

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

SUSIE BIGGER, on behalf of herself, individually, and on behalf of all others similarly situated,)	
)	
)	
Plaintiffs,)	Case No. 1:17-cv-7753
)	
v.)	Judge Harry D. Leinenweber
)	
FACEBOOK, INC.,)	
)	
Defendant.)	
)	

ORDER GRANTING APPROVAL OF FLSA SETTLEMENT

Upon consideration of the Parties’ Joint Motion for Approval of FLSA Settlement, the Court hereby finds and orders as follows:

1. This Court has jurisdiction over the subject matter of this action and over all Parties to this action pursuant to 28 U.S.C. § 1331 and § 216(b) of the Fair Labor Standards Act (“FLSA”).
2. The Court finds that there is a bona fide legal dispute between the Parties as to whether Representative Plaintiff and Opt-In Plaintiffs were deprived of overtime wages due under the FLSA.
3. The Court grants approval of the settlement memorialized in the Collective Action Settlement Agreement and Release filed with the Court.
4. The Court approves the settlement as a final, fair, reasonable, adequate, and binding release of the claims of the Representative Plaintiff and Opt-In Plaintiffs provided in the Settlement Agreement.

5. Plaintiffs' Counsel are awarded \$660,000.00 in attorneys' fees.

6. Plaintiffs' Counsel are awarded reasonable litigation expenses in the amount of \$13,280.13 and settlement administration costs in the amount of \$10,000.00.

7. The Court finds that Representative Plaintiff Susie Bigger, in prosecuting the case on behalf of the collective, made a substantial contribution to its outcome, and is therefore deserving of a service payment in recognition of her efforts. A Service Payment in the amount of \$15,000.00 is therefore awarded, in addition to any pro rata share of the settlement fund to which she is entitled.

8. The foregoing awards shall be paid from the Settlement Fund of \$1,650,000.00, and the remaining amount shall be allocated among the Potential Opt-In Plaintiffs as set forth in the Settlement Agreement.

9. This Court hereby dismisses the case in its entirety without prejudice, without awarding costs to the Parties except as provided in the Settlement Agreement. This dismissal will convert to with prejudice without any further order of the Court on the date Defendant deposits the settlement funds into the Qualified Settlement Fund.

10. The Court shall retain jurisdiction over the terms and conditions of the Settlement Agreement until all payments and obligations contemplated by the Settlement have been fully carried out.

IT IS SO ORDERED.

Date: 10/22/2020



The Hon. Harry D. Leinenweber
United States District Judge