.00	10.00	4,500.00
A Guess, David	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	430.00	366.70	157,681.00
A Pozmanter, Courtney	Klee, Tuchin, Bogdanoff & Stern, LLP	2005	2005	CA	430.00	23.20	9,976.00
A Dickerson, Matthew	Sidley Austin Brown & Wood LLP (CA)	2007	2007	CA	425.00	25.30	10,752.50
A Tran, William	Sidley Austin Brown & Wood LLP (CA)	2006	2006	CA	425.00	5.40	2,295.00
A Nathan, Joseph	Weil, Gotshal & Manges LLP (CA)	2007	2007	CA	415.00	61.50	25,622.50
A Wilson, Lorna S.	Gibson Dunn & Crutcher LLP (CA)	2008	2008	CA	400.00	4.00	1,600.00
A Simmonds, Ariella	Sidley Austin Brown & Wood LLP (CA)	2008	2008	CA	375.00	49.30	18,487.50
A Deanahan, Kevin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	300.00	4.70	1,410.00
A Elliott, Korin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	300.00	2.10	630.00
LIB Forrester, Leslie A.	Pachtulski Slang Ziehl Young Jones & Weintraub (CA)				250.00	4.90	1,225.00
PP Harris, Deulse A.	Pachtulski Slang Ziehl Young Jones & Weintraub (CA)				223.00	8.50	1,912.50
PP Gyncenig, Michelle	McKenna Long & Aldridge LLP (CA)				215.00	40.60	8,729.00
PP Pearson, Sandra	Klee, Tuchin, Bogdanoff & Stern, LLP			CA	215.00	36.00	7,740.00
PP Brown, Thomas J.	Pachtulski Slang Ziehl Young Jones & Weintraub (CA)				195.00	2.00	390.00
LIB Jones, Carla H.	Gibson Dunn & Crutcher LLP (CA)				165.00	0.50	82.50

Westlaw CourtExpress

LEGAL BILLING REPORT

VOLUME 11, NUMBER 3

December 2009

BY BILLING RATE

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
		1978	1979	CA	\$		\$
P Pachulski, Richard M.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1984	1984	CA	865.00	267.52	257,419.90
P Patterson, Thomas	Klee, Tuchin, Bogdanoff & Stern, LLP	1980	1984	CA	850.00	362.60	333,710.00
P Tuchin, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1990	CA	850.00	201.40	171,190.00
P Stern, Michael	Klee, Tuchin, Bogdanoff & Stern, LLP	1975	1990	CA	850.00	68.80	58,480.00
P Pachulski, Richard M.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1979	1979	CA	850.00	68.00	57,800.00
P Ambold, Dennis	Gibson Dunn & Crutcher, LLP (CA)	1978	1978	CA	840.00	1.00	840.00
P Ziehl, Dean A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1978	1978	CA	825.00	256.25	211,406.25
P Timmons, Brian	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1991	1991	CA	820.00	240.60	197,292.00
P Lyons, Duane	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1986	1986	CA	820.00	80.20	65,764.00
P Orgel, Robert B.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1981	1981	CA	795.00	357.30	284,053.50
P Richards, Jeremy	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1980	1981	CA	795.00	158.50	126,007.50
P Ziehl, Dean A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1978	1978	CA	795.00	94.00	74,730.00
P Ziehl, Dean A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1978	1978	CA	795.00	20.30	16,136.50
P Winston, Eric D.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1999	1999	CA	740.00	54.00	39,960.00
P Ong, Johanna Y.	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1997	1997	CA	740.00	11.20	8,288.00
P Kornfeld, Alan	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	725.00	10.10	7,322.50
P Grassgreen, Debra I.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1991	1992	CA	695.00	5.50	3,822.50
C Calne, Andrew	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1993	1993	CA	685.00	3.40	2,363.00
P Parker, Dary	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1968	1970	CA	675.00	60.80	41,040.00
P Mathoney, James	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1968	1967	CA	675.00	16.60	11,205.00
P Arash, Dora	Gibson Dunn & Crutcher, LLP (CA)	1985	1995	CA	675.00	14.80	9,990.00
P Davids, Rom	Klee, Tuchin, Bogdanoff & Stern, LLP	1985	1995	CA	650.00	1.40	910.00
A Newman, Samuel	Gibson Dunn & Crutcher, LLP (CA)	2001	2001	CA	610.00	3.70	2,257.00
C Hochman, Harry	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	585.00	100.80	59,976.00
A Newmark, Victoria	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1986	1997	CA	595.00	32.50	19,337.50
C Cho, SMiley	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1997	1997	CA	595.00	19.40	11,543.00
C Hochman, Harry	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1987	1987	CA	575.00	57.80	33,120.00
A Dinkelmann, Jennifer	Klee, Tuchin, Bogdanoff & Stern, LLP	1989	1989	CA	575.00	1.40	805.00
OC Melcalf, Brian	Klee, Tuchin, Bogdanoff & Stern, LLP	1999	1999	CA	575.00	0.70	402.50
OC Brandt, Gina F.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1976	1978	CA	525.00	1.30	682.50
A Heyn, Mathew	Klee, Tuchin, Bogdanoff & Stern, LLP	2003	2003	CA	495.00	109.70	54,301.50
P Brown, Gillian	Pachulski Stang Ziehl Young Jones & Weintraub (CA)	1989	1999	CA	495.00	0.50	247.50
A Sarachop, Melissa	Gibson Dunn & Crutcher, LLP (CA)	2006	2006	CA	470.00	2.10	987.00
A Liu, Leslie	Wells, Gotschal & Mancego LLP (CA)	2006	2006	CA	465.00	9.80	4,557.00
P Phillie, Laurence	McKenna Lonn & Alcindore LLP (CA)	1997	1997	CA	450.00	2.70	1,215.00
PP Sartas, Joseph C	Quinn Emanuel Urquhart Oliver & Hedges, LLP	2005	2005	CA	430.00	402.80	173,247.00
A Elliot, Korin	Klee, Tuchin, Bogdanoff & Stern, LLP	2008	2008	CA	380.00	4.80	1,748.00
PP Lacroix, Maxine	Quinn Emanuel Urquhart Oliver & Hedges, LLP			CA	300.00	16.80	4,980.00
LJB Forrester, Leslie A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)			CA	250.00	20.30	5,075.00
					250.00	4.90	1,225.00

California Rate Report

PROFESSIONAL	FIRM	GRADUATED	ADMITTED	STATE	RATE	HOURS	TOTAL
					\$		\$
LIB Forrester, Leslie A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				250.00	1.80	450.00
PP Harris, Denise A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				225.00	47.80	10,777.50
PP Harris, Denise A.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				225.00	8.50	1,912.50
PP Harrison, Felice	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				225.00	0.40	90.00
PP Givcener, Michelle	McKenna Long & Aldridge LLP (CA)				215.00	60.40	12,986.00
PP Pearson, Sandra	Klae, Tuchin, Bogdanoff & Stern, LLP				215.00	52.40	11,268.00
PP Brown, Thomas J.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				195.00	59.75	11,651.25
PP Mateo, Mike	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				195.00	6.00	1,170.00
PP Brown, Thomas J.	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				195.00	2.00	390.00
L.S. Everheart, Christine	McKenna Long & Aldridge LLP (CA)				180.00	3.00	540.00
PP Sakin, Andrew	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				150.00	16.80	2,535.00
PP Bass, John	Pachulski Stang Ziehl Young Jones & Weintraub (CA)				150.00	0.80	120.00