

News Release



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Comark Building Systems in DeSoto, Texas, agrees to pay \$229,534 to 740 rejected applicants for hiring discrimination based on gender and ethnicity

DESOTO, Texas – The U.S. Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP) today announced that Comark Building Systems Inc., headquartered in DeSoto, Texas, has agreed to settle findings of hiring discrimination over a two-year period against 122 female applicants based on gender and up to 620 male and female applicants based on ethnicity for the position of plant laborer.

“The Labor Department is committed to ensuring that all Americans who seek employment with federal contractors and subcontractors are hired, promoted and compensated fairly, without respect to their race, gender, ethnicity, disability, religion or veteran status,” said OFCCP Deputy Assistant Secretary Charles E. James Sr. “This settlement of \$229,534 on behalf of about 740 applicants should put contractors on notice that the Labor Department is serious about eliminating systemic discrimination.”

Under the terms of the conciliation agreement, Comark Building Systems Inc. will pay the rejected applicants a total of \$229,534 in back pay and interest, provide 24 positions, immediately correct any discriminatory practices, and undertake extensive self-monitoring measures for two years.

Comark Building Systems Inc., a provider of modular buildings to the federal government, was cooperative during the review and subsequent conciliation.

OFCCP, an agency of the U.S. Department of Labor’s Employment Standards Administration, enforces Executive Order 11246 and other laws that prohibit employment discrimination by federal contractors. The agency monitors federal contractors to ensure that they provide equal employment opportunities without regard to race, gender, color, religion, national origin, disability or veteran status.

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