



News Release

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J.B. Laboratories Inc., Holland, Mich., agrees to pay \$215,000 to Hispanic job applicants to resolve allegations of discrimination

HOLLAND, Mich. – The U.S. Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP) today announced that J.B. Laboratories Inc. in Holland has agreed to settle findings of discrimination against more than 500 Hispanic job applicants rejected for laborer and operative positions with the company over a two-year period.

“The Office of Federal Contract Compliance Programs is committed to ensuring that federal contractors and subcontractors conduct hiring, promotions and compensation fairly, without respect to race, color, gender, ethnicity, disability, religion or veteran status,” said OFCCP Deputy Assistant Secretary of Labor Charles E. James Sr. “We strongly encourage employers to take proactive steps to come into compliance with the law to prevent workplace discrimination.”

OFCCP determined during a routine review that the company had discriminated on the basis of national origin. The company provides generic drugs and other pharmaceutical products such as nutritional supplements and nutritional fortification products to government agencies including the U.S. Department of Veterans Affairs.

Under the terms of the agreement, the company will pay \$215,000 to be divided among the affected class members and will provide 15 jobs with full benefits as positions become available. The company also has agreed to undertake extensive self-monitoring measures to ensure that all employment practices fully comply with the law, and will immediately correct any discriminatory practice that might arise. In addition, J.B. Laboratories will ensure compliance with Executive Order 11246 recordkeeping requirements.

OFCCP, an agency of the U.S. Department of Labor’s Employment Standards Administration, enforces Executive Order 11246 and other laws that prohibit employment discrimination by federal contractors. The agency monitors federal contractors to ensure that they provide equal employment opportunities without regard to race, gender, color, religion, national origin, disability or veteran status.

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